

**City of San Jose Employees  
Total Cash Compensation, Calendar Year 2009**

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Deputy Chief Of Police	Police	\$471,118	\$115,506	\$24,064	\$305,447	\$26,102	Y
Police Captain	Police	\$388,122	\$138,414	\$18,624	\$205,311	\$25,773	Y
Police Sergeant	Police	\$346,535	\$88,862	\$24,452	\$215,265	\$17,956	Y
Police Sergeant	Police	\$336,505	\$96,075	\$69,288	\$151,013	\$20,128	Y
Dir of Transportation U	Transportation	\$329,865	\$179,636		\$146,730	\$3,500	Y
Police Sergeant	Police	\$305,842	\$74,435	\$43,814	\$166,301	\$21,291	Y
City Manager U	City Manager	\$304,206	\$264,663		\$11,223	\$28,320	
Police Lieutenant	Police	\$303,693	\$72,578	\$19,387	\$189,965	\$21,762	Y
Battalion Chief	Fire	\$299,234	\$84,429	\$17,604	\$184,648	\$12,553	Y
Battalion Chief	Fire	\$297,407	\$163,663	\$114,593		\$19,151	
Deputy Fire Chief U	Fire	\$277,065	\$90,794	\$34,777	\$143,171	\$8,322	Y
Fire Captain	Fire	\$275,182	\$110,090	\$56,004	\$98,463	\$10,626	Y
Police Sergeant	Police	\$272,889	\$74,435	\$21,143	\$160,492	\$16,819	Y
City Attorney U	Attorney	\$271,961	\$236,322		\$8,908	\$26,732	
Battalion Chief	Fire	\$271,958	\$164,096	\$91,327		\$16,535	
Redevelopment Manager U	City Manager	\$271,198	\$249,531			\$21,667	
Police Sergeant	Police	\$263,756	\$69,626	\$19,567	\$157,991	\$16,571	Y
Chief Of Police U	Police	\$260,903	\$230,177		\$12,788	\$17,938	
Battalion Chief	Fire	\$255,097	\$162,939	\$74,266		\$17,893	
Fire Captain	Fire	\$255,083	\$130,723	\$106,088		\$18,271	
Police Sergeant	Police	\$255,007	\$88,862	\$28,668	\$119,606	\$17,872	Y
Battalion Chief	Fire	\$254,143	\$187,652	\$50,459		\$16,032	
Fire Chief U	Fire	\$253,570	\$223,853		\$12,436	\$17,281	
Assist City Manager U	City Manager	\$253,261	\$235,953		\$13,108	\$4,200	
Dir Finance U	Finance	\$253,154	\$230,177		\$12,788	\$10,190	
Battalion Chief	Fire	\$252,444	\$117,745	\$30,579	\$95,078	\$9,041	Y
Fire Captain	Fire	\$245,502	\$13,487	\$17,139	\$212,907	\$1,968	Y
Dir Aviation U	Airport	\$243,802	\$230,177		\$8,525	\$5,100	
Police Captain	Police	\$243,693	\$164,190	\$44,128		\$35,375	
Battalion Chief	Fire	\$241,789	\$100,289	\$11,943	\$120,302	\$9,255	Y
Battalion Chief	Fire	\$240,293	\$163,663	\$58,870		\$17,760	
Battalion Chief	Fire	\$238,870	\$163,907	\$57,986		\$16,977	
Police Officer	Police	\$238,489	\$55,990	\$35,091	\$132,703	\$14,705	Y
Budget Director U	City Manager	\$236,465	\$226,050			\$10,415	
City Librarian U	Library	\$236,049	\$223,568		\$8,280	\$4,200	
Battalion Chief	Fire	\$235,022	\$84,862	\$10,692	\$129,923	\$9,545	Y
Dir Public Works U	Public Works	\$234,377	\$230,177			\$4,200	
Dir Housing U	Housing	\$234,098	\$215,815		\$7,194	\$11,090	
Battalion Chief	Fire	\$233,969	\$161,931	\$48,173		\$23,865	
Physician	Human Resources	\$233,858	\$227,868			\$5,990	
Deputy City Manager U	City Manager	\$233,815	\$216,677		\$12,038	\$5,100	
Deputy Fire Chief U	Fire	\$232,392	\$175,102	\$31,129	\$9,728	\$16,433	
Police Captain	Police	\$231,353	\$5,173	\$31,065	\$177,805	\$17,309	Y
Deputy City Manager U	City Manager	\$231,114	\$220,086		\$5,928	\$5,100	
Police Sergeant	Police	\$230,832	\$64,818	\$26,972	\$115,873	\$23,168	Y
Dir of Retirement Services U	Retirement Services	\$229,355	\$221,994		\$2,261	\$5,100	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Sergeant	Police	\$228,502	\$95,404	\$31,497	\$80,361	\$21,240	Y
Fire Captain	Fire	\$227,762	\$133,447	\$80,794		\$13,520	
Dir Environmental Serv U	Environmental Services	\$227,455	\$211,353		\$11,742	\$4,360	
Battalion Chief	Fire	\$226,100	\$164,962	\$43,487		\$17,650	
Battalion Chief	Fire	\$225,811	\$163,909	\$33,324		\$28,578	
Dir Economic Develop U	Office Of Economic Development	\$225,284	\$212,320		\$7,864	\$5,100	
Assist Police Chief U	Police	\$224,093	\$188,467			\$35,626	
Police Officer	Police	\$223,321	\$68,450	\$15,927	\$120,049	\$18,894	Y
Fire Captain	Fire	\$223,216	\$130,723	\$68,296		\$24,197	
Battalion Chief	Fire	\$223,109	\$163,663	\$42,469		\$16,977	
Assist City Attorney SII	Attorney	\$222,817	\$218,742		\$4,075		
Chief Trial Atty U	Attorney	\$222,512	\$215,991		\$6,520		
Assist City Attorney U	Attorney	\$222,104	\$218,029		\$4,075		
Police Captain	Police	\$221,460	\$148,028	\$46,533		\$26,899	
Dir Human Resources U	Human Resources	\$221,026	\$205,414		\$11,412	\$4,200	
Deputy Chief Of Police	Police	\$220,957	\$190,122			\$30,836	
Deputy Chief Of Police	Police	\$220,957	\$190,122			\$30,836	
Deputy Chief Of Police	Police	\$220,957	\$190,122			\$30,836	
Dir Info Tech U	Information Technology	\$218,574	\$202,500			\$16,074	
Police Lieutenant	Police	\$217,882	\$75,066	\$34,487	\$89,763	\$18,566	Y
Deputy Redev Mgr U	City Manager	\$217,085	\$212,885			\$4,200	Y
Fire Captain	Fire	\$217,033	\$199,374	\$4,139		\$13,520	
Police Sergeant	Police	\$216,415	\$122,523	\$71,936		\$21,955	
Dir Planning Build & CE U	Planning/Building/Code	\$216,249	\$200,888		\$11,160	\$4,200	
Battalion Chief	Fire	\$215,438	\$151,716	\$46,873		\$16,849	
Chief Dep City Atty U	Attorney	\$214,950	\$207,190		\$7,760		
Fire Captain	Fire	\$214,539	\$130,723	\$56,307		\$27,509	
Dir Employee Relations U	City Manager	\$214,033	\$208,290		\$1,543	\$4,200	
Fire Captain	Fire	\$213,914	\$195,455	\$3,210		\$15,248	
Deputy City Manager U	City Manager	\$213,901	\$208,801			\$5,100	
Police Captain	Police	\$213,818	\$155,667	\$31,601		\$26,549	
Fire Engineer	Fire	\$210,928	\$116,800	\$80,970		\$13,158	
Fire Engineer	Fire	\$210,476	\$122,413	\$68,285		\$19,778	
Police Lieutenant	Police	\$210,411	\$141,891	\$29,978		\$38,542	
Police Lieutenant	Police	\$209,173	\$141,891	\$42,594		\$24,688	
Police Sergeant	Police	\$208,901	\$122,523	\$58,622		\$27,756	
Battalion Chief	Fire	\$208,199	\$163,663	\$27,559		\$16,977	
Fire Captain	Fire	\$207,777	\$79,154	\$44,235	\$76,649	\$7,739	Y
Fire Captain	Fire	\$207,358	\$130,723	\$47,405		\$29,229	
Fire Captain	Fire	\$206,960	\$130,723	\$61,514		\$14,723	
Fire Captain	Fire	\$206,862	\$130,723	\$61,673		\$14,465	
Chief Dep City Atty U	Attorney	\$206,802	\$206,802				
Fire Captain	Fire	\$206,774	\$130,723	\$62,530		\$13,520	
Battalion Chief	Fire	\$206,742	\$163,671	\$26,094		\$16,977	
Fire Captain	Fire	\$206,494	\$68,474	\$31,418	\$95,558	\$11,044	Y
Fire Captain	Fire	\$206,298	\$130,723	\$59,354		\$16,220	
Assist Fire Chief U	Fire	\$206,016	\$177,032	\$9,720		\$19,264	
Battalion Chief	Fire	\$205,940	\$163,663	\$15,457		\$26,820	
Fire Captain	Fire	\$205,774	\$130,875	\$61,379		\$13,520	
Fire Captain	Fire	\$205,613	\$192,092			\$13,520	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Captain	Fire	\$205,419	\$130,723	\$60,231		\$14,465	
Police Captain	Police	\$205,416	\$155,667	\$22,756		\$26,993	
Senr Deputy City Atty	Attorney	\$205,047	\$196,727		\$8,320		
Police Sergeant	Police	\$204,782	\$122,523	\$58,675		\$23,584	
Fire Captain	Fire	\$204,640	\$130,723	\$60,397		\$13,520	
Fire Captain	Fire	\$203,950	\$130,723	\$50,337		\$22,890	
Fire Captain	Fire	\$203,821	\$130,723	\$59,578		\$13,520	
Fire Captain	Fire	\$203,646	\$177,535	\$4,637		\$21,473	
Senr Deputy City Atty	Attorney	\$203,383	\$197,466		\$5,917		
Police Captain	Police	\$203,301	\$160,494	\$14,049		\$28,758	
Senr Deputy City Atty	Attorney	\$203,013	\$197,466		\$5,547		
Police Sergeant	Police	\$202,169	\$122,523	\$45,608		\$34,038	
Senr Deputy City Atty	Attorney	\$201,904	\$198,206		\$3,698		
Fire Engineer	Fire	\$201,795	\$113,573	\$71,674		\$16,548	
Senr Electrician	Transportation	\$201,786	\$107,390	\$94,335		\$60	
Dir Park Rec & Neig Svs U	Parks/Rec & Neigh Serv P R N S	\$201,672	\$193,881		\$3,590	\$4,200	
City Auditor U	Auditor	\$201,269	\$197,069			\$4,200	
Police Captain	Police	\$201,217	\$155,667	\$13,718		\$31,832	
Chief Dep City Atty (SII)	Attorney	\$200,615	\$200,615				
Police Lieutenant	Police	\$200,295	\$14,078	\$16,046	\$152,753	\$17,417	Y
Fire Engineer	Fire	\$199,966	\$109,277	\$66,993	\$11,476	\$12,220	Y
Fire Captain	Fire	\$199,682	\$162,566	\$22,651		\$14,465	
Fire Engineer	Fire	\$199,639	\$113,573	\$69,712		\$16,354	
Fire Captain	Fire	\$199,605	\$160,202	\$25,007		\$14,396	
Fire Captain	Fire	\$199,561	\$130,723	\$48,545		\$20,293	
Fire Captain	Fire	\$199,536	\$130,723	\$54,471		\$14,342	
Battalion Chief	Fire	\$198,949	\$152,894	\$29,055		\$17,000	
Police Sergeant	Police	\$198,590	\$122,523	\$49,808		\$26,259	
Fire Captain	Fire	\$198,545	\$133,836	\$49,161		\$15,548	
Deputy Redev Mgr U	City Manager	\$198,133	\$193,933			\$4,200	
Police Lieutenant	Police	\$197,686	\$14,078	\$27,829	\$138,522	\$17,256	Y
Fire Captain	Fire	\$197,213	\$130,723	\$42,778		\$23,713	
Fire Engineer	Fire	\$197,115	\$58,589	\$2,686	\$128,863	\$6,977	Y
Fire Captain	Fire	\$197,032	\$129,686	\$47,419		\$19,927	
Fire Captain	Fire	\$197,008	\$95,633	\$1,703	\$92,232	\$7,440	Y
Senr Deputy City Atty U	Attorney	\$196,727	\$196,727				
Senr Deputy City Atty	Attorney	\$196,727	\$196,727				
Senr Deputy City Atty	Attorney	\$196,647	\$196,647				
Fire Captain	Fire	\$196,637	\$134,751	\$39,716		\$22,170	
Police Officer	Police	\$196,575	\$55,990	\$29,591	\$96,078	\$14,916	Y
Fire Captain	Fire	\$196,465	\$133,778	\$48,221		\$14,465	
Fire Captain	Fire	\$196,261	\$132,798	\$45,118		\$18,344	
Senr Deputy City Atty U	Attorney	\$195,951	\$181,291		\$10,223	\$4,437	
Fire Captain	Fire	\$195,707	\$153,745	\$27,659		\$14,303	
Deputy Dir U	Library	\$194,163	\$84,537		\$109,626		
Police Officer	Police	\$194,148	\$105,833	\$68,317		\$19,998	
Police Sergeant	Police	\$193,836	\$12,156	\$4,277	\$161,244	\$16,158	Y
Police Sergeant	Police	\$193,605	\$122,523	\$48,705		\$22,376	
Police Officer	Police	\$193,404	\$105,833	\$66,846		\$20,726	
Police Sergeant	Police	\$192,274	\$122,523	\$47,643		\$22,108	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Captain	Fire	\$192,023	\$130,723	\$40,302		\$20,998	
Assist Dir U	Transportation	\$191,957	\$188,467		\$3,490		
Fire Captain	Fire	\$191,594	\$174,451	\$4,211		\$12,933	
Police Officer	Police	\$191,149	\$55,990	\$18,351	\$102,474	\$14,334	Y
Police Captain	Police	\$191,129	\$155,667	\$7,940		\$27,522	
Senr Deputy City Atty U	Attorney	\$190,940	\$190,940				
Fire Captain	Fire	\$190,827	\$131,069	\$45,949		\$13,808	
Fire Captain	Fire	\$190,231	\$131,328	\$38,447		\$20,455	
Assist Dir U	Public Works	\$190,150	\$183,260			\$6,890	
Fire Engineer	Fire	\$189,857	\$110,313	\$64,018		\$15,526	
Fire Captain	Fire	\$189,808	\$140,304	\$21,596		\$27,908	
Fire Captain	Fire	\$189,634	\$128,441	\$41,598		\$19,595	
Deputy Fire Chief U	Fire	\$189,606	\$175,102			\$14,504	
Fire Captain	Fire	\$189,601	\$130,723	\$31,927		\$26,951	
Director of Communication U	City Manager	\$189,481	\$180,240		\$5,007	\$4,235	
Police Sergeant	Police	\$189,260	\$122,523	\$39,158		\$27,580	
Police Sergeant	Police	\$189,220	\$122,523	\$44,581		\$22,117	
Fire Captain	Fire	\$189,078	\$130,723	\$43,848		\$14,508	
Fire Fighter	Fire	\$189,021	\$102,017	\$63,430		\$23,574	
Police Captain	Police	\$188,916	\$155,667	\$7,778		\$25,471	
Fire Engineer	Fire	\$188,474	\$129,764	\$45,648		\$13,062	
Police Captain	Police	\$188,339	\$151,590	\$5,839		\$30,909	
Police Sergeant	Police	\$187,906	\$122,523	\$43,147		\$22,236	
Fire Captain	Fire	\$187,870	\$135,116	\$38,288		\$14,465	
Fire Captain	Fire	\$187,839	\$130,723	\$42,651		\$14,465	
Senr Deputy City Atty U	Attorney	\$187,447	\$187,447				
Fire Captain	Fire	\$187,325	\$129,686	\$36,666		\$20,973	
Fire Captain	Fire	\$187,321	\$130,723	\$41,958		\$14,640	
Fire Engineer	Fire	\$187,177	\$113,573	\$61,391		\$12,213	
Police Officer	Police	\$187,113	\$105,833	\$55,891		\$25,389	
Assist Dir U	City Manager	\$187,016	\$180,052			\$6,964	
Assist Dir U	Office Of Economic Development	\$186,947	\$181,019		\$5,028	\$900	
Fire Engineer	Fire	\$186,833	\$113,573	\$55,798		\$17,462	
Police Sergeant	Police	\$186,735	\$122,523	\$41,784		\$22,428	
Battalion Chief	Fire	\$186,723	\$163,907	\$5,840		\$16,977	
Dir General Svcs U	General Services	\$186,351	\$181,731			\$4,620	
Fire Engineer	Fire	\$186,297	\$114,474	\$58,307		\$13,515	
Fire Captain	Fire	\$186,278	\$135,371	\$31,397		\$19,510	
Fire Captain	Fire	\$186,051	\$130,377	\$37,653		\$18,021	
Deputy Dir U	Airport	\$185,730	\$175,102		\$9,728	\$900	
Deputy Dir U	Human Resources	\$185,730	\$175,102		\$9,728	\$900	
Police Sergeant	Police	\$185,610	\$122,523	\$40,992		\$22,094	
Police Officer	Police	\$185,444	\$105,833	\$48,618		\$30,993	
Police Sergeant	Police	\$185,437	\$122,523	\$35,621		\$27,293	
Police Officer	Police	\$185,025	\$7,000	\$10,194	\$153,054	\$14,777	Y
Deputy Dir U	Police	\$184,979	\$174,221		\$9,679	\$1,080	
Fire Captain	Fire	\$184,919	\$137,294	\$32,692		\$14,933	
Dir of Transportation U	Transportation	\$184,830	\$178,345		\$6,485		
Deputy Dir U	Office Of Economic Development	\$184,830	\$175,102		\$9,728		
Police Lieutenant	Police	\$184,765	\$14,078	\$16,443	\$137,759	\$16,485	Y

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$184,627	\$105,833	\$47,918		\$30,877	
Fire Captain	Fire	\$184,552	\$130,723	\$38,392		\$15,437	
Police Lieutenant	Police	\$184,275	\$141,891	\$18,193		\$24,192	
Battalion Chief	Fire	\$183,946	\$138,101	\$30,444		\$15,401	
Fire Captain	Fire	\$183,884	\$142,356	\$20,689		\$20,840	
Fire Captain	Fire	\$183,858	\$130,723	\$39,615		\$13,520	
Deputy Dir U	Transportation	\$183,629	\$175,102		\$8,107	\$420	
Police Officer	Police	\$183,429	\$105,833	\$55,254		\$22,343	
Fire Captain	Fire	\$183,409	\$131,761	\$37,345		\$14,303	
Assist Dir U	Parks/Rec & Neigh Serv P R N S	\$183,315	\$174,367		\$2,583	\$6,365	
Fire Captain	Fire	\$183,313	\$131,761	\$37,257		\$14,295	
Senr Deputy City Atty U	Attorney	\$183,244	\$183,244				
Assist Dir U	Airport	\$183,121	\$176,694		\$5,317	\$1,109	
Assist Dir U	Housing	\$183,116	\$182,216			\$900	
Police Sergeant	Police	\$183,037	\$122,523	\$39,094		\$21,420	
Fire Captain	Fire	\$182,974	\$13,487	\$8,480	\$158,951	\$2,055	Y
Police Lieutenant	Police	\$182,731		\$3,702	\$166,023	\$13,006	Y
Fire Captain	Fire	\$182,671	\$130,723	\$31,580		\$20,368	
Battalion Chief	Fire	\$182,665	\$138,289	\$27,817		\$16,560	
Fire Engineer	Fire	\$182,550	\$113,573	\$52,064		\$16,914	
Police Sergeant	Police	\$182,466	\$122,523	\$31,077		\$28,865	
Police Officer	Police	\$181,186	\$105,833	\$49,578		\$25,775	
Fire Engineer	Fire	\$181,120	\$113,573	\$55,334		\$12,213	
Battalion Chief	Fire	\$181,102	\$163,663	\$436		\$17,003	
Police Lieutenant	Police	\$180,927	\$141,891	\$13,757		\$25,279	
Deputy Dir U	General Services	\$180,899	\$170,980		\$9,499	\$420	
Fire Captain	Fire	\$180,876	\$134,549	\$24,109		\$22,218	
Police Lieutenant	Police	\$180,656	\$140,992	\$16,452		\$23,212	
Assist Dir U	Finance	\$180,547	\$180,547				
Senr Deputy City Atty U	Attorney	\$180,418	\$180,418				
Fire Captain	Fire	\$180,212	\$121,672	\$45,707		\$12,833	
Fire Captain	Fire	\$179,924	\$130,723	\$34,736		\$14,465	
Fire Captain	Fire	\$179,917	\$135,954	\$29,660		\$14,303	
Fire Captain	Fire	\$179,892	\$132,601	\$25,372		\$21,918	
Police Officer	Police	\$179,562	\$10,500	\$16,414	\$136,853	\$15,794	Y
Police Lieutenant	Police	\$179,425	\$141,891	\$11,669		\$25,865	
Fire Captain	Fire	\$179,416	\$134,286	\$31,610		\$13,520	
Fire Captain	Fire	\$179,256	\$131,661	\$33,858		\$13,738	
Police Lieutenant	Police	\$179,219	\$141,891	\$10,989		\$26,339	
Fire Engineer	Fire	\$179,158	\$113,573	\$46,543		\$19,042	
Fire Captain	Fire	\$179,111	\$131,761	\$32,885		\$14,465	
Police Lieutenant	Police	\$179,107	\$140,992	\$14,908		\$23,207	
Assist Dir U	Planning/Building/Code	\$178,945	\$178,945				
Deputy Dir U	Retirement Services	\$178,904	\$175,102			\$3,801	
Fire Captain	Fire	\$178,804	\$130,723	\$25,913		\$22,168	
Police Sergeant	Police	\$178,801	\$12,156	\$17,965	\$132,451	\$16,229	Y
Fire Captain	Fire	\$178,639	\$155,267	\$8,907		\$14,465	
Fire Engineer	Fire	\$178,626	\$113,573	\$44,584		\$20,470	
Deputy Dir U	Public Works	\$178,596	\$172,362			\$6,235	
Police Lieutenant	Police	\$178,342	\$141,891	\$12,030		\$24,420	

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Police Lieutenant	Police	\$178,285	\$141,891	\$11,782		\$24,612	
Fire Captain	Fire	\$178,142	\$130,723	\$31,885		\$15,534	
Assist Dir U	Environmental Services	\$178,088	\$178,088				
Police Lieutenant	Police	\$177,820	\$141,891	\$4,305		\$31,624	
Deputy Dir U	Public Works	\$177,759	\$167,778		\$9,321	\$660	
Police Officer	Police	\$177,710	\$105,833	\$46,402		\$25,475	
Fire Engineer	Fire	\$177,591	\$113,573	\$47,826		\$16,192	
Fire Captain	Fire	\$177,143	\$143,168	\$19,510		\$14,465	
Deputy Dir U	Environmental Services	\$177,099	\$167,778		\$9,321		
Fire Engineer	Fire	\$176,817	\$125,117	\$39,486		\$12,213	
Fire Captain	Fire	\$176,747	\$130,723	\$24,105		\$21,918	
Police Lieutenant	Police	\$176,540	\$141,891	\$11,183		\$23,466	
Police Sergeant	Police	\$176,516	\$122,523	\$32,417		\$21,576	
Police Sergeant	Police	\$176,487	\$122,523	\$20,824		\$33,140	
Fire Captain	Fire	\$176,407	\$131,761	\$24,285		\$20,362	
Police Lieutenant	Police	\$176,164	\$141,241	\$10,610		\$24,313	
Police Officer	Police	\$176,101	\$105,833	\$46,305		\$23,964	
Fire Captain	Fire	\$176,086	\$122,660	\$34,724		\$18,701	
Fire Captain	Fire	\$176,061	\$131,900	\$23,527		\$20,635	
Fire Captain	Fire	\$175,987	\$138,011	\$17,683		\$20,293	
Fire Captain	Fire	\$175,945	\$130,723	\$24,249		\$20,973	
Fire Captain	Fire	\$175,900	\$133,042	\$25,162		\$17,696	
Fire Engineer	Fire	\$175,579	\$113,573	\$44,707		\$17,299	
Deputy Dir U	Parks/Rec & Neigh Serv P R N S	\$175,573	\$166,169		\$9,241	\$164	
Fire Engineer	Fire	\$175,481	\$113,640	\$42,175		\$19,666	
Fire Engineer	Fire	\$175,310	\$120,988	\$37,023		\$17,299	
Police Lieutenant	Police	\$175,079	\$141,891	\$8,801		\$24,386	
Police Lieutenant	Police	\$174,774	\$140,992	\$9,781		\$24,001	
Police Sergeant	Police	\$174,651	\$122,523	\$31,399		\$20,729	
Fire Engineer	Fire	\$174,526	\$113,573	\$38,344		\$22,609	
Fire Captain	Fire	\$174,465	\$130,723	\$21,986		\$21,756	
Police Sergeant	Police	\$174,419	\$122,523	\$29,633		\$22,263	
Police Sergeant	Police	\$174,060	\$122,523	\$30,425		\$21,112	
Fire Captain	Fire	\$173,844	\$130,723	\$27,672		\$15,448	
Police Officer	Police	\$173,834	\$105,833	\$48,507		\$19,493	
Deputy Dir U	City Manager	\$173,762	\$158,633		\$9,139	\$5,990	
Police Lieutenant	Police	\$173,750	\$140,992	\$9,774		\$22,984	
Fire Captain	Fire	\$173,699	\$130,723	\$16,268		\$26,707	
Fire Engineer	Fire	\$173,677	\$113,573	\$46,571		\$13,533	
Police Sergeant	Police	\$173,659	\$117,714	\$23,423		\$32,521	Y
Police Sergeant	Police	\$173,434	\$12,156	\$13,740	\$132,544	\$14,994	Y
Temp Employee Retiree U	Transportation	\$173,411	\$123,925		\$49,486		Y
Fire Engineer	Fire	\$173,353	\$113,573	\$43,427		\$16,354	
Fire Captain	Fire	\$173,309	\$74,613	\$25,643	\$64,908	\$8,145	Y
Police Officer	Police	\$173,307	\$100,039	\$48,547		\$24,721	
Fire Engineer	Fire	\$173,186	\$58,589	\$17,001	\$91,025	\$6,571	Y
Fire Captain	Fire	\$173,171	\$126,409	\$26,121		\$20,642	
Police Lieutenant	Police	\$173,110	\$141,891	\$7,470		\$23,748	
Police Sergeant	Police	\$173,047	\$122,523	\$22,028		\$28,496	
Fire Engineer	Fire	\$173,030	\$112,671	\$46,794		\$13,565	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Battalion Chief	Fire	\$173,007	\$155,018	\$1,644		\$16,345	
Fire Engineer	Fire	\$172,791	\$113,573	\$46,060		\$13,158	
Police Officer	Police	\$172,736	\$105,833	\$43,522		\$23,381	
Fire Engineer	Fire	\$172,701	\$113,573	\$43,408		\$15,720	
Fire Captain	Fire	\$172,600	\$130,723	\$27,412		\$14,465	
Fire Captain	Fire	\$172,467	\$130,723	\$15,036		\$26,707	
Fire Captain	Fire	\$172,417	\$126,409	\$31,091		\$14,917	
Police Lieutenant	Police	\$172,338	\$141,891	\$6,068		\$24,378	
Fire Captain	Fire	\$172,327	\$130,723	\$23,266		\$18,339	
Fire Captain	Fire	\$172,154	\$130,723	\$26,965		\$14,465	
Fire Captain	Fire	\$172,061	\$130,723	\$21,045		\$20,293	
Police Sergeant	Police	\$171,967	\$12,156	\$18,627	\$125,879	\$15,305	Y
Fire Captain	Fire	\$171,937	\$130,723	\$20,240		\$20,973	
Police Lieutenant	Police	\$171,837	\$134,459	\$12,903		\$24,475	
Police Officer	Police	\$171,825	\$105,833	\$46,391		\$19,602	
Police Lieutenant	Police	\$171,765	\$134,459	\$14,945		\$22,361	
Fire Engineer	Fire	\$171,692	\$132,361	\$25,389		\$13,941	
Fire Engineer	Fire	\$171,593	\$113,573	\$38,093		\$19,927	
Deputy Dir U	Information Technology	\$171,520	\$161,640		\$8,980	\$900	
Police Lieutenant	Police	\$171,374	\$134,459	\$14,230		\$22,685	
Fire Captain	Fire	\$171,252	\$122,312	\$33,905		\$15,036	
Battalion Chief	Fire	\$171,076	\$137,192	\$18,240		\$15,644	
Fire Captain	Fire	\$170,999	\$118,502	\$33,763		\$18,734	
Electrician	Transportation	\$170,984	\$97,450	\$73,535			Y
Fire Captain	Fire	\$170,977	\$130,723	\$13,254		\$27,000	
Deputy Dir U	Public Works	\$170,973	\$161,576		\$8,976	\$420	
Police Officer	Police	\$170,929	\$105,833	\$40,105		\$24,991	
Fire Engineer	Fire	\$170,716	\$110,546	\$37,670		\$22,500	
Police Officer	Police	\$170,704	\$105,833	\$38,790		\$26,081	
Police Lieutenant	Police	\$170,633	\$133,818	\$8,693		\$28,122	
Fire Fighter	Fire	\$170,568	\$132,769	\$8,235		\$29,564	
Police Sergeant	Police	\$170,377	\$122,523	\$20,236		\$27,618	
Fire Engineer	Fire	\$170,335	\$12,619	\$3,487	\$152,432	\$1,797	Y
Deputy Dir U	Transportation	\$170,316	\$161,352		\$8,964		
Fire Engineer	Fire	\$170,313	\$137,191	\$20,909		\$12,213	
Fire Engineer	Fire	\$170,313	\$113,573	\$43,744		\$12,996	
Police Sergeant	Police	\$170,306	\$122,523	\$26,360		\$21,423	
Fire Captain	Fire	\$170,295	\$131,761	\$20,225		\$18,309	
Battalion Chief	Fire	\$170,239	\$137,471	\$9,005		\$23,764	
Fire Captain	Fire	\$170,187	\$132,798	\$22,141		\$15,248	
Fire Engineer	Fire	\$170,077	\$126,827	\$22,552		\$20,698	
Police Lieutenant	Police	\$170,035	\$140,992			\$29,043	
Fire Engineer	Fire	\$169,998	\$113,573	\$40,595		\$15,830	
Senr Deputy City Atty U	Attorney	\$169,984	\$163,456			\$6,528	
Battalion Chief	Fire	\$169,961	\$18,185	\$568	\$148,879	\$2,329	Y
Fire Captain	Fire	\$169,909	\$135,703	\$20,561		\$13,645	
Police Officer	Police	\$169,760	\$76,758	\$6,565	\$70,558	\$15,879	Y
Fire Captain	Fire	\$169,756	\$138,591	\$8,923		\$22,242	
Fire Captain	Fire	\$169,633	\$137,346	\$19,064		\$13,224	
Fire Captain	Fire	\$169,626	\$130,939	\$25,167		\$13,520	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$169,596	\$105,833	\$40,074		\$23,689	
Fire Engineer	Fire	\$169,509	\$115,620	\$40,893		\$12,996	
Fire Captain	Fire	\$169,362	\$132,798	\$23,043		\$13,520	
Police Lieutenant	Police	\$169,321	\$141,891	\$2,978		\$24,451	
Fire Captain	Fire	\$169,292	\$131,761	\$18,650		\$18,881	
Police Lieutenant	Police	\$169,277	\$134,459	\$12,527		\$22,291	
Senr Deputy City Atty U	Attorney	\$169,264	\$162,736			\$6,528	
Police Lieutenant	Police	\$169,192	\$132,614	\$13,081		\$23,496	
Police Sergeant	Police	\$169,139	\$121,755	\$27,131		\$20,252	
Fire Engineer	Fire	\$169,016	\$102,206	\$43,576		\$23,234	
Police Officer	Police	\$168,987	\$105,833	\$34,104		\$29,051	
Fire Engineer	Fire	\$168,925	\$113,573	\$31,774		\$23,578	
Fire Captain	Fire	\$168,744	\$131,415	\$22,882		\$14,447	
Police Officer	Police	\$168,641	\$105,833	\$41,787		\$21,021	
Fire Captain	Fire	\$168,595	\$130,723	\$23,406		\$14,465	
Fire Captain	Fire	\$168,469	\$132,798	\$21,206		\$14,465	
Police Sergeant	Police	\$168,383	\$122,523	\$24,524		\$21,335	
Police Officer	Police	\$168,333	\$105,833	\$37,124		\$25,376	
Fire Engineer	Fire	\$168,319	\$113,573	\$42,297		\$12,450	
Police Lieutenant	Police	\$168,275	\$141,891	\$2,245		\$24,138	
Senr Deputy City Atty U	Attorney	\$168,261	\$156,392		\$5,879	\$5,990	
Fire Captain	Fire	\$168,098	\$136,863	\$16,770		\$14,465	
Fire Captain	Fire	\$167,915	\$135,032	\$18,417		\$14,465	
Police Lieutenant	Police	\$167,851	\$134,459	\$5,314		\$28,077	
Fire Captain	Fire	\$167,803	\$130,723	\$22,614		\$14,465	
Police Officer	Police	\$167,607	\$103,560	\$41,726		\$22,321	
Fire Captain	Fire	\$167,464	\$152,999			\$14,465	
Deputy Dir U	Environmental Services	\$167,387	\$166,967			\$420	
Police Officer	Police	\$167,375	\$105,833	\$42,702		\$18,840	
Police Lieutenant	Police	\$167,222	\$127,829	\$11,009		\$28,384	
Police Officer	Police	\$166,950	\$105,833	\$42,354		\$18,763	
Police Lieutenant	Police	\$166,805	\$140,992	\$2,829		\$22,984	
Police Lieutenant	Police	\$166,795	\$134,459	\$9,741		\$22,595	
Deputy Dir U	Information Technology	\$166,760	\$157,130		\$8,729	\$900	
Deputy Dir U	Planning/Building/Code	\$166,728	\$157,555		\$8,753	\$420	
Fire Engineer	Fire	\$166,718	\$113,573	\$40,149		\$12,996	
Fire Engineer	Fire	\$166,708	\$128,438	\$15,003		\$23,267	
Senr Deputy City Atty U	Attorney	\$166,674	\$166,674				
Police Lieutenant	Police	\$166,641	\$134,459	\$9,114		\$23,068	
Police Lieutenant	Police	\$166,632	\$127,829	\$10,349		\$28,454	
Senr Deputy City Atty U	Attorney	\$166,628	\$161,781		\$4,847		
Senr Deputy City Atty U	Attorney	\$166,552	\$160,562			\$5,990	
Fire Engineer	Fire	\$166,528	\$140,602	\$12,420		\$13,506	
Deputy Dir U	Airport	\$166,511	\$157,108		\$8,728	\$675	
Fire Engineer	Fire	\$166,411	\$113,573	\$36,974		\$15,864	
Fire Engineer	Fire	\$166,405	\$113,573	\$26,219		\$26,613	
Police Lieutenant	Police	\$166,369	\$141,891	\$1,122		\$23,355	
Police Sergeant	Police	\$166,352	\$122,523	\$22,937		\$20,892	
Police Officer	Police	\$166,332	\$105,833	\$36,939		\$23,561	
Deputy Dir U	Planning/Building/Code	\$166,270	\$165,650			\$620	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Lieutenant	Police	\$166,229	\$130,921	\$7,791		\$27,516	
Police Lieutenant	Police	\$166,200	\$133,817	\$8,554		\$23,829	
Police Sergeant	Police	\$166,157	\$122,523	\$16,265		\$27,369	
Police Lieutenant	Police	\$166,036	\$141,891			\$24,144	
Deputy Dir U	Parks/Rec & Neigh Serv P R N S	\$165,948	\$165,948				
Police Officer	Police	\$165,781	\$105,833	\$37,428		\$22,520	
Fire Engineer	Fire	\$165,732	\$112,096	\$41,422		\$12,213	
Police Officer	Police	\$165,713	\$105,833	\$38,241		\$21,639	
Fire Engineer	Fire	\$165,639	\$127,842	\$21,443		\$16,354	
Fire Captain	Fire	\$165,497	\$130,723	\$21,254		\$13,520	
Fire Engineer	Fire	\$165,275	\$113,573	\$39,489		\$12,213	
Police Lieutenant	Police	\$165,247	\$141,891			\$23,355	
Police Lieutenant	Police	\$165,230	\$141,891			\$23,338	
Fire Captain	Fire	\$165,223	\$126,600	\$25,487		\$13,137	
Fire Captain	Fire	\$165,089	\$130,723	\$19,511		\$14,855	
Fire Captain	Fire	\$165,006	\$130,723	\$17,928		\$16,354	
Fire Captain	Fire	\$164,903	\$131,415	\$14,843		\$18,645	
Fire Engineer	Fire	\$164,862	\$113,573	\$34,936		\$16,354	
Fire Engineer	Fire	\$164,791	\$113,573	\$38,197		\$13,021	
Deputy Dir U	Independent Police Auditor	\$164,759	\$157,139			\$7,620	
Fire Captain	Fire	\$164,738	\$131,761	\$19,457		\$13,520	
Fire Engineer	Fire	\$164,676	\$113,573	\$38,107		\$12,996	
Police Lieutenant	Police	\$164,655	\$139,701	\$1,122		\$23,831	
Fire Fighter	Fire	\$164,471	\$102,956	\$36,422		\$25,093	
Fire Engineer	Fire	\$164,430	\$111,864	\$39,569		\$12,996	
Police Officer	Police	\$164,205	\$105,833	\$35,982		\$22,391	
Fire Engineer	Fire	\$164,191	\$113,573	\$34,626		\$15,992	
Fire Captain	Fire	\$164,161	\$130,723	\$14,035		\$19,403	
Fire Engineer	Fire	\$163,930	\$113,573	\$38,144		\$12,213	
Fire Engineer	Fire	\$163,927	\$114,474	\$28,842		\$20,611	
Police Sergeant	Police	\$163,880	\$122,523	\$8,018		\$33,339	
Police Sergeant	Police	\$163,767	\$121,755	\$8,343		\$33,669	
Fire Engineer	Fire	\$163,733	\$131,298	\$20,222		\$12,213	
Fire Engineer	Fire	\$163,714	\$124,344	\$23,946		\$15,425	
Police Sergeant	Police	\$163,623	\$122,523	\$19,845		\$21,255	
Police Lieutenant	Police	\$163,581	\$130,921	\$10,294		\$22,366	
Police Sergeant	Police	\$163,563	\$122,523	\$20,181		\$20,859	
Legal Services Admin U	Attorney	\$163,553	\$163,553				
Fire Engineer	Fire	\$163,553	\$113,573	\$33,988		\$15,992	
Fire Engineer	Fire	\$163,550	\$116,000	\$34,392		\$13,158	
Fire Captain	Fire	\$163,326	\$130,723	\$19,082		\$13,520	
Fire Captain	Fire	\$163,321	\$130,723	\$18,133		\$14,465	
Fire Engineer	Fire	\$163,290	\$140,940	\$9,192		\$13,158	
Fire Captain	Fire	\$163,205	\$121,672	\$23,076		\$18,457	
Deputy Dir U	Airport	\$163,141	\$157,151			\$5,990	
Fire Captain	Fire	\$163,020	\$130,723	\$11,324		\$20,973	
Police Sergeant	Police	\$162,935	\$116,162	\$20,353		\$26,420	
Police Officer	Police	\$162,877	\$105,833	\$38,585		\$18,460	
Fire Captain	Fire	\$162,835	\$130,723	\$17,622		\$14,490	
Fire Fighter	Fire	\$162,821	\$135,968	\$2,900		\$23,952	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Lieutenant	Police	\$162,700	\$126,597	\$12,699		\$23,404	
Fire Captain	Fire	\$162,682	\$123,649	\$24,656		\$14,377	
Police Officer	Police	\$162,681	\$105,833	\$37,448		\$19,400	
Fire Captain	Fire	\$162,472	\$129,643	\$18,364		\$14,465	
Police Sergeant	Police	\$162,225	\$116,162	\$21,640		\$24,423	
Senr Deputy City Atty U	Attorney	\$162,225	\$155,696			\$6,528	
Police Sergeant	Police	\$162,074	\$123,172	\$13,351		\$25,551	
Police Sergeant	Police	\$162,034	\$122,523	\$12,454		\$27,056	
Police Sergeant	Police	\$162,014	\$122,523	\$18,778		\$20,712	
Police Sergeant	Police	\$161,959	\$122,523	\$12,734		\$26,701	
Fire Captain	Fire	\$161,942	\$130,723	\$15,490		\$15,729	
Fire Captain	Fire	\$161,798	\$130,723	\$16,609		\$14,465	
Police Officer	Police	\$161,720	\$105,833	\$25,834		\$30,054	
Fire Engineer	Fire	\$161,716	\$113,573	\$31,117		\$17,026	
Fire Engineer	Fire	\$161,668	\$108,997	\$30,985		\$21,686	
Police Officer	Police	\$161,571	\$105,833	\$31,494		\$24,244	
Police Sergeant	Police	\$161,534	\$122,523	\$9,100		\$29,911	
Fire Captain	Fire	\$161,516	\$130,723	\$15,344		\$15,448	
Deputy Dir U	General Services	\$161,482	\$155,309		\$5,752	\$420	
Deputy Dir Aviation	Airport	\$161,402	\$160,288		\$1,113		
Fire Engineer	Fire	\$161,376	\$112,210	\$36,170		\$12,996	
Division Manager	Human Resources	\$161,270	\$150,470		\$8,359	\$2,440	
Fire Engineer	Fire	\$161,210	\$113,573	\$35,324		\$12,313	
Police Sergeant	Police	\$161,166	\$122,523	\$17,602		\$21,041	
Police Officer	Police	\$161,103	\$105,833	\$31,209		\$24,062	
Fire Engineer	Fire	\$161,024	\$113,573	\$35,238		\$12,213	
Police Officer	Police	\$161,023	\$105,833	\$35,680		\$19,510	
Police Lieutenant	Police	\$160,997	\$134,459	\$3,949		\$22,590	
Fire Engineer	Fire	\$160,980	\$117,454	\$30,319		\$13,207	
Police Sergeant	Police	\$160,879	\$122,523	\$17,778		\$20,578	
Fire Engineer	Fire	\$160,860	\$113,573	\$34,129		\$13,158	
Fire Captain	Fire	\$160,758	\$130,723	\$15,569		\$14,465	
Fire Engineer	Fire	\$160,743	\$113,573	\$34,174		\$12,996	
Police Officer	Police	\$160,712	\$105,833	\$30,351		\$24,528	
Police Officer	Police	\$160,652	\$105,833	\$35,003		\$19,816	
Fire Captain	Fire	\$160,600	\$130,723	\$15,581		\$14,295	
Police Sergeant	Police	\$160,599	\$122,523	\$16,482		\$21,594	
Police Sergeant	Police	\$160,542	\$121,755	\$7,255		\$31,532	
Division Manager	Transportation	\$160,539	\$152,089		\$8,449		
Police Lieutenant	Police	\$160,464	\$127,829	\$4,869		\$27,766	
Battalion Chief	Fire	\$160,456	\$133,287	\$11,202		\$15,967	
Fire Captain	Fire	\$160,360	\$134,853	\$5,791		\$19,716	Y
Fire Captain	Fire	\$160,337	\$130,723	\$16,093		\$13,520	
Fire Fighter	Fire	\$160,335	\$129,587	\$1,215		\$29,532	
Police Officer	Police	\$160,287	\$105,833	\$35,239		\$19,216	
Fire Captain	Fire	\$160,251	\$130,723	\$8,426		\$21,102	
Police Sergeant	Police	\$160,235	\$122,523	\$10,853		\$26,858	
Police Sergeant	Police	\$160,132	\$110,446	\$30,261		\$19,425	
Police Sergeant	Police	\$160,129	\$122,523	\$9,169		\$28,437	
Police Sergeant	Police	\$160,106	\$121,755	\$11,803		\$26,548	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Sergeant	Police	\$160,058	\$122,523	\$11,573		\$25,961	
Police Sergeant	Police	\$160,038	\$122,523	\$10,669		\$26,846	
Police Lieutenant	Police	\$159,939	\$127,829	\$10,689		\$21,421	
Fire Captain	Fire	\$159,914	\$130,723	\$13,858		\$15,333	
Fire Engineer	Fire	\$159,740	\$112,672	\$31,505		\$15,564	
Fire Captain	Fire	\$159,689	\$114,905	\$26,597		\$18,187	
Police Sergeant	Police	\$159,657	\$122,523	\$8,724		\$28,410	
Fire Engineer	Fire	\$159,606	\$113,573	\$33,820		\$12,213	
Police Sergeant	Police	\$159,590	\$122,523	\$15,142		\$21,926	
Police Sergeant	Police	\$159,570	\$122,523	\$16,101		\$20,946	
Police Sergeant	Police	\$159,526	\$122,523	\$15,386		\$21,617	
Fire Engineer	Fire	\$159,402	\$114,064	\$32,342		\$12,996	
Police Sergeant	Police	\$159,380	\$122,523	\$10,627		\$26,230	
Division Manager	Finance	\$159,322	\$148,676		\$8,278	\$2,368	
Fire Captain	Fire	\$159,303	\$133,041	\$11,797		\$14,465	
Fire Engineer	Fire	\$159,173	\$115,249	\$26,625		\$17,299	
Police Officer	Police	\$159,169	\$105,833	\$33,725		\$19,610	
Police Officer	Police	\$159,019	\$105,833	\$31,757		\$21,429	
Police Sergeant	Police	\$158,981	\$122,523	\$10,588		\$25,870	
Police Sergeant	Police	\$158,979	\$122,523	\$15,661		\$20,795	
Police Sergeant	Police	\$158,974	\$120,470	\$14,542		\$23,961	
Police Sergeant	Police	\$158,972	\$110,446	\$22,934		\$25,593	
Fire Captain	Fire	\$158,966	\$134,466	\$2,107		\$22,392	
Fire Engineer	Fire	\$158,857	\$113,573	\$32,126		\$13,158	
Division Manager	Public Works	\$158,849	\$150,399		\$8,449		
Fire Captain	Fire	\$158,826	\$114,905	\$23,347		\$20,574	
Fire Captain	Fire	\$158,815	\$130,723	\$13,489		\$14,602	
Police Officer	Police	\$158,765	\$105,833	\$23,511		\$29,421	
Fire Captain	Fire	\$158,722	\$133,961	\$3,334		\$21,427	
Fire Captain	Fire	\$158,663	\$130,723	\$7,883		\$20,057	
Fire Engineer	Fire	\$158,639	\$113,573	\$32,778		\$12,288	
Fire Captain	Fire	\$158,620	\$126,409	\$18,239		\$13,972	
Police Officer	Police	\$158,614	\$105,833	\$34,048		\$18,733	
Police Officer	Police	\$158,516	\$105,833	\$33,842		\$18,842	
Fire Engineer	Fire	\$158,489	\$113,573	\$27,024		\$17,892	
Police Sergeant	Police	\$158,488	\$122,523	\$15,131		\$20,834	
Police Lieutenant	Police	\$158,484	\$127,829	\$9,471		\$21,184	
Fire Engineer	Fire	\$158,375	\$113,573	\$28,449		\$16,354	
Police Officer	Police	\$158,360	\$105,833	\$34,320		\$18,207	
Fire Captain	Fire	\$158,351	\$132,107	\$11,492		\$14,753	
Police Officer	Police	\$158,350	\$105,833	\$34,293		\$18,224	
Electrician	Transportation	\$158,338	\$97,450	\$60,526		\$363	
Police Officer	Police	\$158,287	\$105,833	\$27,523		\$24,931	
Police Sergeant	Police	\$158,248	\$121,755	\$15,740		\$20,753	
Division Manager	Housing	\$158,142	\$152,089		\$5,633	\$420	
Division Manager	Environmental Services	\$158,079	\$152,089			\$5,990	
Police Sergeant	Police	\$158,079	\$122,523	\$13,427		\$22,129	
Fire Engineer	Fire	\$158,059	\$113,573	\$29,214		\$15,272	
Senr Deputy City Atty U	Attorney	\$158,024	\$158,024				
Fire Engineer	Fire	\$158,015	\$112,690	\$28,946		\$16,379	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Lieutenant	Police	\$157,944	\$124,203	\$9,467		\$24,273	
Fire Captain	Fire	\$157,884	\$130,723	\$13,531		\$13,629	
Police Sergeant	Police	\$157,865	\$121,755	\$15,638		\$20,471	
Fire Captain	Fire	\$157,777	\$130,723	\$5,136		\$21,918	
Fire Captain	Fire	\$157,733	\$120,770	\$10,477		\$26,486	
Fire Captain	Fire	\$157,684	\$130,723	\$5,205		\$21,756	
Police Sergeant	Police	\$157,667	\$122,523	\$7,830		\$27,314	
Fire Captain	Fire	\$157,652	\$130,723	\$13,408		\$13,520	
Fire Captain	Fire	\$157,459	\$115,186	\$25,755		\$16,518	
Police Sergeant	Police	\$157,409	\$122,523	\$13,888		\$20,998	
Police Officer	Police	\$157,406	\$105,833	\$32,244		\$19,329	
Fire Engineer	Fire	\$157,384	\$113,573	\$24,873		\$18,939	
Police Officer	Police	\$157,381	\$105,833	\$32,259		\$19,289	
Police Sergeant	Police	\$157,301	\$122,523	\$14,130		\$20,648	
Fire Prevention Inspector	Fire	\$157,276	\$130,045	\$14,842		\$12,390	
Fire Captain	Fire	\$157,254	\$103,568	\$2,228	\$39,963	\$11,495	Y
Fire Engineer	Fire	\$157,234	\$113,573	\$23,996		\$19,666	
Fire Engineer	Fire	\$157,208	\$113,573	\$23,186		\$20,449	
City Clerk U	Clerk	\$157,163	\$150,234		\$2,729	\$4,200	
Police Sergeant	Police	\$157,156	\$122,523	\$13,355		\$21,278	
Police Officer	Police	\$157,103	\$105,833	\$30,152		\$21,118	
Police Sergeant	Police	\$157,066	\$122,523	\$7,837		\$26,706	
Deputy Dir U	Parks/Rec & Neigh Serv P R N S	\$157,051	\$156,224			\$827	
Police Sergeant	Police	\$157,000	\$122,523	\$9,007		\$25,470	
Fire Engineer	Fire	\$156,957	\$113,573	\$31,171		\$12,213	
Police Officer	Police	\$156,949	\$105,833	\$32,690		\$18,426	
Fire Captain	Fire	\$156,908	\$130,723	\$11,574		\$14,610	
Police Sergeant	Police	\$156,885	\$122,523	\$13,711		\$20,651	
Fire Engineer	Fire	\$156,879	\$110,788	\$33,354		\$12,737	
Fire Engineer	Fire	\$156,852	\$113,573	\$22,668		\$20,611	
Deputy Dir U	Human Resources	\$156,826	\$150,836			\$5,990	
Police Officer	Police	\$156,797	\$105,833	\$26,399		\$24,565	
Fire Captain	Fire	\$156,759	\$130,723	\$12,516		\$13,520	
Fire Captain	Fire	\$156,750	\$132,344	\$9,941		\$14,465	
Fire Captain	Fire	\$156,724	\$137,091	\$4,130		\$15,502	
Police Sergeant	Police	\$156,681	\$122,523	\$8,274		\$25,884	
Police Officer	Police	\$156,652	\$105,833	\$26,807		\$24,012	
Fire Engineer	Fire	\$156,630	\$113,573	\$23,371		\$19,687	
Police Sergeant	Police	\$156,589	\$122,523	\$11,256		\$22,809	
Division Manager	Information Technology	\$156,581	\$148,340		\$8,241		
Police Sergeant	Police	\$156,547	\$122,523	\$7,971		\$26,052	
Police Sergeant	Police	\$156,546	\$121,755	\$13,577		\$21,214	
Police Sergeant	Police	\$156,524	\$122,523	\$7,406		\$26,594	
Fire Captain	Fire	\$156,452	\$130,723	\$11,426		\$14,303	
Police Lieutenant	Police	\$156,433	\$134,459			\$21,974	
Police Officer	Police	\$156,401	\$105,833	\$31,151		\$19,417	
Fire Captain	Fire	\$156,382	\$130,723	\$3,026		\$22,633	
Senr Electrician	Transportation	\$156,365	\$107,390	\$48,711		\$263	
Police Officer	Police	\$156,348	\$105,833	\$25,115		\$25,400	
Fire Engineer	Fire	\$156,302	\$113,573	\$26,376		\$16,354	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Sergeant	Police	\$156,148	\$122,523	\$12,838		\$20,786	
Deputy Dir U	Environmental Services	\$156,103	\$147,034		\$8,169	\$900	
Police Sergeant	Police	\$156,052	\$122,523	\$11,349		\$22,181	
Fire Engineer	Fire	\$155,879	\$113,573	\$30,092		\$12,213	
Police Sergeant	Police	\$155,804	\$122,523	\$11,683		\$21,598	
Fire Captain	Fire	\$155,576	\$14,525	\$2,209	\$136,687	\$2,155	Y
Police Officer	Police	\$155,541	\$105,833	\$25,854		\$23,854	
Fire Engineer	Fire	\$155,505	\$138,247	\$4,262		\$12,996	
Fire Engineer	Fire	\$155,497	\$113,573	\$28,879		\$13,045	
Fire Fighter	Fire	\$155,410	\$102,017	\$28,789		\$24,604	
Fire Engineer	Fire	\$155,350	\$113,573	\$21,846		\$19,931	
Police Officer	Police	\$155,290	\$105,833	\$34,420		\$15,037	
Fire Prevention Inspector	Fire	\$155,269	\$119,494	\$15,172		\$20,603	
Police Sergeant	Police	\$155,254	\$122,523	\$11,294		\$21,437	
Police Sergeant	Police	\$155,241	\$122,523	\$5,384		\$27,333	
Battalion Chief	Fire	\$155,236	\$19,484	\$5,477	\$127,948	\$2,326	Y
Police Officer	Police	\$155,221	\$105,833	\$29,757		\$19,631	
Electrician	General Services	\$155,198	\$97,450	\$57,748			
Police Sergeant	Police	\$155,193	\$122,523	\$11,296		\$21,374	
Police Sergeant	Police	\$155,170	\$122,523	\$6,634		\$26,013	
Police Sergeant	Police	\$155,156	\$122,523	\$6,004		\$26,629	
Fire Engineer	Fire	\$155,121	\$113,573	\$28,785		\$12,763	
Fire Captain	Fire	\$154,971	\$130,723	\$9,783		\$14,465	
Fire Captain	Fire	\$154,950	\$130,723	\$9,923		\$14,303	
Fire Engineer	Fire	\$154,906	\$113,817	\$26,042		\$15,047	
Fire Engineer	Fire	\$154,875	\$113,573	\$28,144		\$13,158	
Fire Captain	Fire	\$154,874	\$130,723	\$10,456		\$13,695	
Fire Captain	Fire	\$154,813	\$129,823	\$8,985		\$16,006	
Fire Engineer	Fire	\$154,776		\$441	\$154,335		Y
Division Manager	Finance	\$154,450	\$146,321		\$8,129		
Fire Captain	Fire	\$154,443	\$128,441	\$12,328		\$13,673	
Fire Captain	Fire	\$154,433	\$130,723	\$1,792		\$21,918	
Fire Captain	Fire	\$154,361	\$129,686	\$10,455		\$14,220	
Police Sergeant	Police	\$154,323	\$122,523	\$11,056		\$20,744	
Police Officer	Police	\$154,320	\$105,833	\$20,902		\$27,585	
Fire Engineer	Fire	\$154,255	\$115,753	\$26,288		\$12,213	
Program Manager I	General Services	\$154,242	\$76,176		\$78,066		Y
Division Manager	Public Works	\$154,223	\$150,987		\$2,816	\$420	
Fire Captain	Fire	\$154,147	\$130,723	\$2,451		\$20,973	
Police Sergeant	Police	\$154,073	\$122,523	\$10,161		\$21,388	
Police Sergeant	Police	\$154,059	\$122,523	\$10,672		\$20,863	
Administrative Officer	Public Works	\$153,986	\$139,809		\$7,767	\$6,410	
Fire Engineer	Fire	\$153,920	\$113,573	\$22,455		\$17,892	
Police Officer	Police	\$153,743	\$105,833	\$23,701		\$24,209	
Police Sergeant	Police	\$153,736	\$121,755	\$9,953		\$22,029	
Police Sergeant	Police	\$153,734	\$116,162	\$10,114		\$27,458	
Fire Engineer	Fire	\$153,721	\$113,573	\$23,539		\$16,610	
Police Sergeant	Police	\$153,666	\$122,523	\$9,763		\$21,380	
Division Manager	Environmental Services	\$153,656	\$146,303		\$6,773	\$580	
Police Officer	Police	\$153,647	\$105,833	\$29,269		\$18,545	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$153,566	\$105,833	\$25,376		\$22,357	
Assist Dir U	City Manager	\$153,558	\$153,558				
Police Sergeant	Police	\$153,458	\$122,523	\$8,128		\$22,806	
Police Officer	Police	\$153,383	\$105,833	\$28,677		\$18,874	
Fire Engineer	Fire	\$153,357	\$113,573	\$26,625		\$13,158	
Fire Captain	Fire	\$153,351	\$130,723	\$8,162		\$14,465	
Police Officer	Police	\$153,346	\$104,951	\$23,970		\$24,426	
Police Officer	Police	\$153,338	\$103,506	\$30,853		\$18,979	
Fire Captain	Fire	\$153,308	\$130,723	\$8,119		\$14,465	
Police Officer	Police	\$153,302	\$105,833	\$18,061		\$29,408	
Fire Engineer	Fire	\$153,294	\$113,573	\$26,551		\$13,170	
Police Officer	Police	\$153,268	\$105,833	\$28,823		\$18,612	
Police Officer	Police	\$153,176	\$105,833	\$27,678		\$19,665	
Fire Engineer	Fire	\$153,167	\$113,573	\$27,381		\$12,213	
Police Sergeant	Police	\$153,151	\$122,523	\$3,556		\$27,072	
Police Officer	Police	\$153,073	\$105,833	\$28,140		\$19,100	
Fire Engineer	Fire	\$153,044	\$121,960	\$11,887		\$19,197	
Fire Engineer	Fire	\$153,001	\$113,573	\$22,129		\$17,299	
Police Officer	Police	\$152,696	\$105,833	\$28,149		\$18,715	
Police Officer	Police	\$152,694	\$105,833	\$28,901		\$17,961	
Police Sergeant	Police	\$152,685	\$122,523	\$3,322		\$26,840	
Police Sergeant	Police	\$152,662	\$121,755	\$10,664		\$20,242	
Division Manager	Office Of Economic Development	\$152,509	\$152,089			\$420	
Police Officer	Police	\$152,448	\$105,833	\$27,395		\$19,220	
Police Sergeant	Police	\$152,417	\$122,523	\$9,299		\$20,594	
Fire Engineer	Fire	\$152,415	\$113,573	\$26,404		\$12,438	
Police Sergeant	Police	\$152,405	\$122,523	\$8,568		\$21,314	
Police Officer	Police	\$152,380	\$105,833	\$26,644		\$19,903	
Assist To The City Mgr U	City Manager	\$152,328	\$146,887		\$5,440		
Police Sergeant	Police	\$152,306	\$122,072	\$3,286		\$26,948	
Police Sergeant	Police	\$152,298	\$122,523	\$8,424		\$21,351	
Police Officer	Police	\$152,274	\$105,833	\$27,987		\$18,454	
Police Officer	Police	\$152,229	\$105,833	\$21,269		\$25,127	
Police Sergeant	Police	\$152,143	\$122,523	\$9,003		\$20,616	
Fire Captain	Fire	\$152,134	\$130,723	\$6,693		\$14,717	
Division Manager	Airport	\$152,124	\$152,089			\$35	
Police Sergeant	Police	\$152,102	\$122,523	\$8,133		\$21,446	
Fire Engineer	Fire	\$152,003	\$113,573	\$26,017		\$12,413	
Fire Engineer	Fire	\$151,998	\$113,573	\$25,267		\$13,158	
Police Sergeant	Police	\$151,989	\$122,523	\$8,814		\$20,651	
Senr Electrician	General Services	\$151,954	\$101,806	\$49,679		\$469	
Fire Engineer	Fire	\$151,921	\$113,573	\$21,994		\$16,354	
Police Officer	Police	\$151,915	\$105,833	\$27,181		\$18,901	
Fire Engineer	Fire	\$151,857	\$112,671	\$26,028		\$13,158	
Police Sergeant	Police	\$151,777	\$122,523	\$7,914		\$21,340	
Police Officer	Police	\$151,720	\$105,833	\$27,329		\$18,558	
Police Sergeant	Police	\$151,680	\$82,343	\$15,169	\$35,019	\$19,149	Y
Police Sergeant	Police	\$151,608	\$122,523	\$8,576		\$20,509	
Division Manager	Transportation	\$151,603	\$146,189		\$5,414		
Police Sergeant	Police	\$151,588	\$122,523	\$8,466		\$20,599	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Sergeant	Police	\$151,532	\$122,523	\$8,346		\$20,663	
Police Sergeant	Police	\$151,521	\$122,523	\$7,621		\$21,377	
Senr Deputy City Atty U	Attorney	\$151,470	\$143,413		\$8,057		
Fire Captain	Fire	\$151,425	\$121,672	\$16,841		\$12,913	
Police Officer	Police	\$151,424	\$105,833	\$26,172		\$19,419	
Fire Engineer	Fire	\$151,414	\$113,573	\$25,628		\$12,213	
Deputy Dir U	General Services	\$151,244	\$141,495		\$8,077	\$1,672	
Police Sergeant	Police	\$151,242	\$122,523	\$8,164		\$20,555	
Police Sergeant	Police	\$151,237	\$122,523	\$8,160		\$20,553	
Fire Engineer	Fire	\$151,236	\$113,573	\$17,997		\$19,666	
Police Officer	Police	\$151,186	\$101,043	\$19,403		\$30,740	
Police Sergeant	Police	\$151,154	\$122,523	\$7,483		\$21,148	
Fire Captain	Fire	\$151,139	\$130,723	\$4,475		\$15,940	
Fire Engineer	Fire	\$151,136	\$105,276	\$30,978		\$14,882	
Fire Captain	Fire	\$151,135	\$122,660	\$7,884		\$20,590	
Police Sergeant	Police	\$151,123	\$122,523	\$7,906		\$20,693	
Fire Engineer	Fire	\$151,058	\$115,357	\$19,981		\$15,720	
Fire Engineer	Fire	\$151,058	\$114,828	\$17,518		\$18,711	
Fire Captain	Fire	\$151,054	\$130,723	\$5,314		\$15,017	
Fire Prevention Inspector	Fire	\$151,042	\$124,007	\$13,043		\$13,992	
Police Officer	Police	\$151,041	\$101,605	\$32,124		\$17,312	
Police Lieutenant	Police	\$151,026	\$127,829	\$865		\$22,333	
Fire Captain	Fire	\$151,013	\$130,723	\$5,715		\$14,575	
Fire Engineer	Fire	\$150,997	\$113,873	\$19,793		\$17,331	
Fire Engineer	Fire	\$150,992	\$113,573	\$13,806		\$23,613	
Police Officer	Police	\$150,989	\$105,833	\$26,231		\$18,926	
Fire Captain	Fire	\$150,947	\$130,723			\$20,224	
Police Sergeant	Police	\$150,925	\$115,590	\$9,846		\$25,488	
Division Manager	Office Of Economic Development	\$150,916	\$144,106			\$6,810	
Senr Deputy City Atty U	Attorney	\$150,880	\$150,880				
Police Sergeant	Police	\$150,852	\$116,162	\$14,287		\$20,403	
Police Officer	Police	\$150,797	\$35,985	\$23,545	\$77,358	\$13,908	Y
Electrician	General Services	\$150,790	\$92,199	\$57,121		\$1,471	
Police Sergeant	Police	\$150,762	\$122,523	\$7,836		\$20,403	
Police Sergeant	Police	\$150,631	\$121,755	\$8,507		\$20,369	
Police Sergeant	Police	\$150,631	\$122,523	\$5,791		\$22,316	
Division Manager	Parks/Rec & Neigh Serv P R N S	\$150,626	\$144,097			\$6,528	
Fire Engineer	Fire	\$150,538	\$61,321	\$804	\$81,172	\$7,242	Y
Fire Fighter	Fire	\$150,483	\$121,341	\$1,736		\$27,405	
Police Sergeant	Police	\$150,475	\$110,446	\$19,250		\$20,780	
Police Sergeant	Police	\$150,455	\$122,523	\$543		\$27,389	
Fire Engineer	Fire	\$150,440	\$113,573	\$24,600		\$12,268	
Police Artist	Police	\$150,432	\$122,523	\$6,605		\$21,304	
Police Sergeant	Police	\$150,416	\$122,523	\$7,009		\$20,884	
Police Officer	Police	\$150,411	\$105,833	\$19,908		\$24,670	
Fire Engineer	Fire	\$150,363	\$113,573	\$23,758		\$13,033	
Fire Engineer	Fire	\$150,355	\$113,573	\$23,750		\$13,033	
Fire Engineer	Fire	\$150,273	\$113,573	\$20,346		\$16,354	
Fire Engineer	Fire	\$150,270	\$113,573	\$23,539		\$13,158	
Fire Engineer	Fire	\$150,246	\$84,727	\$366	\$58,176	\$6,977	Y

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Engineer	Fire	\$150,135	\$102,973	\$20,485		\$26,677	
Police Sergeant	Police	\$150,113	\$122,523	\$7,238		\$20,351	
Police Sergeant	Police	\$149,952	\$115,610	\$10,712		\$23,630	
Fire Fighter	Fire	\$149,919	\$101,861	\$23,640		\$24,418	
Fire Engineer	Fire	\$149,890	\$120,200	\$13,337		\$16,354	
Police Sergeant	Police	\$149,875	\$122,523	\$612		\$26,740	
Police Sergeant	Police	\$149,874	\$122,523	\$388		\$26,963	
Police Sergeant	Police	\$149,826	\$120,607	\$7,869		\$21,350	
Fire Fighter	Fire	\$149,821	\$102,017	\$18,947		\$28,858	
Fire Engineer	Fire	\$149,815	\$113,573	\$19,888		\$16,354	
Fire Fighter	Fire	\$149,742	\$121,644	\$1,087		\$27,011	
Police Sergeant	Police	\$149,724	\$122,523	\$2,089		\$25,112	
Police Officer	Police	\$149,708	\$105,833	\$25,845		\$18,030	
Deputy Dir U	Environmental Services	\$149,684	\$146,963		\$2,722		
Fire Captain	Fire	\$149,680	\$121,223	\$12,828		\$15,628	
Police Officer	Police	\$149,667	\$105,833	\$23,727		\$20,107	
Police Officer	Police	\$149,639	\$105,833	\$25,611		\$18,196	
Police Sergeant	Police	\$149,594	\$122,523	\$5,386		\$21,684	
Police Officer	Police	\$149,550	\$105,833	\$24,512		\$19,206	
Fire Captain	Fire	\$149,537	\$116,882	\$19,162		\$13,493	
Police Sergeant	Police	\$149,478	\$122,523	\$530		\$26,425	
Construction Manager	Public Works	\$149,444	\$69,328		\$76,650	\$3,466	Y
Police Sergeant	Police	\$149,414	\$122,523	\$6,364		\$20,527	
Division Manager	Library	\$149,405	\$140,534			\$8,871	
Police Sergeant	Police	\$149,373	\$121,755	\$7,432		\$20,186	
Police Sergeant	Police	\$149,359	\$122,523	\$5,681		\$21,155	
Police Officer	Police	\$149,355	\$105,833	\$24,099		\$19,423	
Police Sergeant	Police	\$149,308	\$116,162	\$10,975		\$22,170	
Police Sergeant	Police	\$149,276	\$121,755	\$7,285		\$20,237	
Police Officer	Police	\$149,271	\$105,833	\$15,149		\$28,290	
Police Sergeant	Police	\$149,209	\$122,523	\$5,950		\$20,735	
Police Officer	Police	\$149,207	\$105,833	\$25,258		\$18,116	
Police Officer	Police	\$149,195	\$105,833	\$24,695		\$18,667	
Police Sergeant	Police	\$149,063	\$122,523	\$5,814		\$20,726	
Police Sergeant	Police	\$148,867	\$115,978	\$13,319		\$19,570	
Police Sergeant	Police	\$148,698	\$110,446	\$12,189		\$26,064	
Police Sergeant	Police	\$148,683	\$122,523	\$5,578		\$20,581	
Police Sergeant	Police	\$148,654	\$122,523	\$5,604		\$20,526	
Electrician	Transportation	\$148,595	\$97,450	\$50,198		\$948	
Police Officer	Police	\$148,594	\$105,833	\$24,316		\$18,446	
Police Officer	Police	\$148,587	\$105,833	\$24,239		\$18,516	
Deputy Dir U	Retirement Services	\$148,563	\$137,077		\$5,077	\$6,410	
Police Officer	Police	\$148,546	\$105,833	\$13,279		\$29,434	
Fire Engineer	Fire	\$148,535	\$117,199	\$18,340		\$12,996	
Electrician	Transportation	\$148,492	\$97,450	\$50,835		\$207	
Police Officer	Police	\$148,428	\$105,833	\$23,885		\$18,710	
Fire Fighter	Fire	\$148,423	\$102,017	\$22,049		\$24,357	
Senr Deputy City Atty U	Attorney	\$148,381	\$145,120		\$3,261		
Police Officer	Police	\$148,373	\$105,833	\$20,328		\$22,213	
Division Manager	Transportation	\$148,365	\$139,334		\$7,741	\$1,290	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$148,309	\$105,833	\$12,806		\$29,670	
Police Officer	Police	\$148,277	\$105,833	\$18,402		\$24,042	
Temp Employee U Mb	City Manager	\$148,269	\$135,577			\$12,692	
Police Officer	Police	\$148,256	\$105,833	\$24,111		\$18,312	
Arson Investigator	Fire	\$148,256	\$124,690	\$10,516		\$13,050	
Fire Engineer	Fire	\$148,243	\$113,573	\$22,457		\$12,213	
Program Manager II	Airport	\$148,228	\$139,817		\$2,071	\$6,340	
Police Sergeant	Police	\$148,132	\$110,446	\$11,462		\$26,225	
Police Sergeant	Police	\$148,108	\$122,523	\$5,138		\$20,447	
Police Sergeant	Police	\$148,090	\$122,523	\$4,213		\$21,353	
Temp Employee Retiree U	Library	\$148,089	\$125,286		\$22,804		Y
Fire Captain	Fire	\$148,081	\$132,599	\$30		\$15,451	
Police Officer	Police	\$148,049	\$103,560	\$24,182		\$20,307	
Police Sergeant	Police	\$148,041	\$122,113	\$4,569		\$21,360	
Police Officer	Police	\$147,984	\$105,833	\$23,670		\$18,481	
Administrative Officer	Fire	\$147,971	\$137,850		\$7,658	\$2,462	
Police Sergeant	Police	\$147,893	\$122,523	\$4,992		\$20,378	
Police Sergeant	Police	\$147,887	\$122,523	\$4,688		\$20,675	
Police Captain	Police	\$147,826	\$16,291	\$19,044	\$96,942	\$15,548	Y
Police Officer	Police	\$147,736	\$105,833	\$23,247		\$18,657	
Police Officer	Police	\$147,655	\$105,833	\$22,363		\$19,459	
Fire Captain	Fire	\$147,617	\$120,770	\$12,285		\$14,562	
Fire Engineer	Fire	\$147,608	\$115,376	\$19,324		\$12,908	
Fire Engineer	Fire	\$147,581	\$114,174	\$16,109		\$17,299	
Administrative Officer	Police	\$147,577	\$139,810		\$7,767		
Administrative Officer	Airport	\$147,577	\$139,809		\$7,767		
Police Sergeant	Police	\$147,546	\$122,523	\$4,618		\$20,405	
Arson Investigator	Fire	\$147,523	\$118,773	\$15,355		\$13,395	
Senr Engineer	Public Works	\$147,513	\$134,048		\$7,475	\$5,990	
Division Manager	Public Works	\$147,494	\$147,494				
Fire Engineer	Fire	\$147,485	\$113,573	\$21,698		\$12,213	
Police Sergeant	Police	\$147,477	\$122,523	\$4,548		\$20,406	
Police Officer	Police	\$147,453	\$105,833	\$17,918		\$23,703	
Fire Engineer	Fire	\$147,450	\$110,187	\$25,309		\$11,954	
Police Sergeant	Police	\$147,448	\$121,755	\$4,898		\$20,795	
Police Sergeant	Police	\$147,445	\$122,523	\$4,397		\$20,524	
Fire Engineer	Fire	\$147,422	\$110,918	\$24,876		\$11,628	
Fire Captain	Fire	\$147,189	\$130,723	\$2,163		\$14,303	
Division Manager	Transportation	\$147,163	\$140,651		\$6,512		
Police Sergeant	Police	\$147,121	\$122,523	\$4,028		\$20,569	
Division Manager	Public Works	\$147,059	\$140,649			\$6,410	
Assist City Manager U	City Manager	\$147,029	\$129,193		\$15,386	\$2,450	
Police Officer	Police	\$146,936	\$105,395	\$23,134		\$18,406	
Police Sergeant	Police	\$146,879	\$116,162	\$11,510		\$19,206	
Police Sergeant	Police	\$146,851	\$122,386	\$1,648		\$22,817	
Police Officer	Police	\$146,837	\$105,833	\$17,229		\$23,775	
Fire Engineer	Fire	\$146,818	\$113,573	\$15,043		\$18,203	
Senr Deputy City Atty U	Attorney	\$146,814	\$146,814				
Police Sergeant	Police	\$146,770	\$122,523	\$3,652		\$20,594	
Police Sergeant	Police	\$146,726	\$122,523	\$3,609		\$20,594	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Sergeant	Police	\$146,718	\$116,162	\$11,154		\$19,402	
Division Manager	Public Works	\$146,692	\$146,272			\$420	
Police Officer	Police	\$146,685	\$105,833	\$20,568		\$20,284	
Electrician	Transportation	\$146,525	\$97,450	\$48,906		\$170	
Police Sergeant	Police	\$146,473	\$119,102	\$6,822		\$20,549	
Fire Engineer	Fire	\$146,465	\$113,573	\$19,734		\$13,158	
Program Manager II	Airport	\$146,451	\$139,817		\$6,214	\$420	
Program Manager II	Police	\$146,451	\$139,817		\$6,214	\$420	
Police Sergeant	Police	\$146,421	\$107,294	\$15,834		\$23,293	
Police Officer	Police	\$146,413	\$105,833	\$16,878		\$23,702	
Fire Engineer	Fire	\$146,345	\$113,573	\$20,196		\$12,576	
Police Officer	Police	\$146,339	\$105,833	\$23,942		\$16,565	
Police Officer	Police	\$146,306	\$105,833	\$12,279		\$28,194	
Fire Engineer	Fire	\$146,302	\$113,573	\$14,502		\$18,228	
Police Sergeant	Police	\$146,269	\$121,755	\$3,578		\$20,936	
Police Officer	Police	\$146,262	\$105,833	\$24,154		\$16,275	
Police Sergeant	Police	\$146,226	\$122,523	\$2,295		\$21,408	
Police Sergeant	Police	\$146,063	\$116,162	\$10,364		\$19,537	
Police Officer	Police	\$146,028	\$105,833	\$21,751		\$18,444	
Fire Fighter	Fire	\$146,027	\$101,628	\$20,371		\$24,028	
Fire Engineer	Fire	\$146,000	\$113,573	\$20,214		\$12,213	
Police Sergeant	Police	\$145,936	\$113,115	\$13,545		\$19,275	
Building Management Admin	General Services	\$145,920	\$134,933		\$4,998	\$5,990	
Police Sergeant	Police	\$145,877	\$122,523	\$2,228		\$21,126	
Police Officer	Police	\$145,751	\$105,833	\$22,028		\$17,891	
Fire Engineer	Fire	\$145,691	\$113,573	\$18,960		\$13,158	
Police Officer	Police	\$145,627	\$105,833	\$21,618		\$18,176	
Fire Captain	Fire	\$145,566	\$125,903	\$6,509		\$13,153	
Fire Captain	Fire	\$145,522	\$130,723	\$1,103		\$13,695	
Senr Architect/Landscape Arch	Public Works	\$145,519	\$134,546		\$4,983	\$5,990	
Police Officer	Police	\$145,514	\$105,833	\$15,064		\$24,618	
Police Officer	Police	\$145,450	\$105,833	\$20,312		\$19,305	
Supervg Auditor	Police	\$145,366	\$138,297			\$7,070	
Building Management Admin	Airport	\$145,289	\$139,450		\$5,165	\$675	
Police Officer	Police	\$145,280	\$101,211	\$25,991		\$18,078	
Legislative Resrch Spec U	City Manager	\$145,247	\$137,603		\$7,645		
Fire Engineer	Fire	\$145,230	\$116,277	\$15,012		\$13,941	
Senr Electrician	General Services	\$145,219	\$107,390	\$37,456		\$373	
Administrative Officer	Transportation	\$145,198	\$139,208			\$5,990	
Police Officer	Police	\$145,088	\$105,833	\$20,990		\$18,265	
Building Management Admin	Airport	\$145,074	\$139,556		\$5,169	\$350	
Police Officer	Police	\$145,056	\$105,833	\$15,776		\$23,448	
Police Sergeant	Police	\$145,029	\$122,523	\$2,087		\$20,419	
Senr Engineer	Public Works	\$144,957	\$132,818		\$6,149	\$5,990	
Electrician	General Services	\$144,919	\$97,450	\$47,469			
Police Sergeant	Police	\$144,884	\$122,523	\$1,939		\$20,422	
Police Officer	Police	\$144,792	\$105,833	\$20,935		\$18,025	
Police Sergeant	Police	\$144,763	\$122,523	\$245		\$21,995	
Police Sergeant	Police	\$144,725	\$116,162	\$9,172		\$19,391	
Police Sergeant	Police	\$144,704	\$113,115	\$6,098		\$25,490	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$144,696	\$63,778	\$2,436	\$63,550	\$14,932	Y
Police Sergeant	Police	\$144,672	\$122,523	\$1,638		\$20,511	
Fire Fighter	Fire	\$144,649	\$102,017	\$19,058		\$23,574	
Fire Engineer	Fire	\$144,643	\$113,821	\$14,845		\$15,977	
Fire Engineer	Fire	\$144,536	\$113,573	\$17,732		\$13,231	
Police Officer	Police	\$144,499	\$105,833	\$20,189		\$18,477	
Police Officer	Police	\$144,476	\$105,833	\$14,995		\$23,648	
Police Officer	Police	\$144,397	\$105,833	\$14,565		\$24,000	
Police Sergeant	Police	\$144,395	\$121,755	\$1,784		\$20,856	
Police Officer	Police	\$144,347	\$105,833	\$13,843		\$24,671	
Fire Engineer	Fire	\$144,336	\$113,573	\$12,560		\$18,203	
Fire Captain	Fire	\$144,304	\$120,770	\$1,859		\$21,675	
Police Sergeant	Police	\$144,277	\$107,294	\$12,772		\$24,210	
Fire Fighter	Fire	\$144,264	\$118,998	\$1,691		\$23,574	
Police Sergeant	Police	\$144,259	\$116,162	\$8,740		\$19,356	
Division Manager	Environmental Services	\$144,240	\$142,606			\$1,634	
Police Officer	Police	\$144,228	\$105,833	\$22,835		\$15,560	
Police Sergeant	Police	\$144,038	\$122,523	\$1,163		\$20,351	
Fire Engineer	Fire	\$144,026	\$110,638	\$17,060		\$16,328	
Fire Captain	Fire	\$143,965	\$116,882	\$9,156		\$17,928	
Police Officer	Police	\$143,953	\$105,833	\$18,750		\$19,371	
Fire Engineer	Fire	\$143,953	\$113,573	\$18,167		\$12,213	
Fire Engineer	Fire	\$143,892	\$113,573	\$11,015		\$19,304	
Police Sergeant	Police	\$143,816	\$110,446	\$14,179		\$19,192	
Fire Captain	Fire	\$143,815	\$127,334	\$593		\$15,888	
Police Sergeant	Police	\$143,809	\$122,523	\$921		\$20,365	
Police Sergeant	Police	\$143,657	\$122,523			\$21,134	
Public Safety Radio Disp FT	Fire	\$143,560	\$82,836	\$51,299		\$9,426	
Fire Engineer	Fire	\$143,557	\$113,573	\$12,955		\$17,029	
Police Sergeant	Police	\$143,413	\$122,523			\$20,890	
Fire Fighter	Fire	\$143,403	\$102,017	\$15,676		\$25,710	
Police Officer	Police	\$143,350	\$105,833	\$18,578		\$18,940	
Police Officer	Police	\$143,330	\$105,833	\$13,262		\$24,236	
Fire Fighter	Fire	\$143,302	\$109,003	\$10,687		\$23,612	
Police Officer	Police	\$143,298	\$101,679	\$22,499		\$19,120	
Police Officer	Police	\$143,264	\$105,833	\$14,431		\$23,001	
Police Sergeant	Police	\$143,219	\$116,162	\$7,379		\$19,678	
Police Officer	Police	\$143,217	\$105,833	\$18,372		\$19,012	
Police Sergeant	Police	\$143,216	\$110,446	\$6,900		\$25,870	
Police Officer	Police	\$143,115	\$105,833	\$13,108		\$24,174	
Senr Engineer	Public Works	\$143,060	\$64,904		\$78,156		Y
Police Officer	Police	\$143,021	\$105,833	\$18,882		\$18,307	
Police Sergeant	Police	\$142,992	\$117,049	\$5,369		\$20,574	
Fire Captain	Fire	\$142,990	\$115,894	\$4,235		\$22,862	
Police Sergeant	Police	\$142,954	\$114,794	\$8,705		\$19,456	
Police Sergeant	Police	\$142,942	\$122,523			\$20,419	
Fire Engineer	Fire	\$142,921	\$99,798	\$20,195		\$22,928	
Fire Fighter	Fire	\$142,918	\$97,308	\$15,867		\$29,743	
Police Sergeant	Police	\$142,874	\$122,523			\$20,351	
Police Sergeant	Police	\$142,874	\$122,523			\$20,351	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Sergeant	Police	\$142,874	\$122,523			\$20,351	
Police Sergeant	Police	\$142,874	\$122,523			\$20,351	
Police Sergeant	Police	\$142,874	\$122,523			\$20,351	
Police Sergeant	Police	\$142,874	\$122,523			\$20,351	
Police Sergeant	Police	\$142,874	\$122,523			\$20,351	
Police Officer	Police	\$142,870	\$105,833	\$13,447		\$23,590	
Police Sergeant	Police	\$142,847	\$122,523			\$20,324	
Fire Engineer	Fire	\$142,828	\$116,543	\$2,872		\$23,413	
Police Sergeant	Police	\$142,698	\$116,162	\$7,106		\$19,429	
Fire Captain	Fire	\$142,617	\$121,759	\$7,080		\$13,778	
Police Sergeant	Police	\$142,592	\$116,162	\$7,099		\$19,330	
Fire Engineer	Fire	\$142,591	\$114,474	\$15,903		\$12,213	
Police Sergeant	Police	\$142,587	\$113,115	\$3,951		\$25,521	
Police Sergeant	Police	\$142,547	\$121,755			\$20,792	
Senr Electrician	Environmental Services	\$142,494	\$107,390	\$34,800		\$304	
Police Officer	Police	\$142,481	\$105,833	\$18,454		\$18,194	
Police Officer	Police	\$142,472	\$105,833	\$18,829		\$17,811	
Senr Engineer	Environmental Services	\$142,441	\$134,546		\$7,475	\$420	
Fire Captain	Fire	\$142,437	\$111,879	\$13,479		\$17,080	
Fire Engineer	Fire	\$142,430	\$109,201	\$20,134		\$13,094	
Police Sergeant	Police	\$142,372	\$121,755	\$582		\$20,035	
Police Officer	Police	\$142,324	\$105,833	\$8,311		\$28,180	
Police Sergeant	Police	\$142,297	\$113,115	\$10,233		\$18,948	
Police Officer	Police	\$142,223	\$105,833	\$14,963		\$21,427	
Fire Engineer	Fire	\$142,208	\$114,489	\$12,294		\$15,425	
Fire Engineer	Fire	\$142,206	\$113,573	\$8,022		\$20,611	
Fire Fighter	Fire	\$142,188	\$115,332	\$2,392		\$24,464	
Fire Engineer	Fire	\$142,093	\$113,573	\$16,307		\$12,213	
Police Sergeant	Police	\$142,082	\$116,162	\$6,552		\$19,367	
Police Officer	Police	\$142,082	\$105,833	\$17,187		\$19,062	
Police Sergeant	Police	\$142,057	\$121,755	\$245		\$20,057	
Division Manager	Human Resources	\$142,028	\$136,039			\$5,990	
Senr Engineer	Public Works	\$142,021	\$134,546		\$7,475		
Police Sergeant	Police	\$142,012	\$116,162	\$5,820		\$20,029	
Police Officer	Police	\$142,004	\$105,833	\$17,615		\$18,556	
Administrative Officer	Environmental Services	\$141,998	\$135,715		\$6,283		
Program Manager II	Public Works	\$141,993	\$139,817			\$2,176	
Fire Prevention Inspector	Fire	\$141,940	\$119,254	\$8,041		\$14,646	
Fire Engineer	Fire	\$141,892	\$112,671	\$17,007		\$12,213	
Police Officer	Police	\$141,753	\$105,833	\$13,099		\$22,821	
Police Sergeant	Police	\$141,746	\$116,162	\$6,243		\$19,341	
Police Sergeant	Police	\$141,606	\$116,162	\$5,963		\$19,480	
Police Officer	Police	\$141,563	\$105,833	\$14,640		\$21,090	
Fire Fighter	Fire	\$141,539	\$97,269	\$20,272		\$23,997	
Police Officer	Police	\$141,518	\$105,833	\$17,353		\$18,332	
Police Officer	Police	\$141,507	\$105,833	\$11,077		\$24,598	
Electrician	Transportation	\$141,466	\$91,879	\$47,824		\$1,763	
Police Officer	Police	\$141,413	\$105,833	\$17,090		\$18,490	
Police Sergeant	Police	\$141,403	\$116,502	\$4,365		\$20,536	
Police Officer	Police	\$141,231	\$105,833	\$10,011		\$25,388	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Engineer	Airport	\$141,175	\$139,622		\$1,554		
Police Officer	Police	\$141,145	\$105,833	\$11,008		\$24,304	
Administrative Officer	Environmental Services	\$141,104	\$139,809		\$1,295		
Police Sergeant	Police	\$141,056	\$110,446	\$12,164		\$18,447	
Deputy Dir U	City Manager	\$140,997	\$133,577		\$7,421		
Police Officer	Police	\$140,837	\$105,833	\$16,860		\$18,144	
Fire Captain	Fire	\$140,819	\$101,554	\$15,199		\$24,066	
Police Sergeant	Police	\$140,758	\$110,446	\$5,003		\$25,309	
Police Sergeant	Police	\$140,646	\$110,446	\$5,761		\$24,439	
Fire Engineer	Fire	\$140,579	\$113,573	\$8,331		\$18,675	
Fire Engineer	Fire	\$140,569	\$113,573	\$12,905		\$14,091	
Senr Engineer	Planning/Building/Code	\$140,536	\$134,546			\$5,990	
Senr Engineer	Public Works	\$140,536	\$134,546			\$5,990	
Fire Engineer	Fire	\$140,485	\$113,573	\$13,916		\$12,996	
Police Officer	Police	\$140,481	\$105,833	\$14,715		\$19,933	
Police Officer	Police	\$140,438	\$105,833	\$8,303		\$26,303	
Police Officer	Police	\$140,435	\$105,833	\$11,903		\$22,699	
Fire Captain	Fire	\$140,399	\$114,376	\$9,042		\$16,981	
Division Manager	Airport	\$140,371	\$133,961			\$6,410	
Police Officer	Police	\$140,347	\$105,833	\$14,933		\$19,581	
Fire Fighter	Fire	\$140,311	\$102,017	\$7,785		\$30,509	
Police Sergeant	Police	\$140,303	\$113,115	\$8,196		\$18,992	
Police Officer	Police	\$140,295	\$105,833	\$11,042		\$23,419	
Fire Engineer	Fire	\$140,282	\$113,573	\$3,827		\$22,882	
Temp Employee U PT	Auditor	\$140,250	\$140,250				
Maintenance Manager	Transportation	\$140,243	\$132,862		\$7,381		
Assist City Clerk U	Clerk	\$140,240	\$126,565		\$4,599	\$9,076	
Police Officer	Police	\$140,173	\$105,833	\$15,209		\$19,132	
Police Officer	Police	\$140,136	\$105,833	\$9,797		\$24,507	
Fire Engineer	Fire	\$140,115	\$113,573	\$8,744		\$17,799	
Deputy City Attorney U	Attorney	\$140,060	\$129,177		\$4,893	\$5,990	
Fire Fighter	Fire	\$140,016	\$94,766	\$21,340		\$23,911	
Fire Engineer	Fire	\$139,980	\$89,313	\$25,404		\$25,263	
Fire Engineer	Fire	\$139,970	\$117,759	\$9,997		\$12,213	
Senr Engineer	Airport	\$139,950	\$134,546		\$4,983	\$420	
Police Officer	Police	\$139,873	\$105,833	\$14,560		\$19,480	
Police Sergeant	Police	\$139,822	\$107,294	\$13,268		\$19,260	
Program Manager II	Finance	\$139,817	\$139,817				
Police Officer	Police	\$139,811	\$105,833	\$14,360		\$19,618	
Police Officer	Police	\$139,724	\$105,833	\$15,337		\$18,555	
Police Sergeant	Police	\$139,702	\$110,446	\$10,811		\$18,445	
Police Officer	Police	\$139,675	\$105,833	\$15,165		\$18,676	
Arson Investigator	Fire	\$139,666	\$122,659	\$2,173		\$14,834	
Prin Accountant	Public Works	\$139,655	\$126,120		\$7,007	\$6,528	
Senr Transportation Spec	Transportation	\$139,646	\$133,704		\$5,942		
Fire Engineer	Fire	\$139,639	\$102,572	\$12,491		\$24,575	
Senr Deputy City Atty U	Attorney	\$139,614	\$134,454		\$5,160		
Program Manager II	Airport	\$139,558	\$139,558				
Police Sergeant	Police	\$139,553	\$113,115	\$7,605		\$18,833	
Police Officer	Police	\$139,551	\$102,510	\$17,884		\$19,156	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Deputy Dir U	Fire	\$139,548	\$125,979		\$6,999	\$6,570	
Senr Engineer	Planning/Building/Code	\$139,530	\$134,546		\$4,983		
Division Manager	General Services	\$139,505	\$139,505				
Assist To The City Mgr U	City Manager	\$139,503	\$132,193		\$7,310		
Police Officer	Police	\$139,476	\$98,502	\$22,427		\$18,546	
Fire Captain	Fire	\$139,465	\$107,597	\$4,643		\$27,225	
Police Sergeant	Police	\$139,447	\$113,115	\$7,340		\$18,992	
Police Sergeant	Police	\$139,420	\$113,115	\$681		\$25,624	
Police Officer	Police	\$139,415	\$105,833	\$10,098		\$23,485	
Fire Fighter	Fire	\$139,412	\$53,437	\$843	\$78,428	\$6,704	Y
Fire Engineer	Fire	\$139,405	\$113,573	\$13,619		\$12,213	
Fire Engineer	Fire	\$139,375	\$113,648	\$12,569		\$13,158	
Police Officer	Police	\$139,310	\$105,833	\$11,263		\$22,214	
Police Officer	Police	\$139,300	\$105,833	\$8,361		\$25,107	
Fire Fighter	Fire	\$139,268	\$94,032	\$21,582		\$23,655	
Division Manager	Transportation	\$139,255	\$139,255				
Police Officer	Police	\$139,253	\$105,833	\$9,468		\$23,952	
Police Sergeant	Police	\$139,232	\$113,115	\$7,170		\$18,947	
Division Manager	Library	\$139,163	\$139,163				
Police Officer	Police	\$139,073	\$105,833	\$10,983		\$22,258	
Fire Captain	Fire	\$139,029	\$122,660	\$3,144		\$13,225	
Fire Fighter	Fire	\$139,009	\$112,840	\$1,650		\$24,519	
Fire Engineer	Fire	\$139,004	\$115,045	\$11,670		\$12,288	
Police Officer	Police	\$138,981	\$105,833	\$13,457		\$19,691	
Fire Fighter	Fire	\$138,956	\$107,733	\$7,174		\$24,049	
Police Sergeant	Police	\$138,909	\$113,115	\$248		\$25,546	
Police Officer	Police	\$138,903	\$105,833	\$14,848		\$18,223	
Police Officer	Police	\$138,887	\$105,833	\$11,116		\$21,938	
Police Officer	Police	\$138,851	\$105,833	\$14,954		\$18,064	
Fire Fighter	Fire	\$138,844	\$112,120	\$3,549		\$23,175	
Fire Fighter	Fire	\$138,836	\$97,308	\$18,563		\$22,964	
Deputy City Attorney U	Attorney	\$138,815	\$129,379		\$2,907	\$6,528	
Police Officer	Police	\$138,746	\$103,560	\$8,648		\$26,537	
Police Officer	Police	\$138,735	\$104,601	\$15,320		\$18,814	
Senr Process & Syst Spec	Environmental Services	\$138,704	\$103,183	\$35,018		\$503	
Police Officer	Police	\$138,607	\$105,833	\$14,367		\$18,407	
Police Officer	Police	\$138,578	\$105,833	\$8,347		\$24,398	
Fire Engineer	Fire	\$138,520	\$113,573	\$2,603		\$22,343	
Fire Fighter	Fire	\$138,499	\$126,340			\$12,159	
Police Officer	Police	\$138,481	\$105,833	\$9,203		\$23,445	
Police Sergeant	Police	\$138,410	\$116,162	\$2,792		\$19,455	
Police Officer	Police	\$138,364	\$105,833	\$21,605		\$10,926	
Police Sergeant	Police	\$138,286	\$115,610	\$3,515		\$19,161	
Fire Engineer	Fire	\$138,278	\$113,573	\$12,492		\$12,213	
Senr Engineer	Public Works	\$138,272	\$131,743			\$6,528	
Fire Engineer	Fire	\$138,220	\$113,573	\$12,434		\$12,213	
Fire Prevention Inspector	Fire	\$138,160	\$119,254	\$3,313		\$15,593	
Police Officer	Police	\$138,071	\$105,833	\$13,408		\$18,831	
Division Manager	Parks/Rec & Neigh Serv P R N S	\$138,032	\$126,774		\$4,730	\$6,528	
Police Sergeant	Police	\$138,016	\$110,446	\$8,180		\$19,390	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Engineer	Fire	\$138,001	\$115,316	\$10,196		\$12,488	
Police Officer	Police	\$137,981	\$105,833	\$8,607		\$23,541	
Fire Engineer	Fire	\$137,974	\$111,770	\$13,046		\$13,158	
Police Sergeant	Police	\$137,950	\$110,446	\$9,044		\$18,460	
Senr Engineer	Public Works	\$137,924	\$104,647		\$33,277		Y
Airport Police Officer	Police	\$137,886	\$91,361	\$29,954		\$16,571	
Fire Prevention Inspector	Fire	\$137,824	\$119,340	\$3,853		\$14,631	
Police Officer	Police	\$137,797	\$105,833	\$6,000		\$25,965	
Fire Fighter	Fire	\$137,777	\$102,017	\$6,196		\$29,564	
Police Officer	Police	\$137,741	\$105,833	\$13,805		\$18,103	
Police Officer	Police	\$137,685	\$105,833	\$7,075		\$24,777	
Police Sergeant	Police	\$137,628	\$12,156	\$5,529	\$106,675	\$13,267	Y
Fire Engineer	Fire	\$137,564	\$114,178	\$10,390		\$12,996	
Fire Fighter	Fire	\$137,557	\$102,017	\$11,271		\$24,269	
Police Officer	Police	\$137,493	\$105,833	\$7,068		\$24,593	
Senr Engineer	Public Works	\$137,458	\$134,546		\$2,492	\$420	
Program Manager II	Airport	\$137,427	\$131,177		\$5,830	\$420	
Police Officer	Police	\$137,412	\$105,833	\$16,079		\$15,500	
Fire Fighter	Fire	\$137,405	\$101,861	\$11,201		\$24,343	
Police Sergeant	Police	\$137,376	\$112,020			\$25,355	
Fire Fighter	Fire	\$137,343	\$107,409	\$5,791		\$24,143	
Police Sergeant	Police	\$137,333	\$11,650	\$13,705	\$98,853	\$13,126	Y
Police Officer	Police	\$137,333	\$105,833	\$8,900		\$22,601	
Police Officer	Police	\$137,331	\$105,833	\$6,716		\$24,782	
Police Sergeant	Police	\$137,277	\$113,115	\$5,430		\$18,732	
Police Officer	Police	\$137,247	\$105,833	\$11,132		\$20,283	
Police Sergeant	Police	\$137,177	\$116,162	\$1,847		\$19,168	
Police Officer	Police	\$137,110	\$105,833	\$12,375		\$18,902	
Fire Fighter	Fire	\$137,092	\$102,017	\$11,501		\$23,574	
Police Officer	Police	\$137,081	\$105,833	\$7,724		\$23,524	
Police Officer	Police	\$137,070	\$10,500	\$1,893	\$112,296	\$12,382	Y
Police Officer	Police	\$137,007	\$105,833	\$12,820		\$18,354	
Fire Engineer	Fire	\$136,998	\$113,573	\$11,212		\$12,213	
Police Officer	Police	\$136,976	\$104,275	\$14,476		\$18,225	
Fire Engineer	Fire	\$136,964	\$113,573	\$11,178		\$12,213	
Fire Engineer	Fire	\$136,954	\$103,474	\$10,724		\$22,757	
Fire Engineer	Fire	\$136,947	\$113,573	\$1,980		\$21,394	
Police Officer	Police	\$136,924	\$105,833	\$12,869		\$18,223	
Police Officer	Police	\$136,909	\$105,833	\$12,709		\$18,368	
Police Sergeant	Police	\$136,907	\$113,115	\$4,968		\$18,824	
Police Officer	Police	\$136,903	\$105,833	\$18,938		\$12,132	
Police Officer	Police	\$136,877	\$105,833	\$12,865		\$18,180	
Police Officer	Police	\$136,871	\$105,833	\$6,334		\$24,704	
Division Manager	Police	\$136,855	\$129,652		\$7,203		
Police Officer	Police	\$136,825	\$104,464	\$7,516		\$24,844	
Senr Engineer	Transportation	\$136,754	\$129,557		\$7,198		
Police Officer	Police	\$136,744	\$105,833	\$20,887		\$10,024	
Senr Engineer	Environmental Services	\$136,709	\$129,514		\$7,195		
Fire Engineer	Fire	\$136,679	\$113,573	\$9,948		\$13,158	
Building Maint Supt	General Services	\$136,640	\$119,745	\$4,082	\$6,824	\$5,990	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Sergeant	Police	\$136,618	\$110,446	\$7,174		\$18,999	
Police Officer	Police	\$136,609	\$105,833	\$12,641		\$18,135	
Police Officer	Police	\$136,579	\$105,833	\$6,805		\$23,941	
Fire Fighter	Fire	\$136,547	\$103,392	\$9,537		\$23,618	
Police Officer	Police	\$136,519	\$105,833	\$7,360		\$23,326	
Police Officer	Police	\$136,501	\$105,833	\$5,667		\$25,001	
Fire Fighter	Fire	\$136,470	\$118,524	\$5,483		\$12,463	
Police Officer	Police	\$136,463	\$105,833	\$10,623		\$20,007	
Fire Engineer	Fire	\$136,440	\$114,474	\$9,753		\$12,213	
Prin Accountant	Airport	\$136,433	\$129,252		\$7,181		
Fire Engineer	Fire	\$136,432	\$113,573	\$10,646		\$12,213	
Police Officer	Police	\$136,397	\$105,833	\$12,291		\$18,273	
Police Officer	Police	\$136,384	\$105,833	\$7,856		\$22,696	
Police Officer	Police	\$136,372	\$105,833	\$8,154		\$22,385	
Emergency Prepare Dir U	City Manager	\$136,305	\$72,300		\$61,555	\$2,450	
Police Officer	Police	\$136,261	\$105,833	\$12,385		\$18,042	
Fire Engineer	Fire	\$136,258	\$113,573	\$9,523		\$13,162	
Assist To The City Mgr U	City Manager	\$136,256	\$129,366			\$6,890	
Fire Fighter	Fire	\$136,253	\$106,022	\$7,266		\$22,966	
Police Officer	Police	\$136,221	\$105,833	\$5,720		\$24,668	
Police Officer	Police	\$136,154	\$105,833	\$10,305		\$20,017	
Police Officer	Police	\$136,148	\$105,833	\$12,367		\$17,948	
Police Officer	Police	\$136,123	\$105,833	\$6,305		\$23,986	
Police Sergeant	Police	\$136,121	\$107,294	\$10,532		\$18,294	
Police Officer	Police	\$136,078	\$105,833	\$12,059		\$18,186	
Fire Fighter	Fire	\$136,068	\$102,017	\$20,855		\$13,196	
Fire Engineer	Fire	\$136,061	\$113,573	\$9,419		\$13,069	
Police Officer	Police	\$136,005	\$101,221	\$16,278		\$18,506	
Assist To The City Mgr U	City Manager	\$135,987	\$129,458			\$6,528	
Senr Architect/Landscape Arch	Public Works	\$135,980	\$132,818		\$2,952	\$210	
Police Officer	Police	\$135,967	\$105,833	\$11,342		\$18,792	
Police Officer	Police	\$135,937	\$105,833	\$14,856		\$15,248	
Police Sergeant	Police	\$135,921	\$110,446	\$7,069		\$18,407	
Fire Engineer	Fire	\$135,905	\$114,080	\$8,666		\$13,158	
Police Officer	Police	\$135,891	\$105,833	\$11,794		\$18,263	
Police Officer	Police	\$135,880	\$105,833	\$8,409		\$21,638	
Electrician	General Services	\$135,879	\$92,199	\$42,455		\$1,225	
Police Officer	Police	\$135,876	\$105,833	\$5,877		\$24,166	
Police Officer	Police	\$135,856	\$105,833	\$11,820		\$18,203	
Fire Fighter	Fire	\$135,851	\$103,072	\$2,655		\$30,125	
Division Manager	Finance	\$135,834	\$132,166		\$2,943	\$725	
Police Officer	Police	\$135,834	\$105,833	\$5,999		\$24,002	
Police Sergeant	Police	\$135,824	\$113,115	\$2,899		\$19,810	
Assist To The City Mgr U	City Manager	\$135,805	\$130,550		\$4,835	\$420	
Program Manager II	Public Works	\$135,778	\$135,778				
Police Officer	Police	\$135,743	\$105,833	\$10,536		\$19,374	
Police Officer	Police	\$135,730	\$105,833	\$8,622		\$21,275	
Police Officer	Police	\$135,728	\$105,833	\$6,427		\$23,468	
Police Officer	Police	\$135,693	\$105,833	\$7,825		\$22,034	
Police Officer	Police	\$135,686	\$105,833	\$7,961		\$21,892	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Engineer	Fire	\$135,683	\$112,671	\$2,952		\$20,059	
Senr Systms Apps Prgmr	Information Technology	\$135,620	\$103,183	\$32,437			
Police Officer	Police	\$135,607	\$105,833	\$11,691		\$18,083	
Police Officer	Police	\$135,570	\$105,833	\$5,735		\$24,003	
Senr Engineer	Planning/Building/Code	\$135,555	\$129,557		\$5,998		
Police Officer	Police	\$135,552	\$103,560	\$15,187		\$16,805	
Program Manager II	Information Technology	\$135,549	\$131,177		\$4,373		
Police Officer	Police	\$135,539	\$105,833	\$4,885		\$24,820	
Fire Fighter	Fire	\$135,524	\$102,017	\$9,758		\$23,749	
Division Manager	Office Of Economic Development	\$135,476	\$128,014		\$7,112	\$350	
Police Sergeant	Police	\$135,457	\$116,162	-\$10		\$19,305	
Police Officer	Police	\$135,425	\$105,833	\$13,513		\$16,079	
Police Officer	Police	\$135,417	\$105,833	\$6,937		\$22,647	
Police Officer	Police	\$135,328	\$105,833	\$5,855		\$23,640	
Police Officer	Police	\$135,319	\$105,833	\$13,971		\$15,515	
Police Officer	Police	\$135,313	\$105,833	\$11,508		\$17,972	
Senr Engineer	Transportation	\$135,278	\$132,818		\$2,460	\$0	
Police Officer	Police	\$135,277	\$105,833	\$4,975		\$24,469	
Fire Engineer	Fire	\$135,270	\$113,573	\$8,539		\$13,158	
Deputy City Attorney U	Attorney	\$135,265	\$127,844		\$1,431	\$5,990	
Prin Accountant	Environmental Services	\$135,244	\$129,255			\$5,990	
Police Officer	Police	\$135,171	\$105,833	\$6,627		\$22,711	
Fire Engineer	Fire	\$135,164	\$102,934	\$9,428		\$22,801	
Police Officer	Police	\$135,104	\$101,211	\$10,794		\$23,099	
Administrative Officer	Parks/Rec & Neigh Serv P R N S	\$135,102	\$127,991		\$7,111		
Police Officer	Police	\$135,097	\$103,560	\$10,161		\$21,376	
Police Officer	Police	\$135,063	\$105,833	\$10,066		\$19,164	
Police Officer	Police	\$135,041	\$105,833	\$10,477		\$18,731	
Police Officer	Police	\$135,028	\$105,285	\$5,644		\$24,099	
Program Manager II	Retirement Services	\$135,000	\$135,000				
Fire Engineer	Fire	\$134,997	\$113,573	\$8,717		\$12,707	
Police Officer	Police	\$134,979	\$105,833	\$11,162		\$17,985	
Police Officer	Police	\$134,974	\$105,833	\$9,879		\$19,262	
Police Officer	Police	\$134,925	\$105,833	\$7,204		\$21,888	
Fire Fighter	Fire	\$134,906	\$100,382	\$8,771		\$25,752	
Police Officer	Police	\$134,867	\$105,833	\$13,482		\$15,552	
Police Officer	Police	\$134,859	\$105,833	\$5,439		\$23,588	
Fire Engineer	Fire	\$134,841	\$102,187	\$19,846		\$12,808	
Division Manager	Planning/Building/Code	\$134,835	\$134,835				
Police Officer	Police	\$134,793	\$105,833	\$13,399		\$15,561	
Police Officer	Police	\$134,769	\$105,833	\$5,865		\$23,071	
Mayor's Exec Officer U	City Council	\$134,708	\$127,618		\$7,090		
Mayor's Exec Officer U	City Council	\$134,708	\$127,618		\$7,090		
Police Officer	Police	\$134,702	\$105,833	\$4,849		\$24,021	
Police Officer	Police	\$134,668	\$105,833	\$5,501		\$23,335	
Fire Engineer	Fire	\$134,661	\$102,203	\$8,927		\$23,531	
Police Officer	Police	\$134,642	\$105,833	\$5,326		\$23,483	
Police Officer	Police	\$134,639	\$105,833	\$10,779		\$18,027	
Police Officer	Police	\$134,637	\$105,833	\$10,609		\$18,195	
Police Officer	Police	\$134,633	\$105,833	\$10,768		\$18,032	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$134,616	\$7,000	\$2,359	\$113,091	\$12,166	Y
Senr Architect/Landscape Arch	Public Works	\$134,546	\$134,546				
Fire Fighter	Fire	\$134,538	\$104,779	\$6,185		\$23,574	
Fire Fighter	Fire	\$134,529	\$102,219	\$2,746		\$29,564	
Police Officer	Police	\$134,503	\$105,833	\$7,698		\$20,972	
Police Officer	Police	\$134,494	\$105,833	\$9,188		\$19,473	
Fire Engineer	Fire	\$134,489	\$114,061	\$4,278		\$16,149	
Police Officer	Police	\$134,435	\$105,833	\$3,495		\$25,106	
Police Officer	Police	\$134,414	\$105,833	\$7,405		\$21,177	
Division Manager	Planning/Building/Code	\$134,391	\$134,391				
Fire Fighter	Fire	\$134,371	\$105,844	\$4,008		\$24,519	
Police Officer	Police	\$134,302	\$103,506	\$8,891		\$21,905	
Fire Engineer	Fire	\$134,263	\$114,643	\$6,425		\$13,195	
Police Officer	Police	\$134,244	\$105,833	\$9,942		\$18,470	
Police Officer	Police	\$134,221	\$105,833	\$4,408		\$23,980	
Police Officer	Police	\$134,203	\$105,833	\$4,479		\$23,891	
Fire Fighter	Fire	\$134,188	\$102,422	\$7,129		\$24,638	
Fire Fighter	Fire	\$134,153	\$102,017	\$7,854		\$24,283	
Police Officer	Police	\$134,148	\$105,833	\$9,446		\$18,869	
Police Officer	Police	\$134,128	\$105,833	\$4,864		\$23,432	
Police Officer	Police	\$134,105	\$105,833	\$3,811		\$24,461	
Police Officer	Police	\$134,102	\$105,833	\$4,226		\$24,044	
Senr Engineer	Planning/Building/Code	\$134,093	\$134,093				
Police Officer	Police	\$134,089	\$105,833	\$10,291		\$17,966	
Fire Engineer	Fire	\$134,086	\$104,283	\$5,342		\$24,461	
Police Officer	Police	\$134,070	\$105,833	\$10,178		\$18,059	
Electrician	General Services	\$134,068	\$97,450	\$36,619			
Police Officer	Police	\$134,059	\$105,833	\$9,662		\$18,564	
Police Officer	Police	\$134,045	\$105,833	\$6,656		\$21,556	
Fire Engineer	Fire	\$133,963	\$113,573	\$3,254		\$17,137	
Police Officer	Police	\$133,951	\$105,833	\$9,472		\$18,646	
Police Officer	Police	\$133,915	\$105,833	\$4,482		\$23,600	
Fire Fighter	Fire	\$133,900	\$105,362	\$4,919		\$23,618	
Police Officer	Police	\$133,896	\$105,833	\$9,836		\$18,227	
Police Officer	Police	\$133,879	\$91,770	\$31,272		\$10,836	
Police Officer	Police	\$133,845	\$105,833	\$4,176		\$23,837	
Police Sergeant	Police	\$133,800	\$107,982	\$7,178		\$18,641	
Fire Captain	Fire	\$133,757	\$115,894	\$1,667		\$16,197	
Police Officer	Police	\$133,744	\$105,833	\$7,480		\$20,431	
Police Officer	Police	\$133,725	\$105,833	\$5,998		\$21,894	
Police Officer	Police	\$133,680	\$105,833	\$9,831		\$18,016	
Police Officer	Police	\$133,669	\$105,833	\$9,112		\$18,724	
Police Officer	Police	\$133,596	\$105,833	\$6,444		\$21,319	
Police Officer	Police	\$133,593	\$105,833	\$15,331		\$12,429	
Fire Fighter	Fire	\$133,567	\$102,827	\$6,383		\$24,357	
Police Officer	Police	\$133,530	\$105,833	\$12,408		\$15,289	
Police Officer	Police	\$133,520	\$105,833	\$9,455		\$18,233	
Fire Engineer	Fire	\$133,465	\$114,935	\$6,317		\$12,213	
Environmental Laboratory Mgr	Environmental Services	\$133,459	\$127,354		\$5,660	\$445	
Supervg Applicat Analyst	Information Technology	\$133,450	\$121,219		\$5,388	\$6,843	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$133,434	\$127,354		\$5,660	\$420	
Senr Engineer	Public Works	\$133,426	\$126,403		\$7,022		
Fire Engineer	Fire	\$133,417	\$113,573	\$7,506		\$12,338	
Police Officer	Police	\$133,392	\$95,622	\$17,444		\$20,326	
Police Officer	Police	\$133,388	\$105,833	\$9,665		\$17,890	
Fire Engineer	Fire	\$133,363	\$113,573	\$6,794		\$12,996	
Fire Fighter	Fire	\$133,359	\$94,032	\$15,578		\$23,749	
Police Officer	Police	\$133,322	\$104,464	\$10,704		\$18,154	
Fire Engineer	Fire	\$133,306	\$102,572	\$6,116		\$24,618	
Fire Fighter	Fire	\$133,270	\$102,017	\$7,679		\$23,574	
Fire Engineer	Fire	\$133,246	\$113,573	\$2,536		\$17,137	
Fire Fighter	Fire	\$133,229	\$101,783	\$7,885		\$23,560	
Police Officer	Police	\$133,214	\$105,833	\$3,993		\$23,388	
Mayor's Exec Officer U	City Council	\$133,167	\$133,167				
Police Sergeant	Police	\$133,109	\$107,294	\$3,822		\$21,992	
Police Officer	Police	\$133,095	\$103,560	\$14,690		\$14,845	
Police Officer	Police	\$133,049	\$105,833	\$7,366		\$19,850	
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$133,014	\$127,354		\$5,660		
Police Officer	Police	\$132,964	\$96,419	\$20,944		\$15,600	
Police Officer	Police	\$132,947	\$105,833	\$8,492		\$18,622	
Police Officer	Police	\$132,916	\$105,833	\$3,706		\$23,378	
Police Officer	Police	\$132,873	\$105,833	\$9,116		\$17,924	
Police Officer	Police	\$132,868	\$105,833	\$9,186		\$17,849	
Police Officer	Police	\$132,846	\$105,833	\$8,864		\$18,150	
Police Officer	Police	\$132,834	\$105,833	\$5,110		\$21,891	
Police Officer	Police	\$132,819	\$105,833	\$4,429		\$22,557	
Police Officer	Police	\$132,783	\$105,833	\$11,560		\$15,390	
Division Manager	Planning/Building/Code	\$132,773	\$125,454		\$6,970	\$350	
Police Officer	Police	\$132,765	\$105,833	\$7,951		\$18,982	
Fire Captain	Fire	\$132,707	\$113,662	\$6,971		\$12,074	
Fire Fighter	Fire	\$132,700	\$102,017	\$7,036		\$23,647	
Police Officer	Police	\$132,682	\$105,833	\$8,911		\$17,938	
Fire Fighter	Fire	\$132,669	\$97,269	\$5,657		\$29,743	
Recreation Superintendent	Parks/Rec & Neigh Serv P R N S	\$132,660	\$127,354		\$5,306		
Police Officer	Police	\$132,659	\$105,833	\$8,630		\$18,196	
Police Officer	Police	\$132,650	\$105,833	\$8,803		\$18,014	
Police Officer	Police	\$132,598	\$105,833	\$7,961		\$18,805	
Police Officer	Police	\$132,596	\$106,708	\$7,804		\$18,085	
Supervg Applicat Analyst	Information Technology	\$132,596	\$121,219		\$5,388	\$5,990	
Police Officer	Police	\$132,550	\$105,833	\$7,377		\$19,340	
Program Manager II	Parks/Rec & Neigh Serv P R N S	\$132,547	\$132,127			\$420	
Fire Engineer	Fire	\$132,512	\$110,187	\$9,426		\$12,899	
Police Officer	Police	\$132,491	\$105,833	\$8,700		\$17,958	
Police Officer	Police	\$132,471	\$105,833	\$8,635		\$18,003	
Police Officer	Police	\$132,377	\$105,833	\$7,787		\$18,757	
Police Officer	Police	\$132,374	\$105,833	\$8,535		\$18,006	
Electrician	Transportation	\$132,373	\$97,450	\$34,794		\$130	
Fire Engineer	Fire	\$132,362	\$115,182	\$4,966		\$12,213	
Police Officer	Police	\$132,323	\$105,833	\$7,031		\$19,459	
Senr Engineer	Transportation	\$132,305	\$131,522			\$783	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Program Manager II	Environmental Services	\$132,212	\$131,492			\$720	
Deputy City Attorney U	Attorney	\$132,151	\$123,363		\$2,798	\$5,990	
Police Officer	Police	\$132,128	\$105,833	\$8,441		\$17,853	
Fire Fighter	Fire	\$132,121	\$100,382	\$8,289		\$23,450	
Senr Engineer	Transportation	\$132,103	\$125,150		\$6,953		
Police Officer	Police	\$132,069	\$105,833	\$8,075		\$18,161	
Fire Fighter	Fire	\$132,057	\$94,032	\$9,070		\$28,955	
Police Officer	Police	\$132,048	\$105,833	\$8,216		\$17,999	
Fire Fighter	Fire	\$132,043	\$94,032	\$15,045		\$22,966	
Police Officer	Police	\$132,032	\$105,833	\$2,327		\$23,872	
Police Officer	Police	\$131,985	\$105,833	\$8,217		\$17,935	
Fire Fighter	Fire	\$131,948	\$102,017	\$17,892		\$12,039	
Fire Fighter	Fire	\$131,936	\$101,628	\$6,761		\$23,547	
Police Officer	Police	\$131,922	\$105,833	\$4,931		\$21,158	
Police Officer	Police	\$131,918	\$105,833	\$7,269		\$18,816	
Police Officer	Police	\$131,894	\$105,833	\$7,403		\$18,658	
Fire Engineer	Fire	\$131,859	\$103,455	\$15,009		\$13,395	
Fire Fighter	Fire	\$131,815	\$102,017	\$5,235		\$24,563	
Police Sergeant	Police	\$131,804	\$113,115			\$18,689	
Police Officer	Police	\$131,784	\$105,833	\$7,941		\$18,010	
Police Officer	Police	\$131,784	\$103,560	\$8,221		\$20,002	
Senr Engineer	Transportation	\$131,709	\$119,102		\$6,617	\$5,990	
Fire Fighter	Fire	\$131,689	\$65,791	\$3,842	\$55,942	\$6,114	Y
Electrician	General Services	\$131,655	\$97,450	\$34,206			
Senr Air Cond Mechanic	General Services	\$131,652	\$106,285	\$20,354	\$4,883	\$131	
Fire Fighter	Fire	\$131,642	\$102,017	\$4,751		\$24,875	
Police Officer	Police	\$131,638	\$105,833	\$6,668		\$19,137	
Police Officer	Police	\$131,638	\$105,833	\$3,435		\$22,370	
Police Officer	Police	\$131,620	\$105,833	\$7,801		\$17,986	
Police Officer	Police	\$131,602	\$105,833	\$7,211		\$18,558	
Program Manager II	Airport	\$131,597	\$131,177			\$420	
Fire Fighter	Fire	\$131,568	\$102,017	\$4,016		\$25,535	
Division Manager	Planning/Building/Code	\$131,564	\$131,144			\$420	
Police Officer	Police	\$131,557	\$104,875	\$5,662		\$21,020	
Police Officer	Police	\$131,530	\$105,178	\$8,264		\$18,088	
Senr Architect/Landscape Arch	Public Works	\$131,522	\$131,522				
Police Officer	Police	\$131,493	\$103,560	\$6,020		\$21,912	
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$131,481	\$127,354		\$4,127		
Police Officer	Police	\$131,480	\$105,833	\$3,905		\$21,743	
Senr Engineer	Public Works	\$131,458	\$131,458				
Division Manager	Planning/Building/Code	\$131,439	\$128,118		\$3,322		
Prin Accountant	Finance	\$131,408	\$123,071		\$2,279	\$6,057	
Fire Engineer	Fire	\$131,389	\$101,607	\$6,988		\$22,793	
Fire Fighter	Fire	\$131,375	\$97,308	\$10,852		\$23,214	
Program Manager I	Parks/Rec & Neigh Serv P R N S	\$131,372	\$124,325		\$7,047		
Fire Engineer	Fire	\$131,354	\$103,382	\$4,550		\$23,422	
Police Officer	Police	\$131,325	\$105,833	\$6,443		\$19,050	
Police Sergeant	Police	\$131,265	\$110,446	\$2,538		\$18,281	
Police Officer	Police	\$131,232	\$105,314	\$4,994		\$20,925	
Building Inspection Manager	Planning/Building/Code	\$131,230	\$128,844		\$2,386		

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$131,228	\$105,833	\$2,224		\$23,171	
Police Officer	Police	\$131,228	\$105,833	\$9,598		\$15,797	
Fire Fighter	Fire	\$131,199	\$102,017	\$5,520		\$23,662	
Division Manager	General Services	\$131,197	\$124,292		\$6,905		
Division Manager	Human Resources	\$131,189	\$124,284		\$6,905		
Program Manager II	Airport	\$131,177	\$131,177				
Program Manager II	Information Technology	\$131,177	\$131,177				
Police Officer	Police	\$131,142	\$105,833	\$15,515		\$9,795	
Police Officer	Police	\$131,135	\$105,833	\$6,602		\$18,700	
Police Officer	Police	\$131,125	\$105,833	\$6,010		\$19,281	
Police Officer	Police	\$131,113	\$105,833			\$25,281	
Police Officer	Police	\$131,113	\$105,833	\$7,163		\$18,118	
Police Officer	Police	\$131,088	\$105,833	\$1,953		\$23,302	
Police Officer	Police	\$131,075	\$105,667	\$10,277		\$15,131	
Police Officer	Police	\$131,070	\$105,833			\$25,237	
Police Officer	Police	\$131,039	\$105,833	\$2,498		\$22,708	
Police Officer	Police	\$131,002	\$105,833	\$7,078		\$18,092	
Fire Fighter	Fire	\$130,983	\$98,561	\$3,468		\$28,954	
Fire Fighter	Fire	\$130,979	\$100,382	\$7,146		\$23,450	
Police Officer	Police	\$130,965	\$104,112	\$6,048		\$20,805	
Police Officer	Police	\$130,934	\$105,833	\$7,121		\$17,980	
Police Officer	Police	\$130,932	\$105,833	\$716		\$24,383	
Police Officer	Police	\$130,888	\$105,833	\$5,678		\$19,378	
Police Officer	Police	\$130,888	\$105,667	\$9,931		\$15,290	
Police Officer	Police	\$130,864	\$105,833	\$1,146		\$23,885	
Police Officer	Police	\$130,861	\$105,833	\$2,191		\$22,836	
Program Manager II	Airport	\$130,859	\$124,870			\$5,990	
Police Officer	Police	\$130,834	\$105,833	\$7,093		\$17,908	
Police Officer	Police	\$130,834	\$105,833	\$335		\$24,666	
Fire Fighter	Fire	\$130,807	\$102,017	\$5,216		\$23,574	
Police Officer	Police	\$130,774	\$105,833	\$1,539		\$23,402	
Police Officer	Police	\$130,769	\$105,833	\$5,675		\$19,261	
Fire Engineer	Fire	\$130,751	\$113,573	\$4,020		\$13,158	
Fire Fighter	Fire	\$130,730	\$102,017	\$5,139		\$23,574	
Fire Fighter	Fire	\$130,725	\$102,017	\$4,145		\$24,563	
Police Officer	Police	\$130,724	\$105,833	\$6,050		\$18,841	
Police Officer	Police	\$130,716	\$105,833	\$6,868		\$18,015	
Police Officer	Police	\$130,712	\$105,833	\$223		\$24,656	
Police Officer	Police	\$130,708	\$100,291	\$6,334		\$24,083	
Police Officer	Police	\$130,660	\$105,833	\$960		\$23,867	
Police Officer	Police	\$130,655	\$105,833	\$6,940		\$17,882	
Police Officer	Police	\$130,649	\$105,833	\$6,870		\$17,946	
Fire Fighter	Fire	\$130,640	\$102,017	\$4,983		\$23,640	
Police Officer	Police	\$130,630	\$105,833	\$6,901		\$17,895	
Deputy City Attorney U	Attorney	\$130,625	\$123,629		\$468	\$6,528	
Fire Fighter	Fire	\$130,624	\$112,450	\$6,548		\$11,626	
Crime & Intelligence Analyst	Police	\$130,622	\$71,150	\$58,689		\$783	
Police Officer	Police	\$130,618	\$105,833	\$5,159		\$19,626	
Fire Fighter	Fire	\$130,606	\$102,017	\$4,232		\$24,357	
Police Officer	Police	\$130,605	\$105,833	\$433		\$24,339	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$130,603	\$105,833	\$7,442		\$17,328	
Air Conditioning Mech	General Services	\$130,572	\$94,003	\$36,149		\$420	
Police Officer	Police	\$130,567	\$103,477	\$8,847		\$18,243	
Police Officer	Police	\$130,513	\$7,000	\$10,589	\$101,390	\$11,534	Y
Police Officer	Police	\$130,511	\$105,833	\$6,094		\$18,585	
Police Officer	Police	\$130,507	\$105,833	\$2,107		\$22,567	
Police Officer	Police	\$130,503	\$105,833	\$1,442		\$23,228	
Police Officer	Police	\$130,500	\$105,833			\$24,667	
Police Officer	Police	\$130,491	\$105,833	\$6,850		\$17,809	
Fire Engineer	Fire	\$130,484	\$116,457	\$1,031		\$12,996	
Police Officer	Police	\$130,473	\$105,833	\$6,703		\$17,938	
Fire Engineer	Fire	\$130,464	\$113,573	\$4,678		\$12,213	
Police Officer	Police	\$130,464	\$105,833	\$6,241		\$18,390	
Police Officer	Police	\$130,456	\$105,833	\$6,133		\$18,490	
Police Officer	Police	\$130,452	\$105,833			\$24,619	
Fire Fighter	Fire	\$130,450	\$103,569	\$3,196		\$23,684	
Fire Fighter	Fire	\$130,440	\$102,017	\$4,735		\$23,688	
Senr Engineer	Environmental Services	\$130,426	\$123,898			\$6,528	
Fire Engineer	Fire	\$130,417	\$113,573	\$2,903		\$13,941	
Police Officer	Police	\$130,414	\$105,833	\$6,789		\$17,792	
Police Officer	Police	\$130,407	\$105,833	\$7,793		\$16,781	
Police Officer	Police	\$130,354	\$105,833	\$6,306		\$18,215	
Fire Fighter	Fire	\$130,341	\$102,017	\$3,643		\$24,681	
Police Officer	Police	\$130,267	\$105,833	\$6,134		\$18,300	
Police Officer	Police	\$130,266	\$105,833			\$24,433	
Police Officer	Police	\$130,246	\$103,560	\$8,039		\$18,647	
Housing Policy & Plan Adm	Housing	\$130,240	\$126,583		\$3,516	\$140	
Fire Fighter	Fire	\$130,230	\$51,818	\$1,765	\$70,189	\$6,459	Y
Police Officer	Police	\$130,211	\$105,833	\$6,533		\$17,845	
Police Officer	Police	\$130,207	\$105,833	\$6,305		\$18,070	
Police Officer	Police	\$130,193	\$105,625	\$6,734		\$17,835	
Fire Fighter	Fire	\$130,192	\$102,017	\$3,818		\$24,357	
Fire Engineer	Fire	\$130,189	\$113,573	\$4,177		\$12,438	
Fire Fighter	Fire	\$130,184	\$103,561	\$3,049		\$23,574	
Police Officer	Police	\$130,176	\$105,833	\$5,892		\$18,452	
Police Officer	Police	\$130,172	\$105,833	\$502		\$23,836	
Police Officer	Police	\$130,161	\$105,833	\$460		\$23,867	
Police Officer	Police	\$130,154	\$105,833	\$5,655		\$18,666	
Electrician Supervisor	Transportation	\$130,151	\$118,423	\$11,727			
Police Officer	Police	\$130,142	\$105,833	\$5,817		\$18,492	
Police Officer	Police	\$130,124	\$105,833	\$11,017		\$13,274	
Police Officer	Police	\$130,085	\$105,833			\$24,252	
Police Officer	Police	\$130,083	\$105,833	\$402		\$23,848	
Police Officer	Police	\$130,065	\$105,833	\$5,497		\$18,735	
Police Officer	Police	\$130,054	\$105,833	\$6,032		\$18,190	
Police Officer	Police	\$130,051	\$105,833	\$3,522		\$20,696	
Fire Engineer	Fire	\$130,051	\$113,704	\$3,188		\$13,158	
Police Officer	Police	\$130,038	\$105,833	\$6,336		\$17,870	
Prin Planner	Planning/Building/Code	\$130,005	\$130,005				
Police Officer	Police	\$130,004	\$105,833	\$335		\$23,836	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Supervg Applicat Analyst	Information Technology	\$129,992	\$121,219		\$2,245	\$6,528	
Police Officer	Police	\$129,978	\$105,833	\$6,001		\$18,144	
Police Officer	Police	\$129,962	\$105,833	\$293		\$23,836	
Police Officer	Police	\$129,953	\$105,833	\$2,195		\$21,926	
Senr Systms Apps Prgmr	Fire	\$129,950	\$118,620		\$5,340	\$5,990	
Police Officer	Police	\$129,941	\$105,833	\$6,139		\$17,969	
Fire Engineer	Fire	\$129,921	\$104,045	\$13,072		\$12,805	
Police Officer	Police	\$129,893	\$105,833	\$5,291		\$18,769	
Police Officer	Police	\$129,892	\$105,833	\$5,758		\$18,301	
Police Officer	Police	\$129,886	\$98,725	\$7,091		\$24,070	
Assist To The City Mgr U	City Manager	\$129,883	\$129,883				
Police Officer	Police	\$129,868	\$105,833	\$156		\$23,879	
Police Officer	Police	\$129,839	\$105,833	\$5,258		\$18,749	
Police Officer	Police	\$129,825	\$105,833	\$5,252		\$18,740	
Police Officer	Police	\$129,805	\$105,833	\$6,043		\$17,930	
Police Officer	Police	\$129,788	\$105,833	\$6,201		\$17,754	
Police Lieutenant	Police	\$129,759	\$98,590	\$1,257		\$29,912	
Police Officer	Police	\$129,746	\$105,833	\$5,225		\$18,688	
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$129,743	\$124,222		\$5,521		
Police Sergeant	Police	\$129,737	\$110,446	\$856		\$18,435	
Fire Prevention Inspector	Fire	\$129,724	\$109,203	\$6,289		\$14,232	
Fire Fighter	Fire	\$129,717	\$101,503	\$2,954		\$25,260	
Police Officer	Police	\$129,711	\$105,036			\$24,675	
Police Officer	Police	\$129,710	\$105,833			\$23,878	
Police Officer	Police	\$129,692	\$105,833			\$23,860	
Police Sergeant	Police	\$129,688	\$109,337			\$20,351	
Fire Fighter	Fire	\$129,683	\$94,032	\$12,686		\$22,966	
Police Officer	Police	\$129,683	\$105,833			\$23,850	
Police Officer	Police	\$129,671	\$105,833			\$23,838	
Police Officer	Police	\$129,669	\$105,833			\$23,836	
Police Officer	Police	\$129,669	\$105,833			\$23,836	
Police Officer	Police	\$129,669	\$105,833			\$23,836	
Police Officer	Police	\$129,669	\$105,833			\$23,836	
Police Officer	Police	\$129,663	\$105,005	\$5,614		\$19,045	
Fire Engineer	Fire	\$129,654	\$111,133	\$6,628		\$11,893	
Program Manager II	Fire	\$129,652	\$118,382		\$5,281	\$5,990	
Police Officer	Police	\$129,622	\$105,833	\$5,923		\$17,866	
Fire Fighter	Fire	\$129,618	\$103,874	\$915		\$24,829	
Police Officer	Police	\$129,592	\$105,833	\$5,820		\$17,939	
Police Officer	Police	\$129,587	\$105,833	\$5,723		\$18,031	
Police Officer	Police	\$129,574	\$105,833	\$5,202		\$18,539	
Fire Fighter	Fire	\$129,535	\$102,017	\$3,160		\$24,357	
Fire Prevention Inspector	Fire	\$129,511	\$116,605	\$516		\$12,390	
Police Officer	Police	\$129,509	\$101,679	\$7,627		\$20,204	Y
Police Officer	Police	\$129,469	\$105,833	\$1,721		\$21,915	
Police Officer	Police	\$129,447	\$105,833	\$284		\$23,329	
Fire Engineer	Fire	\$129,441	\$113,573	\$3,654		\$12,213	
Police Officer	Police	\$129,415	\$105,833	\$6,774		\$16,808	
Fire Fighter	Fire	\$129,396	\$102,017	\$2,797		\$24,582	
Police Officer	Police	\$129,357	\$105,833	\$5,611		\$17,914	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Prin Planner	Planning/Building/Code	\$129,349	\$129,349				
Fire Fighter	Fire	\$129,331	\$102,017	\$3,740		\$23,574	
Division Manager	Environmental Services	\$129,326	\$128,941			\$385	
Fire Fighter	Fire	\$129,269	\$102,017	\$3,451		\$23,800	
Police Officer	Police	\$129,258	\$105,833	\$4,821		\$18,604	
Police Officer	Police	\$129,234	\$105,833	\$1,549		\$21,853	
Police Officer	Police	\$129,227	\$105,833	\$4,720		\$18,675	
Fire Fighter	Fire	\$129,182	\$106,975	\$5,897		\$16,310	
Police Officer	Police	\$129,168	\$105,833	\$4,573		\$18,761	
Fire Fighter	Fire	\$129,148	\$115,390	\$484		\$13,274	
Police Officer	Police	\$129,145	\$105,833	\$5,292		\$18,020	
Fire Engineer	Fire	\$129,107	\$58,589	\$11,441	\$45,536	\$13,541	Y
Fire Fighter	Fire	\$129,100	\$82,372	\$24,298		\$22,430	
Fire Fighter	Fire	\$129,100	\$97,308	\$7,147		\$24,644	
Police Officer	Police	\$129,095	\$105,833	\$1,327		\$21,935	
Police Officer	Police	\$129,090	\$105,833	\$670		\$22,588	
Deputy City Attorney U	Attorney	\$129,061	\$123,072			\$5,990	
Fire Fighter	Fire	\$129,050	\$101,861	\$3,628		\$23,560	
Police Officer	Police	\$129,039	\$105,833	\$1,384		\$21,823	
Police Sergeant	Police	\$129,015	\$101,413	\$9,126		\$18,475	
Fire Engineer	Fire	\$128,995	\$102,664	\$698		\$25,633	
Administrative Officer	Housing	\$128,987	\$128,567			\$420	
Police Officer	Police	\$128,981	\$105,833	\$3,022		\$20,126	
Police Officer	Police	\$128,969	\$105,833	\$5,300		\$17,837	
Police Sergeant	Police	\$128,954	\$107,294	\$3,787		\$17,873	
Police Officer	Police	\$128,951	\$103,560	\$9,569		\$15,822	
Fire Engineer	Fire	\$128,893	\$113,573	\$2,977		\$12,344	
Senr Engineer	Environmental Services	\$128,868	\$127,264			\$1,604	
Police Officer	Police	\$128,860	\$105,781	\$3,874		\$19,205	
Fire Engineer	Fire	\$128,842	\$102,698	\$2,738		\$23,407	
Police Officer	Police	\$128,828	\$105,833	\$5,095		\$17,900	
Police Officer	Police	\$128,818	\$105,833	\$3,929		\$19,056	
Police Officer	Police	\$128,801	\$105,833	\$4,953		\$18,015	
Fire Fighter	Fire	\$128,779	\$102,017	\$3,188		\$23,574	
Police Officer	Police	\$128,777	\$105,833	\$5,036		\$17,909	
Fire Fighter	Fire	\$128,753	\$102,017	\$1,985		\$24,752	
Police Officer	Police	\$128,752	\$105,833	\$1,751		\$21,169	
Police Officer	Police	\$128,745	\$105,833	\$4,857		\$18,055	
Police Officer	Police	\$128,737	\$105,833	\$4,969		\$17,935	
Police Officer	Police	\$128,692	\$105,833	\$4,277		\$18,583	
Police Officer	Police	\$128,663	\$105,833	\$491		\$22,339	
Police Officer	Police	\$128,639	\$105,833	\$4,767		\$18,039	
Police Officer	Police	\$128,613	\$105,833	\$4,819		\$17,961	
Police Officer	Police	\$128,604	\$105,833	\$4,914		\$17,858	
Police Officer	Police	\$128,600	\$92,910	\$24,257		\$11,434	
Fire Fighter	Fire	\$128,597	\$102,017	\$3,006		\$23,574	
Police Officer	Police	\$128,589	\$105,833	\$4,087		\$18,669	
Fire Fighter	Fire	\$128,579	\$104,446	\$12,514		\$11,619	
Police Officer	Police	\$128,568	\$105,833	\$4,846		\$17,889	
Police Officer	Police	\$128,554	\$105,833	\$1,928		\$20,793	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$128,553	\$102,959	\$1,758		\$23,836	
Police Officer	Police	\$128,551	\$105,833	\$2,891		\$19,827	
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$128,533	\$127,354		\$1,179		
Police Officer	Police	\$128,532	\$105,833	\$7,415		\$15,284	
Police Officer	Police	\$128,519	\$105,833			\$22,686	
Police Officer	Police	\$128,509	\$105,833	\$141		\$22,535	
Police Officer	Police	\$128,508	\$105,833	\$3,770		\$18,905	
Program Manager II	Human Resources	\$128,502	\$123,034		\$5,468		
Police Officer	Police	\$128,488	\$105,833	\$4,722		\$17,933	
Police Officer	Police	\$128,467	\$105,833	\$3,908		\$18,726	
Police Officer	Police	\$128,429	\$105,833	\$4,655		\$17,941	
Division Manager	Transportation	\$128,427	\$124,284		\$4,143		
Program Manager II	Airport	\$128,422	\$128,002			\$420	
Police Officer	Police	\$128,398	\$105,833	\$1,656		\$20,909	
Police Officer	Police	\$128,383	\$101,727	\$8,203		\$18,453	
Fire Engineer	Fire	\$128,380	\$113,573	\$2,569		\$12,238	
Police Officer	Police	\$128,375	\$105,833	\$3,945		\$18,597	
Fire Fighter	Fire	\$128,362	\$102,017	\$2,727		\$23,618	
Police Officer	Police	\$128,344	\$105,833	\$1,591		\$20,921	
Fire Fighter	Fire	\$128,331	\$102,017	\$2,740		\$23,574	
Police Officer	Police	\$128,315	\$105,833	\$2,211		\$20,271	
Senr Air Cond Mechanic	Convention/Arts/Entertainment	\$128,304	\$101,088	\$27,216			
Fire Fighter	Fire	\$128,303	\$105,159	\$5,717		\$17,427	
Senr Latent Fngprnt Exmr	Police	\$128,260	\$90,007	\$37,982		\$271	
Police Officer	Police	\$128,204	\$105,833	\$3,606		\$18,766	
Police Officer	Police	\$128,196	\$105,833	\$526		\$21,837	
Police Officer	Police	\$128,187	\$105,833	\$6,248		\$16,106	
Fire Engineer	Fire	\$128,187	\$85,193	\$20,850		\$22,145	
Police Officer	Police	\$128,182	\$105,833	\$2,307		\$20,042	
Supervg Pub Safety Disp	Police	\$128,175	\$111,024	\$6,719		\$10,432	
Police Officer	Police	\$128,166	\$105,833	\$3,693		\$18,640	
Fire Engineer	Fire	\$128,150	\$111,624	\$3,050		\$13,476	
Police Officer	Police	\$128,092	\$105,833	\$3,632		\$18,627	
Police Officer	Police	\$128,045	\$105,833	\$3,459		\$18,754	
Police Officer	Police	\$127,979	\$105,833	\$1,897		\$20,249	
Police Officer	Police	\$127,949	\$105,833	\$4,354		\$17,763	
Police Officer	Police	\$127,943	\$105,833	\$4,181		\$17,929	
Police Officer	Police	\$127,941	\$105,833	\$6,715		\$15,394	
Police Officer	Police	\$127,934	\$92,219	\$15,185		\$20,530	
Fire Fighter	Fire	\$127,933	\$99,778	\$4,407		\$23,749	
Environment Compl Officer	Environmental Services	\$127,814	\$122,912		\$4,552	\$350	
Police Officer	Police	\$127,799	\$102,298	\$6,237		\$19,264	
Police Officer	Police	\$127,790	\$105,833			\$21,957	
Fire Fighter	Fire	\$127,770	\$94,032	\$10,772		\$22,966	
Fire Engineer	Fire	\$127,751	\$113,573	\$1,964		\$12,213	
Police Officer	Police	\$127,746	\$105,833	\$343		\$21,571	
Police Officer	Police	\$127,724	\$105,833			\$21,891	
Police Officer	Police	\$127,708	\$105,833	\$5,798		\$16,077	
Police Officer	Police	\$127,653	\$105,833			\$21,820	
Police Officer	Police	\$127,607	\$105,833	\$3,660		\$18,115	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$127,593	\$105,833	\$4,113		\$17,646	
Fire Fighter	Fire	\$127,534	\$102,017	\$1,943		\$23,574	
Police Officer	Police	\$127,528	\$105,833	\$3,641		\$18,054	
Police Officer	Police	\$127,526	\$101,043	\$8,343		\$18,141	
Police Officer	Police	\$127,510	\$101,590	\$7,220		\$18,699	
Electrician	Transportation	\$127,507	\$97,450	\$29,984		\$73	
Fire Fighter	Fire	\$127,507	\$102,017	\$1,878		\$23,612	
Police Officer	Police	\$127,489	\$102,411	\$446		\$24,632	
Electrician Supervisor	General Services	\$127,458	\$107,066	\$14,000		\$6,392	
Fire Fighter	Fire	\$127,433	\$102,017	\$12,312		\$13,104	
Police Officer	Police	\$127,430	\$105,833	\$6,334		\$15,263	
Police Officer	Police	\$127,364	\$102,306	\$7,281		\$17,777	
Police Officer	Police	\$127,363	\$104,327	\$5,431		\$17,604	
Police Officer	Police	\$127,359	\$105,833	\$2,868		\$18,659	
Supervg Pub Safety Disp	Police	\$127,358	\$111,024	\$2,628		\$13,706	
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$127,354	\$127,354				
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$127,354	\$127,354				
Senr Construction Insp	Public Works	\$127,353	\$95,407	\$31,946			
Police Officer	Police	\$127,319	\$105,833	\$2,811		\$18,675	
Police Officer	Police	\$127,318	\$105,833	\$1,667		\$19,819	
Police Officer	Police	\$127,300	\$105,833	\$1,005		\$20,463	
Police Officer	Police	\$127,227	\$105,833	\$3,614		\$17,780	
Police Officer	Police	\$127,204	\$105,833	\$3,543		\$17,829	
Police Officer	Police	\$127,198	\$103,560	\$7,700		\$15,938	
Senr Pub Safe Dispatch	Fire	\$127,196	\$90,864	\$26,889		\$9,443	
Police Officer	Police	\$127,170	\$105,833	\$2,791		\$18,546	
Police Officer	Police	\$127,152	\$105,833	\$6,275		\$15,044	
Police Officer	Police	\$127,149	\$105,833	\$2,738		\$18,578	
Police Officer	Police	\$127,142	\$105,833	\$3,402		\$17,906	
Police Officer	Police	\$127,136	\$105,833	\$6,058		\$15,245	
Police Officer	Police	\$127,107	\$93,957	\$18,396		\$14,754	
Police Officer	Police	\$127,105	\$95,295	\$2,336		\$29,474	
Police Officer	Police	\$127,066	\$103,560	\$7,635		\$15,871	
Electrician	Transportation	\$127,033	\$97,450	\$29,332		\$252	
Airport Oper Manager	Airport	\$127,027	\$121,219		\$5,388	\$420	
Police Officer	Police	\$127,007	\$105,833	\$3,249		\$17,926	
Senr Pub Safe Dispatch	Police	\$126,962	\$95,926	\$20,823		\$10,213	
Police Sergeant	Police	\$126,940	\$12,156	\$12,609	\$88,854	\$13,320	Y
Police Officer	Police	\$126,896	\$105,833	\$7,763		\$13,301	
Police Officer	Police	\$126,848	\$105,833	\$4,668		\$16,347	
Fire Fighter	Fire	\$126,837	\$98,258	\$4,581		\$23,997	
Fire Fighter	Fire	\$126,819	\$94,032	\$6,098		\$26,689	
Police Officer	Police	\$126,818	\$104,615	\$4,440		\$17,763	
Police Officer	Police	\$126,814	\$105,833	\$6,027		\$14,954	
Mayor's Exec Officer U	City Council	\$126,795	\$126,795				
Police Officer	Police	\$126,777	\$105,833	\$3,181		\$17,763	
Police Officer	Police	\$126,758	\$105,348	\$2,837		\$18,574	
Police Officer	Police	\$126,729	\$105,833	\$3,056		\$17,841	
Police Officer	Police	\$126,715	\$105,833	\$2,191		\$18,692	
Police Officer	Police	\$126,692	\$105,833	\$6,796		\$14,063	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$126,678	\$105,833	\$1,758		\$19,087	
Electrical Maint Superint	Transportation	\$126,646	\$117,821	\$3,446	\$5,379		
Police Officer	Police	\$126,617	\$10,500	\$7,379	\$96,838	\$11,899	Y
Supervg Applicat Analyst	Information Technology	\$126,607	\$121,219		\$5,388		
Supervg Applicat Analyst	Information Technology	\$126,607	\$121,219		\$5,388		
Supervg Applicat Analyst	Information Technology	\$126,607	\$121,219		\$5,388		
Fire Fighter	Fire	\$126,597	\$105,880	\$8,470		\$12,247	
Info Systs Analyst	Information Technology	\$126,595	\$115,474		\$5,132	\$5,990	
Info Systs Analyst	Information Technology	\$126,595	\$115,474		\$5,132	\$5,990	
Police Officer	Police	\$126,537	\$105,833	\$2,835		\$17,870	
Police Officer	Police	\$126,503	\$105,833	\$2,800		\$17,870	
Police Officer	Police	\$126,480	\$105,833	\$5,550		\$15,097	
Police Officer	Police	\$126,477	\$105,833	\$78		\$20,566	
Police Officer	Police	\$126,461	\$98,990	\$8,726		\$18,746	
Electrician Supervisor	Transportation	\$126,451	\$114,279	\$11,186		\$985	
Police Officer	Police	\$126,441	\$105,833	\$2,683		\$17,925	
Police Officer	Police	\$126,437	\$105,833	\$11,193		\$9,411	
Senr Program Perf Audit U	Auditor	\$126,432	\$126,432				
Police Officer	Police	\$126,423	\$105,833	\$2,769		\$17,821	
Police Officer	Police	\$126,418	\$105,833	\$2,799		\$17,786	
Police Officer	Police	\$126,408	\$105,833	\$2,805		\$17,771	
Info Systs Analyst	Information Technology	\$126,394	\$121,006		\$5,388		
Supervg Accountant	Office Of Economic Development	\$126,381	\$114,350		\$5,082	\$6,948	
Police Officer	Police	\$126,380	\$105,314	\$1,829		\$19,238	
Police Officer	Police	\$126,358	\$105,833	\$8,816		\$11,709	
Electrician	General Services	\$126,350	\$97,450	\$28,900			
Police Officer	Police	\$126,289	\$105,833			\$20,456	
Police Officer	Police	\$126,286	\$105,833	\$2,679		\$17,775	
Police Officer	Police	\$126,274	\$105,833	\$1,884		\$18,558	
Recreation Superintendent	Parks/Rec & Neigh Serv P R N S	\$126,268	\$118,282			\$7,987	
Police Sergeant	Police	\$126,268	\$107,294			\$18,974	
Police Officer	Police	\$126,249	\$105,833	\$1,775		\$18,641	
Police Officer	Police	\$126,215	\$101,211	\$8,011		\$16,993	
Fire Engineer	Fire	\$126,188	\$96,045	\$6,807		\$23,335	
Administrative Officer	Police	\$126,185	\$122,224		\$3,961		
Police Officer	Police	\$126,181	\$101,408	\$8,665		\$16,108	
Police Officer	Police	\$126,180	\$105,833	\$1,602		\$18,745	
Electrician Supervisor	Environmental Services	\$126,161	\$118,423	\$7,738			
Fire Fighter	Fire	\$126,159	\$93,004	\$9,697		\$23,458	
Police Officer	Police	\$126,143	\$105,833	\$2,454		\$17,857	
Police Officer	Police	\$126,128	\$105,833	\$2,381		\$17,914	
Program Manager II	Airport	\$126,101	\$126,101				
Program Manager II	Finance	\$126,101	\$126,101				
Police Officer	Police	\$126,084	\$105,456	\$2,784		\$17,843	
Police Officer	Police	\$126,034	\$105,833	\$2,138		\$18,063	
Police Officer	Police	\$126,004	\$105,833	\$2,638		\$17,533	
Police Officer	Police	\$125,993	\$103,560	\$6,430		\$16,002	
Fire Engineer	Fire	\$125,988	\$13,521	\$914	\$109,757	\$1,797	Y
Police Officer	Police	\$125,972	\$105,833	\$2,322		\$17,817	
Police Officer	Police	\$125,972	\$103,560	\$7,612		\$14,800	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Division Manager	Police	\$125,962	\$125,962				
Police Officer	Police	\$125,903	\$105,833	\$3,661		\$16,410	
Supervg Applicat Analyst	Information Technology	\$125,877	\$121,219		\$4,658		
Police Officer	Police	\$125,869	\$105,833	\$1,490		\$18,546	Y
Police Officer	Police	\$125,863	\$105,833	\$10,489		\$9,541	
Police Officer	Police	\$125,851	\$105,833	\$1,972		\$18,046	
Airport Oper Manager	Airport	\$125,796	\$120,074		\$5,337	\$385	
Senr Program Perf Audit U	Auditor	\$125,791	\$119,801			\$5,990	
Police Officer	Police	\$125,785	\$103,917	\$3,989		\$17,879	
Police Officer	Police	\$125,773	\$103,560	\$7,684		\$14,529	
Police Officer	Police	\$125,762	\$105,833	\$2,143		\$17,786	
Supervisor, Trades	Airport	\$125,751	\$113,058	\$6,963	\$5,123	\$607	
Police Officer	Police	\$125,739	\$105,833	\$9,486		\$10,421	
Police Officer	Police	\$125,739	\$105,833	\$2,143		\$17,763	
Police Officer	Police	\$125,725	\$105,833	\$2,009		\$17,883	
Senr Engineer	Public Works	\$125,698	\$118,661		\$6,617	\$420	
Deputy City Attorney U	Attorney	\$125,687	\$119,698			\$5,990	
Police Officer	Police	\$125,613	\$105,833	\$921		\$18,859	
Supervg Pub Safety Disp	Police	\$125,555	\$111,024	\$4,755		\$9,776	
Police Officer	Police	\$125,552	\$105,833	\$502		\$19,217	
Police Officer	Police	\$125,525	\$105,833	\$1,842		\$17,851	
Police Officer	Police	\$125,493	\$105,833	\$1,627		\$18,033	
Police Officer	Police	\$125,467	\$105,833	\$1,826		\$17,808	
Police Officer	Police	\$125,457	\$105,833	\$1,669		\$17,955	
Police Officer	Police	\$125,409	\$105,833	\$4,811		\$14,765	
Recreation Superintendent	Parks/Rec & Neigh Serv P R N S	\$125,388	\$120,053		\$5,336		
Police Officer	Police	\$125,385	\$105,833	\$3,345		\$16,207	
Police Officer	Police	\$125,373	\$105,833	\$1,719		\$17,820	
Fire Fighter	Fire	\$125,334	\$86,189	\$15,341		\$23,804	
Police Officer	Police	\$125,324	\$105,833	\$1,588		\$17,903	
Police Officer	Police	\$125,313	\$105,833	\$1,645		\$17,835	
Police Officer	Police	\$125,304	\$105,833			\$19,471	
Police Officer	Police	\$125,297	\$105,833	\$1,655		\$17,810	
Police Officer	Police	\$125,293	\$105,833	\$848		\$18,612	
Police Officer	Police	\$125,270	\$105,833	\$1,674		\$17,763	
Police Officer	Police	\$125,244	\$105,833	\$4,326		\$15,085	
Police Officer	Police	\$125,183	\$105,833	\$1,578		\$17,773	
Housing Policy & Plan Adm	Housing	\$125,180	\$122,017		\$3,163		
Police Officer	Police	\$125,143	\$101,211	\$2,365		\$21,567	
Housing Policy & Plan Adm	Housing	\$125,136	\$116,451		\$2,157	\$6,528	
Police Officer	Police	\$125,097	\$105,833	\$423		\$18,841	
Senr Executive Analyst U	City Manager	\$125,067	\$118,484		\$6,582		
Police Officer	Police	\$125,050	\$105,833			\$19,217	
Police Officer	Police	\$125,049	\$105,833			\$19,217	
Police Officer	Police	\$125,022	\$105,833	\$1,407		\$17,783	
Police Officer	Police	\$125,005	\$105,833			\$19,172	
Police Officer	Police	\$124,997	\$101,645	\$4,625		\$18,728	
Police Officer	Police	\$124,987	\$105,833	\$1,298		\$17,856	
Fire Fighter	Fire	\$124,945	\$102,017	\$5,550		\$17,378	
Police Officer	Police	\$124,943	\$105,833	\$547		\$18,563	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Prin Planner	Planning/Building/Code	\$124,941	\$124,941				
Administrative Officer	Fire	\$124,936	\$118,360		\$6,576		
Police Officer	Police	\$124,927	\$105,833	\$1,912		\$17,182	
Police Officer	Police	\$124,818	\$105,833	\$2,058		\$16,927	
Police Officer	Police	\$124,811	\$99,602	\$7,913		\$17,296	
Police Captain	Police	\$124,776	\$99,395			\$25,381	
Fire Fighter	Fire	\$124,773	\$97,308	\$2,961		\$24,504	
Police Officer	Police	\$124,770	\$105,833	\$1,128		\$17,809	
Police Officer	Police	\$124,740	\$105,833	\$1,121		\$17,786	
Police Officer	Police	\$124,733	\$105,833	\$653		\$18,247	
Police Officer	Police	\$124,724	\$101,014	\$7,275		\$16,435	
Fire Fighter	Fire	\$124,692	\$103,635	\$8,546		\$12,511	
Info Sysys Analyst	Information Technology	\$124,686	\$118,878		\$5,388	\$420	
Police Officer	Police	\$124,684	\$105,833	\$1,088		\$17,763	
Police Officer	Police	\$124,678	\$105,833	\$3,094		\$15,751	
Police Officer	Police	\$124,642	\$105,833	\$1,047		\$17,763	
Police Officer	Police	\$124,621	\$105,833	\$909		\$17,879	
Senr Transportation Spec	Transportation	\$124,577	\$124,157			\$420	
Police Officer	Police	\$124,577	\$105,833	\$938		\$17,806	
Police Officer	Police	\$124,575	\$100,037	\$5,800		\$18,739	
Police Officer	Police	\$124,567	\$103,560	\$5,025		\$15,982	
Police Officer	Police	\$124,551	\$105,833	\$847		\$17,872	
Police Officer	Police	\$124,549	\$105,833	\$939		\$17,777	
Police Officer	Police	\$124,541	\$105,833	\$879		\$17,829	
Police Officer	Police	\$124,523	\$91,770	\$12,419		\$20,334	
Electrician	Environmental Services	\$124,520	\$97,450	\$20,563		\$6,507	
Police Officer	Police	\$124,517	\$103,560	\$5,084		\$15,873	
Police Officer	Police	\$124,493	\$105,833	\$839		\$17,822	
Police Officer	Police	\$124,479	\$105,833	\$811		\$17,835	
Police Officer	Police	\$124,478	\$105,833	\$84		\$18,561	
Police Officer	Police	\$124,456	\$105,833			\$18,623	
Police Officer	Police	\$124,447	\$105,833	\$681		\$17,934	
Police Officer	Police	\$124,437	\$105,833	\$731		\$17,874	
Police Officer	Police	\$124,433	\$105,833	\$837		\$17,763	
Police Officer	Police	\$124,418	\$105,833			\$18,585	
Police Officer	Police	\$124,397	\$105,833			\$18,565	
Police Officer	Police	\$124,388	\$105,833	\$167		\$18,387	
Fire Engineer	Fire	\$124,380	\$5,408	\$32	\$118,471	\$469	Y
Police Officer	Police	\$124,379	\$105,833			\$18,546	
Police Officer	Police	\$124,379	\$105,833			\$18,546	
Police Officer	Police	\$124,379	\$105,833			\$18,546	
Police Officer	Police	\$124,372	\$105,833	\$3,510		\$15,029	
Police Officer	Police	\$124,372	\$99,232	\$2,948		\$22,192	
Police Officer	Police	\$124,362	\$105,833	\$6,956		\$11,573	
Police Officer	Police	\$124,361	\$105,833	\$753		\$17,775	
Police Officer	Police	\$124,357	\$105,833	\$711		\$17,813	
Police Officer	Police	\$124,349	\$105,833	\$753		\$17,763	
Police Officer	Police	\$124,335	\$105,833			\$18,503	
Police Officer	Police	\$124,333	\$105,833	\$737		\$17,763	
Fire Fighter	Fire	\$124,327	\$102,017	\$10,195		\$12,115	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Fighter	Fire	\$124,315	\$102,017	\$7,744		\$14,554	
Police Officer	Police	\$124,309	\$105,178	\$1,333		\$17,798	
Police Officer	Police	\$124,303	\$105,833	\$670		\$17,800	
Police Officer	Police	\$124,287	\$105,833	\$8,078		\$10,376	
Police Officer	Police	\$124,270	\$89,454	\$21,543		\$13,274	
Police Officer	Police	\$124,248	\$105,833	\$8,992		\$9,423	
Police Officer	Police	\$124,245	\$103,560	\$6,035		\$14,649	
Deputy City Attorney U	Attorney	\$124,225	\$117,629		\$6,596		
Senr Air Cond Mechanic	General Services	\$124,219	\$101,088	\$23,131			
Program Manager I	Police	\$124,210	\$115,474	\$13	\$2,673	\$6,050	
Fire Fighter	Fire	\$124,203	\$97,783	\$3,350		\$23,069	
Maintenance Contract Supv	General Services	\$124,198	\$107,136	\$12,499	\$4,563		
Police Officer	Police	\$124,191	\$105,833			\$18,359	
Police Officer	Police	\$124,161	\$105,833			\$18,328	
Police Officer	Police	\$124,111	\$105,833	\$476		\$17,802	
Police Officer	Police	\$124,111	\$105,833	\$247		\$18,031	
Police Officer	Police	\$124,104	\$105,833			\$18,271	
Police Officer	Police	\$124,098	\$105,833	\$502		\$17,763	
Police Officer	Police	\$124,098	\$105,833	\$502		\$17,763	
Fire Fighter	Fire	\$124,092	\$10,526	\$1,229	\$110,447	\$1,891	Y
Police Officer	Police	\$124,076	\$105,833	\$469		\$17,775	
Police Officer	Police	\$124,066	\$105,833	\$3,253		\$14,980	
Police Officer	Police	\$124,054	\$105,833	\$458		\$17,763	
Police Officer	Police	\$124,014	\$105,833	\$419		\$17,763	
Building Management Admin	Airport	\$124,003	\$118,123		\$4,922	\$958	
Senr Executive Analyst U	City Manager	\$124,002	\$118,013			\$5,990	
Police Officer	Police	\$124,000	\$105,833	\$3,042		\$15,125	
Supervg Pub Safety Disp	Fire	\$123,979	\$111,024	\$4,819		\$8,137	
Police Officer	Police	\$123,976	\$105,833	\$368		\$17,775	
Police Officer	Police	\$123,963	\$105,833	\$212		\$17,918	
Police Officer	Police	\$123,931	\$105,833	\$251		\$17,847	
Police Officer	Police	\$123,924	\$105,833	\$1,879		\$16,212	
Police Officer	Police	\$123,911	\$103,376	\$4,790		\$15,745	
Police Officer	Police	\$123,909	\$105,833	\$247		\$17,829	
Police Officer	Police	\$123,904	\$105,833	\$221		\$17,850	
Police Officer	Police	\$123,896	\$105,833			\$18,063	
Police Officer	Police	\$123,862	\$105,833	\$234		\$17,795	
Fire Fighter	Fire	\$123,837	\$102,017	\$3,000		\$18,820	
Police Officer	Police	\$123,827	\$105,833	\$212		\$17,783	
Police Officer	Police	\$123,793	\$105,833	\$188		\$17,773	
Police Officer	Police	\$123,791	\$105,833	\$156		\$17,802	
Fire Fighter	Fire	\$123,786	\$100,937	\$4,122		\$18,726	
Fire Prevention Inspector	Fire	\$123,745	\$102,785	\$8,222		\$12,738	
Police Officer	Police	\$123,741	\$105,833	\$145		\$17,763	
Network Engineer	Information Technology	\$123,736	\$103,183	\$20,553			
Air Conditioning Supv	General Services	\$123,734	\$113,186	\$6,027	\$4,277	\$245	
Senr Construction Insp	Public Works	\$123,729	\$95,407	\$27,761		\$561	
Police Officer	Police	\$123,728	\$104,467	\$435		\$18,826	
Police Officer	Police	\$123,679	\$105,833	\$84		\$17,763	
Police Officer	Police	\$123,677	\$105,833			\$17,845	



Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Engineer	Fire	\$122,789	\$104,027	\$3,237		\$15,526	
Program Manager II	Environmental Services	\$122,736	\$115,909		\$542	\$6,285	
Police Officer	Police	\$122,727	\$105,833	\$921		\$15,973	
Senr Engineer	Public Works	\$122,725	\$122,105			\$620	
Police Officer	Police	\$122,704	\$98,169	\$5,709		\$18,827	
Fire Fighter	Fire	\$122,688	\$102,017	\$8,331		\$12,340	
Police Officer	Police	\$122,677	\$94,587	\$5,634		\$22,456	
Fire Engineer	Fire	\$122,637	\$104,162	\$3,495		\$14,980	
Environment Serv Prog Mgr	Environmental Services	\$122,582	\$122,582				
Section Manager, CAE	Office Of Economic Development	\$122,537	\$121,219		\$898	\$420	
Division Manager	Library	\$122,494	\$117,783		\$4,711		
Fire Fighter	Fire	\$122,492	\$95,256	\$4,283		\$22,953	
Police Officer	Police	\$122,482	\$105,833	\$2,959		\$13,690	
Police Officer	Police	\$122,457	\$105,833	\$1,497		\$15,127	
Housing Policy & Plan Adm	Housing	\$122,454	\$122,034			\$420	
Supervg Pub Safety Disp	Police	\$122,415	\$109,688	\$5,089		\$7,638	
Police Officer	Police	\$122,279	\$103,560	\$9,557		\$9,162	
Senr Planner	Planning/Building/Code	\$122,278	\$115,678	\$72		\$6,528	
Police Officer	Police	\$122,270	\$105,833	\$1,554		\$14,884	
Police Officer	Police	\$122,245	\$101,160	\$3,583		\$17,502	Y
Police Officer	Police	\$122,217	\$105,833	\$1,206		\$15,178	
Police Officer	Police	\$122,207	\$96,818	\$11,433		\$13,956	
Supervg Pub Safety Disp	Police	\$122,141	\$111,024	\$3,450		\$7,667	
Police Officer	Police	\$122,127	\$105,833	\$6,612		\$9,682	
Police Officer	Police	\$122,042	\$105,833	\$207		\$16,003	
Senr Development Officer	Housing	\$122,002	\$115,474			\$6,528	
Program Manager I	Transportation	\$122,002	\$115,474			\$6,528	
Senr Engineer	Fire	\$121,974	\$117,482		\$4,351	\$140	
Police Officer	Police	\$121,960	\$105,833	\$1,133		\$14,994	
Police Officer	Police	\$121,953	\$104,191			\$17,763	
Police Officer	Police	\$121,930	\$105,559	\$1,472		\$14,899	
Assoc Engineer	Transportation	\$121,909	\$110,722		\$4,921	\$6,266	
Assoc Architect/Land Architect	Public Works	\$121,909	\$110,722		\$4,921	\$6,266	
Assoc Engineer	Public Works	\$121,899	\$110,722		\$4,921	\$6,256	
Police Officer	Police	\$121,890	\$89,296	\$19,807		\$12,787	
Info Sysys Analyst	Airport	\$121,883	\$115,474			\$6,410	
Fire Fighter	Fire	\$121,883	\$94,032	\$4,886		\$22,966	
Police Officer	Police	\$121,844	\$105,833	\$827		\$15,184	
Police Officer	Police	\$121,836	\$105,833	\$267		\$15,736	
Therapeutic Services Manager	Parks/Rec & Neigh Serv P R N S	\$121,652	\$110,225		\$4,899	\$6,528	
Airport Oper Manager	Airport	\$121,639	\$121,219			\$420	
Police Officer	Police	\$121,634	\$96,390	\$2,717		\$22,527	
Assoc Engineer	Public Works	\$121,632	\$110,722		\$4,921	\$5,990	
Police Officer	Police	\$121,584	\$103,560	\$2,217		\$15,806	
Supervg Pub Safety Disp	Fire	\$121,576	\$111,024	\$2,120		\$8,431	
Fire Fighter	Fire	\$121,506	\$102,017	\$1,362		\$18,127	
Police Officer	Police	\$121,499	\$104,083			\$17,417	
Police Officer	Police	\$121,495	\$99,083	\$4,935		\$17,476	Y
Fire Fighter	Fire	\$121,472	\$94,032	\$4,475		\$22,966	
Police Officer	Police	\$121,472	\$102,951	\$78		\$18,442	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$121,421	\$105,833	\$436		\$15,152	
Police Officer	Police	\$121,393	\$87,439	\$18,695		\$15,259	
Police Officer	Police	\$121,386	\$105,833			\$15,553	
Fire Fighter	Fire	\$121,371	\$97,308	\$848		\$23,214	
Police Officer	Police	\$121,364	\$102,822	\$674		\$17,868	
Police Officer	Police	\$121,357	\$105,833	\$491		\$15,033	
Fire Fighter	Fire	\$121,357	\$102,017	\$7,258		\$12,082	
Police Lieutenant	Police	\$121,315	\$14,078	\$16,265	\$77,595	\$13,377	Y
Division Manager	Environmental Services	\$121,253	\$121,253				
Air Conditioning Mech	Airport	\$121,249	\$94,003	\$24,600		\$2,646	
Section Manager, CAE	Office Of Economic Development	\$121,219	\$121,219				
Supervg Applicat Analyst	Information Technology	\$121,219	\$121,219				
Police Officer	Police	\$121,161	\$99,538	\$7,475		\$14,148	
Police Officer	Police	\$121,140	\$102,959	\$419		\$17,763	
Police Officer	Police	\$121,095	\$91,770	\$19,740		\$9,584	
Deputy City Attorney U	Attorney	\$121,067	\$121,067				
Police Officer	Police	\$121,059	\$105,833	\$245		\$14,981	
Info Sysys Analyst	Information Technology	\$121,026	\$115,474		\$5,132	\$420	
Info Sysys Analyst	Information Technology	\$121,026	\$115,474		\$5,132	\$420	
Fire Fighter	Fire	\$120,955	\$82,372	\$16,175		\$22,408	
Fire Fighter	Fire	\$120,932	\$102,017	\$1,287		\$17,629	
Deputy Dir U	Office Of Economic Development	\$120,927	\$120,927				
Recreation Superintendent	Parks/Rec & Neigh Serv P R N S	\$120,892	\$118,282		\$2,190	\$420	
Police Officer	Police	\$120,871	\$105,833			\$15,038	
Network Engineer	Information Technology	\$120,858	\$103,183	\$17,675			
Fire Fighter	Fire	\$120,811	\$94,032	\$3,814		\$22,966	
Assoc Architect/Land Architect	Public Works	\$120,800	\$110,722		\$4,921	\$5,157	
Police Officer	Police	\$120,786	\$105,833			\$14,953	
Police Officer	Police	\$120,751	\$95,470	\$14,698		\$10,583	
Fire Fighter	Fire	\$120,749	\$103,197	\$5,437		\$12,115	
Electrician Supervisor	Transportation	\$120,743	\$118,423	\$1,689		\$630	
Police Officer	Police	\$120,724	\$105,833			\$14,891	
Assist To The City Mgr U	City Manager	\$120,692	\$120,692				
Fire Fighter	Fire	\$120,635	\$102,017	\$3,966		\$14,652	
Fire Fighter	Fire	\$120,621	\$86,341	\$20,575		\$13,705	
Senr Pub Safe Dispatch	Fire	\$120,621	\$95,926	\$15,217		\$9,479	
Info Sysys Analyst	Information Technology	\$120,606	\$115,474		\$5,132		
Program Manager I	Parks/Rec & Neigh Serv P R N S	\$120,606	\$115,474		\$5,132		
Info Sysys Analyst	Information Technology	\$120,606	\$115,474		\$5,132		
Info Sysys Analyst	Information Technology	\$120,606	\$115,474		\$5,132		
Info Sysys Analyst	Information Technology	\$120,606	\$115,474		\$5,132		
Supervg Property Manager	Airport	\$120,606	\$115,474		\$5,132		
Economic Development Off	Office Of Economic Development	\$120,606	\$115,474		\$5,132		
Police Officer	Police	\$120,603	\$98,267	\$8,210		\$14,126	
Police Officer	Police	\$120,555	\$100,335	\$1,674		\$18,546	
Police Officer	Police	\$120,526	\$98,853	\$3,797		\$17,875	
Fire Fighter	Fire	\$120,522	\$81,104	\$10,698		\$28,720	
Fire Fighter	Fire	\$120,510	\$94,032	\$3,512		\$22,966	
Fire Fighter	Fire	\$120,501	\$102,017	\$1,014		\$17,471	
Marketing/Public Outrch Mgr	Housing	\$120,491	\$114,939		\$5,132	\$420	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$120,487	\$105,833			\$14,654	
Fire Fighter	Fire	\$120,484	\$82,372	\$13,394		\$24,717	
Police Officer	Police	\$120,435	\$91,770	\$15,145		\$13,519	
Deputy City Attorney U	Attorney	\$120,362	\$113,983		\$6,380		
Police Officer	Police	\$120,362	\$100,959	\$1,605		\$17,798	
Police Officer	Police	\$120,347	\$93,926	\$2,812		\$23,608	
Info Sysys Analyst	Environmental Services	\$120,340	\$114,350			\$5,990	
Prin Accountant	Environmental Services	\$120,316	\$114,327			\$5,990	
Police Officer	Police	\$120,313	\$105,047	\$647		\$14,619	
Info Sysys Analyst	Information Technology	\$120,285	\$115,474		\$4,811		
Senr Executive Analyst U	Office Of Economic Development	\$120,266	\$109,314		\$4,423	\$6,528	
Environment Serv Prog Mgr	Environmental Services	\$120,223	\$118,037		\$2,186		
Senr Architect/Landscape Arch	Public Works	\$120,205	\$119,102		\$1,103		
Program Manager I	Parks/Rec & Neigh Serv P R N S	\$120,180	\$114,191			\$5,990	
Police Officer	Police	\$120,179	\$103,560			\$16,619	
Police Officer	Police	\$120,174	\$105,833	\$4,790		\$9,551	
Police Officer	Police	\$120,171	\$49,897	\$8,433	\$48,673	\$13,168	Y
Police Officer	Police	\$120,114	\$97,193	\$4,975		\$17,946	
Supervg Applicat Analyst	Environmental Services	\$120,074	\$120,074				
Police Officer	Police	\$120,050	\$105,833	\$4,887		\$9,330	
Senr Program Perf Audit U	Auditor	\$119,988	\$117,583			\$2,405	
Fire Fighter	Fire	\$119,966	\$102,017	\$6,594		\$11,354	
Fire Fighter	Fire	\$119,957	\$104,803	\$2,021		\$13,134	
Police Officer	Police	\$119,912	\$95,757	\$5,403		\$18,753	
Environment Serv Prog Mgr	Environmental Services	\$119,886	\$113,462		\$6,321	\$103	
Electrician	Environmental Services	\$119,880	\$97,450	\$21,951		\$479	
Land Surveyor	Public Works	\$119,746	\$114,134		\$5,073	\$539	
Senr Electrician	Transportation	\$119,729	\$107,390	\$9,649		\$2,690	
Police Officer	Police	\$119,680	\$94,837	\$1,509		\$23,334	
Police Officer	Police	\$119,672	\$103,560	\$1,610		\$14,502	
Fire Engineer	Fire	\$119,666	\$103,045	\$4,142		\$12,479	
Prin Accountant	Finance	\$119,645	\$119,645				
Network Engineer	Library	\$119,562	\$103,183	\$10,354		\$6,025	
Maintenance Supervisor	Transportation	\$119,546	\$90,266	\$18,189		\$11,090	
Network Engineer	Library	\$119,504	\$103,183	\$16,320			
Police Officer	Police	\$119,433	\$91,770	\$13,312		\$14,351	
Supervg Environ Serv Spec	Planning/Building/Code	\$119,229	\$109,685		\$3,555	\$5,990	
Plant Asst Gen Ops Supvr	Environmental Services	\$119,127	\$97,706	\$15,171	\$4,256	\$1,994	
Police Officer	Police	\$119,088	\$105,833	\$3,659		\$9,597	
Communications Technician	General Services	\$119,088	\$97,450	\$15,648		\$5,990	
Police Officer	Police	\$119,079	\$101,316			\$17,763	
Police Officer	Police	\$119,010	\$105,833	\$3,644		\$9,533	
Fire Fighter	Fire	\$118,974	\$83,934	\$20,271		\$14,770	
Assist To The Director	Airport	\$118,943	\$109,987		\$2,546	\$6,410	
Fire Fighter	Fire	\$118,906	\$102,017	\$3,891		\$12,999	
Fire Fighter	Fire	\$118,906	\$102,017	\$3,187		\$13,702	
Assoc Engineer	Public Works	\$118,905	\$110,722		\$2,050	\$6,133	
Assoc Engineer	Fire	\$118,808	\$111,859			\$6,948	
Fire Engineer	Fire	\$118,805	\$95,488	\$9,491		\$13,826	
Fire Captain	Fire	\$118,772	\$21,640		\$95,190	\$1,942	Y

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$118,742	\$103,376	\$6,207		\$9,158	
Police Officer	Police	\$118,724	\$105,833	\$78		\$12,813	
Program Manager II	Airport	\$118,670	\$118,250			\$420	
Fire Fighter	Fire	\$118,649	\$102,017	\$3,096		\$13,536	
Parking Manager	Transportation	\$118,504	\$112,514			\$5,990	
Info Sysys Analyst	Information Technology	\$118,467	\$115,474		\$2,994		
Fire Captain	Fire	\$118,444	\$24,505	\$41	\$91,955	\$1,942	Y
Police Officer	Police	\$118,395	\$100,632			\$17,763	
Police Officer	Police	\$118,371	\$93,957	\$10,738		\$13,676	
Administrative Officer	Finance	\$118,360	\$118,360				
Supervisor, Trades	General Services	\$118,348	\$104,566	\$13,782			
Police Officer	Police	\$118,284	\$103,376	\$293		\$14,615	
Police Officer	Police	\$118,242	\$96,408	\$3,988		\$17,846	
Police Officer	Police	\$118,179	\$89,454	\$19,421		\$9,304	
Info Sysys Analyst	Police	\$118,140	\$112,440		\$5,006	\$694	
Network Engineer	Library	\$118,075	\$103,183	\$14,892			
Trans Planning Sysys Mgr	Transportation	\$118,040	\$115,474		\$2,566		
Fire Fighter	Fire	\$118,021	\$102,017	\$3,689		\$12,315	
Fire Fighter	Fire	\$117,994	\$83,070	\$8,053		\$26,871	
Fire Engineer	Fire	\$117,975	\$93,331	\$1,185	\$7,883	\$15,575	
Engineerg Geologist	Public Works	\$117,967	\$111,758		\$6,209		
Assoc Engineer	Fire	\$117,916	\$110,722			\$7,194	
Senr Instrument Control Tech	Environmental Services	\$117,907	\$107,390	\$10,453		\$64	
Fire Fighter	Fire	\$117,901	\$102,017	\$3,434		\$12,450	
Fire Fighter	Fire	\$117,867	\$102,017	\$2,420		\$13,431	
Chemist	Environmental Services	\$117,719	\$74,851		\$42,868		Y
Building Inspector, Supvr Cert	Planning/Building/Code	\$117,714	\$117,542	\$172			
Maintenance Superintend	Transportation	\$117,667	\$116,333	\$480	\$854		
Info Sysys Analyst	Retirement Services	\$117,659	\$111,131			\$6,528	
Info Sysys Analyst	Information Technology	\$117,612	\$115,474		\$2,138		
Prin Construction Inspect	Public Works	\$117,574	\$109,555		\$2,029	\$5,990	
Police Officer	Police	\$117,567	\$97,750			\$19,817	
Fire Fighter	Fire	\$117,515	\$88,277	\$17,000		\$12,239	
Police Officer	Police	\$117,481	\$90,641	\$3,598		\$23,241	
Program Manager I	Human Resources	\$117,467	\$111,478			\$5,990	
Senr Architect/Landscape Arch	Parks/Rec & Neigh Serv P R N S	\$117,461	\$117,461				
Administrative Officer	Planning/Building/Code	\$117,395	\$114,989			\$2,405	
Fire Fighter	Fire	\$117,380	\$82,436	\$11,294		\$23,650	
Electrician	Environmental Services	\$117,335	\$93,699	\$17,082		\$6,554	
Police Officer	Police	\$117,317	\$105,833	\$1,814		\$9,670	
Custodial Supervisor	General Services	\$117,301	\$103,759	\$7,447	\$4,883	\$1,212	
Fire Fighter	Fire	\$117,244	\$102,017	\$2,873		\$12,353	
Electrician	Convention/Arts/Entertainment	\$117,221	\$97,450	\$19,771			
Police Officer	Police	\$117,219	\$91,770	\$10,727		\$14,722	
Administrative Officer	Information Technology	\$117,206	\$117,206				
Fire Fighter	Fire	\$117,165	\$102,017	\$2,262		\$12,886	
Fire Fighter	Fire	\$117,126	\$84,430	\$10,957		\$21,740	
Fire Engineer	Fire	\$117,096	\$94,866	\$3,344		\$18,886	
Building Inspection Manager	Planning/Building/Code	\$117,087	\$94,036	\$43	\$23,008		Y
Police Officer	Police	\$117,058	\$105,833	\$1,270		\$9,955	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Architect/Landscape Arch	Public Works	\$117,045	\$110,635			\$6,410	
Police Officer	Police	\$117,039	\$99,655			\$17,384	
Police Officer	Police	\$117,027	\$95,295	\$3,507		\$18,226	
Senr Architect/Landscape Arch	Public Works	\$117,026	\$116,993			\$33	
Police Officer	Police	\$116,965	\$93,957	\$6,814		\$16,194	
Assoc Engineer	Transportation	\$116,927	\$110,722			\$6,205	
Administrative Officer	Library	\$116,924	\$116,924				
Fire Fighter	Fire	\$116,820	\$83,719	\$11,021		\$22,080	
Police Officer	Police	\$116,759	\$93,957	\$8,954		\$13,849	
Systems Control Supv	Environmental Services	\$116,740	\$116,740				
Legal Services Manager U	Attorney	\$116,724	\$116,724				
Building Inspector, Supvr Cert	Planning/Building/Code	\$116,650	\$116,569	\$81			
Arborist	Transportation	\$116,630	\$112,666			\$3,964	
Fire Captain	Fire	\$116,622	\$101,984	\$2,539		\$12,100	
Police Officer	Police	\$116,582	\$105,833			\$10,749	
Police Officer	Police	\$116,563	\$98,045			\$18,518	
Senr Librarian	Library	\$116,553	\$104,825		\$4,659	\$7,070	
Communications Technician	General Services	\$116,526	\$96,047	\$14,490		\$5,990	
Fire Fighter	Fire	\$116,506	\$102,017	\$1,395		\$13,094	
Senr Executive Analyst U	City Manager	\$116,495	\$108,958		\$1,009	\$6,528	
Fire Fighter	Fire	\$116,471	\$102,017	\$1,541		\$12,913	
Maintenance Superintend	Transportation	\$116,458	\$115,258	\$1,201			
Prin Construction Inspect	Public Works	\$116,453	\$109,555		\$4,058	\$2,840	
Fire Engineer	Fire	\$116,434	\$83,226	\$10,370		\$22,838	
Police Officer	Police	\$116,388	\$98,402	\$212		\$17,775	
Fire Fighter	Fire	\$116,346	\$81,230	\$6,353		\$28,762	
Fire Captain	Fire	\$116,344	\$75,936	\$14,857	\$18,302	\$7,249	Y
Assoc Engineer	Public Works	\$116,339	\$110,722		\$4,921	\$697	
Assoc Engineer	Public Works	\$116,339	\$110,722		\$4,921	\$697	
Communications Technician	General Services	\$116,337	\$97,099	\$18,816		\$421	
Info Systs Analyst	Information Technology	\$116,329	\$115,474		\$855		
Public Safety Radio Disp FT	Fire	\$116,326	\$82,836	\$24,485		\$9,005	
Fire Fighter	Fire	\$116,306	\$82,372	\$11,229		\$22,705	
Assoc Engineer	Public Works	\$116,301	\$110,312			\$5,990	
Fire Fighter	Fire	\$116,268	\$102,017	\$1,375		\$12,877	
Police Officer	Police	\$116,267	\$81,609	\$15,712		\$18,946	
Environment Serv Prog Mgr	Environmental Services	\$116,258	\$115,838			\$420	
Police Officer	Police	\$116,204	\$89,454	\$13,411		\$13,340	
Prin Accountant	City Manager	\$116,193	\$110,078		\$6,115		
Fire Fighter	Fire	\$116,105	\$84,934	\$8,191		\$22,980	
Fire Fighter	Fire	\$116,073	\$82,436	\$12,011		\$21,627	
Plant Shift Supervisor	Environmental Services	\$116,054	\$99,662	\$10,254	\$4,429	\$1,708	
Info Systs Analyst	Information Technology	\$116,048	\$108,799		\$1,259	\$5,990	
Plant Shift Supervisor	Environmental Services	\$116,002	\$82,519	\$27,459	\$1,664	\$4,360	
Administrative Officer	Human Resources	\$115,984	\$109,879		\$6,104		
Fire Fighter	Fire	\$115,931	\$102,017	\$1,571		\$12,343	
Assoc Engineer	Public Works	\$115,919	\$110,722		\$4,921	\$277	
Assoc Engineer	Public Works	\$115,919	\$110,722		\$4,921	\$277	
Fire Fighter	Fire	\$115,918	\$81,230	\$5,925		\$28,762	
Economic Development Off	Office Of Economic Development	\$115,894	\$115,474			\$420	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Analyst	Airport	\$115,823	\$104,825		\$4,659	\$6,340	
Assoc Engineer	Transportation	\$115,794	\$110,722		\$4,921	\$152	
Supervg Applicat Analyst	Airport	\$115,742	\$115,322			\$420	
Fire Fighter	Fire	\$115,723	\$93,834	\$113		\$21,776	
Fire Fighter	Fire	\$115,683	\$81,674	\$11,481		\$22,528	
Supervg Environ Serv Spec	Environmental Services	\$115,674	\$109,685			\$5,990	
Assoc Engineer	Environmental Services	\$115,643	\$110,722		\$4,921		
Assoc Engineer	Public Works	\$115,643	\$110,722		\$4,921		
Assoc Engineer	Environmental Services	\$115,643	\$110,722		\$4,921		
Assoc Architect/Land Architect	Public Works	\$115,643	\$110,722		\$4,921		
Senr Sysms Apps Prgmr	Information Technology	\$115,642	\$109,652			\$5,990	
Senr Engineer	Environmental Services	\$115,636	\$115,636				
Police Officer	Police	\$115,581	\$93,957	\$10,865		\$10,759	
Operations Manager	Transportation	\$115,570	\$115,150			\$420	
Senr Electrician	Environmental Services	\$115,529	\$107,390	\$8,012		\$127	
Fire Fighter	Fire	\$115,494	\$102,017	\$1,100		\$12,378	
Assoc Engineer	Planning/Building/Code	\$115,490	\$110,311		\$4,903	\$276	
Assoc Engineer	Planning/Building/Code	\$115,490	\$110,311		\$4,903	\$276	
Senr Development Officer	Housing	\$115,474	\$115,474				
Info Sysys Analyst	Information Technology	\$115,474	\$115,474				
Info Sysys Analyst	Information Technology	\$115,474	\$115,474				
Marketing/Public Outrch Mgr	Environmental Services	\$115,474	\$115,474				
Economic Development Off	City Manager	\$115,474	\$115,474				
Senr Development Officer	Housing	\$115,474	\$115,474				
Program Manager I	Public Works	\$115,474	\$115,474				
Info Sysys Analyst	Information Technology	\$115,474	\$115,474				
Supervg Property Manager	Airport	\$115,474	\$115,474				
Info Sysys Analyst	Information Technology	\$115,474	\$115,474				
Info Sysys Analyst	Transportation	\$115,474	\$115,474				
Info Sysys Analyst	Information Technology	\$115,474	\$115,474			\$0	
Program Manager I	General Services	\$115,474	\$115,474				
Info Sysys Analyst	Information Technology	\$115,474	\$115,474				
Assoc Architect/Land Architect	Public Works	\$115,454	\$111,354		\$4,101		
Police Officer	Police	\$115,422	\$97,378	\$9,282		\$8,762	
Supervg Applicat Analyst	Information Technology	\$115,409	\$115,409				
Supervg Applicat Analyst	Information Technology	\$115,409	\$115,409				
Plant Shift Supervisor	Environmental Services	\$115,311	\$100,634	\$13,593		\$1,084	
Police Officer	Police	\$115,165	\$105,833			\$9,332	
Assoc Architect/Land Architect	Public Works	\$115,130	\$110,722		\$4,408		
Assoc Engineer	Public Works	\$115,099	\$110,722		\$4,101	\$277	
Network Engineer	Information Technology	\$115,088	\$102,753	\$12,335			
Senr Executive Analyst U	City Manager	\$115,011	\$108,958		\$6,053		
Police Officer	Police	\$114,984	\$101,275	\$4,385		\$9,324	
Assoc Structure/Land Designer	Public Works	\$114,982	\$105,516		\$4,690	\$4,776	
Assoc Structure/Land Designer	Public Works	\$114,822	\$110,722		\$4,101		
Assoc Engineer	Transportation	\$114,822	\$110,722		\$4,101		
Building Inspector, Supvr Cert	Planning/Building/Code	\$114,787	\$111,147	\$581		\$3,059	
Senr Program Perf Audit U	Auditor	\$114,766	\$114,766				
Senr Process & Syst Spec	Environmental Services	\$114,750	\$103,183	\$11,542		\$25	
Senr Auto Equip Spec	General Services	\$114,740	\$109,858		\$4,883		

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$114,694	\$91,770	\$13,802		\$9,122	
Police Officer	Police	\$114,668	\$89,017	\$11,086		\$14,565	
Police Officer	Police	\$114,646	\$91,814	\$141		\$22,690	
Program Manager II	General Services	\$114,641	\$114,221			\$420	
Police Officer	Police	\$114,625	\$91,726	\$1,005		\$21,894	
Senr Electrician	Airport	\$114,579	\$107,390	\$6,769		\$420	
Fire Captain	Fire	\$114,542	\$14,525	\$5,156	\$92,726	\$2,135	Y
Senr Legal Analyst U	Attorney	\$114,509	\$107,314		\$1,206	\$5,990	
Prin Construction Inspect	Public Works	\$114,424	\$109,555			\$4,869	
Prin Construction Inspect	Environmental Services	\$114,424	\$109,555			\$4,869	
Senr Legal Analyst U	Attorney	\$114,369	\$108,286			\$6,083	
Senr Electronic Syst Tech	Airport	\$114,339	\$107,390			\$6,948	
Senr Analyst	Fire	\$114,212	\$104,825		\$1,941	\$7,446	
Fire Fighter	Fire	\$114,211	\$82,372	\$8,934		\$22,905	
Assoc Engineer	Public Works	\$114,205	\$109,210			\$4,854	\$142
Maintenance Supervisor	Transportation	\$114,204	\$99,684	\$9,720	\$4,430	\$369	
Fire Fighter	Fire	\$113,969	\$82,436	\$9,454		\$22,080	
Police Officer	Police	\$113,894	\$95,160	\$971		\$17,763	
Police Officer	Police	\$113,879	\$91,770	\$8,883		\$13,226	
Police Officer	Police	\$113,876	\$7,000	\$15,359	\$80,556	\$10,961	Y
Assoc Architect/Land Architect	Public Works	\$113,869	\$110,722		\$2,871	\$277	
Police Officer	Police	\$113,859	\$98,670	\$5,989		\$9,200	
Marketing/Public Outrch Mgr	Environmental Services	\$113,833	\$113,763			\$70	
Maintenance Supervisor	Parks/Rec & Neigh Serv P R N S	\$113,825	\$97,178	\$1,620	\$4,319	\$10,708	
Police Officer	Police	\$113,669	\$96,446	\$8,588		\$8,636	
Fire Fighter	Fire	\$113,668	\$82,435	\$8,877		\$22,355	
Assoc Engineer	Public Works	\$113,592	\$110,722			\$2,871	
Supervg Environ Serv Spec	Environmental Services	\$113,485	\$106,932			\$6,553	
Deputy City Attorney U	Attorney	\$113,396	\$113,396				
Maintenance Superintend	Transportation	\$113,380	\$104,458	\$4,280	\$4,643		
Building Rehab Supvr	Housing	\$113,378	\$113,378				
Senr Accountant	Airport	\$113,350	\$102,276		\$4,546	\$6,528	
Parks Facilities Supvr	Parks/Rec & Neigh Serv P R N S	\$113,312	\$99,684	\$1,108	\$4,430	\$8,090	
Assoc Engineer	Fire	\$113,305	\$110,722		\$1,230	\$1,353	
Fire Fighter	Fire	\$113,243	\$81,230	\$10,023		\$21,990	
Assoc Engineer	Transportation	\$113,228	\$108,151		\$4,807	\$270	
Assoc Engineer	Planning/Building/Code	\$113,228	\$108,151		\$4,807	\$270	
Assoc Engineer	Transportation	\$113,182	\$110,722		\$2,460		
Assoc Engineer	Airport	\$113,168	\$108,151		\$4,807	\$210	
Senr Construction Insp	Public Works	\$113,104	\$95,407	\$17,591		\$106	
Economic Development Off	Office Of Economic Development	\$113,068	\$113,068				
Analyst II C	Office Of Economic Development	\$113,021	\$107,684		\$5,337		
Assoc Architect/Land Architect	Public Works	\$113,018	\$110,722		\$2,050	\$246	
Communications Technician	General Services	\$112,978	\$97,450	\$15,408		\$120	
Maintenance Supervisor	Transportation	\$112,942	\$99,684	\$7,269		\$5,990	
Police Officer	Police	\$112,935	\$95,039			\$17,896	
Senr Plant Operator	Environmental Services	\$112,908	\$87,782	\$22,555		\$2,570	
Police Officer	Police	\$112,875	\$87,439	\$12,873		\$12,563	
Electrician	General Services	\$112,870	\$97,450	\$15,420			
Fire Fighter	Fire	\$112,856	\$87,403	\$12,832		\$12,622	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Program Perf Audit U	Auditor	\$112,807	\$112,807				
Deputy City Attorney U	Attorney	\$112,712	\$112,712				
Supervg Environ Serv Spec	Environmental Services	\$112,690	\$109,620		\$3,045	\$25	
Assoc Engineer	Public Works	\$112,646	\$103,961		\$2,695	\$5,990	
Assoc Architect/Land Architect	Airport	\$112,599	\$108,173		\$4,006	\$420	
Police Officer	Police	\$112,584	\$91,770	\$5,344		\$15,470	
Assoc Engineer	Environmental Services	\$112,579	\$103,961		\$4,620	\$3,997	
Assoc Transportation Spec	Transportation	\$112,533	\$109,987		\$2,546		
Senr Analyst	Clerk	\$112,522	\$107,935		\$4,586		
Info Systs Analyst	Retirement Services	\$112,520	\$106,530			\$5,990	
Nurse Practitioner	Human Resources	\$112,517	\$112,517				
Fire Fighter	Fire	\$112,464	\$81,230	\$8,461		\$22,773	
Maintenance Superintend	Environmental Services	\$112,428	\$98,496	\$12,379		\$1,553	
Prin Construction Inspect	Public Works	\$112,410	\$109,555		\$2,435	\$420	
Deputy Dir U	Parks/Rec & Neigh Serv P R N S	\$112,368	\$36,976		\$75,392		
Division Manager	Planning/Building/Code	\$112,336	\$106,423		\$5,912		
Housing Policy & Plan Adm	Housing	\$112,243	\$106,335		\$5,908		
Supervg Environ Serv Spec	Environmental Services	\$112,181	\$106,153	\$38		\$5,990	
Assoc Engineer	Public Works	\$112,179	\$108,173		\$4,006		
Fire Fighter	Fire	\$112,145	\$82,436	\$5,884		\$23,825	
Network Engineer	Information Technology	\$112,140	\$103,183	\$8,957			
Police Officer	Police	\$112,110	\$21,000	\$865	\$79,999	\$10,246	Y
Info Systs Analyst	Information Technology	\$112,109	\$101,788		\$4,277	\$6,045	
Building Inspector, Supvr Cert	Planning/Building/Code	\$112,105	\$111,147			\$958	
Network Engineer	Information Technology	\$112,068	\$103,183	\$8,885			
Police Officer	Police	\$112,039	\$87,439	\$12,068		\$12,532	
Assoc Engineer	Transportation	\$111,954	\$101,455		\$4,509	\$5,990	
Fire Fighter	Fire	\$111,950	\$79,074	\$9,347		\$23,529	
Info Systs Analyst	Information Technology	\$111,936	\$109,901		\$2,035		
Police Officer	Police	\$111,875	\$96,007	\$445		\$15,423	
Fire Fighter	Fire	\$111,875	\$81,104	\$8,541		\$22,230	
Police Officer	Police	\$111,873	\$85,209	\$18,344		\$8,320	
Building Rehab Supvr	Housing	\$111,853	\$111,658	\$20		\$175	
Equipment Maint Supvr	General Services	\$111,821	\$99,684	\$6,230	\$4,430	\$1,477	
Police Officer	Police	\$111,784	\$91,770	\$5,633		\$14,380	
Fire Fighter	Fire	\$111,781	\$84,564	\$15,262		\$11,956	
Police Officer	Police	\$111,779	\$85,362	\$17,415		\$9,002	
Network Engineer	Information Technology	\$111,640	\$103,183	\$1,648		\$6,808	
Fire Fighter	Fire	\$111,632	\$90,286	\$2,659		\$18,688	
Police Officer	Police	\$111,609	\$92,831	\$994		\$17,783	
Fire Fighter	Fire	\$111,586	\$82,435	\$7,071		\$22,080	
Fire Captain	Fire	\$111,585	\$81,860	\$97	\$23,764	\$5,863	
Senr Engineer	Public Works	\$111,574	\$108,994			\$2,580	
Assoc Engineer	Transportation	\$111,555	\$106,553		\$4,736	\$266	
Assoc Engineer	Environmental Services	\$111,555	\$106,553		\$4,736	\$266	
Info Systs Analyst	Information Technology	\$111,542	\$111,542				
Assoc Engineer	Transportation	\$111,542	\$110,722			\$820	
Police Officer	Police	\$111,533	\$91,770	\$6,593		\$13,170	
Supervisor, Trades	Airport	\$111,508	\$103,550	\$6,040		\$1,918	
Supervg Environ Serv Spec	Environmental Services	\$111,501	\$106,748		\$4,753		

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Supervg Pub Safety Disp	Police	\$111,462	\$95,926			\$15,536	
Building Inspector, Supvr Cert	Planning/Building/Code	\$111,444	\$111,147	\$14		\$283	
Assoc Architect/Land Architect	Public Works	\$111,408	\$110,722		\$410	\$277	
Senr Analyst	Planning/Building/Code	\$111,353	\$104,825			\$6,528	
Assoc Engineer	Public Works	\$111,337	\$110,722			\$615	
Police Officer	Police	\$111,298	\$87,439	\$11,381		\$12,478	
Senr Construction Insp	Public Works	\$111,275	\$95,407	\$15,868			
Building Inspection Manager	Planning/Building/Code	\$111,248	\$111,248				
Fire Engineer	Fire	\$111,239	\$86,332	\$14,441		\$10,465	
Senr Pub Safe Dispatch	Fire	\$111,234	\$95,926	\$8,412		\$6,896	
Police Officer	Police	\$111,179	\$96,446	\$4,370		\$10,364	
Sanitary Engineer	Transportation	\$111,167	\$100,462		\$4,465	\$6,241	
Senr Plant Operator	Environmental Services	\$111,152	\$87,782	\$20,953		\$2,417	
Assoc Engineer	Fire	\$111,142	\$110,722			\$420	
Airport Oper Manager	Airport	\$111,128	\$110,743			\$385	
Senr Pub Safe Dispatch	Police	\$111,037	\$95,926	\$2,365		\$12,746	
Police Officer	Police	\$111,027	\$91,770	\$5,889		\$13,368	
Police Sergeant	Police	\$111,021	\$90,583			\$20,438	
Assoc Architect/Land Architect	Public Works	\$110,998	\$110,722			\$277	
Assoc Architect/Land Architect	Public Works	\$110,998	\$110,722			\$277	
Assoc Engineer	Transportation	\$110,998	\$110,722			\$277	
Assoc Engineer	Public Works	\$110,998	\$110,722			\$277	
Assoc Engineer	Transportation	\$110,998	\$110,722			\$277	
Assoc Engineer	Transportation	\$110,998	\$110,722			\$277	
Assoc Engineer	Public Works	\$110,988	\$110,722			\$267	
Assoc Engineer	Public Works	\$110,957	\$110,722			\$236	
Fire Fighter	Fire	\$110,935	\$56,379	\$12,088	\$35,863	\$6,604	Y
Assoc Engineer	Transportation	\$110,927	\$110,722			\$205	
Assoc Engineer	Public Works	\$110,927	\$110,722			\$205	
Police Officer	Police	\$110,925	\$87,439	\$14,325		\$9,161	
Senr Accountant	Airport	\$110,916	\$104,388			\$6,528	
Police Lieutenant	Police	\$110,912	\$87,030			\$23,882	Y
Division Manager	Office Of Economic Development	\$110,909	\$110,489			\$420	
Assoc Engineer	Public Works	\$110,894	\$106,553			\$4,341	
Police Officer	Police	\$110,855	\$94,342	\$1,185		\$15,328	
Senr Pub Safe Dispatch	Police	\$110,855	\$95,926	\$8,194		\$6,735	
Police Sergeant	Police	\$110,820	\$4,825	\$7,917	\$85,054	\$13,023	Y
Senr Analyst	Police	\$110,815	\$104,825			\$5,990	
Senr Analyst	Public Works	\$110,814	\$104,825			\$5,990	
Senr Accountant	Finance	\$110,814	\$104,825			\$5,990	
Police Officer	Police	\$110,763	\$91,770	\$10,318		\$8,674	
Assoc Architect/Land Architect	Public Works	\$110,722	\$110,722				
Assoc Engineer	Transportation	\$110,722	\$110,722				
Assoc Engineer	Public Works	\$110,722	\$110,722				
Assoc Engineer	Public Works	\$110,722	\$110,722				
Assoc Engineer	Environmental Services	\$110,722	\$110,722				
Fire Fighter	Fire	\$110,706	\$81,230	\$6,541		\$22,935	
Airport Oper Supt	Airport	\$110,687	\$104,825		\$4,659	\$1,203	
Communications Technician	General Services	\$110,686	\$97,088	\$12,458		\$1,140	
Supervg Environ Serv Spec	Environmental Services	\$110,676	\$108,540		\$2,136		

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Fighter	Fire	\$110,662	\$81,230	\$7,442		\$21,990	
Police Officer	Police	\$110,613	\$90,970	\$1,764		\$17,879	
Aquatic Toxicologist	Environmental Services	\$110,601	\$104,612			\$5,990	
Police Officer	Police	\$110,568	\$91,770	\$10,105		\$8,693	
Assoc Architect/Land Architect	Public Works	\$110,564	\$107,289		\$3,005	\$271	
Building Inspector, Supvr Cert	Planning/Building/Code	\$110,564	\$110,115	\$68		\$381	
Police Officer	Police	\$110,541	\$91,770	\$5,496		\$13,275	
Assoc Engineer	Environmental Services	\$110,524	\$106,553		\$3,946	\$25	
Police Officer	Police	\$110,503	\$85,209	\$8,522		\$16,772	
Assoc Engineer	Public Works	\$110,499	\$106,553		\$3,946		
Assoc Engineer	Transportation	\$110,460	\$105,516		\$4,690	\$254	
Police Officer	Police	\$110,439	\$91,671	\$1,005		\$17,763	
Fire Fighter	Fire	\$110,438	\$82,436	\$6,173		\$21,830	
Air Conditioning Mech	Airport	\$110,420	\$94,003	\$16,417			
Senr Haz Materials Insp	Fire	\$110,407	\$109,987			\$420	
Marketing/Public Outrch Mgr	Airport	\$110,345	\$108,799		\$1,511	\$35	
Assoc Engineer	Planning/Building/Code	\$110,311	\$110,311				
Senr Pub Safe Dispatch	Police	\$110,269	\$95,926	\$7,472		\$6,871	
Building Rehab Insp II	Housing	\$110,263	\$103,056	\$272		\$6,935	
Supervg Librarian	Library	\$110,248	\$70,752		\$39,496		Y
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$110,234	\$109,814			\$420	
Police Sergeant	Police	\$110,193	\$74,435	\$3,919	\$15,347	\$16,492	
Police Officer	Police	\$110,182	\$91,469	\$10,015		\$8,699	
Fire Fighter	Fire	\$110,171	\$79,295	\$11,553		\$19,322	
Electrician	General Services	\$110,170	\$91,029	\$19,141			
Assoc Engineer	Public Works	\$110,158	\$110,158				
Senr Planner	Planning/Building/Code	\$110,114	\$104,112	\$12		\$5,990	
Heavy Diesel Equip Supvr	Environmental Services	\$110,083	\$101,995	\$3,530	\$4,533	\$25	
Mayor	City Council	\$110,058	\$109,058			\$1,000	
Police Officer	Police	\$110,057	\$91,770	\$9,973		\$8,314	
Assist To The Director	Library	\$109,987	\$109,987				
Assoc Transportation Spec	Transportation	\$109,987	\$109,987				
Assoc Engineer	Environmental Services	\$109,982	\$103,982			\$5,999	
Senr Development Officer	Housing	\$109,914	\$109,901	\$13			
Environment Inspector, Sr	Environmental Services	\$109,906	\$99,147	\$3,173		\$7,585	
Senr Development Officer	Housing	\$109,901	\$109,901				
Senr Construction Insp	Public Works	\$109,893	\$95,218	\$7,139		\$7,537	
Plant Mechanical Supvr	Environmental Services	\$109,840	\$87,105	\$19,214		\$3,521	
Recreation Superintendent	Parks/Rec & Neigh Serv P R N S	\$109,814	\$109,814				
Fire Engineer	Fire	\$109,812	\$84,226	\$13,980		\$11,606	
Senr Pub Safe Dispatch	Fire	\$109,803	\$84,226	\$15,179		\$10,399	
Senr Pub Safe Dispatch	Fire	\$109,761	\$94,060	\$8,135		\$7,566	
Public Safety Radio Disp FT	Police	\$109,759	\$82,836	\$13,295		\$13,628	
Supervg Environ Serv Spec	Environmental Services	\$109,710	\$109,685			\$25	
Supervg Environ Serv Spec	Environmental Services	\$109,710	\$109,685			\$25	
Program Manager I	General Services	\$109,687	\$105,019		\$4,668		
Police Officer	Police	\$109,666	\$8,584	\$7,534	\$82,022	\$11,525	Y
Supervg Environ Serv Spec	Environmental Services	\$109,620	\$109,620				
Senr Arts Program Coordinator	Office Of Economic Development	\$109,613	\$104,825		\$4,368	\$420	
Assoc Engineer	Transportation	\$109,563	\$109,286			\$277	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Prin Construction Inspect	Transportation	\$109,555	\$109,555				
Assoc Architect/Land Architect	Public Works	\$109,513	\$106,553		\$2,960		
Senr Analyst	Airport	\$109,499	\$104,825		\$4,659	\$15	
Community Services Supvr	Parks/Rec & Neigh Serv P R N S	\$109,492	\$104,825		\$4,659	\$9	
Senr Analyst	Police	\$109,484	\$104,825		\$4,659		
Senr Analyst	Public Works	\$109,484	\$104,825		\$4,659		
Senr Analyst	Police	\$109,484	\$104,825		\$4,659		
Senr Accountant	Environmental Services	\$109,484	\$104,825		\$4,659		
Senr Accountant	Housing	\$109,484	\$104,825		\$4,659		
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$109,484	\$104,825		\$4,659		
Senr Accountant	Environmental Services	\$109,484	\$104,825		\$4,659		
Senr Analyst	Airport	\$109,484	\$104,825		\$4,659		
Senr Librarian	Library	\$109,484	\$104,825		\$4,659		
Police Officer	Police	\$109,438	\$88,452	\$2,278		\$18,708	
Assoc Engineer	Transportation	\$109,424	\$105,516		\$3,908		
Senr Pub Safe Dispatch	Fire	\$109,346	\$85,152	\$16,337		\$7,857	
Info Sysys Analyst	Information Technology	\$109,258	\$104,609		\$4,649		
Police Officer	Police	\$109,251	\$87,439	\$9,225		\$12,587	
Assoc Engineer	Public Works	\$109,231	\$109,231				
Senr Pub Safe Dispatch	Police	\$109,220	\$95,926			\$13,295	
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$109,202	\$98,820		\$4,392	\$5,990	
Building Inspector, Supvr Cert	Planning/Building/Code	\$109,160	\$108,985			\$175	
Network Engineer	Information Technology	\$109,131	\$103,183	\$5,947			
Airport Oper Supvr	Airport	\$109,126	\$90,310	\$11,447		\$7,370	
Supervg Environ Serv Spec	Environmental Services	\$109,120	\$106,942		\$990	\$1,188	
Police Officer	Police	\$109,120	\$87,439	\$9,275		\$12,405	
Police Officer	Police	\$109,097	\$93,957	\$1,694		\$13,447	
Maintenance Worker II	Transportation	\$109,088	\$63,331	\$38,531		\$7,225	
Airport Oper Supt	Airport	\$109,057	\$104,825		\$3,882	\$350	
Electrician	General Services	\$108,973	\$97,450	\$11,523		\$0	
Assoc Engineer	Public Works	\$108,935	\$102,946			\$5,990	
Police Officer	Police	\$108,901	\$85,209	\$13,168		\$10,524	
Police Officer	Police	\$108,898	\$90,539	\$2,892		\$15,467	
Prin Construction Inspect	Public Works	\$108,897	\$104,263		\$4,634		
Building Inspector, Supervisor	Public Works	\$108,891	\$107,981	\$735		\$175	
Fire Fighter	Fire	\$108,873	\$82,372	\$4,421		\$22,080	
Senr Construction Insp	Public Works	\$108,864	\$95,407	\$13,350		\$106	
Senr Arts Program Coordinator	Office Of Economic Development	\$108,843	\$103,810		\$4,614	\$420	
Assoc Engineer	Fire	\$108,841	\$108,151			\$690	
Fire Fighter	Fire	\$108,837	\$81,230	\$3,889		\$23,718	
Plant Mechanical Supvr	Environmental Services	\$108,834	\$92,448	\$16,071		\$315	
Police Officer	Police	\$108,827	\$91,223	\$3,686		\$13,918	
Airport Police Officer	Police	\$108,823	\$91,361	\$1,940		\$15,522	
Info Sysys Analyst	Environmental Services	\$108,799	\$108,799				
Assoc Engineer	Environmental Services	\$108,796	\$103,982		\$4,621	\$193	
Police Officer	Police	\$108,763	\$96,990	\$3,135		\$8,638	
Police Officer	Police	\$108,714	\$91,770	\$3,307		\$13,637	
Program Manager I	Human Resources	\$108,713	\$108,713				
Senr Arts Program Coordinator	Office Of Economic Development	\$108,707	\$104,825		\$3,882		
Senr Pub Safe Dispatch	Police	\$108,656	\$95,926	\$5,995		\$6,735	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$108,615	\$91,770	\$3,751		\$13,094	
Assoc Engineer	Environmental Services	\$108,604	\$103,982		\$4,621	\$0	
Police Officer	Police	\$108,587	\$93,957	\$6,219		\$8,411	
Police Officer	Police	\$108,583	\$89,454	\$10,784		\$8,345	
Assoc Engineer	Public Works	\$108,581	\$103,961		\$4,620		
Police Officer	Police	\$108,564	\$89,454	\$10,839		\$8,271	
Parks Facilities Supvr	Parks/Rec & Neigh Serv P R N S	\$108,554	\$98,303	\$1,096	\$4,385	\$4,769	
Senr Sysrms Apps Prgmr	Information Technology	\$108,520	\$99,744	\$2,436		\$6,340	
Police Officer	Police	\$108,517	\$87,439	\$9,402		\$11,676	
Senr Executive Analyst U	City Manager	\$108,516	\$108,516				
Supervg Environ Serv Spec	Environmental Services	\$108,466	\$108,466				
Parking/grnd Trans Admin	Transportation	\$108,440	\$101,857			\$6,584	
Financial Analyst	Finance	\$108,423	\$103,810		\$4,614		
Assoc Engineer	Planning/Building/Code	\$108,421	\$108,151			\$270	
Police Officer	Police	\$108,418	\$87,439	\$8,510		\$12,469	
Senr Executive Analyst U	City Manager	\$108,346	\$107,801			\$545	
Police Officer	Police	\$108,332	\$84,333	\$14	\$8,525	\$15,460	Y
Deputy City Attorney U	Attorney	\$108,296	\$102,972			\$5,324	
Police Officer	Police	\$108,226	\$89,454	\$5,946		\$12,827	
Electrician	General Services	\$108,218	\$97,450	\$4,240		\$6,528	
Crime & Intelligence Analyst	Police	\$108,198	\$70,951	\$37,247			
Assoc Engineer	Transportation	\$108,173	\$108,173				
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$108,153	\$98,820		\$4,392	\$4,941	
Assoc Architect/Land Architect	Public Works	\$108,151	\$108,151				
Police Officer	Police	\$108,117	\$93,957	\$4,951		\$9,210	
Senr Electronic Syst Tech	Airport	\$108,084	\$107,390	\$274		\$420	
Fire Fighter	Fire	\$108,017	\$82,372	\$2,620		\$23,025	
Senr Librarian	Library	\$107,999	\$99,792		\$2,218	\$5,990	
Program Manager I	Finance	\$107,992	\$99,619		\$1,845	\$6,528	
Instrument Control Supvr	Environmental Services	\$107,983	\$101,455			\$6,528	
Assoc Engineer	Public Works	\$107,905	\$106,553			\$1,352	
Police Officer	Police	\$107,874	\$87,102	\$8,223		\$12,549	
Fire Fighter	Fire	\$107,872	\$81,230	\$3,869		\$22,773	
Electrician	Transportation	\$107,844	\$97,450	\$7,505		\$2,889	
Police Officer	Police	\$107,805	\$57,651	\$27,276	\$7,794	\$15,085	
Public Safety Radio Disp FT	Police	\$107,803	\$82,836	\$9,673		\$15,295	
Senr Analyst	Library	\$107,737	\$104,825		\$2,912		
Assoc Engineer	Public Works	\$107,718	\$107,441			\$277	
Police Officer	Police	\$107,673	\$91,770	\$2,716		\$13,186	
Police Officer	Police	\$107,667	\$98,049			\$9,618	
Division Manager	Finance	\$107,661	\$104,657		\$1,199	\$1,805	
Landscape Maint Manager	Parks/Rec & Neigh Serv P R N S	\$107,612	\$107,612				
Senr Executive Analyst U	City Manager	\$107,586	\$102,598		\$4,987		
Senr Analyst	Finance	\$107,581	\$104,825			\$2,757	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$107,571	\$106,578	\$819		\$175	
Police Officer	Police	\$107,554	\$89,454	\$9,066		\$9,035	
Police Officer	Police	\$107,547	\$89,633	\$5,081		\$12,832	
Assoc Engineer	Transportation	\$107,544	\$102,967		\$4,576		
Assoc Engineer	Public Works	\$107,521	\$102,946		\$4,575		
Senr Development Officer	Housing	\$107,478	\$100,950			\$6,528	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Assoc Engineer	Transportation	\$107,466	\$101,477			\$5,990	
Fire Fighter	Fire	\$107,449	\$81,230	\$3,446		\$22,773	
Senr Instrument Control Tech	Environmental Services	\$107,429	\$107,390			\$39	
Senr Electronic Syst Tech	Information Technology	\$107,390	\$107,390				
Police Officer	Police	\$107,380	\$89,454	\$5,869		\$12,058	
Police Officer	Police	\$107,340	\$87,270	\$11,575		\$8,495	
Financial Analyst	Environmental Services	\$107,332	\$100,803			\$6,528	
Assoc Transportation Spec	Transportation	\$107,330	\$107,330				
Assoc Transportation Spec	Transportation	\$107,330	\$107,234			\$97	
Assoc Engineer	Public Works	\$107,297	\$102,946		\$3,813	\$539	
Development Officer	Housing	\$107,294	\$101,304			\$5,990	
Senr Legal Analyst U	Attorney	\$107,272	\$107,272				
Police Officer	Police	\$107,252	\$93,957			\$13,295	
Hazardous Mat Insp II	Fire	\$107,251	\$100,698			\$6,553	
Electrician	Environmental Services	\$107,236	\$93,871	\$13,186		\$179	
Police Officer	Police	\$107,212	\$89,971			\$17,241	
Economic Development Off	Office Of Economic Development	\$107,201	\$107,201				
Fire Fighter	Fire	\$107,192	\$96,855	\$238		\$10,099	
Supervg Accountant	Finance	\$107,187	\$101,197			\$5,990	
Systems Apps Progmr II	Environmental Services	\$107,178	\$100,436	\$752		\$5,990	
Fire Fighter	Fire	\$107,166	\$79,023	\$6,669		\$21,473	
Senr Systms Apps Prgmr	Information Technology	\$107,164	\$107,164				
Deputy City Attorney U	Attorney	\$107,148	\$103,258		\$3,867	\$22	
Senr Construction Insp	Public Works	\$107,097	\$95,068	\$11,250		\$779	
Electrician	Airport	\$107,096	\$97,450	\$8,679		\$967	
Police Officer	Police	\$107,074	\$85,561	\$9,623		\$11,889	
Fire Captain	Fire	\$107,043	\$64,418	\$484	\$34,082	\$8,059	Y
Police Officer	Police	\$107,027	\$91,770	\$6,884		\$8,373	
Fire Captain	Fire	\$107,005	\$5,326	\$65	\$100,854	\$760	Y
Supervg Environ Serv Spec	Environmental Services	\$106,942	\$106,942				
Supervisor Of Facilities	General Services	\$106,905	\$99,533		\$1,382	\$5,990	
Financial Analyst	Retirement Services	\$106,871	\$104,825		\$1,941	\$105	
Assoc Engineer	Transportation	\$106,868	\$106,553			\$315	
Senr Pub Safe Dispatch	Police	\$106,840	\$95,926	\$3,148		\$7,767	
Fire Fighter	Fire	\$106,822	\$83,934	\$5,068		\$17,820	
Senr Analyst	Transportation	\$106,822	\$102,276		\$4,546		
Senr Accountant	Finance	\$106,822	\$102,276		\$4,546		
Assoc Architect/Land Architect	Public Works	\$106,819	\$106,553			\$266	
Assoc Engineer	Public Works	\$106,800	\$106,553			\$247	
Community Services Supvr	Parks/Rec & Neigh Serv P R N S	\$106,766	\$104,825		\$1,941		
Senr Librarian	Library	\$106,766	\$104,825		\$1,941		
Assoc Architect/Land Architect	Public Works	\$106,758	\$102,946		\$3,813		
Senr Pub Safe Dispatch	Police	\$106,756	\$91,346	\$8,162		\$7,248	
Public Safety Radio Disp FT	Police	\$106,747	\$82,836	\$14,139		\$9,772	
Fire Fighter	Fire	\$106,746	\$81,038	\$3,968		\$21,740	
Network Engineer	Information Technology	\$106,730	\$103,183	\$3,547			
Police Officer	Police	\$106,730	\$76,819	\$10,817		\$19,094	
Senr Construction Insp	Public Works	\$106,704	\$95,407	\$11,297			
Senr Accountant	Public Works	\$106,693	\$103,810		\$2,884		
Assoc Engineer	Fire	\$106,691	\$106,553			\$138	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Assoc Engineer	Public Works	\$106,661	\$101,477		\$4,510	\$674	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$106,562	\$103,316	\$2,288		\$958	
Process & Systems Spec II	Environmental Services	\$106,507	\$88,646	\$17,811		\$50	
Airport Oper Supt	Airport	\$106,501	\$103,810		\$2,307	\$385	
Police Officer	Police	\$106,468	\$92,002	\$2,883		\$11,583	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$106,463	\$99,284	\$1,014		\$6,165	
Police Sergeant	Police	\$106,447	\$46,542	\$18,205	\$25,182	\$16,518	Y
Sr Crime&Intelligence Analyst	Police	\$106,439	\$83,527	\$22,912			
Engineer II	Public Works	\$106,424	\$95,645		\$4,251	\$6,528	
Senr Construction Insp	Public Works	\$106,417	\$95,407	\$11,009			
Building Inspect/Comb Cert FT	Planning/Building/Code	\$106,413	\$99,284	\$181		\$6,948	
Maintenance Supervisor	Parks/Rec & Neigh Serv P R N S	\$106,399	\$99,684	\$2,284	\$4,430		
Housing Policy & Plan Adm	Housing	\$106,362	\$106,362				
Public Safety Radio Disp FT	Police	\$106,345	\$82,836	\$16,721		\$6,787	
Senr Pub Safe Dispatch	Police	\$106,341	\$95,926	\$173		\$10,242	
Police Officer	Police	\$106,261	\$91,404	\$519		\$14,338	
Police Officer	Police	\$106,253	\$91,770	\$1,277		\$13,206	
Assoc Engineer	Public Works	\$106,192	\$101,477		\$2,349	\$2,366	
Assoc Structure/Land Designer	Public Works	\$106,180	\$106,180				
Supervg Police Data Spec	Police	\$106,141	\$93,074	\$3,706		\$9,361	
Plumber	General Services	\$106,129	\$99,336	\$628		\$6,165	
Police Officer	Police	\$106,051	\$7,000	\$8,796	\$79,690	\$10,565	Y
Building Inspect/Comb Cert FT	Public Works	\$106,011	\$99,284			\$6,727	
Public Safety Radio Disp FT	Police	\$105,998	\$82,836	\$14,047		\$9,114	
Assoc Engineer	Public Works	\$105,987	\$101,477		\$4,510		
Building Inspect/Comb Cert FT	Public Works	\$105,970	\$99,284	\$121		\$6,565	
Senr Construction Insp	Public Works	\$105,948	\$95,407	\$5,632		\$4,909	
Senr Pub Safe Dispatch	Police	\$105,899	\$90,078	\$337		\$15,484	
Council	City Council	\$105,890	\$91,800			\$14,090	
Engineer II	Public Works	\$105,885	\$95,645		\$4,251	\$5,990	
Police Officer	Police	\$105,825	\$87,439	\$5,972		\$12,415	
Network Engineer C FT	Attorney	\$105,814	\$104,436	\$1,378			
Senr Events Coordinator	Office Of Economic Development	\$105,806	\$101,304		\$4,502		
Supervg Environ Serv Spec	Environmental Services	\$105,802	\$99,274			\$6,528	
Network Engineer	Library	\$105,691	\$103,183	\$2,508			
Police Officer	Police	\$105,651	\$92,445	\$4,925		\$8,281	
Planner II	Planning/Building/Code	\$105,613	\$103,056	\$1,090		\$1,467	
Plant Operator	Environmental Services	\$105,464	\$78,840	\$23,232		\$3,391	
Senr Accountant	Environmental Services	\$105,456	\$104,825		\$631		
Building Inspect/Comb Cert FT	Planning/Building/Code	\$105,449	\$99,284			\$6,165	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$105,449	\$99,284			\$6,165	
Fire Fighter	Fire	\$105,363	\$83,479	\$10,702		\$11,182	
Fire Fighter	Fire	\$105,325	\$76,549	\$3,917		\$24,858	
Senr Carpenter	General Services	\$105,276	\$86,854	\$18,020		\$402	
Air Conditioning Mech	Convention/Arts/Entertainment	\$105,252	\$94,003	\$10,532		\$717	
Senr Arts Program Coordinator	Office Of Economic Development	\$105,245	\$104,825			\$420	
Senr Events Coordinator	Office Of Economic Development	\$105,245	\$104,825			\$420	
Assoc Engineer	Planning/Building/Code	\$105,243	\$104,980			\$262	
Assoc Engineer	Transportation	\$105,235	\$101,477		\$3,758	\$0	
Police Officer	Police	\$105,218	\$85,209	\$9,843		\$10,166	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Public Safety Radio Disp FT	Police	\$105,180	\$82,836	\$12,942		\$9,402	
Administrative Assist C	City Manager	\$105,137	\$73,375	\$28,586		\$3,176	
Economic Development Off	City Manager	\$105,128	\$100,591		\$4,538		
Police Officer	Police	\$105,117	\$89,454	\$2,902		\$12,762	
Police Officer	Police	\$105,106	\$80,639	\$2,930		\$21,537	
Police Officer	Police	\$105,085	\$87,439	\$5,752		\$11,894	
Senr Engineering Tech	Environmental Services	\$105,085	\$98,557			\$6,528	
Senr Construction Insp	Public Works	\$105,065	\$95,407	\$9,508		\$150	
Contract Compl Coord	Public Works	\$105,056	\$101,304		\$3,752		
Senr Construction Insp	Public Works	\$105,041	\$95,407	\$3,644		\$5,990	
Senr Planner	Planning/Building/Code	\$105,022	\$104,112	\$615		\$295	
Police Officer	Police	\$105,019	\$91,770	\$179		\$13,070	
Senr Executive Analyst U	City Manager	\$104,973	\$102,598		\$2,375		
Network Engineer	Police	\$104,965	\$103,183	\$1,361		\$420	
Maintenance Supervisor	Transportation	\$104,950	\$99,684	\$4,846		\$420	
Police Officer	Police	\$104,924	\$85,209	\$11,776		\$7,940	
Assoc Structure/Land Designer	Public Works	\$104,881	\$98,107			\$6,773	
Police Officer	Police	\$104,868	\$85,209	\$9,705		\$9,955	
Network Engineer	Airport	\$104,865	\$103,183	\$1,576		\$105	
Senr Librarian	Library	\$104,825	\$104,825				
Senr Analyst	Environmental Services	\$104,825	\$104,825				
Senr Analyst	Fire	\$104,825	\$104,825				
Financial Analyst	Finance	\$104,825	\$104,825				
Senr Librarian	Library	\$104,825	\$104,825				
Senr Librarian	Library	\$104,825	\$104,825				
Community Services Supvr	Parks/Rec & Neigh Serv P R N S	\$104,825	\$104,825				
Parking/grnd Trans Admin	Transportation	\$104,825	\$104,825				
Community Services Supvr	Parks/Rec & Neigh Serv P R N S	\$104,825	\$104,825				
Senr Analyst	Police	\$104,825	\$104,825				
Senr Latent Fngprnt Exmr	Police	\$104,820	\$90,007	\$11,939		\$2,874	
Senr Analyst	Human Resources	\$104,788	\$104,788				Y
Police Officer	Police	\$104,788	\$91,770			\$13,017	
Structure/Landscape Design II	Public Works	\$104,785	\$104,785				
Senr Pub Safe Dispatch	Fire	\$104,721	\$95,926	\$1,673		\$7,122	
Senr Hvy Equipment Oper	Transportation	\$104,653	\$76,939	\$26,386		\$1,328	
Economic Development Off	Office Of Economic Development	\$104,652	\$104,652				
Police Officer	Police	\$104,650	\$87,439	\$4,919		\$12,292	
Systems Apps Progmr II	Environmental Services	\$104,643	\$95,447	\$3,206		\$5,990	
Environmental Laboratory Mgr	Environmental Services	\$104,631	\$104,606			\$25	
Economic Development Off	Office Of Economic Development	\$104,627	\$94,781	\$3,856		\$5,990	
Sanitary Engineer	Environmental Services	\$104,609	\$94,306		\$4,191	\$6,112	
Police Officer	Police	\$104,605	\$85,209	\$9,134		\$10,262	
Assoc Construction Insp	Parks/Rec & Neigh Serv P R N S	\$104,554	\$94,370		\$4,194	\$5,990	
Police Officer	Police	\$104,551	\$87,439	\$3,980		\$13,131	
Public Safety Radio Disp FT	Police	\$104,544	\$82,069	\$14,578		\$7,897	
Public Safety Radio Disp FT	Fire	\$104,543	\$82,836	\$11,698		\$10,009	
Senr Plant Operator	Environmental Services	\$104,524	\$87,782	\$14,188		\$2,554	
Police Officer	Police	\$104,463	\$87,439	\$8,625		\$8,399	
Senr Plant Operator	Environmental Services	\$104,460	\$87,782	\$13,279		\$3,399	
Instrument Control Technician	Environmental Services	\$104,454	\$97,450	\$205		\$6,799	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Fighter	Fire	\$104,445	\$81,838	\$2,793		\$19,814	
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$104,410	\$101,304			\$3,106	
Police Officer	Police	\$104,360	\$90,084	\$681		\$13,595	
Police Officer	Police	\$104,359	\$88,142			\$16,217	
Development Officer	Housing	\$104,321	\$103,118			\$1,203	
Public Safety Radio Disp FT	Police	\$104,301	\$82,836	\$9,444		\$12,021	
Council	City Council	\$104,278	\$91,800			\$12,478	Y
Permit Specialist, Sr.	Fire	\$104,271	\$103,477			\$794	
Building Inspect/Comb Cert FT	Public Works	\$104,256	\$103,894	\$85		\$277	
Senr Analyst	Airport	\$104,227	\$99,792		\$4,435		
Senr Analyst	Environmental Services	\$104,227	\$99,792		\$4,435		
Senr Analyst	General Services	\$104,195	\$103,810			\$385	
Fire Fighter	Fire	\$104,138	\$79,450	\$2,059		\$22,629	
Environment Inspector, Sr	Environmental Services	\$104,122	\$103,702			\$420	
Assoc Engineer	Environmental Services	\$104,117	\$103,982			\$135	
Senr Planner	Planning/Building/Code	\$104,112	\$104,112				
Senr Planner	Airport	\$104,112	\$104,112				
Senr Planner	Planning/Building/Code	\$104,112	\$104,112				
Senr Construction Insp	Transportation	\$104,104	\$95,407	\$8,414		\$283	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$104,056	\$97,353			\$6,703	
Police Officer	Police	\$104,026	\$87,439	\$4,269		\$12,318	
Assoc Engineer	Public Works	\$104,010	\$98,021			\$5,990	
Police Officer	Police	\$104,006	\$87,439	\$4,223		\$12,344	
Fire Fighter	Fire	\$104,005	\$87,462	\$4,169		\$12,375	
Police Officer	Police	\$103,996	\$89,454	\$1,753		\$12,789	
Senr Analyst	Transportation	\$103,950	\$99,792		\$4,158		
Horticulturalist	Parks/Rec & Neigh Serv P R N S	\$103,943	\$56,230	\$22	\$47,691		Y
Marketing/Public Outrch Mgr	Transportation	\$103,926	\$103,926				
Assoc Engineer	Environmental Services	\$103,925	\$98,687		\$4,563	\$675	
Senr Construction Insp	Public Works	\$103,922	\$95,407	\$5,348		\$3,167	
Parks Facilities Supvr	Parks/Rec & Neigh Serv P R N S	\$103,908	\$99,684			\$4,224	
Senr Plant Operator	Environmental Services	\$103,904	\$87,782	\$13,797		\$2,324	
Senr Construction Insp	Public Works	\$103,888	\$95,407	\$8,481			
Network Engineer	Information Technology	\$103,838	\$101,895	\$1,818		\$125	
Fire Fighter	Fire	\$103,822	\$83,934	\$6,555		\$13,334	
Senr Events Coordinator	Office Of Economic Development	\$103,810	\$103,810				
Senr Accountant	Airport	\$103,810	\$103,810				
Senr Air Cond Mechanic	Environmental Services	\$103,755	\$98,779			\$4,976	
Fire Fighter	Fire	\$103,717	\$78,389	\$7,052		\$18,275	
Senr Construction Insp	Public Works	\$103,694	\$95,407	\$8,216		\$71	
Police Officer	Police	\$103,647	\$89,454	\$6,119		\$8,075	
Network Engineer	Police	\$103,603	\$103,183			\$420	
Senr Construction Insp	Public Works	\$103,592	\$95,407	\$1,656		\$6,528	
Fire Fighter	Fire	\$103,589	\$81,428	\$10,233		\$11,928	
Fire Fighter	Fire	\$103,541	\$82,436	\$3,560		\$17,546	
Police Officer	Police	\$103,540	\$91,770	\$3,507		\$8,263	
Zoo Manager	Parks/Rec & Neigh Serv P R N S	\$103,533	\$99,835		\$3,698		
Senr Analyst	Information Technology	\$103,519	\$96,991			\$6,528	
Program Manager I	Transportation	\$103,464	\$103,464				
Senr Planner	Planning/Building/Code	\$103,432	\$100,642			\$2,790	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Air Conditioning Mech	Convention/Arts/Entertainment	\$103,428	\$93,010	\$9,572		\$846	
Senr Planner	Planning/Building/Code	\$103,388	\$102,955	\$133		\$300	
Police Officer	Police	\$103,386	\$87,439	\$7,708		\$8,239	
Senr Accountant	Environmental Services	\$103,336	\$97,066		\$4,326	\$1,945	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$103,332	\$102,493	\$664		\$175	
Assoc Construction Insp	Public Works	\$103,315	\$84,866	\$15,451		\$2,998	
Senr Pub Safe Dispatch	Fire	\$103,310	\$95,926	\$501		\$6,883	
Senr Librarian	Library	\$103,212	\$98,820		\$4,392		
Electrician	Transportation	\$103,208	\$101,061	\$1,057		\$1,090	
Network Engineer	Information Technology	\$103,195	\$103,183	\$12		\$0	
Network Engineer	General Services	\$103,183	\$103,183				
Network Engineer	Information Technology	\$103,183	\$103,183				
Network Engineer	Library	\$103,183	\$103,183				
Senr Sysms Apps Prgmr	Airport	\$103,183	\$103,183				
Senr Sysms Apps Prgmr	Information Technology	\$103,183	\$103,183				
Parks Facilities Supvr	Parks/Rec & Neigh Serv P R N S	\$103,145	\$99,684	\$3,000	\$462		
Assoc Engineer	Public Works	\$103,136	\$102,946			\$191	
Network Engineer	Information Technology	\$103,112	\$100,174	\$2,938			
Fire Fighter	Fire	\$103,073	\$76,519	\$3,963		\$22,591	
Police Officer	Police	\$103,049	\$87,102	\$7,659		\$8,288	
Senr Executive Analyst U	City Manager	\$103,019	\$96,490			\$6,528	
Airport Oper Supvr	Airport	\$102,970	\$87,329	\$11,116		\$4,525	
Assoc Engineer	Public Works	\$102,946	\$102,946				
Police Officer	Police	\$102,875	\$83,098	\$12,122		\$7,655	
Police Officer	Police	\$102,867	\$89,454			\$13,414	
Police Officer	Police	\$102,861	\$74,471	\$11,263	\$8,717	\$8,411	
Prin Engineering Tech	Public Works	\$102,812	\$95,062		\$1,760	\$5,990	
Fire Fighter	Fire	\$102,809	\$83,934	\$8,614		\$10,261	
Senr Analyst	Fire	\$102,805	\$101,304			\$1,501	
Family Park Manager	Parks/Rec & Neigh Serv P R N S	\$102,780	\$98,669		\$4,111		
Senr Events Coordinator	General Services	\$102,739	\$102,319			\$420	
Senr Pub Safe Dispatch	Police	\$102,735	\$95,926			\$6,810	
Police Officer	Police	\$102,720	\$89,454	\$4,437		\$8,829	
Deputy City Attorney U	Attorney	\$102,699	\$102,699				
Senr Construction Insp	Public Works	\$102,647	\$95,407	\$6,670		\$570	
Fire Fighter	Fire	\$102,636	\$88,225	\$2,534		\$11,878	
Senr Pub Safe Dispatch	Police	\$102,626	\$87,044	\$2,110		\$13,473	
Plant Operator	Environmental Services	\$102,618	\$78,840	\$20,331		\$3,448	
Environment Inspector, Sr	Environmental Services	\$102,588	\$102,168			\$420	
Assoc Engineer	Public Works	\$102,563	\$96,574			\$5,990	
Assoc Engineer	Public Works	\$102,520	\$102,520				Y
Senr Police Data Spec	Police	\$102,509	\$72,900	\$28,191		\$1,418	
Building Inspect/Comb Cert FT	Public Works	\$102,502	\$99,284	\$3,042		\$175	
Police Officer	Police	\$102,496	\$91,770	\$2,431		\$8,295	
Assoc Engineer	Transportation	\$102,468	\$98,107		\$4,360		
Police Officer	Police	\$102,454	\$85,209	\$9,391		\$7,854	
Fire Fighter	Fire	\$102,433	\$88,605	\$3,442		\$10,386	
Fire Engineer	Fire	\$102,392	\$16,375	\$667	\$83,553	\$1,797	Y
Fire Fighter	Fire	\$102,357	\$76,549	\$8,300		\$17,508	
Senr Executive Analyst U	City Manager	\$102,353	\$102,353				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Assoc Engineer	Public Works	\$102,344	\$100,483		\$1,861		
Senr Systms Apps Prgmr	Information Technology	\$102,332	\$101,711	\$621			
Senr Librarian	Library	\$102,319	\$102,319				
Senr Analyst	Planning/Building/Code	\$102,319	\$102,319				
Financial Analyst	Finance	\$102,319	\$102,319				
Public Safety Radio Disp FT	Fire	\$102,307	\$82,836	\$9,519		\$9,952	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$102,293	\$95,566	\$24		\$6,703	
Senr Latent Fngprnt Exmr	Police	\$102,279	\$90,007	\$9,140		\$3,132	
Senr Librarian	Library	\$102,276	\$102,276				
Senr Pub Safe Dispatch	Fire	\$102,235	\$87,509	\$5,801		\$8,926	
Police Officer	Police	\$102,221	\$85,209	\$6,825		\$10,188	
Air Conditioning Mech	General Services	\$102,216	\$92,611	\$3,460		\$6,145	
Police Officer	Police	\$102,201	\$85,209	\$6,854		\$10,138	
Senr Librarian	Library	\$102,150	\$67,536		\$34,614		Y
Police Officer	Police	\$102,139	\$78,381			\$23,759	
Environment Serv Spec	Environmental Services	\$102,139	\$95,407	\$204		\$6,528	
Network Engineer	Information Technology	\$102,108	\$101,893	\$215			
Building Rehab Insp II	Housing	\$102,101	\$97,761	\$3,137		\$1,203	
Hazardous Mat Insp II	Fire	\$102,091	\$102,091				
Building Inspect/Comb Cert FT	Public Works	\$102,087	\$99,284	\$2,173		\$630	
Council	City Council	\$102,049	\$91,800			\$10,249	
Senr Accountant	Police	\$102,023	\$94,954			\$7,070	
Police Officer	Police	\$102,015	\$82,008	\$2,135		\$17,872	
Fire Engineer	Fire	\$101,925	\$83,497	\$7,177		\$11,250	
Senr Council Assistant U	City Council	\$101,903	\$98,214		\$3,689		
Electrician	Airport	\$101,813	\$97,450	\$1,501		\$2,863	
Senr Analyst	Environmental Services	\$101,803	\$101,778			\$25	
Police Officer	Police	\$101,784	\$87,270	\$6,510		\$8,004	
Police Officer	Police	\$101,780	\$85,209	\$6,668		\$9,903	
Financial Analyst	Airport	\$101,678	\$97,351		\$4,327		
Senr Analyst	Fire	\$101,678	\$97,351		\$4,327		
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$101,667	\$97,330	\$11	\$4,326		
Engineer II	Public Works	\$101,634	\$95,645			\$5,990	
Program Perf Auditor II U	Auditor	\$101,593	\$100,868			\$725	
Police Officer	Police	\$101,551	\$85,209	\$6,182		\$10,160	
Building Inspect/Comb Cert FT	Public Works	\$101,548	\$92,717	\$579	\$7,927	\$325	Y
Police Officer	Police	\$101,534	\$87,439	\$6,113		\$7,981	
Police Officer	Police	\$101,519	\$87,439	\$5,312		\$8,767	
Planner II	Planning/Building/Code	\$101,514	\$101,514				
Building Inspect/Comb Cert FT	Planning/Building/Code	\$101,513	\$99,284	\$459		\$1,770	
Environment Inspector II	Environmental Services	\$101,512	\$95,839	\$2,374		\$3,299	
Electrician	Airport	\$101,479	\$97,450	\$3,273		\$756	
Assoc Structure/Land Designer	Public Works	\$101,477	\$101,477				
Marketing/Public Outrch Mgr	Parks/Rec & Neigh Serv P R N S	\$101,475	\$97,157		\$4,318		
Plant Operator	Environmental Services	\$101,412	\$78,840	\$20,323		\$2,249	
Senr Construction Insp	Environmental Services	\$101,397	\$95,407			\$5,990	
Prin Engineering Tech	Public Works	\$101,374	\$98,569		\$2,805		
Air Conditioning Mech	General Services	\$101,359	\$94,003	\$6,706		\$649	
Code Enforcement Supvr	Planning/Building/Code	\$101,347	\$101,347				
Senr Construction Insp	Public Works	\$101,337	\$95,407	\$5,930			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Public Safety Radio Disp FT	Police	\$101,324	\$82,836	\$6,042		\$12,445	
Police Officer	Police	\$101,293	\$85,209	\$6,252		\$9,832	
Network Engineer	Information Technology	\$101,284	\$98,215	\$3,069			
Police Officer	Police	\$101,260	\$87,439	\$5,795		\$8,027	
Police Officer	Police	\$101,246	\$81,166	\$12,633		\$7,446	
Police Officer	Police	\$101,224	\$87,439	\$5,008		\$8,776	
Police Officer	Police	\$101,216	\$81,166	\$12,562		\$7,487	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$101,210	\$99,284	\$1,751		\$175	
Librarian II	Library	\$101,201	\$57,672		\$43,529		Y
Fire Fighter	Fire	\$101,193	\$76,763	\$4,302		\$20,127	
Fire Fighter	Fire	\$101,116	\$79,811	\$10,941		\$10,364	
Building Inspect/Comb Cert FT	Public Works	\$101,112	\$99,284	\$869		\$958	
Senr Analyst	Office Of Economic Development	\$101,108	\$98,820		\$2,288		
Network Engineer	Information Technology	\$101,097	\$96,332	\$3,021		\$1,745	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$101,089	\$99,284	\$1,630		\$175	
Senr Accountant	Environmental Services	\$101,043	\$96,326		\$4,284	\$433	
Police Officer	Police	\$101,022	\$85,209	\$6,160		\$9,653	
Assoc Engineer	Transportation	\$101,012	\$94,387			\$6,625	
Chief Of Surveys	Public Works	\$101,005	\$98,453		\$2,552		
Police Officer	Police	\$100,997	\$85,209	\$7,245		\$8,543	
Program Manager I	Fire	\$100,980	\$100,980				
Program Manager I	Information Technology	\$100,980	\$100,980				
Police Officer	Police	\$100,967	\$89,454	\$2,649		\$8,864	
Senr Analyst	Office Of Economic Development	\$100,957	\$97,351		\$3,606		
Network Engineer	Information Technology	\$100,955	\$98,215	\$2,740			
Police Officer	Police	\$100,954	\$81,166	\$12,342		\$7,446	
Senr Accountant	Retirement Services	\$100,943	\$94,954			\$5,990	
Fire Fighter	Fire	\$100,934	\$83,934	\$6,565		\$10,436	
Senr Sysrms Apps Prgmr	Information Technology	\$100,921	\$100,914	\$7			
Electrician	Transportation	\$100,919	\$97,450	\$3,135		\$334	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$100,896	\$98,512	\$2,209		\$175	
Fire Fighter	Fire	\$100,875	\$76,549	\$5,003		\$19,322	
Public Safety Radio Disp FT	Police	\$100,867	\$82,836	\$1,297		\$16,734	
Assoc Engineer	Environmental Services	\$100,866	\$96,574		\$4,292		
Maintenance Supervisor	Transportation	\$100,860	\$90,266	\$7,460	\$1,254	\$1,881	
Latent Fingprt Examr I	Police	\$100,800	\$79,250	\$17,952		\$3,598	Y
Senr Sysrms Apps Prgmr	Airport	\$100,791	\$100,791				
Police Officer	Police	\$100,772	\$91,770	\$843		\$8,159	
Fire Fighter	Fire	\$100,756	\$83,934	\$3,583		\$13,240	
Assoc Engineer	Planning/Building/Code	\$100,734	\$100,483			\$251	
Electrician	Environmental Services	\$100,715	\$90,382	\$5,168		\$5,166	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$100,662	\$99,284	\$1,008		\$370	
Survey Field Suprv	Public Works	\$100,620	\$90,331	\$9,692		\$597	
Fire Fighter	Fire	\$100,583	\$76,489	\$5,504		\$18,590	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$100,582	\$99,284	\$1,123		\$175	
Environment Serv Spec	Environmental Services	\$100,572	\$97,267	\$2,025		\$1,279	
Plant Operator	Environmental Services	\$100,566	\$78,840	\$12,465		\$9,261	
Building Inspect/Comb Cert FT	Public Works	\$100,544	\$99,284	\$302		\$958	
Senr Construction Insp	Public Works	\$100,535	\$95,407	\$4,969		\$159	
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$100,515	\$94,954			\$5,561	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Sergeant	Police	\$100,484	\$4,956	\$13,894	\$69,967	\$11,667	Y
Hazardous Mat Insp II	Fire	\$100,458	\$99,738			\$720	
Environment Serv Spec	Environmental Services	\$100,457	\$97,783	\$2,648		\$25	
Senr Construction Insp	General Services	\$100,455	\$92,742	\$1,045		\$6,668	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$100,448	\$99,284	\$555		\$609	
Air Conditioning Mech	Environmental Services	\$100,434	\$94,003	\$6,202		\$230	
Assoc Engineer	Environmental Services	\$100,368	\$97,524		\$2,844		
Supervisor, Trades	Airport	\$100,336	\$97,070	\$809		\$2,457	
Electrician	Airport	\$100,317	\$97,274			\$3,043	
Maintenance Supervisor	Transportation	\$100,292	\$94,802	\$5,069		\$420	
Police Officer	Police	\$100,289	\$85,209	\$5,468		\$9,613	
Mechanic	General Services	\$100,257	\$77,674	\$14,133		\$8,451	
Police Officer	Police	\$100,233	\$85,209	\$4,902		\$10,122	
Electrician	General Services	\$100,228	\$90,382	\$6,671		\$3,175	
Senr Workrs Comp Clms Adj	Human Resources	\$100,224	\$100,224				
Building Inspect/Comb Cert FT	Planning/Building/Code	\$100,220	\$99,284	\$507		\$429	
Custodial Supervisor	Airport	\$100,202	\$92,578		\$4,115	\$3,510	
Police Officer	Police	\$100,194	\$88,333	\$7,295		\$4,566	Y
Police Officer	Police	\$100,175	\$84,713	\$5,856		\$9,606	
Public Safety Radio Disp FT	Police	\$100,160	\$82,836	\$1,645		\$15,679	
Council	City Council	\$100,100	\$91,800			\$8,300	
Supervg Environ Serv Spec	Environmental Services	\$100,066	\$95,580		\$4,346	\$140	
Police Officer	Police	\$100,035	\$83,098	\$5,774		\$11,163	
Public Safety Radio Disp FT	Police	\$100,014	\$82,108	\$8,893		\$9,013	
Program Manager I	Parks/Rec & Neigh Serv P R N S	\$99,986	\$99,986				
Senr Construction Insp	Transportation	\$99,966	\$95,407	\$4,042		\$517	
Police Officer	Police	\$99,949	\$85,209	\$7,023		\$7,718	
Police Officer	Police	\$99,947	\$85,209	\$4,967		\$9,771	
Police Officer	Police	\$99,934	\$79,652	\$1,581		\$18,701	
Senr Construction Insp	Public Works	\$99,924	\$95,407	\$4,097		\$420	
Senr Planner	Planning/Building/Code	\$99,907	\$99,870	\$36			
Council	City Council	\$99,900	\$91,800			\$8,100	
Building Inspect/Comb Cert FT	Public Works	\$99,894	\$99,284	\$435		\$175	
Hazardous Mat Insp II	Fire	\$99,880	\$97,299	\$1,730		\$850	
Automotive Equipment Spec	General Services	\$99,869	\$99,684	\$185			
Fire Engineer	Fire	\$99,865	\$13,521	\$5,201	\$79,154	\$1,989	Y
Senr Maintenance Worker	Transportation	\$99,840	\$76,320	\$22,228		\$1,292	
Planner II	Planning/Building/Code	\$99,838	\$91,920	\$6,444		\$1,474	
Latent Fingprt Examr Supv	Police	\$99,835	\$99,835				
Senr Analyst	Information Technology	\$99,792	\$99,792				
Senr Analyst	Airport	\$99,792	\$99,792				
Senr Analyst	Human Resources	\$99,792	\$99,792				
Building Inspect/Comb Cert FT	Planning/Building/Code	\$99,768	\$99,284	\$309		\$175	
Prin Engineering Tech	Transportation	\$99,707	\$95,062		\$4,225	\$420	
Maintenance Supervisor	Transportation	\$99,696	\$89,381	\$3,500	\$3,972	\$2,843	
Equipment Maint Supvr	General Services	\$99,684	\$99,684				
Maintenance Supervisor	Transportation	\$99,684	\$99,684				
Supervisor Of Facilities	Convention/Arts/Entertainment	\$99,647	\$92,448	\$2,112	\$4,109	\$978	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$99,640	\$99,284	\$181		\$175	
Public Safety Radio Disp FT	Police	\$99,615	\$82,453	\$7,417		\$9,745	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Building Inspect/Comb Cert FT	Planning/Building/Code	\$99,604	\$99,284	\$145		\$175	
Fire Fighter	Fire	\$99,579	\$76,549	\$5,068		\$17,962	
Police Officer	Police	\$99,569	\$85,209	\$6,642		\$7,718	
Plumber	General Services	\$99,561	\$97,819	\$1,567		\$175	
Fire Fighter	Fire	\$99,551	\$83,934	\$4,132		\$11,486	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$99,550	\$99,284	\$91		\$175	
Engineer II	Public Works	\$99,541	\$95,291		\$4,251		
Fire Fighter	Fire	\$99,505	\$76,519	\$4,602		\$18,383	
Police Officer	Police	\$99,498	\$87,439	\$4,112		\$7,947	
Electrician	Convention/Arts/Entertainment	\$99,496	\$97,450	\$2,047			
Network Engineer	General Services	\$99,475	\$92,921	\$124		\$6,430	
Fire Fighter	Fire	\$99,468	\$83,837	\$3,192		\$12,439	
Police Officer	Police	\$99,467	\$83,098	\$8,704		\$7,665	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$99,459	\$99,284			\$175	
Maintenance Supervisor	Parks/Rec & Neigh Serv P R N S	\$99,458	\$96,228	\$2,606		\$624	
Parking/grnd Trans Admin	Transportation	\$99,451	\$93,461			\$5,990	
Senr Executive Analyst U	Office Of Economic Development	\$99,446	\$99,446				
Engineer II	Public Works	\$99,426	\$95,645		\$1,063	\$2,719	
Building Rehab Insp II	Housing	\$99,418	\$98,215			\$1,203	
Public Safety Radio Disp FT	Police	\$99,374	\$82,836	\$7,941		\$8,597	
Police Officer	Police	\$99,348	\$85,209	\$6,425		\$7,714	
Senr Construction Insp	Public Works	\$99,345	\$95,407			\$3,938	
Assoc Construction Insp	Public Works	\$99,325	\$84,866	\$8,896		\$5,562	
Analyst II C	Retirement Services	\$99,319	\$89,662	\$3,129		\$6,528	
Police Officer	Police	\$99,296	\$85,209	\$6,327		\$7,760	
Prin Engineering Tech	Public Works	\$99,287	\$95,062		\$4,225		
Prin Engineering Tech	Transportation	\$99,287	\$95,062		\$4,225		
Senr Geographic Syst Spec	Airport	\$99,287	\$95,062		\$4,225		
Supervg Traffic Sign Tech	Public Works	\$99,287	\$95,062		\$4,225		
Environment Inspector, Sr	Environmental Services	\$99,251	\$98,749			\$501	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$99,250	\$92,331	\$1,195	\$5,469	\$255	
Police Officer	Police	\$99,227	\$87,439	\$2,765		\$9,023	
Police Officer	Police	\$99,223	\$10,500	\$2,133	\$76,081	\$10,510	Y
Sanitary Engineer	Environmental Services	\$99,183	\$96,703		\$2,239	\$242	
Senr Analyst	Retirement Services	\$99,177	\$96,923			\$2,254	
Environment Serv Spec	Environmental Services	\$99,175	\$97,783	\$1,392			
Senr Accountant	Airport	\$99,174	\$94,954		\$4,220		
Senr Analyst	Human Resources	\$99,171	\$92,642			\$6,528	
Network Engineer	Airport	\$99,146	\$98,215	\$546		\$385	
Senr Construction Insp	Public Works	\$99,144	\$93,155			\$5,990	
Analyst II C	City Manager	\$99,136	\$85,054	\$9,245		\$4,836	
Police Officer	Police	\$99,115	\$85,209	\$4,117		\$9,789	
Police Officer	Police	\$99,101	\$85,209	\$6,140		\$7,752	
Assoc Engineer	Public Works	\$99,098	\$95,558		\$3,539		
Senr Analyst	Environmental Services	\$99,089	\$97,351	\$631	\$1,082	\$25	
Instrument Control Technician	Environmental Services	\$99,087	\$97,450	\$1,637			
Fire Fighter	Fire	\$99,056	\$83,934	\$5,012		\$10,111	
Police Officer	Police	\$99,034	\$80,325	\$705		\$18,004	
Assoc Engineer	Fire	\$99,027	\$94,219		\$4,188	\$621	
Supervisor Of Facilities	Convention/Arts/Entertainment	\$99,026	\$96,120			\$2,906	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$99,017	\$83,260	\$4,946		\$10,811	
Council	City Council	\$99,000	\$91,800			\$7,200	
Assoc Engineer	Environmental Services	\$98,993	\$98,993				
Communications Technician	Information Technology	\$98,988	\$95,147	\$1,436		\$2,405	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$98,959	\$97,606	\$1,050		\$303	
Temp Employee Retiree U	Public Works	\$98,893	\$32,224		\$66,670	\$0	Y
Police Officer	Police	\$98,847	\$85,056	\$6,122		\$7,670	
Code Enforcement Supvr	Planning/Building/Code	\$98,842	\$98,842				
Building Inspect/Comb Cert FT	Planning/Building/Code	\$98,831	\$98,512	\$145		\$175	
Senr Water Systems Tech	Environmental Services	\$98,825	\$73,876	\$15,973		\$8,975	
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$98,820	\$98,820				
Senr Council Assistant U	City Council	\$98,782	\$93,741		\$4,991	\$50	
Police Officer	Police	\$98,774	\$77,262	\$1,432		\$20,080	
Assoc Engineer	Fire	\$98,759	\$94,154		\$4,185	\$420	
Police Officer	Police	\$98,747	\$75,571			\$23,176	Y
Building Inspect/Comb Cert FT	Planning/Building/Code	\$98,741	\$97,739	\$827		\$175	
Public Safety Radio Disp FT	Police	\$98,735	\$82,836	\$2,738		\$13,161	
Environment Serv Spec	Environmental Services	\$98,723	\$97,783	\$939			
Development Officer	Housing	\$98,705	\$98,705				
Council	City Council	\$98,691	\$91,246			\$7,445	
Police Officer	Police	\$98,668	\$89,454	\$1,237		\$7,977	
Building Rehab Insp II	Housing	\$98,635	\$98,215			\$420	
Senr Arts Program Coordinator	Office Of Economic Development	\$98,632	\$92,642			\$5,990	
Senr Librarian	Library	\$98,632	\$92,642			\$5,990	
Police Officer	Police	\$98,623	\$81,166	\$10,013		\$7,443	
Public Safety Radio Disp FT	Police	\$98,611	\$82,836	\$4,429		\$11,346	
Senr Construction Insp	Public Works	\$98,610	\$95,407	\$2,783		\$420	
Fire Fighter	Fire	\$98,602	\$76,519	\$3,668		\$18,415	
Building Rehab Insp II	Airport	\$98,565	\$98,215			\$350	
Property Manager II	Airport	\$98,559	\$98,194			\$365	
Police Officer	Police	\$98,531	\$83,098	\$7,464		\$7,969	
Engineer II	Public Works	\$98,512	\$98,512				
Supervg Pub Safety Disp	Police	\$98,512	\$28,784	\$5,917	\$60,680	\$3,130	Y
Assoc Engineer	Transportation	\$98,497	\$94,306		\$4,191		
Program Manager I	Airport	\$98,496	\$98,496				
Senr Events Coordinator	Transportation	\$98,470	\$94,954		\$3,517		
Police Sergeant	Police	\$98,458	\$72,033			\$26,425	
Police Officer	Police	\$98,450	\$89,454	\$189		\$8,807	
Analyst II Indep Police Auditr	Independent Police Auditor	\$98,444	\$89,705	\$1,184		\$7,556	
Assoc Environ Serv Spec	Environmental Services	\$98,439	\$89,372	\$1,404		\$7,663	
Engineer II	Public Works	\$98,429	\$94,241		\$4,188		
Police Officer	Police	\$98,391	\$84,833			\$13,558	
Building Rehab Insp II	Housing	\$98,390	\$98,215			\$175	
Council	City Council	\$98,384	\$91,689			\$6,695	
Police Officer	Police	\$98,363	\$85,209	\$5,404		\$7,750	
Environment Serv Spec	Environmental Services	\$98,360	\$97,783	\$577			
Fire Fighter	Fire	\$98,353	\$76,519	\$5,232		\$16,602	
Assoc Construction Insp	Public Works	\$98,351	\$83,413	\$5,367		\$9,571	
Building Inspect/Comb Cert FT	Housing	\$98,334	\$97,739			\$595	
Public Safety Radio Disp FT	Police	\$98,328	\$82,836			\$15,492	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Environment Serv Spec	Environmental Services	\$98,326	\$97,783	\$543			
Development Specialist	Housing	\$98,293	\$84,391	\$5,499		\$8,403	
Environment Serv Spec	Environmental Services	\$98,283	\$97,783			\$500	
Police Officer	Police	\$98,272	\$7,000	\$13,775	\$67,111	\$10,387	Y
Fire Fighter	Fire	\$98,257	\$76,489	\$4,259		\$17,508	
Police Officer	Police	\$98,250	\$82,718	\$7,378		\$8,154	
Senr Plant Mechanic	Environmental Services	\$98,228	\$81,725	\$7,315		\$9,188	
Code Enforcement Supvr	Planning/Building/Code	\$98,226	\$94,046		\$4,180		
Building Rehab Insp II	Housing	\$98,215	\$98,215				
Police Officer	Police	\$98,211	\$81,166	\$9,598		\$7,446	
Property Manager II	Airport	\$98,194	\$98,194				
Property Manager II	Airport	\$98,194	\$98,194				
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$98,164	\$96,379		\$1,785		
Senr Analyst	Human Resources	\$98,164	\$96,379		\$1,785		
Assoc Engineer	Public Works	\$98,153	\$91,930			\$6,223	
Police Officer	Police	\$98,147	\$81,166	\$9,460		\$7,520	
Police Officer	Police	\$98,126	\$82,279	\$1,721		\$14,125	
Senr Construction Insp	Public Works	\$98,122	\$95,407	\$66		\$2,648	
Fire Fighter	Fire	\$98,114	\$80,200	\$2,689		\$15,225	
Council	City Council	\$98,096	\$91,108			\$6,988	
Code Enforcement Insp II	Planning/Building/Code	\$98,094	\$86,573	\$5,531		\$5,990	Y
Financial Analyst	Finance	\$98,088	\$98,088			\$0	
Police Officer	Police	\$98,051	\$85,209	\$5,134		\$7,708	
Fire Fighter	Fire	\$98,020	\$77,153	\$7,439		\$13,428	
Fire Fighter	Fire	\$98,019	\$83,934	\$3,700		\$10,386	
Senr Construction Insp	Transportation	\$97,925	\$95,407	\$2,518			
Building Inspect/Comb Cert FT	Planning/Building/Code	\$97,916	\$97,353	\$389		\$175	
Police Officer	Police	\$97,900	\$81,166	\$6,692		\$10,042	
Engineer II	Public Works	\$97,874	\$91,884			\$5,990	
Code Enforcement Supvr	Planning/Building/Code	\$97,870	\$97,870				
Electrician	Airport	\$97,862	\$93,871	\$1,003		\$2,988	
Planner II	Planning/Building/Code	\$97,842	\$93,024	\$2,808		\$2,010	
Custodial Supervisor	Airport	\$97,838	\$94,889			\$2,950	
Environment Serv Spec	Environmental Services	\$97,783	\$97,783			\$0	
Environment Serv Spec	Environmental Services	\$97,783	\$97,783				
Events Coordinator II	Parks/Rec & Neigh Serv P R N S	\$97,776	\$94,774		\$3,002		
Code Enforcement Insp II	Planning/Building/Code	\$97,773	\$86,573	\$5,210		\$5,990	
Community Services Supvr	Office Of Economic Development	\$97,771	\$97,351			\$420	
Engineer II	Public Works	\$97,770	\$95,645		\$2,125		
Building Inspect/Comb Cert FT	Planning/Building/Code	\$97,764	\$97,353	\$48		\$363	
Police Officer	Police	\$97,730	\$83,098	\$6,972		\$7,660	
Fire Fighter	Fire	\$97,712	\$79,658	\$8,798		\$9,256	
Public Safety Radio Disp FT	Fire	\$97,705	\$82,836	\$5,436		\$9,433	
Senr Maintenance Worker	Transportation	\$97,695	\$76,320	\$13,696		\$7,679	
Police Officer	Police	\$97,675	\$81,166	\$9,040		\$7,469	
Parking Manager	Transportation	\$97,666	\$90,297	\$1,325		\$6,045	
Police Officer	Police	\$97,654	\$70,112	\$13,017	\$3,741	\$10,784	
Animal Shelter Veterinarian	General Services	\$97,654	\$97,654				
Maintenance Worker II	Transportation	\$97,634	\$63,331	\$33,942		\$360	
Senr Construction Insp	Public Works	\$97,629	\$95,407	\$1,822		\$400	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Fighter	Fire	\$97,624	\$76,549	\$4,474		\$16,602	
Engineer II	Public Works	\$97,595	\$93,442		\$4,153		
Environment Serv Spec	Environmental Services	\$97,580	\$97,580				
Public Safety Radio Disp FT	Police	\$97,555	\$82,836	\$2,847		\$11,871	
Public Safety Radio Disp FT	Police	\$97,553	\$82,836	\$7,085		\$7,631	
Plant Operator	Environmental Services	\$97,552	\$78,840	\$18,141		\$572	
Senr Systms Apps Prgmr	Information Technology	\$97,546	\$96,686	\$860			
Program Manager I	Parks/Rec & Neigh Serv P R N S	\$97,546	\$97,546				
Fire Fighter	Fire	\$97,470	\$83,934	\$2,542		\$10,994	
Communications Technician	Information Technology	\$97,450	\$97,450				
Fire Fighter	Fire	\$97,448	\$79,023	\$9,193		\$9,231	
Police Officer	Police	\$97,446	\$83,098	\$6,378		\$7,971	
Fire Fighter	Fire	\$97,446	\$84,378	\$2,467		\$10,601	
Code Enforcement Insp II	Planning/Building/Code	\$97,429	\$90,127	\$1,137		\$6,165	
Assoc Construction Insp	Public Works	\$97,427	\$84,866	\$6,571		\$5,990	
Property Manager II	Airport	\$97,421	\$97,421				
Senr Geographic Syst Spec	Public Works	\$97,411	\$93,186		\$4,225		
Fire Fighter	Fire	\$97,403	\$76,549	\$3,658		\$17,195	
Senr Construction Insp	Public Works	\$97,395	\$95,407	\$1,988			
Senr Latent Fngprnt Exmr	Police	\$97,386	\$90,007	\$6,719		\$659	
Police Officer	Police	\$97,377	\$81,166	\$2,668		\$13,543	
Systems Apps Progrmr II	Environmental Services	\$97,359	\$97,359				
Senr Librarian	Library	\$97,351	\$97,351				
Financial Analyst	Finance	\$97,351	\$97,351				
Police Officer	Police	\$97,336	\$81,166	\$8,720		\$7,451	
Community Programs Admin	Library	\$97,330	\$97,330				
Senr Librarian	Library	\$97,330	\$97,330				
Building Inspect/Comb Cert FT	Planning/Building/Code	\$97,286	\$97,111			\$175	
Fire Fighter	Fire	\$97,281	\$76,489	\$2,377		\$18,415	
Senr Airport Equip Mechanic	Airport	\$97,272	\$92,167	\$4,096		\$1,008	
Environment Inspector II	Environmental Services	\$97,228	\$95,839	\$466		\$923	
Environment Serv Spec	Environmental Services	\$97,206	\$97,059	\$147			
Maintenance Supervisor	Parks/Rec & Neigh Serv P R N S	\$97,202	\$85,039	\$2,027	\$3,780	\$6,356	
Public Safety Radio Disp FT	Fire	\$97,159	\$82,836	\$7,404		\$6,918	
Public Safety Radio Disp FT	Police	\$97,151	\$82,836	\$1,208		\$13,107	
Structure/Landscape Design II	Public Works	\$97,142	\$91,152			\$5,990	
Police Officer	Police	\$97,108	\$85,209	\$4,178		\$7,721	
Police Officer	Police	\$97,106	\$83,098	\$6,321		\$7,688	
Environment Inspector II	Environmental Services	\$97,104	\$95,839	\$1,265			
Mechanic	General Services	\$97,102	\$77,674	\$13,931		\$5,498	
Senr Accountant	Finance	\$97,093	\$96,379		\$714		
Police Officer	Police	\$97,093	\$85,056	\$4,391		\$7,646	
Fire Fighter	Fire	\$97,084	\$83,934	\$3,039		\$10,111	
Analyst II C	Housing	\$97,026	\$89,662	\$592		\$6,773	
Senr Construction Insp	Public Works	\$96,997	\$95,407	\$1,590			
Building Rehab Insp II	Housing	\$96,988	\$96,988				
Environment Inspector II	Environmental Services	\$96,925	\$95,839	\$666		\$420	
Fire Fighter	Fire	\$96,923	\$76,489	\$3,379		\$17,055	
Police Officer	Police	\$96,899	\$80,134	\$3,304		\$13,460	
Plant Attendant	Environmental Services	\$96,888	\$96,135	\$507		\$245	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Maintenance Supervisor	Environmental Services	\$96,887	\$80,145	\$15,774		\$969	
Police Officer	Police	\$96,880	\$81,166	\$8,270		\$7,443	
Environment Inspector II	Environmental Services	\$96,858	\$95,839	\$599		\$420	
Police Officer	Police	\$96,836	\$85,209	\$1,520		\$10,107	
Air Conditioning Mech	General Services	\$96,810	\$94,003	\$2,720		\$87	
Maintenance Supervisor	Transportation	\$96,765	\$90,266	\$4,576	\$1,254	\$669	
Financial Analyst	Finance	\$96,760	\$92,642		\$4,117		
Assist Arborist	Transportation	\$96,646	\$95,062			\$1,584	
Fire Fighter	Fire	\$96,640	\$83,934	\$1,813		\$10,894	
Senr Construction Insp	Public Works	\$96,633	\$95,407	\$1,226			
Fire Fighter	Fire	\$96,632	\$77,123	\$3,814		\$15,695	
Environment Inspector II	Environmental Services	\$96,622	\$95,839			\$783	
Real Property Agent II	General Services	\$96,619	\$95,429			\$1,191	
Senr Construction Insp	Public Works	\$96,610	\$95,407			\$1,203	
Public Safety Radio Disp FT	Fire	\$96,608	\$82,836	\$6,711		\$7,061	
Fire Engineer	Fire	\$96,603	\$58,589	\$13,211	\$14,229	\$10,573	Y
Police Officer	Police	\$96,574	\$75,861	\$2,363		\$18,350	
Public Safety Radio Disp FT	Police	\$96,563	\$82,836	\$7,843		\$5,884	
Police Officer	Police	\$96,544	\$85,209	\$404		\$10,932	
Police Officer	Police	\$96,525	\$83,098	\$4,914		\$8,514	
Structure/Landscape Design II	General Services	\$96,509	\$96,509				
Senr Construction Insp	Environmental Services	\$96,500	\$95,407	\$1,093			
Environment Serv Spec	Airport	\$96,499	\$95,746			\$753	
Code Enforcement Insp II	Planning/Building/Code	\$96,484	\$96,309			\$175	
Police Officer	Police	\$96,472	\$83,098	\$5,396		\$7,979	
Senr Geographic Syst Spec	Public Works	\$96,472	\$90,482			\$5,990	
Police Officer	Police	\$96,464	\$83,098	\$5,661		\$7,705	
Public Safety Radio Disp FT	Police	\$96,449	\$82,836	\$4,869		\$8,744	
Analyst II C	Retirement Services	\$96,434	\$89,662			\$6,773	
Public Safety Radio Disp FT	Fire	\$96,417	\$82,836	\$7,259		\$6,321	
Police Officer	Police	\$96,400	\$83,098	\$5,598		\$7,705	
Airport Oper Supt	Airport	\$96,379	\$96,379				
Senr Analyst	Office Of Economic Development	\$96,379	\$96,379				
Senr Analyst	Airport	\$96,379	\$96,379				
Police Officer	Police	\$96,362	\$83,098	\$5,604		\$7,660	
Analyst II C	Fire	\$96,274	\$89,662	\$623		\$5,990	
Environment Inspector II	Environmental Services	\$96,259	\$95,839			\$420	
Environment Inspector II	Environmental Services	\$96,259	\$95,839			\$420	
Environment Inspector II	Environmental Services	\$96,259	\$95,839			\$420	
Environment Inspector II	Environmental Services	\$96,259	\$95,839			\$420	
Environment Inspector II	Environmental Services	\$96,259	\$95,839			\$420	
Environment Inspector II	Environmental Services	\$96,259	\$95,839			\$420	
Environment Inspector II	Environmental Services	\$96,259	\$95,839			\$420	
Public Safety Radio Disp FT	Police	\$96,225	\$82,836	\$2,233		\$11,156	
Senr Librarian	Library	\$96,221	\$96,168			\$53	
Senr Program Perf Audit U	Auditor	\$96,195	\$89,666			\$6,528	
Analyst II C	Airport	\$96,190	\$89,662			\$6,528	
Analyst II C	Public Works	\$96,190	\$89,662			\$6,528	
Real Property Agent II	General Services	\$96,183	\$95,429			\$754	
Code Enforcement Insp II	Planning/Building/Code	\$96,173	\$86,573	\$6,900		\$2,700	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Code Enforcement Insp II	Planning/Building/Code	\$96,133	\$89,495			\$6,638	
Fire Fighter	Fire	\$96,080	\$79,084	\$7,765		\$9,231	
Fire Fighter	Fire	\$96,064	\$76,519	\$1,583		\$17,962	
Senr Analyst	Office Of Economic Development	\$96,060	\$89,532			\$6,528	
Police Officer	Police	\$96,041	\$81,166	\$1,445		\$13,430	
Building Inspect/Comb Cert FT	Public Works	\$96,031	\$95,856			\$175	
Analyst II C	Retirement Services	\$96,009	\$89,662	\$358		\$5,990	
Division Manager	Environmental Services	\$96,006	\$10,444		\$83,513	\$2,049	Y
Environment Inspector II	Planning/Building/Code	\$95,995	\$95,839			\$155	
Assoc Construction Insp	Public Works	\$95,983	\$84,866	\$5,127		\$5,990	
Police Officer	Police	\$95,963	\$82,290	\$6,141		\$7,531	
Prin Engineering Tech	Transportation	\$95,925	\$91,843		\$4,082		
Plant Operator	Environmental Services	\$95,924	\$78,840	\$14,096		\$2,988	
Senr Executive Analyst U	City Manager	\$95,896	\$93,219			\$2,677	
Senr Workrs Comp Clms Adj	Human Resources	\$95,890	\$92,946			\$2,944	
Public Safety Radio Disp FT	Fire	\$95,883	\$82,836	\$3,536		\$9,510	
Legal Analyst II	Attorney	\$95,881	\$89,226	\$10		\$6,645	
Engineer II	Public Works	\$95,875	\$95,645			\$230	
Environment Inspector II	Environmental Services	\$95,873	\$95,839	\$33			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$95,869	\$94,197	\$290	\$905	\$478	
Fire Fighter	Fire	\$95,860	\$76,489	\$5,943		\$13,428	
Prin Engineering Tech	Transportation	\$95,845	\$95,062			\$783	
Program Perf Auditor II U	Auditor	\$95,844	\$89,316			\$6,528	
Senr Police Data Spec	Police	\$95,844	\$76,529	\$15,346		\$3,969	
Assoc Engineer	Environmental Services	\$95,803	\$80,527		\$10,924	\$4,352	
Senr Analyst	Parks/Rec & Neigh Serv P R N S	\$95,799	\$89,810			\$5,990	
Fire Engineer	Fire	\$95,775	\$15,175		\$78,698	\$1,902	Y
Fire Fighter	Fire	\$95,767	\$78,178	\$2,368		\$15,221	
Latent Fingprt Examr II	Police	\$95,688	\$79,250	\$13,057		\$3,380	
Environment Inspector II	Environmental Services	\$95,682	\$95,262			\$420	
Code Enforcement Insp II	Planning/Building/Code	\$95,666	\$93,389	\$1,563		\$714	
Senr Analyst	Airport	\$95,657	\$94,954		\$703		
Analyst II C	Fire	\$95,651	\$89,662			\$5,990	
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$95,651	\$89,662			\$5,990	
Legal Analyst II	Attorney	\$95,651	\$89,662			\$5,990	
Analyst II C	General Services	\$95,651	\$89,662			\$5,990	
Analyst II C	Human Resources	\$95,651	\$89,662			\$5,990	
Analyst II C	Office Of Economic Development	\$95,651	\$89,662			\$5,990	
Engineer II	Transportation	\$95,645	\$95,645				
Engineer II	Public Works	\$95,645	\$95,645				
Engineer II	Transportation	\$95,645	\$95,645				
Plant Operator	Environmental Services	\$95,611	\$78,840	\$13,712		\$3,059	
Maintenance Supervisor	Transportation	\$95,609	\$25,844	\$3,184	\$66,581		Y
Assoc Environ Serv Spec	Environmental Services	\$95,607	\$88,374	\$5		\$7,228	
Police Officer	Police	\$95,603	\$83,098	\$4,893		\$7,612	
Senr Analyst Ind Police Auditr	Independent Police Auditor	\$95,602	\$93,526		\$1,744	\$332	
Analyst II C	City Manager	\$95,554	\$87,919	\$7,634			
Senr Plant Operator	Environmental Services	\$95,532	\$87,782	\$1,575		\$6,175	
Senr Construction Insp	General Services	\$95,465	\$95,407			\$57	
Senr Construction Insp	General Services	\$95,460	\$95,407			\$53	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Assoc Engineer	Public Works	\$95,429	\$28,706		\$66,723		Y
Police Officer	Police	\$95,410	\$83,098	\$4,640		\$7,672	
Senr Construction Insp	Public Works	\$95,407	\$95,407				
Police Officer	Police	\$95,400	\$81,166	\$6,770		\$7,464	
Police Officer	Police	\$95,352	\$77,503	\$71		\$17,778	
Public Safety Radio Disp FT	Police	\$95,280	\$82,836	\$3,351		\$9,093	
Police Officer	Police	\$95,267	\$87,439			\$7,827	
Public Safety Radio Disp FT	Police	\$95,253	\$83,498			\$11,755	
Electrician	Environmental Services	\$95,224	\$95,224				
Temp Employee Retiree U	Environmental Services	\$95,211	\$46,614	\$12,456	\$35,841	\$300	Y
Police Officer	Police	\$95,205	\$80,894	\$5,658		\$8,653	
Structure/Landscape Design II	Public Works	\$95,203	\$91,152		\$4,051		
Environment Inspector II	Environmental Services	\$95,194	\$94,774			\$420	
Code Enforcement Insp II	Planning/Building/Code	\$95,169	\$86,573	\$6,669		\$1,927	
Prin Engineering Tech	Airport	\$95,167	\$95,062			\$105	
Assist Arborist	Transportation	\$95,158	\$93,398			\$1,760	
Analyst II C	Finance	\$95,154	\$89,662	\$4,298		\$1,195	
Airport Oper Supvr	Airport	\$95,149	\$79,055	\$11,553		\$4,540	
Police Officer	Police	\$95,145	\$85,209	\$1,422		\$8,515	
Environment Inspector II	Environmental Services	\$95,129	\$95,129				
Senr Water Systems Tech	Environmental Services	\$95,121	\$73,958	\$18,625		\$2,537	
Police Officer	Police	\$95,114	\$81,166	\$6,500		\$7,447	
Fire Fighter	Fire	\$95,062	\$79,023	\$5,863		\$10,176	
Prin Engineering Tech	Public Works	\$95,062	\$95,062				
Prin Engineering Tech	Public Works	\$95,062	\$95,062				
Prin Engineering Tech	Transportation	\$95,062	\$95,062				
Police Officer	Police	\$95,059	\$79,129	\$3,713		\$12,217	
Police Officer	Police	\$95,052	\$81,166	\$6,432		\$7,454	
Video Unit Supervisor	Police	\$95,045	\$91,001		\$4,044		
Mechanic	General Services	\$95,042	\$77,674	\$15,330		\$2,038	
Senr Pub Safe Dispatch	Police	\$95,031	\$81,714			\$13,317	
Fire Fighter	Fire	\$95,016	\$80,292	\$4,710		\$10,014	
Environment Serv Spec	Environmental Services	\$95,014	\$92,642	\$2,372			
Custodial Supervisor	Airport	\$95,010	\$94,889	\$121			
Police Officer	Police	\$94,981	\$81,166	\$6,367		\$7,448	
Fire Fighter	Fire	\$94,981	\$76,519	\$2,767		\$15,695	
Police Officer	Police	\$94,981	\$83,098	\$4,233		\$7,651	
Police Officer	Police	\$94,975	\$83,098	\$4,230		\$7,647	
Senr Analyst	Human Resources	\$94,954	\$94,954				
Senr Analyst	Office Of Economic Development	\$94,954	\$94,954				
Assoc Engineer	Public Works	\$94,911	\$88,698			\$6,213	
Legal Analyst II	Attorney	\$94,883	\$88,167	\$62		\$6,653	
Public Safety Radio Disp FT	Fire	\$94,880	\$82,836	\$4,678		\$7,366	
Analyst II C	Human Resources	\$94,862	\$88,333			\$6,528	
Fire Fighter	Fire	\$94,789	\$87,443			\$7,346	
Maintenance Worker II	Transportation	\$94,787	\$63,061	\$30,646		\$1,080	
Assoc Construction Insp	Public Works	\$94,775	\$84,866	\$4,613		\$5,296	
Police Officer	Police	\$94,768	\$79,129	\$3,446		\$12,193	
Senr Office Specialist	Police	\$94,749	\$59,184			\$35,565	
Environment Serv Spec	Environmental Services	\$94,690	\$94,690				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Plant Operator	Environmental Services	\$94,680	\$71,264	\$13,996		\$9,420	
Police Officer	Police	\$94,656	\$81,166	\$6,035		\$7,454	
Police Officer	Police	\$94,648	\$81,166	\$6,062		\$7,420	
Police Officer	Police	\$94,625	\$81,166	\$5,997		\$7,461	
Accountant II	Finance	\$94,615	\$88,625			\$5,990	
Senr Analyst	Office Of Economic Development	\$94,602	\$94,602				
Police Officer	Police	\$94,592	\$83,098	\$3,525		\$7,969	
Engineer II	Transportation	\$94,538	\$94,538				
Police Officer	Police	\$94,470	\$81,166	\$5,012		\$8,292	
Police Officer	Police	\$94,469	\$84,077	\$2,375		\$8,017	
Public Safety Radio Disp FT	Police	\$94,461	\$82,836	\$3,587		\$8,038	
Senr Maintenance Worker	Parks/Rec & Neigh Serv P R N S	\$94,454	\$76,594	\$14,226		\$3,634	
Senr Events Coordinator	Parks/Rec & Neigh Serv P R N S	\$94,445	\$94,025			\$420	
Planner II	Planning/Building/Code	\$94,407	\$93,024	\$780		\$603	
Air Conditioning Mech	General Services	\$94,395	\$94,003	\$392			
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$94,366	\$88,126			\$6,240	
Marketing/Public Outrch Rep II	Environmental Services	\$94,317	\$87,179			\$7,138	
Police Officer	Police	\$94,309	\$81,166	\$5,047		\$8,096	
Public Safety Radio Disp FT	Fire	\$94,298	\$82,836	\$2,053		\$9,409	
Engineer II	Transportation	\$94,282	\$87,754			\$6,528	
Fire Fighter	Fire	\$94,281	\$79,084	\$3,451		\$11,747	
Air Conditioning Mech	Environmental Services	\$94,269	\$94,003			\$266	
Public Safety Radio Disp FT	Police	\$94,244	\$75,146	\$3,038		\$16,060	
Police Officer	Police	\$94,236	\$81,166	\$5,562		\$7,507	
Analyst II C	Office Of Economic Development	\$94,218	\$94,218				
Police Officer	Police	\$94,198	\$85,209	\$1,289		\$7,699	
Senr Librarian	Library	\$94,186	\$92,642			\$1,544	
Police Officer	Police	\$94,169	\$81,166	\$5,506		\$7,497	
Prin Engineering Tech	Public Works	\$94,111	\$94,111				
Maintenance Supervisor	Transportation	\$94,108	\$85,039	\$4,615	\$3,780	\$673	
Police Officer	Police	\$94,103	\$85,209	\$492		\$8,402	
Network Technician II	Library	\$94,095	\$87,048	\$7,012		\$35	
Analyst II C	City Manager	\$94,069	\$84,038	\$10,031			
Police Officer	Police	\$94,029	\$83,293	\$1,325		\$9,412	
Financial Analyst	Finance	\$94,025	\$94,025				
Network Technician II	Library	\$94,005	\$87,048	\$6,922		\$35	
Plumber	General Services	\$94,003	\$94,003				
Analyst II C	Human Resources	\$93,966	\$88,834	\$5,133			
Real Property Agent II	General Services	\$93,959	\$93,176			\$783	
Public Safety Radio Disp FT	Fire	\$93,957	\$82,836	\$3,495		\$7,626	
Environment Serv Spec	Environmental Services	\$93,946	\$93,139			\$806	
Police Officer	Police	\$93,938	\$81,166	\$5,330		\$7,442	
Airport Noise Abate Mgr	Airport	\$93,920	\$91,685	\$11	\$2,124	\$101	
Painter Supvr WPCP	Environmental Services	\$93,917	\$93,917				
Council	City Council	\$93,900	\$87,300			\$6,600	
Biologist	Environmental Services	\$93,883	\$87,869			\$6,015	
Temp Employee U Mb	General Services	\$93,883	\$93,463			\$420	
Planner II	Planning/Building/Code	\$93,828	\$89,856	\$2,665		\$1,307	
Plant Shift Supervisor	Environmental Services	\$93,803	\$89,569	\$2,193		\$2,041	
Fire Fighter	Fire	\$93,797	\$78,450	\$5,333		\$10,014	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$93,760	\$81,166	\$5,141		\$7,452	
Senr Librarian	Library	\$93,749	\$86,668			\$7,081	
Program Manager II	Airport	\$93,741	\$86,934		\$1,967	\$4,839	Y
Senr Analyst	Housing	\$93,722	\$92,642			\$1,080	
Assoc Environ Serv Spec	Environmental Services	\$93,716	\$86,248	\$749		\$6,720	
Parking & Traffic Ctrl Supvr	Transportation	\$93,654	\$90,310		\$3,345		
Assoc Engineer	Fire	\$93,642	\$86,694			\$6,948	
Analyst II C	Retirement Services	\$93,642	\$89,662	\$1,183		\$2,797	
Building Rehab Insp II	Housing	\$93,612	\$87,029	\$6,163		\$420	
Network Engineer	Airport	\$93,593	\$93,593				
Network Engineer	Environmental Services	\$93,593	\$93,593				
Assoc Engineer	Public Works	\$93,571	\$93,398			\$173	
Senr Analyst	Fire	\$93,511	\$92,390	\$11	\$858	\$252	
Airport Maint Supvr	Airport	\$93,498	\$91,562	\$1,017	\$848	\$70	
Plant Operator	Environmental Services	\$93,423	\$78,840	\$13,310		\$1,274	
Structure/Landscape Design II	Public Works	\$93,403	\$92,563			\$840	
Senr Librarian	Library	\$93,393	\$93,393				
Police Officer	Police	\$93,387	\$83,098	\$2,747		\$7,543	
Sanitary Engineer	Environmental Services	\$93,377	\$93,377				
Planner II	Planning/Building/Code	\$93,362	\$86,778	\$286		\$6,298	
Senr Investigator Collect	Finance	\$93,324	\$86,551			\$6,773	
Code Enforcement Insp II	Planning/Building/Code	\$93,306	\$86,573	\$6,733			
Air Conditioning Mech	Environmental Services	\$93,304	\$88,121	\$311		\$4,872	
Police Officer	Police	\$93,278	\$81,166	\$4,641		\$7,470	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$93,264	\$91,944	\$338	\$807	\$175	
Senr Maintenance Worker	Transportation	\$93,263	\$76,594	\$12,351		\$4,319	
Equipment Maint Supvr	General Services	\$93,246	\$88,608	\$208	\$4,430		
Police Officer	Police	\$93,241	\$81,166	\$4,643		\$7,432	
Senr Engineering Tech	Transportation	\$93,221	\$85,277	\$1,954		\$5,990	
Plant Mechanic	Environmental Services	\$93,212	\$77,820	\$8,323		\$7,069	
Senr Engineering Tech	Public Works	\$93,162	\$85,277	\$1,895		\$5,990	
Environment Inspector II	Environmental Services	\$93,153	\$92,733			\$420	
Senr Hvy Equipment Oper	Transportation	\$93,133	\$76,939	\$14,064		\$2,130	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$93,133	\$92,958			\$175	
Building Inspect/Comb Cert FT	Public Works	\$93,128	\$92,330	\$435		\$363	Y
Fire Fighter	Fire	\$93,104	\$78,331	\$3,134		\$11,639	
Police Officer	Police	\$93,092	\$81,166	\$4,493		\$7,433	
Network Technician II	Information Technology	\$93,038	\$87,048			\$5,990	
Librarian II	Library	\$93,036	\$86,508			\$6,528	
Police Officer	Police	\$93,032	\$81,166	\$4,374		\$7,491	
Plant Operator	Environmental Services	\$93,023	\$78,840	\$11,980		\$2,204	
Senr Latent Fngprnt Exmr	Police	\$93,015	\$90,007	\$438		\$2,570	
Network Technician II	Police	\$93,012	\$87,048	\$5,964			
Code Enforcement Insp II	Planning/Building/Code	\$93,003	\$86,573	\$441		\$5,990	
Environment Inspector II	Planning/Building/Code	\$93,000	\$93,000			\$0	
Analyst II C	Retirement Services	\$92,951	\$89,662	\$3,290			
Police Officer	Police	\$92,910	\$81,166	\$4,348		\$7,395	
Senr Engineering Tech	Transportation	\$92,857	\$85,277	\$7,580			
Assoc Engineer	Public Works	\$92,854	\$92,621			\$233	
Senr Analyst	Finance	\$92,848	\$89,532		\$3,316		

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Electrician	Transportation	\$92,825	\$69,684	\$22,826		\$315	
Public Safety Radio Disp FT	Fire	\$92,824	\$82,836			\$9,988	
Fire Fighter	Fire	\$92,819	\$79,023	\$4,565		\$9,231	
Senr Construction Insp	Transportation	\$92,779	\$92,271			\$508	
Public Safety Radio Disp FT	Fire	\$92,779	\$82,836	\$411		\$9,532	
Engineer II	Airport	\$92,776	\$88,538		\$3,935	\$302	
Public Safety Radio Disp FT	Police	\$92,756	\$82,836			\$9,920	
Fire Fighter	Fire	\$92,739	\$79,658	\$3,850		\$9,231	
Prin Engineering Tech	Public Works	\$92,717	\$92,717				
Accountant II	Finance	\$92,706	\$88,625	\$1,641		\$2,440	
Community Services Supvr	City Manager	\$92,704	\$92,284			\$420	
Survey Field Suprv	Public Works	\$92,666	\$90,331			\$2,335	
Financial Analyst	Finance	\$92,642	\$92,642				
Analyst II C	Environmental Services	\$92,619	\$89,662	\$2,958			
Senr Plant Mechanic	Environmental Services	\$92,610	\$86,465			\$6,145	
Code Enforcement Insp II	Planning/Building/Code	\$92,562	\$86,573			\$5,990	
Code Enforcement Insp II	Planning/Building/Code	\$92,562	\$86,573			\$5,990	
Fire Engineer	Fire	\$92,545	\$70,397	-\$492	\$16,503	\$6,137	Y
Public Safety Radio Disp FT	Police	\$92,523	\$82,836	\$2,914		\$6,773	
Librarian II	Library	\$92,498	\$86,508			\$5,990	
Environment Inspector II	Planning/Building/Code	\$92,491	\$92,491				
Assoc Construction Insp	Public Works	\$92,478	\$84,866	\$4,424		\$3,188	
Senr Maintenance Worker	Transportation	\$92,454	\$76,594	\$15,112		\$748	
Code Enforcement Supvr	Planning/Building/Code	\$92,450	\$78,826		\$13,624		Y
Accountant II	Finance	\$92,445	\$85,917			\$6,528	
Senr Engineering Tech	Transportation	\$92,429	\$85,277	\$4,107		\$3,046	
Code Enforcement Insp II	Planning/Building/Code	\$92,374	\$86,573	\$5,802			
Senr Hvy Dsl Eq Oper Mech	Environmental Services	\$92,349	\$86,465	\$5,824		\$60	
Mechanic	General Services	\$92,297	\$77,674	\$7,021		\$7,602	
Maintenance Supervisor	Environmental Services	\$92,245	\$85,169	\$6,090		\$986	
Public Safety Radio Disp FT	Police	\$92,228	\$82,836			\$9,392	
Environmental Laboratory Supvr	Environmental Services	\$92,145	\$91,459			\$686	
Environmental Laboratory Supvr	Environmental Services	\$92,127	\$91,459			\$668	
Librarian II	Library	\$92,123	\$85,827			\$6,296	
Senr Hvy Dsl Eq Oper Mech	Environmental Services	\$92,099	\$86,465	\$5,634			
Maintenance Worker II	Transportation	\$92,080	\$63,331	\$25,018		\$3,731	
Engineer II	Transportation	\$92,059	\$92,059				
Assoc Environ Serv Spec	Environmental Services	\$92,029	\$85,109	\$281		\$6,640	
Assoc Construction Insp	Public Works	\$92,028	\$84,866	\$3,405		\$3,756	
Fire Fighter	Fire	\$91,990	\$79,665	\$3,093		\$9,231	
Public Safety Radio Disp FT	Fire	\$91,984	\$82,836	\$29		\$9,119	
Airport Oper Supvr	Airport	\$91,957	\$81,065	\$7,759		\$3,134	
Analyst II C	Police	\$91,940	\$89,662	\$2,278			
Airport Equipment Mechanic	Airport	\$91,922	\$85,882	\$3,005		\$3,036	
Senr Geographic Syst Spec	Environmental Services	\$91,843	\$91,843				
Public Safety Radio Disp FT	Police	\$91,831	\$82,836			\$8,995	
Fire Fighter	Fire	\$91,815	\$79,023	\$2,151		\$10,640	
Senr Pub Safe Dispatch	Police	\$91,811	\$79,624	\$3,890		\$8,297	
Fire Fighter	Fire	\$91,768	\$79,054	\$2,534		\$10,181	
Fire Fighter	Fire	\$91,768	\$79,658	\$2,434		\$9,677	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Librarian	Library	\$91,735	\$91,735				
Senr Arts Program Coordinator	Office Of Economic Development	\$91,735	\$91,735				
Code Enforcement Insp II	Planning/Building/Code	\$91,723	\$84,531			\$7,193	
Senr Council Assistant U	City Council	\$91,680	\$85,152			\$6,528	
Code Enforcement Insp II	Planning/Building/Code	\$91,663	\$86,573	\$5,090			
Environment Serv Spec	Environmental Services	\$91,656	\$91,536	\$45		\$75	
Police Officer	Police	\$91,617	\$79,129	\$6,794		\$5,694	
Senr Maintenance Worker	Transportation	\$91,615	\$76,594	\$7,535		\$7,486	
Network Technician II	Environmental Services	\$91,612	\$87,048	\$4,564			
Plant Operator	Environmental Services	\$91,595	\$78,840	\$10,366		\$2,389	
Librarian II	Library	\$91,536	\$85,287			\$6,249	
Police Officer	Police	\$91,526	\$79,129	\$6,196		\$6,201	
Public Safety Radio Disp FT	Police	\$91,520	\$82,836	\$667		\$8,018	
Senr Librarian	Library	\$91,516	\$90,528			\$988	
Investigator Collector II	Finance	\$91,510	\$86,573			\$4,937	
Engineer II	Public Works	\$91,507	\$81,699		\$4,051	\$5,757	
Plant Operator	Environmental Services	\$91,457	\$78,840	\$10,117		\$2,501	
Survey Field Suprv	Public Works	\$91,429	\$90,331	\$1,098			
Police Officer	Police	\$91,415	\$81,166	\$2,819		\$7,430	
Maintenance Supervisor	Environmental Services	\$91,385	\$75,701	\$12,827		\$2,857	
Public Safety Radio Disp FT	Police	\$91,374	\$82,836	\$1,654		\$6,884	
Painter	General Services	\$91,348	\$75,160	\$16,188			
Engineer II	Airport	\$91,307	\$87,221		\$3,876	\$210	
Development Officer	Housing	\$91,270	\$91,270				
Senr Engineering Tech	Transportation	\$91,266	\$85,277			\$5,990	
Senr Engineering Tech	Public Works	\$91,266	\$85,277			\$5,990	
Mechanic	General Services	\$91,260	\$77,674	\$6,362		\$7,225	
Fire Fighter	Fire	\$91,247	\$79,054	\$2,013		\$10,181	
Video/Multimedia Producer	Police	\$91,210	\$81,216	\$4,004		\$5,990	
Police Officer	Police	\$91,153	\$79,129	\$6,388		\$5,636	
Engineer II	Public Works	\$91,152	\$91,152				
Network Technician II	Information Technology	\$91,102	\$87,048	\$2,774		\$1,280	
Environment Serv Prog Mgr	Environmental Services	\$91,100	\$86,264			\$4,836	
Code Enforcement Insp II	Planning/Building/Code	\$91,099	\$86,573	\$2,903		\$1,623	
Assoc Environ Serv Spec	Environmental Services	\$91,083	\$84,329			\$6,754	
Public Safety Radio Disp FT	Police	\$91,070	\$82,827	\$2,359		\$5,884	
Airport Oper Supvr	Airport	\$90,970	\$90,310	\$639		\$21	
Senr Engineering Tech	Public Works	\$90,951	\$84,961			\$5,990	
Code Enforcement Insp II	Planning/Building/Code	\$90,871	\$86,573	\$4,299			
Mechanic	General Services	\$90,857	\$77,674	\$11,839		\$1,344	
Code Enforcement Insp II	Planning/Building/Code	\$90,833	\$90,514	\$145		\$175	
Assoc Construction Insp	Public Works	\$90,823	\$84,866	\$5,691		\$265	
Electrician	General Services	\$90,819	\$74,540	\$16,279			
Fire Fighter	Fire	\$90,746	\$79,054	\$2,457		\$9,236	
Analyst II C	Planning/Building/Code	\$90,742	\$89,662			\$1,080	
Police Officer	Police	\$90,700	\$72,937			\$17,763	
Maintenance Supervisor	Airport	\$90,686	\$90,266			\$420	
Analyst II C	Transportation	\$90,662	\$89,662			\$1,000	
Code Enforcement Insp II	Planning/Building/Code	\$90,661	\$86,573	\$3,667		\$421	
Plant Operator	Environmental Services	\$90,660	\$78,840	\$10,954		\$865	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Analyst II C	Police	\$90,658	\$89,662	\$996			
Animal Shelter Veterinarian	General Services	\$90,655	\$90,655				
Analyst II C	Office Of Economic Development	\$90,610	\$89,662			\$949	
Police Officer	Police	\$90,603	\$79,129	\$5,768		\$5,706	
Plant Operator	Environmental Services	\$90,599	\$78,840	\$10,916		\$844	
Police Officer	Police	\$90,598	\$79,129	\$5,786		\$5,683	
Police Officer	Police	\$90,597	\$79,129	\$5,764		\$5,704	
Analyst II C	Environmental Services	\$90,565	\$89,662	\$903			
Senr Analyst	Finance	\$90,563	\$87,329		\$3,234		
Analyst II C	Public Works	\$90,533	\$89,662	\$872			
Senr Librarian	Library	\$90,499	\$90,418			\$82	
Custodial Supervisor	Airport	\$90,452	\$90,266	\$10		\$175	
Code Enforcement Insp II	Planning/Building/Code	\$90,447	\$90,127	\$145		\$175	
Analyst II C	Housing	\$90,445	\$89,662			\$783	
Analyst II C	Fire	\$90,445	\$89,662			\$783	
Analyst II C	Information Technology	\$90,419	\$89,662	\$758			
Public Safety Radio Disp FT	Police	\$90,405	\$82,836	\$484		\$7,084	
Planner II	Planning/Building/Code	\$90,393	\$89,856	\$62		\$475	
Police Officer	Police	\$90,380	\$79,129	\$5,625		\$5,626	
Senr Plant Operator	Environmental Services	\$90,361	\$80,254	\$6,806		\$3,301	
Code Enforcement Insp II	Planning/Building/Code	\$90,356	\$86,573	\$1,704		\$2,080	
Maintenance Supervisor	Transportation	\$90,335	\$81,799	\$7,385		\$1,151	
Environment Inspector I	Planning/Building/Code	\$90,333	\$89,634	\$374		\$325	
Fire Fighter	Fire	\$90,332	\$80,141	\$960		\$9,231	
Survey Field Suprv	Public Works	\$90,331	\$90,331				
Engineer II	Public Works	\$90,331	\$90,331				
Public Safety Radio Disp FT	Police	\$90,302	\$82,836	\$1,582		\$5,884	
Analyst II C	Office Of Economic Development	\$90,302	\$89,662			\$640	
Planner II	Planning/Building/Code	\$90,286	\$89,856	\$130		\$300	
Assoc Construction Insp	Public Works	\$90,276	\$84,866	\$4,008		\$1,402	
Fire Fighter	Fire	\$90,269	\$78,178	\$2,860		\$9,231	
Analyst II C	Office Of Economic Development	\$90,253	\$89,662	\$592			
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$90,253	\$83,725			\$6,528	
Video/Multimedia Producer	City Manager	\$90,237	\$81,216	\$8,601		\$420	
Planner II	Planning/Building/Code	\$90,230	\$89,856	\$374			
Police Officer	Police	\$90,195	\$79,129	\$5,365		\$5,700	
Senr Engineering Tech	Public Works	\$90,150	\$85,277	\$2,211		\$2,662	
Network Technician II	Library	\$90,131	\$87,048	\$3,083			
Analyst II C	Police	\$90,082	\$89,662			\$420	
Code Enforcement Insp II	Planning/Building/Code	\$90,060	\$86,573	\$3,487			
Parks Facilities Supvr	Parks/Rec & Neigh Serv P R N S	\$90,033	\$85,766	\$1,353	\$1,591	\$1,324	
Planner II	Planning/Building/Code	\$90,012	\$89,856	\$156			
Code Enforcement Insp II	Planning/Building/Code	\$90,009	\$88,905	\$930		\$175	
Investigator Collector II	Finance	\$89,956	\$86,573	\$2,214		\$1,169	
Police Officer	Police	\$89,943	\$79,129	\$4,661		\$6,152	
Community Programs Admin	Library	\$89,928	\$89,846			\$82	
Analyst II C	Environmental Services	\$89,913	\$89,662			\$251	
Senr Plant Mechanic	Environmental Services	\$89,912	\$86,465	\$2,342		\$1,105	
Assoc Construction Insp	Public Works	\$89,895	\$84,819	\$4,302		\$773	
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$89,894	\$89,662			\$232	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Planner II	Planning/Building/Code	\$89,887	\$89,856	\$31			
Senr Maintenance Worker	Parks/Rec & Neigh Serv P R N S	\$89,857	\$76,594	\$7,025		\$6,238	
Planner II	Airport	\$89,856	\$89,856				
Code Enforcement Insp II	Planning/Building/Code	\$89,849	\$86,573	\$3,277			
Workers Comp Clms Adj II	Human Resources	\$89,797	\$83,268	\$540		\$5,990	
Geographic Systms Spec II	Planning/Building/Code	\$89,796	\$83,268			\$6,528	
Airport Equipment Mechanic	Airport	\$89,793	\$85,882	\$2,147		\$1,764	
Network Technician II	Airport	\$89,787	\$81,860	\$978		\$6,948	
Marketing/Public Outrch Rep II	General Services	\$89,779	\$85,730	\$4,048			
Fire Fighter	Fire	\$89,776	\$79,054	\$1,487		\$9,236	
Instrument Person	Public Works	\$89,764	\$78,840	\$9,246		\$1,678	
Instrument Control Technician	Environmental Services	\$89,763	\$88,718	\$1,045			
Heavy Diesel Equip Op/Mec	Environmental Services	\$89,745	\$79,661	\$8,021		\$2,063	
Water Systems Technician	Environmental Services	\$89,744	\$68,819	\$14,335		\$6,590	
Analyst II C	Police	\$89,714	\$89,662	\$52			
Senr Construction Insp	Transportation	\$89,708	\$35,336	\$707	\$53,665		Y
Analyst II Indep Police Auditr	Independent Police Auditor	\$89,705	\$89,705				
Public Safety Radio Disp FT	Fire	\$89,695	\$75,146	\$4,881		\$9,667	
Analyst II C	Environmental Services	\$89,687	\$89,662			\$25	
Police Officer	Police	\$89,685	\$78,308	\$5,788		\$5,589	
Legal Analyst II	Attorney	\$89,682	\$89,662	\$5		\$15	
Analyst II C	Airport	\$89,672	\$89,662	\$10			
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$89,672	\$89,662	\$10		\$0	
Analyst II C	Housing	\$89,667	\$89,662	\$5			
Analyst II C	Office Of Economic Development	\$89,662	\$89,662				
Analyst II C	Housing	\$89,662	\$89,662				
Analyst II C	Information Technology	\$89,662	\$89,662				
Analyst II C	Police	\$89,662	\$89,662				
Analyst II C	Fire	\$89,662	\$89,662				
Analyst II C	Airport	\$89,662	\$89,662				
Analyst II C	Airport	\$89,662	\$89,662				
Analyst II C	Human Resources	\$89,662	\$89,662				
Analyst II C	Housing	\$89,662	\$89,662				
Analyst II C	Airport	\$89,662	\$89,662				
Analyst II C	Library	\$89,662	\$89,662				
Analyst II C	Environmental Services	\$89,662	\$89,662				
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$89,662	\$89,662				
Legal Analyst II	Attorney	\$89,662	\$89,662				
Analyst II C	Airport	\$89,662	\$89,662				
Analyst II C	Airport	\$89,662	\$89,662				
Analyst II C	Transportation	\$89,662	\$89,662				
Analyst II C	Office Of Economic Development	\$89,662	\$89,662				
Analyst II C	Information Technology	\$89,662	\$89,662				
Analyst II C	Housing	\$89,662	\$89,662				
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$89,662	\$89,662			\$0	
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$89,662	\$89,662				
Police Officer	Police	\$89,655	\$71,892			\$17,763	
Program Perf Auditor II U	Auditor	\$89,631	\$89,631				
Police Officer	Police	\$89,630	\$70,437	\$7,526		\$11,667	
Analyst II C	Police	\$89,620	\$89,496	\$125			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Analyst II C	Airport	\$89,545	\$89,545				
Analyst II C	Environmental Services	\$89,506	\$89,164	\$342			
Police Officer	Police	\$89,479	\$78,976	\$4,429		\$6,074	
Senr Geographic Syst Spec	Transportation	\$89,477	\$89,477				
Network Technician II	Airport	\$89,476	\$87,436	\$1,655		\$385	
Code Enforcement Insp II	Planning/Building/Code	\$89,444	\$86,573	\$2,088		\$783	
Airport Maint Supvr	Airport	\$89,442	\$87,221			\$2,221	
Investigator Collector II	Finance	\$89,423	\$51,302	\$962	\$37,159		Y
Assoc Construction Insp	Public Works	\$89,412	\$84,866	\$4,125		\$420	
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$89,408	\$87,782		\$1,626		
Accountant II	Finance	\$89,408	\$88,625			\$783	
Engineer II	Public Works	\$89,402	\$82,751			\$6,651	
Police Officer	Police	\$89,395	\$75,870	\$5,951		\$7,574	
Senr Maintenance Worker	Transportation	\$89,316	\$75,185	\$6,228		\$7,903	
Public Safety Radio Disp FT	Police	\$89,310	\$71,539	\$5,395		\$12,376	
Senr Analyst	Transportation	\$89,299	\$86,033		\$3,266		
Plant Mechanic	Environmental Services	\$89,258	\$83,002	\$6,256			
Geographic Systms Spec II	Public Works	\$89,258	\$83,268			\$5,990	
Engineer II	Public Works	\$89,232	\$87,610		\$1,622		
Senr Analyst	Transportation	\$89,219	\$86,033		\$3,186		
Assoc Engineer	Public Works	\$89,204	\$28,706		\$60,426	\$72	Y
Analyst II C	Planning/Building/Code	\$89,202	\$88,998	\$62		\$142	
Public Safety Radio Disp FT	Police	\$89,202	\$82,836	\$518		\$5,848	
Mechanic	General Services	\$89,131	\$77,674	\$9,952		\$1,505	
Police Sergeant	Police	\$89,127	\$651	\$12,761	\$67,081	\$8,634	Y
Senr Plant Operator	Environmental Services	\$89,123	\$87,782	\$1,280		\$61	
Senr Process & Syst Spec	Environmental Services	\$89,091	\$89,019	\$72			
Police Officer	Police	\$89,083	\$79,129	\$4,284		\$5,669	
Police Officer	Police	\$89,072	\$79,129	\$4,276		\$5,667	
Legal Analyst II	Attorney	\$89,070	\$88,852	\$218			
Senr Executive Analyst U	City Manager	\$89,063	\$83,073			\$5,990	
Network Engineer	Police	\$89,057	\$89,057				
Supervisor, Animal Serv Ops	General Services	\$89,044	\$85,255		\$3,789		
Senr Pub Safe Dispatch	Fire	\$88,997	\$78,530	\$2,074		\$8,393	
Air Conditioning Mech	Airport	\$88,951	\$79,531	\$8,848		\$572	
Engineer II	Environmental Services	\$88,873	\$85,514			\$3,359	
Librarian II	Library	\$88,867	\$86,508			\$2,359	
Analyst II C	Information Technology	\$88,831	\$88,333	\$498			
Analyst II C	Finance	\$88,831	\$88,831				
Code Enforcement Insp II	Planning/Building/Code	\$88,794	\$82,404	\$401		\$5,990	
Maintenance Supervisor	Parks/Rec & Neigh Serv P R N S	\$88,794	\$85,882	\$2,912			
Assoc Engineer	Environmental Services	\$88,782	\$88,782				
Public Safety Radio Disp FT	Police	\$88,720	\$82,836			\$5,884	
Network Technician II	Information Technology	\$88,718	\$87,048	\$1,390		\$280	
Senr Plant Operator	Environmental Services	\$88,717	\$87,782	\$915		\$19	
Environment Serv Spec	Environmental Services	\$88,711	\$85,679			\$3,033	
Assoc Construction Insp	Public Works	\$88,708	\$84,866	\$3,599		\$243	
Fire Fighter	Fire	\$88,701	\$78,048	\$1,418		\$9,236	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$88,693	\$88,264	\$254		\$175	
Network Technician II	Information Technology	\$88,680	\$87,048	\$1,632			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Legal Analyst II	Attorney	\$88,665	\$88,665				
Accountant II	Environmental Services	\$88,625	\$88,625				
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$88,622	\$88,126			\$496	
Legal Analyst II	Attorney	\$88,572	\$88,562	\$10			
Assoc Construction Insp	Public Works	\$88,560	\$84,866	\$3,693			
Chemist	Environmental Services	\$88,531	\$87,403	\$1,127			
Instrument Person	Public Works	\$88,530	\$78,840	\$7,975		\$1,714	
Development Specialist	Housing	\$88,515	\$81,742			\$6,773	
Community Coordinator	City Manager	\$88,509	\$81,626			\$6,883	
Analyst II C	Environmental Services	\$88,432	\$88,078	\$355			
Airport Oper Supvr	Airport	\$88,426	\$79,877	\$998		\$7,550	
Analyst II C	Housing	\$88,426	\$88,006			\$420	
Engineer II	Transportation	\$88,419	\$88,419				
Senr Supvr, Administration	Information Technology	\$88,393	\$85,203	\$3,191			
Analyst I C	City Manager	\$88,371	\$82,210	\$171		\$5,990	
Senr Plant Mechanic	Environmental Services	\$88,361	\$54,441	\$2,152	\$30,988	\$780	Y
Analyst II C	Human Resources	\$88,354	\$88,354				
Accountant II	Retirement Services	\$88,352	\$88,352			\$0	
Analyst I C	Housing	\$88,351	\$82,210			\$6,141	
Sanitary Engineer	Environmental Services	\$88,345	\$84,586		\$3,759		
Events Coordinator II	Office Of Economic Development	\$88,337	\$87,798	\$118		\$420	
Police Officer	Police	\$88,323	\$79,129	\$3,613		\$5,581	
Senr Council Assistant U	City Council	\$88,318	\$88,318				
Code Enforcement Insp II	Planning/Building/Code	\$88,318	\$86,573	\$962		\$783	
Senr Police Data Spec	Police	\$88,291	\$72,900	\$6,286		\$9,104	
Assoc Construction Insp	Public Works	\$88,285	\$84,866	\$3,418			
Assoc Construction Insp	Public Works	\$88,242	\$81,714			\$6,528	
Network Engineer	Transportation	\$88,232	\$87,737	\$495			
Development Officer	Housing	\$88,214	\$88,214				
Senr Librarian	Library	\$88,214	\$88,214				
Development Officer	Housing	\$88,214	\$88,214				
Analyst I C	Information Technology	\$88,199	\$82,210			\$5,990	
Analyst I C	City Manager	\$88,199	\$82,210			\$5,990	
Maintenance Worker II	Transportation	\$88,195	\$63,331	\$16,601		\$8,263	
Community Coordinator	City Manager	\$88,155	\$81,626			\$6,528	
Microbiologist	Environmental Services	\$88,154	\$87,869	\$285			
Public Safety Radio Disp FT	Police	\$88,149	\$78,840	\$219		\$9,090	
Police Officer	Police	\$88,143	\$71,777	\$1,341		\$15,025	
Planner II	Parks/Rec & Neigh Serv P R N S	\$88,122	\$88,122				
Police Officer	Police	\$88,110	\$79,129	\$3,357		\$5,623	
Prin Office Specialist	Environmental Services	\$88,108	\$88,077	\$31			
Senr Engineering Tech	Transportation	\$88,102	\$85,277	\$829		\$1,997	
Accountant I	Police	\$88,101	\$81,216	\$113		\$6,773	
Network Technician II	Environmental Services	\$88,098	\$87,048	\$605		\$445	
Exec Analyst II U	City Manager	\$88,095	\$83,459		\$4,637		
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$88,078	\$88,078				
Librarian II	Library	\$88,074	\$86,508			\$1,566	
Senr Maintenance Worker	Parks/Rec & Neigh Serv P R N S	\$88,044	\$76,578	\$10,159		\$1,307	
Environment Serv Spec	Environmental Services	\$88,024	\$87,999			\$25	
Librarian II	Library	\$88,021	\$81,952			\$6,070	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Police Officer	Police	\$88,015	\$79,129	\$3,178		\$5,708	
Network Technician II	Fire	\$88,012	\$86,685	\$907		\$420	
Analyst II C	Housing	\$88,001	\$88,001				
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$88,001	\$88,001				
Code Enforcement Insp II	Planning/Building/Code	\$87,973	\$86,573	\$321		\$1,080	
Instrument Control Technician	Environmental Services	\$87,969	\$87,774			\$195	
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$87,960	\$87,960				
Arson Investigator	Fire	\$87,948	\$21,649		\$64,322	\$1,977	Y
Senr Sysms Apps Prgmr	Airport	\$87,935	\$87,515			\$420	
Chemist	Environmental Services	\$87,926	\$87,403	\$523			
Senr Accountant	Airport	\$87,920	\$87,920				
Chemist	Environmental Services	\$87,869	\$87,869				
Senr Plant Operator	Environmental Services	\$87,856	\$87,782			\$74	
Engineer II	Transportation	\$87,850	\$87,631			\$219	
Plant Operator	Environmental Services	\$87,816	\$78,840	\$6,656		\$2,320	
Sanitary Engineer	Environmental Services	\$87,785	\$87,566			\$219	
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$87,782	\$87,782				
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$87,782	\$87,782				
Police Officer	Police	\$87,772	\$52,907			\$34,865	
Police Officer	Police	\$87,740	\$79,129	\$3,009		\$5,602	
Senr Supvr, Administration	Information Technology	\$87,726	\$85,044	\$2,682			
Senr Airport Oper Spec	Airport	\$87,674	\$76,019	\$1,385	\$3,463	\$6,806	
Analyst II C	Fire	\$87,669	\$87,669				
Network Technician II	Fire	\$87,660	\$86,122	\$1,118		\$420	
Planner II	Planning/Building/Code	\$87,651	\$87,651				
Analyst II C	Clerk	\$87,631	\$85,522			\$2,109	
Public Safety Radio Disp FT	Police	\$87,622	\$77,882	\$4,050		\$5,689	
Code Enforcement Insp II	Planning/Building/Code	\$87,615	\$86,573	\$260		\$783	
Librarian II	Library	\$87,588	\$86,508			\$1,080	
Senr Supvr, Administration	City Manager	\$87,573	\$81,583			\$5,990	
Building Maint Supt	Airport	\$87,561	\$68,194		\$19,366		Y
Analyst II C	Public Works	\$87,524	\$87,524				
Librarian II	Library	\$87,505	\$86,188			\$1,317	
Instrument Person	Public Works	\$87,476	\$78,840	\$7,230		\$1,405	
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$87,462	\$87,462				
Crime & Intelligence Analyst	Police	\$87,431	\$71,150	\$16,281			
Public Safety Radio Disp FT	Police	\$87,424	\$77,882	\$1,277		\$8,265	
Temp Employee Retiree U	Finance	\$87,423	\$32,151	\$319	\$54,953		Y
Public Safety Radio Disp FT	Police	\$87,382	\$79,152			\$8,230	
Structure/Landscape Design II	Parks/Rec & Neigh Serv P R N S	\$87,360	\$87,152			\$208	
Senr Painter	Environmental Services	\$87,337	\$80,355	\$575		\$6,407	
Community Services Supvr	City Manager	\$87,329	\$87,329				
Network Technician II	Information Technology	\$87,328	\$87,048			\$280	
Contract Compl Spec	Public Works	\$87,248	\$86,465			\$783	
Accountant II	Transportation	\$87,230	\$87,230				
Accountant I	Finance	\$87,206	\$81,216			\$5,990	
Senr Painter	Airport	\$87,204	\$86,854			\$350	
Environment Inspector II	Environmental Services	\$87,195	\$85,408	\$1,367		\$420	
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$87,178	\$87,178				
Public Safety Radio Disp FT	Police	\$87,160	\$77,882	\$800		\$8,478	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Plant Operator	Environmental Services	\$87,110	\$76,766	\$7,793		\$2,552	
Heavy Diesel Equip Op/Mec	Environmental Services	\$87,099	\$79,661	\$5,012		\$2,426	
Plant Operator	Environmental Services	\$87,098	\$70,283	\$14,829		\$1,986	
Senr Maintenance Worker	Transportation	\$87,069	\$76,594	\$6,567		\$3,909	
Laboratory Tech II	Environmental Services	\$87,067	\$78,494	\$2,044		\$6,528	
Network Technician II	Information Technology	\$87,048	\$87,048				
Systems Apps Progmr II	Information Technology	\$87,048	\$87,048				
Plant Operator	Environmental Services	\$87,046	\$70,158	\$15,206		\$1,682	
Investigator Collector II	Finance	\$87,022	\$86,573			\$449	
Network Technician II	Information Technology	\$87,006	\$86,726			\$280	
Exhibit Designer/Builder	Parks/Rec & Neigh Serv P R N S	\$86,971	\$86,854			\$117	
Assoc Environ Serv Spec	Environmental Services	\$86,960	\$85,430	\$177		\$1,353	
Facility Repair Worker	General Services	\$86,953	\$69,624	\$15,568		\$1,760	
Code Enforcement Insp II	Planning/Building/Code	\$86,908	\$80,277	\$290	\$6,167	\$175	
Investigator Collector II	Finance	\$86,844	\$86,573	\$30		\$241	
Code Enforcement Insp II	Planning/Building/Code	\$86,843	\$86,573	\$271			
Painter	General Services	\$86,837	\$78,754	\$8,039		\$44	
Police Property Supvr	Police	\$86,811	\$83,117		\$3,694		
Code Enforcement Insp II	Planning/Building/Code	\$86,791	\$80,153			\$6,638	
Senr Plant Operator	Environmental Services	\$86,782	\$78,999	\$5,111		\$2,672	
Fire Fighter	Fire	\$86,775	\$81,490	\$1,130		\$4,155	
Structure/Landscape Design II	Parks/Rec & Neigh Serv P R N S	\$86,767	\$86,767				
Analyst I C	Environmental Services	\$86,762	\$85,051	\$1,073		\$638	
Code Enforcement Insp II	Planning/Building/Code	\$86,753	\$86,573			\$180	
Librarian II	Library	\$86,747	\$85,667			\$1,080	
Senr Engineering Tech	Public Works	\$86,726	\$80,737			\$5,990	
Librarian II	Library	\$86,724	\$86,508			\$216	
Contract Compl Spec	Public Works	\$86,714	\$86,714				
Senr Hvy Dsl Eq Oper Mech	Environmental Services	\$86,699	\$86,465	\$30		\$204	
Police Officer	Police	\$86,675	\$79,129	\$1,965		\$5,581	
Investigator Collector II	Finance	\$86,674	\$85,891			\$783	
Fire Engineer	Fire	\$86,670	\$17,350	\$2	\$67,521	\$1,797	Y
Assoc Environ Serv Spec	Environmental Services	\$86,663	\$83,689	\$2,975			
Assoc Construction Insp	Transportation	\$86,653	\$84,866	\$354		\$1,433	
Code Enforcement Insp II	Planning/Building/Code	\$86,645	\$86,573			\$72	
Code Enforcement Insp II	Planning/Building/Code	\$86,643	\$86,573			\$70	
Senr Maintenance Worker	Transportation	\$86,633	\$76,109	\$2,836		\$7,688	
Librarian II	Library	\$86,632	\$86,052			\$580	
Analyst II C	Housing	\$86,590	\$86,590				
Librarian II	Library	\$86,583	\$86,508			\$75	
Librarian II	Library	\$86,579	\$79,509			\$7,070	
Code Enforcement Insp II	Planning/Building/Code	\$86,573	\$86,573				
Investigator Collector II	Finance	\$86,573	\$86,573				
Code Enforcement Insp II	Planning/Building/Code	\$86,573	\$86,573				
Code Enforcement Insp II	Planning/Building/Code	\$86,573	\$86,573				
Librarian II	Library	\$86,571	\$86,188			\$383	
Gardener	Parks/Rec & Neigh Serv P R N S	\$86,541	\$63,331	\$9,626		\$13,584	
Librarian II	Library	\$86,508	\$86,508				
Librarian II	Library	\$86,508	\$86,508				
Librarian II	Library	\$86,508	\$86,508				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Librarian II	Library	\$86,508	\$86,508				
Librarian II	Library	\$86,508	\$86,508				
Analyst I C	Police	\$86,492	\$78,278	\$1,685		\$6,528	
Librarian II	Library	\$86,485	\$85,066			\$1,419	
Senr Maintenance Worker	Transportation	\$86,467	\$76,594	\$3,085		\$6,788	
Senr Plant Mechanic	Environmental Services	\$86,465	\$86,465				
Librarian II	Library	\$86,427	\$86,418			\$9	
Analyst II C	Human Resources	\$86,422	\$79,199			\$7,223	
Planner II	Planning/Building/Code	\$86,408	\$86,408				
Maintenance Worker II	Transportation	\$86,407	\$63,331	\$21,814		\$1,261	
Senr Police Data Spec	Police	\$86,391	\$76,529	\$9,168		\$694	
Senr Police Data Spec	Police	\$86,370	\$76,529	\$912		\$8,929	
Laboratory Tech II	Environmental Services	\$86,337	\$78,494	\$1,853		\$5,990	
Code Enforcement Insp II	Planning/Building/Code	\$86,322	\$80,332			\$5,990	
Training Specialist	Fire	\$86,292	\$80,749	\$4,760		\$783	
Analyst II C	Human Resources	\$86,290	\$79,761			\$6,528	
Environment Inspector I	Environmental Services	\$86,266	\$79,423			\$6,843	
Concrete Finisher	Transportation	\$86,234	\$70,092	\$15,019		\$1,123	
Maintenance Supervisor	Parks/Rec & Neigh Serv P R N S	\$86,191	\$83,786		\$1,862	\$543	
Environment Inspector II	Environmental Services	\$86,159	\$85,739			\$420	
Senr Mechanic	General Services	\$86,116	\$77,285	\$7,567		\$1,264	
Police Officer	Police	\$86,113	\$79,129	\$1,371		\$5,613	
Assoc Construction Insp	Transportation	\$86,103	\$84,866			\$1,237	
Senr Engineering Tech	Environmental Services	\$86,076	\$85,277	\$799			
Parking & Traffic Ctrl Supvr	Transportation	\$86,065	\$81,864	\$142	\$3,638	\$420	
Heavy Diesel Equip Op/Mec	Environmental Services	\$86,052	\$79,661			\$6,391	
Senr Engineering Tech	Public Works	\$86,047	\$85,277	\$770			
Librarian II	Library	\$86,028	\$86,028				
Senr Engineering Tech	Public Works	\$86,027	\$85,277	\$750			
Public Safety Radio Disp FT	Fire	\$86,010	\$79,768			\$6,241	Y
Analyst I C	Parks/Rec & Neigh Serv P R N S	\$85,992	\$76,756			\$9,236	
Senr Maintenance Worker	Transportation	\$85,961	\$76,594	\$8,287		\$1,080	
Engineer II	Public Works	\$85,959	\$79,970			\$5,990	
Mechanic	General Services	\$85,949	\$80,848	\$461	\$3,306	\$1,334	
Assoc Construction Insp	Transportation	\$85,927	\$84,866	\$1,061			
Sanitary Engineer	Environmental Services	\$85,908	\$79,380			\$6,528	
Librarian II	Library	\$85,907	\$85,907				
Assoc Environ Serv Spec	Environmental Services	\$85,894	\$83,272	\$1,622		\$1,000	
Librarian II	Library	\$85,876	\$85,867			\$9	
Public Safety Radio Disp FT	Police	\$85,843	\$73,632	\$5,555		\$6,655	
Senr Council Assistant U	City Council	\$85,800	\$85,730			\$70	
Heavy Diesel Equip Op/Mec	Environmental Services	\$85,787	\$79,661	\$4,297		\$1,829	
Heavy Equip Oper	Transportation	\$85,753	\$71,474	\$14,278			
Marketing/Public Outrch Rep II	Airport	\$85,730	\$85,730				
Marketing/Public Outrch Rep II	Parks/Rec & Neigh Serv P R N S	\$85,730	\$85,730				
Marketing/Public Outrch Rep II	Library	\$85,730	\$85,730				
Librarian II	Library	\$85,726	\$85,527			\$199	
Senr Engineering Tech	Airport	\$85,697	\$85,277			\$420	
Senr Engineering Tech	Airport	\$85,697	\$85,277			\$420	
Senr Supvr, Administration	Library	\$85,686	\$85,686				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Engineering Tech	Public Works	\$85,632	\$85,277	\$355			
Public Safety Radio Disp FT	Police	\$85,607	\$75,146	\$3,103		\$7,358	
Engineer II	Transportation	\$85,602	\$85,602				
Systems Apps Progmr II	Information Technology	\$85,577	\$85,577				
Buyer II	Finance	\$85,557	\$78,883	\$6,674			
Police Officer	Police	\$85,556	\$76,926	\$4,711		\$3,920	
Public Safety Radio Disp FT	Police	\$85,530	\$75,146	\$2,182		\$8,201	
Analyst II C	City Manager	\$85,481	\$79,492			\$5,990	
Maintenance Worker II	Transportation	\$85,478	\$63,331	\$13,193		\$8,954	
Heavy Diesel Equip Op/Mec	Environmental Services	\$85,459	\$79,661	\$4,287		\$1,511	
Environment Insp, Assistant	Environmental Services	\$85,452	\$79,407			\$6,045	
Systems Apps Progmr II	Information Technology	\$85,436	\$85,436			\$0	
Instrument Control Technician	Environmental Services	\$85,429	\$85,409			\$20	
Senr Engineering Tech	Public Works	\$85,395	\$85,277	\$118			
Development Specialist	Housing	\$85,316	\$84,391			\$925	
Fire Captain	Fire	\$85,300	\$4,646	\$11	\$80,126	\$517	Y
Exec Analyst II U	City Manager	\$85,296	\$82,721		\$2,575		
Crime & Intelligence Analyst	Police	\$85,282	\$71,150	\$14,131			
Senr Engineering Tech	Public Works	\$85,277	\$85,277				
Senr Engineering Tech	Transportation	\$85,277	\$85,277				
Senr Engineering Tech	Public Works	\$85,277	\$85,277				
Senr Engineering Tech	Parks/Rec & Neigh Serv P R N S	\$85,277	\$85,277				
Senr Engineering Tech	Public Works	\$85,277	\$85,277				
Senr Engineering Tech	Environmental Services	\$85,277	\$85,277				
Gerontology Supervisor	Parks/Rec & Neigh Serv P R N S	\$85,277	\$81,648		\$3,629		
Senr Engineering Tech	Public Works	\$85,277	\$85,277				
Senr Engineering Tech	Environmental Services	\$85,277	\$85,277				
Development Specialist	Housing	\$85,234	\$84,391	\$10		\$833	
Assoc Construction Insp	Transportation	\$85,213	\$84,866	\$236		\$110	
Senr Supvr, Administration	Planning/Building/Code	\$85,213	\$85,203	\$10			
Librarian II	Library	\$85,200	\$85,146			\$54	
Public Safety Radio Disp FT	Police	\$85,194	\$75,147	\$1,290		\$8,757	
Senr Engineering Tech	Environmental Services	\$85,158	\$85,158				
Environment Inspector I	Environmental Services	\$85,143	\$84,723			\$420	
Police Officer	Police	\$85,139	\$72,658	\$5,564		\$6,917	
Police Officer	Police	\$85,137	\$67,347			\$17,790	
Assoc Construction Insp	Public Works	\$85,109	\$84,866	\$177		\$66	
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$85,080	\$84,092			\$988	
Planner II	Parks/Rec & Neigh Serv P R N S	\$84,989	\$84,989				
Painter	Airport	\$84,980	\$78,754			\$6,226	
Investigator Collector II	Finance	\$84,970	\$84,970				
Senr Maintenance Worker	Transportation	\$84,958	\$76,594	\$6,608		\$1,756	
Senr Engineering Tech	General Services	\$84,913	\$83,472	\$1,213		\$229	
Water Systems Technician	Environmental Services	\$84,906	\$69,811	\$8,492		\$6,603	
Analyst II C	Planning/Building/Code	\$84,797	\$77,178			\$7,619	
Senr Plant Operator	Environmental Services	\$84,745	\$71,431	\$10,538		\$2,776	
Assoc Environ Serv Spec	Environmental Services	\$84,726	\$82,344	\$324		\$2,058	
Police Officer	Police	\$84,710	\$79,129			\$5,581	
Engineer II	Environmental Services	\$84,672	\$84,672				
Chemist	Environmental Services	\$84,614	\$84,614				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Analyst II C	Human Resources	\$84,610	\$83,542	\$1,067			
Sr Crime&Intelligence Analyst	Police	\$84,586	\$83,513	\$1,073			
Geographic Systms Spec II	Airport	\$84,515	\$77,987			\$6,528	
Maintenance Worker II	Transportation	\$84,513	\$63,331	\$19,949		\$1,233	
Plant Operator	Environmental Services	\$84,508	\$78,840	\$4,335		\$1,333	
Librarian II	Library	\$84,506	\$84,325	\$180			
Laboratory Tech II	Environmental Services	\$84,484	\$78,494			\$5,990	
Laboratory Tech II	Environmental Services	\$84,484	\$78,494			\$5,990	
Police Officer	Police	\$84,472	\$72,658	\$4,632		\$7,181	
Instrument Control Technician	Environmental Services	\$84,458	\$84,458				
Analyst I C	City Manager	\$84,403	\$74,542	\$9,861			
Senr Engineering Tech	Airport	\$84,394	\$83,974			\$420	
Maintenance Worker I	Environmental Services	\$84,384	\$84,209			\$175	
Librarian II	Library	\$84,382	\$84,382				
Program Perf Auditor II U	Auditor	\$84,334	\$84,334				
Senr Plant Mechanic	Environmental Services	\$84,323	\$83,405			\$918	
Latent Fingprt Examr II	Police	\$84,323	\$79,250	\$5,072			
Analyst II C	Transportation	\$84,314	\$83,314			\$1,000	
Property Manager I	Airport	\$84,279	\$77,750			\$6,528	
Public Safety Com Spec FT	Police	\$84,253	\$69,471			\$14,782	
Police Officer	Police	\$84,215	\$66,429			\$17,786	
Public Safety Radio Disp FT	Police	\$84,163	\$75,147	\$2,407		\$6,610	
Code Enforcement Insp II	Planning/Building/Code	\$84,115	\$81,658	\$1,377		\$1,080	
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$84,112	\$81,626			\$2,485	
Maintenance Worker II	Transportation	\$84,090	\$63,331	\$20,759			
Assoc Environ Serv Spec	Environmental Services	\$84,081	\$83,765	\$127		\$189	
Senr Engineering Tech	Public Works	\$84,013	\$84,013				
Workers Comp Clms Adj II	Human Resources	\$84,000	\$83,268	\$732			
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$83,987	\$75,881	\$9	\$2,108	\$5,990	
Senr Maintenance Worker	Transportation	\$83,967	\$72,900	\$9,739		\$1,327	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$83,961	\$72,900	\$11,028		\$33	
Principal Permit Specialist	Planning/Building/Code	\$83,948	\$77,420			\$6,528	
Public Safety Radio Disp FT	Police	\$83,940	\$70,534			\$13,406	
Network Technician II	Information Technology	\$83,935	\$74,626	\$9,309			
Senr Engineering Tech	Public Works	\$83,934	\$83,934				
Librarian II	Library	\$83,930	\$77,282			\$6,648	
Mechanic	General Services	\$83,929	\$77,674	\$5,829		\$427	
Senr Engineering Tech	Environmental Services	\$83,923	\$83,773			\$150	
Senr Airport Oper Spec	Airport	\$83,912	\$73,267	\$8,134		\$2,511	
Analyst II C	General Services	\$83,909	\$82,909			\$1,000	
Painter WPCP	Environmental Services	\$83,909	\$77,096			\$6,813	
Senr Maintenance Worker	Parks/Rec & Neigh Serv P R N S	\$83,877	\$76,786	\$957		\$6,133	
Analyst II C	Library	\$83,820	\$77,292			\$6,528	
Maintenance Worker II	Transportation	\$83,774	\$63,273	\$19,422		\$1,080	
Development Specialist	Housing	\$83,774	\$83,774				
Amusement Park Supvr	Parks/Rec & Neigh Serv P R N S	\$83,657	\$83,657				
Senr Plant Operator	Environmental Services	\$83,620	\$83,614			\$6	
Public Safety Radio Disp FT	Fire	\$83,619	\$69,906	\$5,859		\$7,854	
Mechanic	General Services	\$83,607	\$77,674	\$5,933			
Network Technician II	Office Of Economic Development	\$83,602	\$81,168	\$1,657		\$778	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Mechanic	General Services	\$83,596	\$83,160			\$436	
Plant Mechanic	Environmental Services	\$83,587	\$79,661	\$3,872		\$54	
Training Specialist	Fire	\$83,585	\$81,216	\$2,369			
Heavy Diesel Equip Op/Mec	Environmental Services	\$83,576	\$72,209	\$4,584		\$6,783	
Parks Facilities Supvr	Parks/Rec & Neigh Serv P R N S	\$83,561	\$81,799			\$1,762	
Supervisor Of Facilities	General Services	\$83,529	\$81,713		\$1,816		
Senr Engineering Tech	Public Works	\$83,514	\$82,849			\$666	
Senr Supvr, Administration	Planning/Building/Code	\$83,508	\$81,734	\$880		\$894	
Workers Comp Clms Adj II	Human Resources	\$83,499	\$83,268	\$231			
Workers Comp Clms Adj II	Human Resources	\$83,499	\$83,268	\$231			
Community Coordinator	City Manager	\$83,472	\$81,626			\$1,845	
Network Engineer	General Services	\$83,470	\$83,194	\$276			
Assoc Environ Serv Spec	Environmental Services	\$83,460	\$82,519	\$941			
Engineer II	Public Works	\$83,447	\$77,458			\$5,990	
Assoc Environ Serv Spec	Environmental Services	\$83,393	\$76,302	\$563		\$6,528	
Arson Investigator	Fire	\$83,393	\$21,466	\$688	\$59,314	\$1,925	Y
Accounting Tech	Finance	\$83,361	\$77,371			\$5,990	
Accounting Tech	Transportation	\$83,361	\$77,371			\$5,990	
Workers Comp Clms Adj II	Human Resources	\$83,322	\$83,268			\$54	
Workers Comp Clms Adj II	Human Resources	\$83,268	\$83,268				
Maintenance Worker I	Environmental Services	\$83,254	\$82,657	\$423		\$175	
Code Enforcement Insp II	Planning/Building/Code	\$83,227	\$77,238			\$5,990	
Analyst II C	Office Of Economic Development	\$83,178	\$80,285	\$514		\$2,379	
Network Technician II	Police	\$83,139	\$83,139				
Police Property Supvr	Police	\$83,126	\$83,117	\$10			
Gardener	Parks/Rec & Neigh Serv P R N S	\$83,115	\$63,331	\$18,801		\$982	
Environment Serv Spec	Environmental Services	\$83,095	\$83,070			\$25	
Code Enforcement Insp II	Planning/Building/Code	\$83,078	\$77,089			\$5,990	
Senr Engineering Tech	Environmental Services	\$83,072	\$83,056			\$16	
Senr Engineering Tech	Airport	\$83,066	\$83,066				
Analyst II C	Environmental Services	\$83,046	\$76,518			\$6,528	
Accounting Tech	Finance	\$83,030	\$77,040			\$5,990	
Assoc Construction Insp	Transportation	\$82,998	\$75,993	\$1,015		\$5,990	
Assoc Engineer	Transportation	\$82,989	\$37,668		\$43,004	\$2,317	Y
Senr Tree Maint Leadworkr	Transportation	\$82,981	\$76,594	\$6,388			
Fire Engineer	Fire	\$82,980	\$19,087	\$9	\$61,895	\$1,989	Y
Instrument Person	Public Works	\$82,825	\$75,146	\$6,184		\$1,495	
Public Safety Radio Disp FT	Police	\$82,802	\$75,147	\$678		\$6,977	
Assoc Engineer	Transportation	\$82,789	\$75,113		\$2,830	\$4,846	
Carpenter	General Services	\$82,761	\$78,754	\$3,992		\$15	
Airport Oper Supvr	Airport	\$82,721	\$65,999	\$3,591	\$3,462	\$9,669	
Maintenance Supervisor	Transportation	\$82,719	\$78,907	\$1,547		\$2,265	
Accountant I	Finance	\$82,713	\$81,216	\$1,203		\$294	
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$82,706	\$81,626			\$1,080	
Public Safety Com Spec FT	Police	\$82,606	\$69,487			\$13,119	
Plant Mechanic	Environmental Services	\$82,598	\$79,661	\$2,471		\$466	
Administrative Officer	Retirement Services	\$82,597	\$82,597				
Plant Operator	Environmental Services	\$82,595	\$78,840	\$3,139		\$616	
Network Technician II	Information Technology	\$82,553	\$82,553				
Plant Operator	Environmental Services	\$82,549	\$58,400	\$17,582	\$4,080	\$2,487	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Code Enforcement Insp II	Planning/Building/Code	\$82,504	\$77,498	\$5,005			
Senr Supvr, Administration	Planning/Building/Code	\$82,472	\$81,734			\$738	
Police Officer	Police	\$82,461	\$64,336			\$18,125	
Public Safety Com Spec FT	Police	\$82,457	\$69,487	\$4,091		\$8,878	
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$82,449	\$81,626			\$823	
Community Coordinator	City Manager	\$82,409	\$81,626			\$783	
Community Coordinator	Office Of Economic Development	\$82,409	\$81,626			\$783	
Community Coordinator	Office Of Economic Development	\$82,409	\$81,626			\$783	
Librarian II	Library	\$82,404	\$82,404				
Latent Fingprt Examr I	Police	\$82,403	\$69,790	\$9,430		\$3,183	
Exec Analyst II U	City Manager	\$82,376	\$78,040		\$4,336		
Public Safety Com Spec FT	Police	\$82,375	\$64,662	\$10,128		\$7,585	
Senr Police Data Spec	Police	\$82,365	\$76,529	\$2,384		\$3,452	
Maintenance Worker I	Environmental Services	\$82,346	\$78,508	\$3,199		\$639	
Senr Analyst	Human Resources	\$82,339	\$81,751	\$587			
Police Data Spec II	Police	\$82,277	\$61,430	\$17,356		\$3,491	
Plant Mechanic	Environmental Services	\$82,213	\$79,661	\$2,489		\$63	
Analyst I C	Office Of Economic Development	\$82,210	\$82,210				
Analyst I C	Clerk	\$82,210	\$82,210				
Marketing/Public Outrch Rep II	Airport	\$82,198	\$82,198				
Assoc Construction Insp	Transportation	\$82,196	\$75,993	\$214		\$5,990	
Senr Mechanic	General Services	\$82,177	\$79,909			\$2,269	
Capital Project Program Coord	Library	\$82,174	\$79,877		\$1,479	\$818	
Public Safety Com Spec FT	Police	\$82,159	\$67,525			\$14,634	
Senr Legal Analyst U	Attorney	\$82,151	\$82,151				
Geographic Systms Spec II	Environmental Services	\$82,142	\$74,979	\$420		\$6,743	
Crime Prevention Spec	Police	\$82,127	\$74,326	\$7,018		\$783	
Librarian I	Library	\$82,076	\$80,827	\$168		\$1,080	
Water Systems Technician	Environmental Services	\$82,060	\$69,811	\$10,765		\$1,483	
Investigator Collector II	Finance	\$82,055	\$82,055				
Assoc Engineering Tech	Transportation	\$82,049	\$77,782	\$4,267			
Prin Construction Inspect	Public Works	\$82,036	\$24,346		\$57,585	\$105	Y
Geographic Systms Spec II	Public Works	\$82,034	\$82,034				
Geographic Systms Spec II	Planning/Building/Code	\$82,034	\$82,034				
Chemist	Environmental Services	\$82,013	\$79,485	\$2,528			
Crime Prevention Spec	Police	\$81,935	\$67,510	\$981		\$13,444	Y
Airport Equipment Mechanic	Airport	\$81,933	\$80,172			\$1,761	
Senr Maintenance Worker	Transportation	\$81,875	\$64,463	\$14,679		\$2,733	
Analyst II C PT	Human Resources	\$81,822	\$62,925		\$15,028	\$3,869	
Analyst II C	Human Resources	\$81,807	\$81,807				
Plant Mechanic	Environmental Services	\$81,793	\$78,953	\$2,840			
Community Coordinator	Office Of Economic Development	\$81,785	\$79,926	\$359		\$1,500	
Analyst II C	Public Works	\$81,700	\$81,700				
Assoc Construction Insp	Transportation	\$81,689	\$76,939	\$4,488		\$262	
Senr Airport Oper Spec	Airport	\$81,685	\$73,267	\$8,168		\$250	
Community Coordinator	City Manager	\$81,683	\$81,626	\$57			
Public Safety Com Spec FT	Police	\$81,673	\$69,487	\$6,386		\$5,800	
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$81,656	\$81,626			\$30	
Community Coordinator	City Manager	\$81,626	\$81,626				
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$81,626	\$81,626				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$81,626	\$81,626				
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$81,626	\$81,626				
Police Officer	Police	\$81,579	\$72,658	\$5,186		\$3,735	
Structure/Landscape Design II	Public Works	\$81,536	\$68,992		\$12,544		Y
Mechanic	General Services	\$81,531	\$77,674	\$3,776		\$81	
Crime Prevention Spec	Police	\$81,508	\$74,326	\$654		\$6,528	
Training Specialist	Fire	\$81,498	\$81,216	\$282			
Code Enforcement Insp II	Planning/Building/Code	\$81,496	\$78,473	\$1,692		\$1,331	
Plant Mechanic	Environmental Services	\$81,496	\$79,147	\$1,120		\$1,229	
Assoc Environ Serv Spec	Environmental Services	\$81,453	\$75,463			\$5,990	
Public Safety Radio Disp FT	Police	\$81,437	\$71,440	\$3,008		\$6,988	
Librarian II	Library	\$81,436	\$60,876		\$15,585	\$4,975	Y
Accounting Tech	Planning/Building/Code	\$81,427	\$75,437			\$5,990	
Network Engineer	Transportation	\$81,425	\$71,464	\$1,433	\$8,528		
Maintenance Worker II	Transportation	\$81,403	\$63,331	\$16,791		\$1,281	
Plant Operator	Environmental Services	\$81,395	\$74,746	\$5,545		\$1,105	
Analyst II C	Environmental Services	\$81,384	\$81,384				
Engineer II	Public Works	\$81,367	\$81,367				
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$81,346	\$81,346				
Analyst II C	Human Resources	\$81,346	\$81,346				
Police Officer	Police	\$81,338	\$72,658	\$5,447		\$3,234	
Mechanic	General Services	\$81,335	\$77,674			\$3,662	
Development Specialist	Housing	\$81,333	\$80,252	\$298		\$783	
Accountant I	Finance	\$81,329	\$81,216	\$113			
Senr Facility Repair Wkr	General Services	\$81,316	\$79,661	\$1,549		\$107	
Development Specialist	Housing	\$81,298	\$81,002			\$296	
Accountant I	Finance	\$81,298	\$72,191	\$2,578		\$6,528	
Accountant I	Public Works	\$81,266	\$81,216			\$50	
Airport Equipment Mechanic	Airport	\$81,265	\$74,174	\$4,121		\$2,970	
Librarian II	Library	\$81,221	\$80,229			\$992	
Senr Plant Operator	Environmental Services	\$81,216	\$24,709	\$6,076	\$48,523	\$1,908	Y
Accountant I	Airport	\$81,216	\$81,216				
Accountant I	Finance	\$81,216	\$81,216				
Accountant I	Finance	\$81,216	\$81,216				
Airport Oper Supvr	Airport	\$81,215	\$81,065			\$150	
Heavy Diesel Equip Op/Mec	Environmental Services	\$81,209	\$79,587	\$1,443		\$179	
Code Enforcement Insp II	Planning/Building/Code	\$81,172	\$77,777	\$3,262		\$133	
Painter WPCP	Environmental Services	\$81,117	\$78,737	\$2,197		\$183	
Analyst I C	Human Resources	\$81,045	\$81,045				
Plant Mechanic	Environmental Services	\$81,034	\$79,661	\$9		\$1,364	
Program Perf Auditor I U	Auditor	\$81,000	\$81,000				
Heavy Diesel Equip Op/Mec	Environmental Services	\$80,962	\$79,661	\$346		\$956	
Plant Operator	Environmental Services	\$80,957	\$70,283	\$9,735		\$938	
Public Safety Com Spec FT	Police	\$80,933	\$69,487	\$3,304		\$8,142	
Public Safety Com Spec FT	Police	\$80,916	\$69,487			\$11,428	
Carpenter	General Services	\$80,875	\$78,754	\$2,024		\$98	
Plant Mechanic	Environmental Services	\$80,872	\$79,661	\$996		\$216	
Plant Operator	Environmental Services	\$80,872	\$70,032	\$9,855		\$985	
Public Safety Com Spec FT	Police	\$80,819	\$73,051	\$223		\$7,545	
Public Safety Com Spec FT	Police	\$80,812	\$69,487	\$3,620		\$7,705	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Maintenance Supervisor	Transportation	\$80,792	\$78,907			\$1,884	
Senr Council Assistant U	City Council	\$80,768	\$79,231			\$1,537	
Supervg Real Prop Agent	General Services	\$80,764	\$75,826		\$4,938		
Workers Comp Clms Adj II	Human Resources	\$80,762	\$80,762			\$0	
Public Safety Com Spec FT	Police	\$80,744	\$69,487	\$3,607		\$7,649	
Maintenance Worker II	Transportation	\$80,679	\$63,331	\$16,268		\$1,080	
Events Coordinator I	General Services	\$80,673	\$79,088	\$892		\$693	
Assoc Engineering Tech	Airport	\$80,666	\$75,342			\$5,324	
Executive Assistant U	Attorney	\$80,666	\$74,001			\$6,665	
Staff Specialist	Police	\$80,621	\$64,859	\$15,762			
Engineer II	Transportation	\$80,620	\$77,197		\$3,423		
Librarian II	Library	\$80,615	\$73,356			\$7,260	
Analyst II C	Office Of Economic Development	\$80,536	\$80,536				
Plant Operator	Environmental Services	\$80,534	\$70,032	\$9,492		\$1,010	
Plant Mechanic	Environmental Services	\$80,523	\$75,434	\$4,608		\$480	
Laboratory Tech II	Environmental Services	\$80,511	\$78,494	\$2,017			
Public Safety Com Spec FT	Police	\$80,494	\$69,487			\$11,006	
Community Coordinator	City Manager	\$80,474	\$80,474				
Senr Analyst	Airport	\$80,457	\$80,457				
Laboratory Tech II	Environmental Services	\$80,457	\$78,494	\$1,962			
Engineerg Technician II	Public Works	\$80,420	\$66,614	\$5,397		\$8,408	
Maintenance Worker II	Transportation	\$80,412	\$63,331	\$15,203		\$1,877	
Security Services Supvr	Transportation	\$80,402	\$75,865	\$212	\$3,356	\$970	
Senr Airport Oper Spec	Airport	\$80,362	\$72,131			\$8,231	
Engineer II	Transportation	\$80,322	\$80,322				
Airport Oper Supvr	Airport	\$80,306	\$74,153	\$9		\$6,144	
Engineer II	Public Works	\$80,304	\$77,436		\$2,868		
Public Safety Com Spec FT	Police	\$80,270	\$69,447			\$10,823	
Staff Specialist	Police	\$80,255	\$71,509	\$1,974		\$6,773	
Analyst II C	Retirement Services	\$80,250	\$80,200			\$50	
Senr Facility Attendant	Convention/Arts/Entertainment	\$80,236	\$59,659	\$3,558		\$17,018	
Heavy Diesel Equip Op/Mec	Environmental Services	\$80,220	\$79,661			\$559	
Assoc Construction Insp	Transportation	\$80,198	\$76,939	\$3,259			
Airport Equipment Mechanic	Airport	\$80,166	\$74,174	\$4,945		\$1,047	
Administrative Assist C	Public Works	\$80,163	\$72,857			\$7,306	
Senr Analyst	Environmental Services	\$80,157	\$79,553		\$219	\$385	
Accounting Tech	Fire	\$80,156	\$76,046	\$4,110			
Program Perf Auditor I U	Auditor	\$80,151	\$80,151				
Planner II	Planning/Building/Code	\$80,141	\$74,184			\$5,957	
Senr Maintenance Worker	Environmental Services	\$80,116	\$72,900	\$1,772		\$5,444	
Legal Analyst I	Attorney	\$80,083	\$80,078	\$5			
Carpenter	Airport	\$80,079	\$78,754			\$1,325	
Senr Maintenance Worker	Airport	\$80,064	\$76,594	\$851		\$2,619	
Mechanic	General Services	\$80,048	\$77,674	\$1,295		\$1,080	
Contract Compl Spec	Public Works	\$80,001	\$80,001				
Airport Oper Supvr	Airport	\$79,988	\$79,877	\$111			
Plant Mechanic	Environmental Services	\$79,982	\$79,622			\$360	
Fire Engineer	Fire	\$79,957	\$17,686	\$113	\$60,362	\$1,797	Y
Senr Hvy Equipment Oper	Environmental Services	\$79,931	\$76,939	\$2,992			
Senr Maintenance Worker	Transportation	\$79,915	\$64,463	\$9,183		\$6,268	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Librarian II	Library	\$79,907	\$77,613			\$2,294	
Staff Technician	Human Resources	\$79,904	\$73,375			\$6,528	
Public Safety Com Spec FT	Police	\$79,884	\$69,487	\$3,078		\$7,318	
Plant Mechanic	Environmental Services	\$79,882	\$79,630			\$252	
Police Officer	Police	\$79,874	\$72,658	\$6,140		\$1,076	
Electrician	Environmental Services	\$79,851	\$56,100	\$19,883		\$3,869	
Water Systems Technician	Environmental Services	\$79,817	\$69,802	\$9,066		\$949	
Community Coordinator	City Manager	\$79,812	\$79,812				
Plant Mechanic	Environmental Services	\$79,724	\$79,661			\$63	
Librarian II	Library	\$79,718	\$76,335			\$3,382	
Senr Maintenance Worker	Parks/Rec & Neigh Serv P R N S	\$79,706	\$75,773	\$2,956		\$977	
Building Inspector, Supvr Cert	Planning/Building/Code	\$79,688	\$68,332	\$284	\$10,897	\$175	
Network Technician I	Information Technology	\$79,682	\$77,938	\$1,744			
Plant Mechanic	Environmental Services	\$79,630	\$79,630				
Police Officer	Police	\$79,624	\$72,658	\$5,884		\$1,081	
Librarian II	Library	\$79,618	\$79,150			\$468	
Public Safety Com Spec FT	Police	\$79,615	\$69,487	\$966		\$9,161	
Exec Analyst II U	City Manager	\$79,614	\$79,614				
Facility Repair Worker	Convention/Arts/Entertainment	\$79,604	\$70,740	\$1,015		\$7,849	
Police Officer	Police	\$79,595	\$72,658	\$5,855		\$1,081	
Public Safety Radio Disp FT	Police	\$79,595	\$71,539	\$250		\$7,806	
Police Officer	Police	\$79,584	\$72,658	\$5,849		\$1,076	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$79,582	\$72,900	\$6,286		\$396	
Legal Admin Assist II C	Attorney	\$79,581	\$73,053			\$6,528	
Police Officer	Police	\$79,570	\$72,658	\$5,841		\$1,071	
Police Officer	Police	\$79,541	\$72,658	\$5,803		\$1,080	
Plant Operator	Environmental Services	\$79,539	\$70,893	\$8,364		\$282	
Security Services Supvr	General Services	\$79,524	\$76,140		\$3,384		
Police Officer	Police	\$79,521	\$72,658	\$5,785		\$1,077	
Public Safety Radio Disp FT	Police	\$79,496	\$70,534	\$1,997		\$6,965	
Painter	General Services	\$79,466	\$71,474	\$7,991			
Plant Operator	Environmental Services	\$79,450	\$68,141	\$9,563		\$1,746	
Police Officer	Police	\$79,438	\$72,658	\$5,704		\$1,076	
Police Officer	Police	\$79,432	\$72,658	\$5,687		\$1,086	
Police Officer	Police	\$79,413	\$72,658	\$5,679		\$1,076	
Staff Technician	General Services	\$79,385	\$72,857			\$6,528	
Administrative Assist C	City Council	\$79,365	\$73,375			\$5,990	
Mechanic	General Services	\$79,313	\$77,674	\$1,007		\$633	
Temp Employee U PT	Housing	\$79,274	\$72,746			\$6,528	
Maintenance Worker II	Transportation	\$79,259	\$63,331	\$14,214		\$1,714	
Public Safety Radio Disp FT	Police	\$79,241	\$71,539	\$224		\$7,478	
Engineerg Technician II	Public Works	\$79,216	\$69,077	\$4,149		\$5,990	
Analyst II C	Environmental Services	\$79,209	\$77,192	\$1,291		\$725	
Police Officer	Police	\$79,206	\$72,658	\$5,478		\$1,070	
Police Officer	Police	\$79,177	\$72,658	\$5,442		\$1,076	
Police Officer	Police	\$79,156	\$72,271	\$5,809		\$1,076	
Public Safety Com Spec FT	Police	\$79,145	\$69,487			\$9,658	
Principal Permit Specialist	Planning/Building/Code	\$79,110	\$78,646	\$464			
Fire Engineer	Fire	\$79,096	\$18,678	\$764	\$57,751	\$1,902	Y
Airport Oper Supvr	Airport	\$79,078	\$79,078				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Plant Mechanic	Environmental Services	\$79,077	\$78,953			\$125	
Staff Specialist	Police	\$79,061	\$72,533			\$6,528	
Police Officer	Police	\$79,045	\$72,658	\$5,306		\$1,080	
Senr Account Clerk	Police	\$79,010	\$64,282	\$8,738		\$5,990	
Senr Council Assistant U	City Council	\$78,991	\$78,991				
Public Safety Com Spec FT	Police	\$78,952	\$69,487	\$1,394		\$8,071	
Police Officer	Police	\$78,931	\$72,658	\$5,192		\$1,080	
Engineer II	Public Works	\$78,915	\$75,557		\$3,358		
Police Officer	Police	\$78,906	\$72,658	\$5,165		\$1,083	
Public Safety Com Spec FT	Police	\$78,901	\$69,487	\$2,394		\$7,019	
Painter WPCP	Environmental Services	\$78,893	\$78,754			\$139	
Public Safety Com Spec FT	Police	\$78,862	\$69,487			\$9,375	
Assoc Engineering Tech	Transportation	\$78,862	\$77,782	\$1,080			
Crime Prevention Spec	Police	\$78,859	\$74,326	\$4,534			
Engineer II	Public Works	\$78,856	\$78,856				
Administrative Assist C	General Services	\$78,821	\$72,832			\$5,990	
Police Officer	Police	\$78,811	\$72,658	\$5,066		\$1,086	
Police Officer	Police	\$78,810	\$72,658	\$5,071		\$1,081	
Heavy Equip Oper	Parks/Rec & Neigh Serv P R N S	\$78,804	\$70,358	\$8,446			
Painter	Airport	\$78,767	\$78,683			\$84	
Crime Prevention Spec	Police	\$78,765	\$74,326	\$4,439			
Mechanic	General Services	\$78,754	\$77,674			\$1,080	
Mechanic	General Services	\$78,754	\$77,674			\$1,080	
Carpenter	General Services	\$78,754	\$78,754			\$0	
Carpenter	General Services	\$78,754	\$78,754				
Police Officer	Police	\$78,749	\$72,658	\$5,017		\$1,074	
Public Safety Com Spec FT	Police	\$78,727	\$69,487			\$9,239	
Staff Specialist	Office Of Economic Development	\$78,717	\$71,727			\$6,990	
Engineer II	Transportation	\$78,714	\$78,714				
Public Safety Com Spec FT	Police	\$78,709	\$69,487			\$9,222	
Police Officer	Police	\$78,691	\$72,658	\$4,958		\$1,075	
Police Officer	Police	\$78,682	\$72,332	\$4,934		\$1,416	
Police Officer	Police	\$78,682	\$72,658	\$4,948		\$1,076	
Executive Assistant U	Auditor	\$78,668	\$78,668				
Police Officer	Police	\$78,662	\$72,658	\$4,930		\$1,074	
Assoc Environ Serv Spec	Environmental Services	\$78,621	\$77,079	\$1,542			
Mechanic	General Services	\$78,613	\$77,674			\$939	
Assoc Engineering Tech	Public Works	\$78,565	\$77,782			\$783	
Assoc Engineering Tech	Transportation	\$78,565	\$77,782			\$783	
Public Safety Com Spec FT	Police	\$78,543	\$69,487			\$9,055	
Video/Multimedia Producer	City Manager	\$78,537	\$73,634	\$4,483		\$420	
Supervg Pub Safety Disp	Fire	\$78,479	\$61,645	\$2,896	\$9,323	\$4,614	Y
Painter	General Services	\$78,478	\$78,478				
Public Safety Radio Disp FT	Police	\$78,478	\$65,686	\$5,927		\$6,865	
Maintenance Worker II	Transportation	\$78,474	\$63,331	\$13,989		\$1,154	
Principal Permit Specialist	Planning/Building/Code	\$78,473	\$77,189	\$1,283			
Analyst II C	General Services	\$78,465	\$72,795	\$125		\$5,546	
Network Technician I	Planning/Building/Code	\$78,394	\$77,986	\$409			
Contract Compl Spec	Public Works	\$78,375	\$77,375			\$1,000	
Accounting Tech	Library	\$78,369	\$77,371	\$215		\$783	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$78,340	\$77,738			\$601	
Mechanic	General Services	\$78,336	\$77,674	\$270		\$393	
Assoc Construction Insp	Transportation	\$78,332	\$75,767	\$2,565			
Analyst II C	Housing	\$78,328	\$77,663			\$666	
Engineerg Technician II	Transportation	\$78,312	\$69,077	\$2,614		\$6,621	
Librarian II	Library	\$78,307	\$70,876			\$7,431	
Public Safety Radio Disp FT	Police	\$78,293	\$70,534	\$483		\$7,276	
Police Officer	Police	\$78,290	\$63,551			\$14,739	
Staff Specialist	Information Technology	\$78,254	\$72,264			\$5,990	
Public Safety Radio Disp FT	Police	\$78,246	\$70,534	\$174		\$7,538	
Senr Development Officer	Housing	\$78,233	\$74,261		\$3,971		
Police Officer	Police	\$78,232	\$72,658	\$4,523		\$1,051	
Carpenter	General Services	\$78,194	\$65,838	\$12,086		\$270	
Public Safety Com Spec FT	Police	\$78,189	\$69,487	\$1,625		\$7,077	
Public Safety Radio Disp FT	Police	\$78,183	\$70,534	\$895		\$6,753	
Accounting Tech	Finance	\$78,177	\$71,649			\$6,528	
Senr Maintenance Worker	Transportation	\$78,170	\$76,594	\$496		\$1,080	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$78,084	\$72,225	\$5,076		\$783	
Engineer II	Environmental Services	\$78,073	\$72,083			\$5,990	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$78,071	\$72,900	\$5,138		\$33	
Assoc Engineering Tech	General Services	\$78,065	\$77,508			\$557	
Assoc Construction Insp	Transportation	\$78,044	\$76,939	\$322		\$783	
Accounting Tech	Public Works	\$78,043	\$77,371	\$672			
Police Officer	Police	\$78,040	\$72,658	\$4,314		\$1,068	
Police Officer	Police	\$78,039	\$72,658	\$4,087		\$1,293	
Assoc Environ Serv Spec	Environmental Services	\$78,021	\$77,872	\$149			
Assoc Environ Serv Spec	Environmental Services	\$78,011	\$77,586	\$425			
Crime & Intelligence Analyst	Police	\$77,985	\$71,150	\$6,835			
Fire Captain	Fire	\$77,982	\$21,205	\$383	\$54,452	\$1,942	Y
Public Safety Com Spec FT	Police	\$77,968	\$69,487	\$2,900		\$5,581	
Accounting Tech	Finance	\$77,967	\$77,371	\$596			
Water Systems Technician	Environmental Services	\$77,934	\$65,522	\$10,953		\$1,459	
Police Officer	Police	\$77,924	\$72,658	\$4,197		\$1,068	
Legal Analyst II	Attorney	\$77,873	\$77,873				
Librarian II	Library	\$77,855	\$76,832			\$1,023	
Staff Specialist	Airport	\$77,851	\$71,861			\$5,990	
Accounting Tech	Airport	\$77,844	\$77,371			\$473	
Mechanic	General Services	\$77,835	\$77,674	\$162			
Development Specialist	Housing	\$77,826	\$74,638			\$3,188	
Mechanic	General Services	\$77,824	\$77,674			\$150	
Librarian II	Library	\$77,818	\$76,798			\$1,020	
Assoc Engineering Tech	Transportation	\$77,786	\$77,782	\$5			
Assoc Engineering Tech	Public Works	\$77,782	\$77,782				
Assoc Engineering Tech	Public Works	\$77,782	\$77,782				
Assoc Engineering Tech	Environmental Services	\$77,782	\$77,782				
Assoc Engineering Tech	Public Works	\$77,782	\$77,782				
Assoc Engineering Tech	Public Works	\$77,782	\$77,782				
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$77,782	\$77,782				
Assoc Engineering Tech	Airport	\$77,782	\$77,782				
Assoc Engineering Tech	Public Works	\$77,782	\$77,782				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Assoc Engineering Tech	Transportation	\$77,782	\$77,782				
Assoc Engineering Tech	Public Works	\$77,782	\$77,782				
Engineer II	Public Works	\$77,772	\$74,612		\$2,840	\$320	
Airport Equipment Mechanic	Airport	\$77,771	\$74,174	\$824		\$2,772	
Public Safety Com Spec FT	Police	\$77,744	\$69,487			\$8,256	
Staff Specialist	Airport	\$77,733	\$71,744			\$5,990	
Planning Technician	Planning/Building/Code	\$77,730	\$73,998	\$115	\$2,577	\$1,040	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$77,717	\$70,470	\$2,040		\$5,207	
Senr Engineering Tech	Public Works	\$77,677	\$77,618	\$59			
Marketing/Public Outrch Rep II	Environmental Services	\$77,675	\$69,914	\$30		\$7,731	
Staff Specialist	Public Works	\$77,658	\$71,660	\$8		\$5,990	
Painter	Airport	\$77,656	\$77,587			\$69	
Parking & Traffic Ctrl Officer	Transportation	\$77,614	\$76,831			\$783	
Librarian I	Library	\$77,602	\$69,811			\$7,790	
Senr Maintenance Worker	Transportation	\$77,581	\$76,594	\$851		\$136	
Police Officer	Police	\$77,521	\$72,658	\$3,782		\$1,080	
Accounting Tech	Retirement Services	\$77,516	\$77,371			\$145	
Assoc Engineering Tech	Environmental Services	\$77,508	\$77,508				
Analyst I C	Public Works	\$77,505	\$77,033			\$473	
Senr Maintenance Worker	Parks/Rec & Neigh Serv P R N S	\$77,501	\$76,594			\$908	
Analyst II C	Parks/Rec & Neigh Serv P R N S	\$77,488	\$77,479	\$9			
Contract Compl Spec	Public Works	\$77,479	\$77,479				
Police Officer	Police	\$77,429	\$72,658	\$3,706		\$1,065	
Public Safety Com Spec FT	Police	\$77,425	\$68,134	\$153		\$9,138	
Accounting Tech	Housing	\$77,371	\$77,371				
Accounting Tech	Finance	\$77,371	\$77,371				
Police Officer	Police	\$77,368	\$72,658	\$3,636		\$1,074	
Equipment Mech Asst II	General Services	\$77,366	\$60,826	\$7,403		\$9,138	
Facility Repair Worker	Airport	\$77,362	\$76,026			\$1,336	
Senr Maintenance Worker	Transportation	\$77,357	\$75,707			\$1,650	
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$77,336	\$74,045		\$3,291		
Public Safety Com Spec FT	Police	\$77,321	\$69,487	\$2,730		\$5,103	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$77,308	\$72,900	\$4,328		\$80	
Maintenance Worker II	Transportation	\$77,296	\$63,331	\$12,804		\$1,161	
Librarian II	Library	\$77,286	\$77,286				
Public Safety Com Spec FT	Police	\$77,278	\$69,487	\$1,741		\$6,049	
Accounting Tech	Transportation	\$77,254	\$75,258			\$1,997	
Code Enforcement Insp II	Planning/Building/Code	\$77,253	\$77,253				
Public Safety Com Spec FT	Police	\$77,214	\$69,487			\$7,726	
Assoc Engineering Tech	Environmental Services	\$77,205	\$77,205				
Maintenance Worker I	Transportation	\$77,172	\$56,873	\$18,814		\$1,484	
Latent Fingprt Examr II	Police	\$77,166	\$73,992	\$0		\$3,174	
Public Safety Com Spec FT	Police	\$77,150	\$69,487	\$1,672		\$5,990	
Senr Analyst	Environmental Services	\$77,144	\$71,824			\$5,319	
Crime & Intelligence Analyst	Police	\$77,140	\$71,150			\$5,990	
Environment Inspector I	Environmental Services	\$77,132	\$76,712			\$420	
Senr Police Data Spec	Police	\$77,100	\$76,529			\$571	
Painter WPCP	Environmental Services	\$77,081	\$73,982	\$3,003		\$96	
Public Safety Radio Disp FT	Police	\$77,033	\$69,414			\$7,619	
Public Safety Radio Disp FT	Police	\$77,013	\$70,534			\$6,479	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Analyst I C	City Manager	\$76,927	\$70,398	\$6,529			
Maintenance Worker I	Transportation	\$76,911	\$56,873	\$17,242		\$2,796	
Maintenance Worker II	Transportation	\$76,896	\$63,402	\$11,734		\$1,761	
Analyst I C	Clerk	\$76,894	\$76,894				
Fire Equipment Technician	Fire	\$76,889	\$75,174	\$216		\$1,500	
Assoc Deputy City Atty U	Attorney	\$76,846	\$76,846				
Events Coordinator II PT	Parks/Rec & Neigh Serv P R N S	\$76,837	\$68,223	\$7,427		\$1,186	
Accounting Tech	Library	\$76,834	\$76,834				
Environment Insp, Assistant	Environmental Services	\$76,830	\$70,265			\$6,565	
Police Officer	Police	\$76,828	\$72,658	\$3,099		\$1,071	
Heavy Equip Oper	Transportation	\$76,810	\$71,474	\$5,336			
Police Officer	Police	\$76,802	\$61,849			\$14,953	
Senr Hvy Equipment Oper	Environmental Services	\$76,799	\$75,118	\$1,175		\$506	
Senr Maintenance Worker	Transportation	\$76,753	\$76,594	\$160			
Senr Accountant	Finance	\$76,712	\$73,512		\$3,200		
Network Technician I	Information Technology	\$76,659	\$76,659				
Facility Repair Worker	General Services	\$76,657	\$66,788	\$8,576		\$1,293	
Maintenance Supervisor	Transportation	\$76,655	\$11,076		\$65,579		Y
Assoc Engineering Tech	Public Works	\$76,629	\$76,629				
Assoc Engineering Tech	Environmental Services	\$76,629	\$76,629				
Code Enforcement Insp II	Planning/Building/Code	\$76,604	\$76,604				
Fire Captain	Fire	\$76,574	\$18,848		\$55,678	\$2,047	Y
Engineerg Technician II	Public Works	\$76,536	\$69,077	\$7,459			
Legal Admin Assist II C	Attorney	\$76,503	\$72,619			\$3,884	
Maintenance Worker II	Transportation	\$76,477	\$62,158	\$13,035		\$1,284	
Staff Specialist	Police	\$76,421	\$65,794	\$10,617		\$11	
Assoc Engineering Tech	Public Works	\$76,414	\$76,414				
Development Specialist	Housing	\$76,395	\$75,395			\$1,000	
Training Specialist	Parks/Rec & Neigh Serv P R N S	\$76,379	\$70,092			\$6,287	
Heavy Equip Oper	Transportation	\$76,346	\$71,464	\$4,765		\$117	
Communications Installer	General Services	\$76,307	\$76,298	\$9			
Accounting Tech	Finance	\$76,241	\$73,835			\$2,405	
Therapeutic Supervisor	Parks/Rec & Neigh Serv P R N S	\$76,238	\$75,125		\$1,113		
Development Specialist	Housing	\$76,232	\$75,449			\$783	
Senr Maintenance Worker	Environmental Services	\$76,214	\$72,900	\$2,234		\$1,080	
Gerontology Supervisor	Parks/Rec & Neigh Serv P R N S	\$76,200	\$74,023		\$1,097	\$1,080	
Assoc Engineering Tech	Airport	\$76,197	\$76,197				
Facility Snd & Lt Tech	General Services	\$76,187	\$73,587	\$2,528		\$72	
Literacy Program Speclst	Library	\$76,173	\$69,645			\$6,528	
Police Data Spec II	Police	\$76,168	\$61,430	\$8,151		\$6,586	
Engineer II	Public Works	\$76,164	\$23,867		\$50,701	\$1,595	Y
Gardener	Parks/Rec & Neigh Serv P R N S	\$76,159	\$62,701	\$9,347		\$4,112	
Assoc Environ Serv Spec	Environmental Services	\$76,146	\$76,032	\$114			
Senr Account Clerk	Planning/Building/Code	\$76,139	\$55,235	\$155	\$13,206	\$7,543	Y
Librarian II	Library	\$76,138	\$75,895			\$243	
Accounting Tech	Environmental Services	\$76,133	\$76,133				
Prin Account Clerk	Transportation	\$76,089	\$70,099			\$5,990	
Water Systems Technician	Environmental Services	\$76,076	\$69,811	\$5,885		\$379	
Public Safety Com Spec FT	Police	\$76,064	\$65,849	\$1,240		\$8,975	
Code Enforcement Insp II	Planning/Building/Code	\$76,053	\$70,341	\$5,263		\$449	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Public Safety Com Spec FT	Police	\$76,053	\$69,487			\$6,566	
Exec Analyst II U	City Manager	\$75,950	\$71,674		\$3,675	\$602	
Senr Airport Oper Spec	Airport	\$75,902	\$73,267			\$2,635	
Senr Maintenance Worker	Environmental Services	\$75,874	\$68,086	\$6,280		\$1,508	
Senr Airport Oper Spec	Airport	\$75,849	\$68,497			\$7,352	
Events Coordinator I	Parks/Rec & Neigh Serv P R N S	\$75,843	\$74,469	\$1,061		\$313	
Administrative Assist C	City Council	\$75,831	\$73,375			\$2,455	
Parking & Traffic Ctrl Supvr	Transportation	\$75,813	\$74,841	\$9		\$963	
Latent Fingprt Examr I	Police	\$75,779	\$69,790			\$5,990	
Engineer II	Transportation	\$75,762	\$75,476			\$286	
Assoc Engineering Tech	Public Works	\$75,747	\$75,747				
Plant Mechanic	Environmental Services	\$75,737	\$74,359	\$1,319		\$59	
Animal Svcs Officer, Sr	General Services	\$75,733	\$69,401	\$5,832		\$500	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$75,721	\$72,900	\$1,741		\$1,080	
Senr Construction Insp	Public Works	\$75,707	\$24,735		\$50,972		Y
Maintenance Worker II	Transportation	\$75,661	\$63,331	\$11,347		\$983	
Buyer II	Finance	\$75,632	\$75,632				
Maintenance Worker I	Transportation	\$75,594	\$56,873	\$17,904		\$817	
Senr Custodian	Convention/Arts/Entertainment	\$75,552	\$72,869			\$2,683	
Senr Airport Oper Spec	Airport	\$75,537	\$71,639	\$416		\$3,483	
Library Assistant	Library	\$75,527	\$69,531			\$5,996	
Workers Comp Clms Adj II	Human Resources	\$75,514	\$75,514				
Public Safety Com Spec FT	Police	\$75,496	\$69,487	\$917		\$5,091	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$75,494	\$72,895	\$1,519		\$1,080	
Marketing/Public Outrch Rep II	Environmental Services	\$75,486	\$75,477	\$9			
Zoo Curator	Parks/Rec & Neigh Serv P R N S	\$75,477	\$75,470	\$7			
Assoc Engineering Tech	Public Works	\$75,477	\$75,477				
Staff Specialist	Environmental Services	\$75,477	\$72,533			\$2,944	
Crime Prevention Spec	Police	\$75,471	\$74,326	\$1,146			
Environment Inspector I	Environmental Services	\$75,458	\$75,038			\$420	
Development Specialist	Housing	\$75,447	\$74,906			\$541	
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$75,441	\$72,230		\$3,210		
Video/Multimedia Producer	City Manager	\$75,435	\$73,634	\$1,381		\$420	
Maintenance Worker II	Transportation	\$75,427	\$63,331	\$10,539		\$1,556	
Network Technician I	Information Technology	\$75,421	\$71,237	\$2,059		\$2,125	
Assoc Environ Serv Spec	Environmental Services	\$75,412	\$73,651	\$927		\$834	
Gardener	Parks/Rec & Neigh Serv P R N S	\$75,392	\$63,331	\$10,958		\$1,103	
Staff Technician	Human Resources	\$75,376	\$69,386			\$5,990	
Public Safety Com Spec FT	Police	\$75,367	\$69,487	\$217		\$5,662	
Buyer II	Finance	\$75,349	\$75,082			\$267	
Medical Assistant, Sr	Human Resources	\$75,333	\$73,613			\$1,720	
Code Enforcement Insp II	Planning/Building/Code	\$75,328	\$74,811	\$377		\$139	
Accounting Tech	Finance	\$75,312	\$75,312				
Public Safety Com Spec FT	Police	\$75,252	\$69,487	\$217		\$5,547	
Community Coordinator	Parks/Rec & Neigh Serv P R N S	\$75,231	\$74,673		\$558		
Accounting Tech	Airport	\$75,221	\$68,774			\$6,446	
Crime Prevention Spec	Police	\$75,169	\$74,326	\$843			
Public Safety Com Spec FT	Police	\$75,153	\$69,487	\$121		\$5,545	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$75,144	\$64,865	\$9,505		\$775	
Plant Mechanic	Environmental Services	\$75,141	\$67,315	\$932		\$6,893	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Literacy Program Speclst	Library	\$75,109	\$74,326			\$783	
Engineerg Technician II	Public Works	\$75,101	\$69,077	\$4,389		\$1,635	
Public Safety Com Spec FT	Police	\$75,075	\$69,487	\$571		\$5,017	
Youth Outreach Specialist (FT)	Parks/Rec & Neigh Serv P R N S	\$75,047	\$65,837			\$9,210	
Network Technician II	Office Of Economic Development	\$75,035	\$75,035				
Assoc Engineering Tech	Public Works	\$75,009	\$75,009				
Librarian II	Library	\$74,948	\$74,233			\$716	
Maintenance Worker I	Transportation	\$74,932	\$56,873	\$16,044		\$2,015	
Airport Oper Supvr	Airport	\$74,917	\$74,153	\$695		\$69	
Senr Maintenance Worker	Transportation	\$74,894	\$73,654			\$1,239	
Legal Analyst I	Attorney	\$74,852	\$74,542	\$311			
Engineer II	Public Works	\$74,842	\$74,652			\$190	
Senr Airport Oper Spec	Airport	\$74,817	\$73,267			\$1,550	
Development Specialist	City Manager	\$74,794	\$74,794				
Crime Prevention Spec	Police	\$74,790	\$74,326	\$465			
Administrative Assist C	City Council	\$74,778	\$73,375	\$323		\$1,080	
Senr Council Assistant U	City Council	\$74,735	\$74,735				
Public Safety Com Spec FT	Police	\$74,721	\$69,487	\$217		\$5,017	
Analyst II C	Human Resources	\$74,718	\$74,718				
Engineer II	Environmental Services	\$74,669	\$74,669				
Prin Account Clerk	Parks/Rec & Neigh Serv P R N S	\$74,668	\$70,848			\$3,820	
Public Safety Com Spec FT	Police	\$74,665	\$69,487	\$161		\$5,017	
Laboratory Tech II	Environmental Services	\$74,642	\$74,642				
Arts Programs Coordinator	Office Of Economic Development	\$74,617	\$73,634	\$328		\$654	
Staff Technician	City Manager	\$74,572	\$68,582			\$5,990	
Analyst I C	Housing	\$74,540	\$73,748	\$9		\$783	
Environment Serv Spec	Environmental Services	\$74,537	\$74,537				
Public Safety Com Spec FT	Police	\$74,508	\$69,487	\$4		\$5,017	
Code Enforcement Insp II	Planning/Building/Code	\$74,478	\$74,478				
Engineerg Technician II	Transportation	\$74,477	\$69,077	\$2,087		\$3,313	
Plant Operator	Environmental Services	\$74,434	\$20,440	\$14,016	\$39,438	\$540	Y
Temp Employee U PT	Library	\$74,400	\$74,400				
Legal Analyst I	Attorney	\$74,375	\$73,612			\$763	
Structure/Landscape Design II	Public Works	\$74,354	\$74,354				
Latent Fingprt Examr I	Police	\$74,350	\$66,398	\$4,534		\$3,418	
Staff Technician	Clerk	\$74,325	\$73,375			\$950	
Administrative Assist C	Police	\$74,325	\$73,375	\$679		\$270	
Contract Compl Spec	Public Works	\$74,323	\$74,323				
Assoc Construction Insp	Environmental Services	\$74,291	\$69,857	\$1,547		\$2,888	
Secretary	Parks/Rec & Neigh Serv P R N S	\$74,267	\$65,197	\$8		\$9,063	
Crime Prevention Spec	Police	\$74,251	\$70,265	\$3,202		\$783	
Airport Oper Supvr	Airport	\$74,240	\$23,414	\$2,751	\$47,406	\$669	Y
Engineer II	Public Works	\$74,238	\$69,177			\$5,062	
Staff Specialist	Fire	\$74,235	\$74,235				
Facility Repair Worker	Convention/Arts/Entertainment	\$74,196	\$70,535	\$1,409		\$2,253	
Engineer II	Public Works	\$74,191	\$74,111			\$80	
Equipment Mech Asst II	General Services	\$74,181	\$60,826	\$6,593		\$6,762	
Heavy Equip Oper	Transportation	\$74,158	\$71,474	\$1,340		\$1,344	
Staff Technician	Planning/Building/Code	\$74,158	\$73,375			\$783	
Administrative Assist C	City Council	\$74,158	\$73,375			\$783	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Maintenance Worker II	Transportation	\$74,155	\$63,331	\$9,631		\$1,193	
Engineerg Technician II	Transportation	\$74,113	\$74,088			\$25	
Administrative Assist C	Environmental Services	\$74,101	\$73,375	\$306		\$420	
Workers Comp Clms Adj II	Human Resources	\$74,095	\$73,911	\$184			
Maintenance Worker I	Transportation	\$74,057	\$60,994	\$11,101		\$1,962	
Administrative Assist C	City Manager	\$74,050	\$73,375			\$675	
Administrative Assist C	Retirement Services	\$74,050	\$73,375			\$675	
Engineerg Technician II	Transportation	\$74,043	\$68,053			\$5,990	
Staff Specialist	Police	\$74,012	\$72,533	\$1,479			
Accounting Tech	Office Of Economic Development	\$73,975	\$73,975				
Staff Specialist	Police	\$73,968	\$72,533	\$1,436			
Assist Envir Serv Spec	Environmental Services	\$73,950	\$67,719	\$241		\$5,990	
Community Coordinator	City Manager	\$73,922	\$73,502			\$420	
Police Officer	Police	\$73,912	\$72,658	\$204		\$1,051	
Accountant I	Finance	\$73,899	\$67,370			\$6,528	
Accountant II	Housing	\$73,895	\$73,895				
Staff Specialist	Public Works	\$73,891	\$72,533	\$25		\$1,333	
Mechanic	General Services	\$73,885	\$72,704			\$1,180	
Analyst I C	Library	\$73,878	\$73,878				
Public Safety Com Spec FT	Police	\$73,869	\$62,118	\$3,870		\$7,882	
Public Safety Com Spec FT	Police	\$73,857	\$65,455			\$8,403	
Workers Comp Clms Adj II	Human Resources	\$73,857	\$72,857			\$1,000	
Facility Repair Worker	Airport	\$73,833	\$70,740	\$1,596		\$1,497	
Geographic Systms Spec II	Public Works	\$73,824	\$73,824				
Senr Airport Oper Spec	Airport	\$73,816	\$68,674	\$369		\$4,773	
Facility Repair Worker	Airport	\$73,806	\$70,740	\$1,572		\$1,494	
Temp Employee U Nmb	Airport	\$73,796	\$67,064			\$6,732	
Staff Technician	Clerk	\$73,792	\$73,375			\$417	
Maintenance Worker II	Transportation	\$73,711	\$63,331	\$7,259		\$3,121	
Analyst I C	Finance	\$73,618	\$73,618				
Investigator Collector II	Finance	\$73,570	\$73,570				
Senr Maintenance Worker	Parks/Rec & Neigh Serv P R N S	\$73,568	\$72,832	\$426		\$310	
Accounting Tech	Environmental Services	\$73,553	\$73,131	\$422			
Maintenance Worker II	Transportation	\$73,513	\$63,331	\$7,847		\$2,335	
Engineerg Technician II	Environmental Services	\$73,509	\$69,077	\$4,341		\$90	
Maintenance Worker II	Transportation	\$73,471	\$63,331	\$9,060		\$1,080	
Analyst I C	Environmental Services	\$73,471	\$73,437	\$9		\$25	
Library Assistant	Library	\$73,469	\$72,533	\$153		\$783	
Electrical Maint Superint	Transportation	\$73,466	\$34,602		\$38,863		Y
Administrative Assist C	City Council	\$73,425	\$73,375			\$50	
Administrative Assist C	Human Resources	\$73,401	\$73,188	\$212			
Supervg Pub Safety Disp	Police	\$73,400	\$64,957			\$8,443	
Legal Admin Assist II C	Attorney	\$73,375	\$73,375				
Administrative Assist C	City Manager	\$73,375	\$73,375				
Administrative Assist C	City Council	\$73,375	\$73,375				
Legal Admin Assist II C	Attorney	\$73,375	\$73,375				
Administrative Assist C	City Council	\$73,375	\$73,375				
Staff Technician	Finance	\$73,375	\$73,375			\$0	
Legal Admin Assist II C	Attorney	\$73,375	\$73,375				
Administrative Assist C	Parks/Rec & Neigh Serv P R N S	\$73,375	\$73,375				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Staff Technician	City Council	\$73,375	\$73,375				
Legal Admin Assist II C	Attorney	\$73,375	\$73,375				
Staff Technician	Police	\$73,375	\$73,375				Y
Legal Analyst I	Attorney	\$73,361	\$73,346			\$15	
Library Assistant	Library	\$73,316	\$72,533			\$783	
Library Assistant	Library	\$73,316	\$72,533			\$783	
Staff Specialist	Airport	\$73,316	\$72,533			\$783	
Library Assistant	Library	\$73,316	\$72,533			\$783	
Administrative Assist C	Information Technology	\$73,307	\$73,307				
Planning Technician	Planning/Building/Code	\$73,296	\$59,671	\$2,152	\$6,149	\$5,324	Y
Senr Airport Oper Spec	Airport	\$73,267	\$73,267				
Senr Airport Oper Spec	Airport	\$73,267	\$73,267			\$0	
Code Enforcement Insp II	Planning/Building/Code	\$73,251	\$70,804	\$2,447			
Analyst I C	Clerk	\$73,246	\$73,246				
Code Enforcement Insp I	Planning/Building/Code	\$73,225	\$72,505	\$420		\$300	
Senr Mechanical Parts Wkr	General Services	\$73,213	\$67,068			\$6,145	
Legal Admin Assist II C	Attorney	\$73,207	\$72,424			\$783	
Marketing/Public Outrch Rep I	Environmental Services	\$73,151	\$68,000	\$5,151			
Development Specialist	Housing	\$73,140	\$72,570			\$570	
Crime & Intelligence Analyst	Police	\$73,131	\$71,150	\$1,197		\$783	
Public Safety Com Spec FT	Police	\$73,128	\$65,849			\$7,279	
Development Specialist	Housing	\$73,127	\$73,127				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$73,116	\$65,837			\$7,279	
Legal Admin Assist II C	Attorney	\$73,104	\$73,104				
Administrative Assist C	City Council	\$73,103	\$73,103				
Facility Repair Worker	Convention/Arts/Entertainment	\$73,074	\$70,740	\$1,474		\$860	
Accounting Tech	Finance	\$73,048	\$72,869	\$179			
Library Assistant	Library	\$73,047	\$72,264			\$783	
Airport Oper Supt	Airport	\$73,034	\$66,216		\$6,818		
Heavy Equip Oper	Transportation	\$73,024	\$68,062	\$4,963			
Staff Specialist	Environmental Services	\$73,005	\$72,021	\$201		\$783	
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$73,005	\$73,005				
Maintenance Worker II	Transportation	\$73,000	\$63,331	\$1,671		\$7,998	
Library Assistant	Library	\$72,996	\$71,996			\$1,000	
Communications Svs Oper	Airport	\$72,986	\$59,378	\$10,455		\$3,153	
Gardener	Parks/Rec & Neigh Serv P R N S	\$72,985	\$62,891	\$7,565		\$2,529	
Staff Specialist	Transportation	\$72,936	\$72,533	\$403			
Staff Specialist	Housing	\$72,914	\$72,533			\$381	
Legislative Secretary	Clerk	\$72,900	\$72,900			\$0	
Legislative Secretary	Clerk	\$72,900	\$72,900				
Staff Technician	Clerk	\$72,862	\$72,079			\$783	
Staff Technician	Office Of Economic Development	\$72,853	\$66,325			\$6,528	
Police Data Spec II	Police	\$72,818	\$61,430	\$7,416		\$3,972	
Police Data Spec II	Police	\$72,793	\$61,430	\$9,182		\$2,181	
Staff Specialist	Housing	\$72,779	\$71,996			\$783	
Police Data Spec II	Police	\$72,769	\$61,430	\$8,780		\$2,559	
Environment Inspector I	Environmental Services	\$72,698	\$71,669	\$261		\$769	
Library Assistant	Library	\$72,684	\$72,533	\$151			
Concrete Finisher	Transportation	\$72,674	\$69,281	\$2,288		\$1,105	
Staff Specialist	Fire	\$72,624	\$72,533			\$92	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Staff Technician	Library	\$72,610	\$65,182			\$7,428	
Police Data Spec II	Police	\$72,600	\$61,430	\$1,698		\$9,471	
Staff Specialist	Housing	\$72,589	\$71,509			\$1,080	
Program Perf Auditor I U	Auditor	\$72,564	\$72,564				
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$72,545	\$70,820	\$612		\$1,113	
Library Assistant	Library	\$72,542	\$72,533			\$9	
Police Data Spec II	Police	\$72,535	\$61,430	\$7,617		\$3,487	
Staff Specialist	Airport	\$72,533	\$72,533				
Library Assistant	Library	\$72,533	\$72,533				
Staff Specialist	Parks/Rec & Neigh Serv P R N S	\$72,533	\$72,533				
Library Assistant	Library	\$72,533	\$72,533				
Staff Specialist	Fire	\$72,533	\$72,533				
Staff Specialist	Parks/Rec & Neigh Serv P R N S	\$72,533	\$72,533				
Staff Specialist	Parks/Rec & Neigh Serv P R N S	\$72,533	\$72,533				
Library Assistant	Library	\$72,533	\$72,533				
Library Assistant	Library	\$72,533	\$72,533				
Staff Specialist	Police	\$72,533	\$72,533				
Library Assistant	Library	\$72,533	\$72,533				
Staff Specialist	Transportation	\$72,533	\$72,533				
Staff Specialist	General Services	\$72,533	\$72,533				
Library Assistant	Library	\$72,533	\$72,533				
Library Assistant	Library	\$72,533	\$72,533				
Staff Specialist	Public Works	\$72,533	\$72,533				
Staff Specialist	Airport	\$72,533	\$72,533				
Staff Technician	Public Works	\$72,492	\$72,492				
Latent Fingprt Examr I	Police	\$72,490	\$69,790			\$2,701	
Plant Mechanic	Environmental Services	\$72,489	\$71,827	\$577		\$85	
Engineerg Technician II	Public Works	\$72,463	\$64,275	\$2,385		\$5,803	
Gardener	Parks/Rec & Neigh Serv P R N S	\$72,452	\$63,331	\$2,603		\$6,517	
Analyst I C	Parks/Rec & Neigh Serv P R N S	\$72,424	\$72,291			\$133	
Heavy Equip Oper	Transportation	\$72,409	\$71,474	\$935			
Permit Specialist, Sr.	Planning/Building/Code	\$72,400	\$71,518	\$99		\$783	
Staff Technician	Airport	\$72,390	\$72,390				
Administrative Assist C	Office Of Economic Development	\$72,382	\$71,982			\$400	
Facility Repair Worker	Airport	\$72,371	\$70,740	\$1,179		\$452	
Staff Technician	City Manager	\$72,356	\$72,356				
Public Safety Com Spec FT	Police	\$72,354	\$62,118	\$2,726		\$7,510	
Maintenance Worker II	Transportation	\$72,344	\$63,331	\$7,763		\$1,250	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$72,317	\$72,242			\$75	
Engineerg Technician II	Public Works	\$72,309	\$69,077	\$2,998		\$234	
Laboratory Tech I	Environmental Services	\$72,254	\$72,254				
Public Safety Radio Disp FT	Police	\$72,245	\$65,701	\$391		\$6,154	
Communications Svs Oper	Airport	\$72,241	\$60,131	\$11,719		\$391	
Latent Fingprt Examr II	Police	\$72,236	\$71,473	\$763		\$0	
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$72,230	\$72,230				
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$72,230	\$72,230				
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$72,230	\$72,230				
Hazardous Mat Insp II	Fire	\$72,143	\$70,124	\$637	\$1,323	\$59	
Permit Specialist, Sr.	Fire	\$72,142	\$71,359			\$783	
Assoc Engineering Tech	Environmental Services	\$72,128	\$72,128				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Facility Repair Worker	Airport	\$72,090	\$64,130	\$4,209		\$3,751	
Engineer II	Public Works	\$72,083	\$72,083				
Senr Events Coordinator	Convention/Arts/Entertainment	\$72,082	\$62,118		\$9,963		
Maintenance Worker II	Transportation	\$72,082	\$63,331	\$7,689		\$1,061	
Heavy Equip Oper	Transportation	\$72,062	\$67,102	\$4,961			
Maintenance Worker II	Airport	\$72,060	\$63,106	\$704		\$8,251	
Administrative Assist C	Airport	\$72,050	\$72,050				
Library Assistant	Library	\$72,046	\$72,046				
Staff Specialist	Public Works	\$72,033	\$71,509	\$269		\$256	
Librarian II	Library	\$72,014	\$72,014				
Permit Specialist, Sr.	Planning/Building/Code	\$72,014	\$71,518	\$497			
Animal Svcs Officer, Sr	General Services	\$72,011	\$69,401	\$2,099		\$511	
Library Assistant	Library	\$71,973	\$71,190			\$783	
Senr Airport Oper Spec	Airport	\$71,950	\$66,442	\$4,468		\$1,040	
Senr Pub Safe Dispatch	Fire	\$71,947	\$56,845	\$5,407	\$3,420	\$6,276	Y
Heavy Equip Oper	Environmental Services	\$71,935	\$68,062	\$2,789		\$1,085	
Administrative Assist C	Fire	\$71,929	\$65,189			\$6,740	
Workers Comp Clms Adj II	Human Resources	\$71,906	\$71,906				
Senr Police Data Spec	Police	\$71,869	\$66,161			\$5,708	
Environment Inspector I	Environmental Services	\$71,844	\$66,006	\$313		\$5,525	
Code Enforcement Insp II	Planning/Building/Code	\$71,834	\$70,341	\$1,493			
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$71,826	\$65,837			\$5,990	
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$71,826	\$65,837			\$5,990	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$71,826	\$65,837			\$5,990	
Facility Repair Worker	Airport	\$71,824	\$70,740	\$4		\$1,080	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$71,792	\$64,865	\$4,222		\$2,705	
Permit Specialist, Sr.	Planning/Building/Code	\$71,791	\$71,518	\$273			
Maintenance Worker I	Transportation	\$71,780	\$56,873	\$10,773		\$4,134	
Police Officer	Police	\$71,722	\$58,081	\$10,165	\$2,500	\$976	
Heavy Equip Oper	Transportation	\$71,715	\$64,153	\$7,562			
Heavy Diesel Equip Op/Mec	Environmental Services	\$71,715	\$68,774	\$1,210		\$1,731	
Heavy Equip Oper	Transportation	\$71,673	\$71,474	\$199			
Senr Construction Insp	Public Works	\$71,665	\$24,735	\$530	\$46,295	\$105	Y
Secretary	Police	\$71,659	\$65,837	\$5,537		\$285	
Environment Insp, Assistant	Environmental Services	\$71,648	\$69,561		\$2,087		
Assoc Environ Serv Spec	Environmental Services	\$71,625	\$70,005	\$1,405		\$215	
Maintenance Worker II	Transportation	\$71,591	\$62,026	\$2,661		\$6,904	
Assist Hvy Dsl Eq Op Mech	Environmental Services	\$71,583	\$70,672	\$910			
Permit Specialist, Sr.	Planning/Building/Code	\$71,559	\$71,518	\$41			
Maintenance Worker I	Transportation	\$71,551	\$56,873	\$12,162		\$2,516	
Street Sweeper Oper	Transportation	\$71,548	\$63,975	\$4,715		\$2,857	
Senr Engineering Tech	Public Works	\$71,538	\$71,538				
Fire Prevention Inspector	Fire	\$71,519	\$4,303		\$64,761	\$2,455	Y
Staff Specialist	Environmental Services	\$71,492	\$71,492			\$0	
Library Assistant	Library	\$71,458	\$71,458				
Water Systems Technician	Environmental Services	\$71,438	\$69,811			\$1,627	
Engineer II	Public Works	\$71,431	\$71,284			\$147	
Staff Specialist	General Services	\$71,388	\$64,859			\$6,528	
Police Data Spec II	Police	\$71,385	\$61,430	\$711		\$9,244	
Staff Technician	City Manager	\$71,362	\$69,435	\$1,927			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Assoc Construction Insp	Public Works	\$71,351	\$71,351				
Prin Account Clerk	Finance	\$71,348	\$70,848	\$500			
Staff Specialist	Airport	\$71,338	\$70,988			\$350	
Temp Employee U Nmb	Office Of Economic Development	\$71,328	\$64,800			\$6,528	
Assist Envir Serv Spec	Environmental Services	\$71,315	\$70,487	\$828			
Facility Repair Worker	Convention/Arts/Entertainment	\$71,268	\$70,143	\$393		\$732	
Maintenance Worker II	Transportation	\$71,229	\$63,331	\$5,389		\$2,509	
Apprentice Mechanic	General Services	\$71,217	\$65,072			\$6,145	
Network Technician I	Library	\$71,183	\$70,728	\$235		\$220	
Crime & Intelligence Analyst	Police	\$71,150	\$71,150				
Literacy Program Speclst	Library	\$71,106	\$70,323			\$783	
Plant Mechanic	Environmental Services	\$71,089	\$70,555	\$478		\$56	
Prin Account Clerk	General Services	\$70,991	\$70,241			\$749	
Program Manager II	Airport	\$70,987	\$66,320		\$1,339	\$3,328	
Secretary C	City Manager	\$70,984	\$61,087	\$1,608		\$8,289	
Literacy Program Speclst	Library	\$70,973	\$70,848			\$125	
Analyst I C	Human Resources	\$70,945	\$69,576	\$148		\$1,220	
Crime & Intelligence Analyst	Police	\$70,921	\$70,921				
Communications Svs Oper	Airport	\$70,903	\$60,242	\$7,619		\$3,042	
Engineer I	Public Works	\$70,884	\$70,884				
Prin Account Clerk	Finance	\$70,882	\$70,099			\$783	
Maintenance Worker II	Transportation	\$70,879	\$62,993	\$1,193		\$6,693	
Public Safety Com Spec FT	Police	\$70,874	\$62,118	\$809		\$7,947	
Buyer II	Finance	\$70,858	\$70,858				
Prin Account Clerk	Finance	\$70,848	\$70,848				
Prin Account Clerk	Public Works	\$70,848	\$70,848				
Maintenance Worker II	Transportation	\$70,836	\$63,322	\$5,981		\$1,532	
Police Data Spec II	Police	\$70,823	\$61,430	\$9,393			
Assoc Environ Serv Spec	Environmental Services	\$70,817	\$70,562			\$255	
Prin Account Clerk	Police	\$70,815	\$70,815				
Maintenance Worker II	Transportation	\$70,813	\$63,331	\$66		\$7,415	
Crime Prevention Spec	Police	\$70,791	\$58,336	\$5,682		\$6,773	
Maintenance Worker I	Transportation	\$70,760	\$56,873	\$12,478		\$1,409	
Maintenance Worker II	Transportation	\$70,755	\$63,331	\$4,515		\$2,908	
Warehouse Supervisor	Environmental Services	\$70,748	\$68,774	\$1,974			
Assoc Engineering Tech	Transportation	\$70,720	\$70,524	\$196			
Engineerg Technician II	Parks/Rec & Neigh Serv P R N S	\$70,697	\$69,077	\$384		\$1,237	
Plant Mechanic	Environmental Services	\$70,664	\$68,774	\$1,890			
Senr Warehouse Worker	General Services	\$70,639	\$62,316	\$487		\$7,836	
Maintenance Worker II	Transportation	\$70,617	\$63,331	\$7,037		\$249	
Senr Council Assistant U	City Council	\$70,608	\$70,608				
Public Safety Com Spec FT	Police	\$70,595	\$62,118	\$843		\$7,634	
Office Specialist II	Finance	\$70,587	\$69,804			\$783	
Assoc Engineering Tech	Transportation	\$70,587	\$65,718			\$4,869	
Investigator Collector I	Finance	\$70,574	\$64,584			\$5,990	
Maintenance Worker II	Transportation	\$70,556	\$63,331			\$7,225	
Chemist	Environmental Services	\$70,518	\$68,078			\$2,440	
Gardener	Parks/Rec & Neigh Serv P R N S	\$70,495	\$62,090	\$7,488		\$916	
Police Data Spec II	Police	\$70,483	\$61,430	\$7,816		\$1,237	
Sr Parking & Traffic Ctrl Off	Transportation	\$70,469	\$69,832			\$637	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Maintenance Worker II	Transportation	\$70,467	\$63,331	\$6,056		\$1,080	
Police Data Spec II	Police	\$70,457	\$61,430	\$4,531		\$4,495	
Plant Mechanic	Environmental Services	\$70,422	\$70,167			\$254	
Code Enforcement Insp II	Planning/Building/Code	\$70,397	\$69,189			\$1,208	
Staff Specialist	Clerk	\$70,383	\$64,394			\$5,990	
Gardener	Parks/Rec & Neigh Serv P R N S	\$70,341	\$63,331	\$5,540		\$1,470	
Investigator Collector II	Finance	\$70,320	\$69,726			\$594	
Environment Insp, Assistant	Environmental Services	\$70,265	\$70,265				
Financial Analyst	Airport	\$70,246	\$21,159		\$49,087		Y
Prin Account Clerk	Finance	\$70,230	\$70,099	\$131			
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$70,226	\$64,237			\$5,990	
Maintenance Worker II	Transportation	\$70,221	\$63,331	\$5,027		\$1,863	
Arson Investigator	Fire	\$70,215	\$9,226		\$59,422	\$1,567	Y
Gardener	Parks/Rec & Neigh Serv P R N S	\$70,141	\$63,331	\$6,685		\$125	
Fire Equipment Technician	Fire	\$70,118	\$67,090	\$3,028			
Training Specialist	Fire	\$70,116	\$70,092	\$24			
Maintenance Worker II	Transportation	\$70,111	\$63,331	\$5,001		\$1,779	
Prin Account Clerk	Human Resources	\$70,099	\$70,099				
Prin Account Clerk	Finance	\$70,099	\$70,099				
Assoc Engineering Tech	Environmental Services	\$70,093	\$19,892	\$13,939	\$34,710	\$1,553	Y
Senr Council Assistant U	City Council	\$70,031	\$70,031				
Maintenance Worker II	Police	\$69,995	\$63,331	\$5,583		\$1,080	
Apprentice Mechanic	General Services	\$69,984	\$67,245	\$2,599		\$140	
Senr Security Officer	Convention/Arts/Entertainment	\$69,959	\$68,535	\$925		\$500	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$69,933	\$69,933				
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$69,932	\$64,865	\$3,565		\$1,502	
Engineerg Technician II	Public Works	\$69,891	\$61,654	\$5,804		\$2,433	
Darkroom Technician	Police	\$69,890	\$55,793	\$14,097		\$0	
Real Property Agent II	Public Works	\$69,889	\$26,331		\$43,558	\$0	Y
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$69,860	\$59,767			\$10,093	
Library Assistant	Library	\$69,860	\$69,077			\$783	
Engineerg Technician II	Airport	\$69,860	\$69,077			\$783	
Police Data Spec II	Police	\$69,827	\$61,430	\$6,476		\$1,920	
Senr Airport Oper Spec	Airport	\$69,790	\$69,790				
Staff Specialist	Parks/Rec & Neigh Serv P R N S	\$69,779	\$69,779				
Latent Fingprt Examr I	Police	\$69,777	\$66,398	\$2,060		\$1,319	
Senr Systms Apps Prgmr	Transportation	\$69,762	\$68,397	\$174		\$1,191	
Gardener	Parks/Rec & Neigh Serv P R N S	\$69,762	\$63,331	\$4,017		\$2,414	
Library Assistant	Library	\$69,751	\$62,092	\$131		\$7,528	
Senr Facility Attendant	General Services	\$69,742	\$59,659	\$3,673		\$6,410	
Exec Analyst II U	Fire	\$69,705	\$66,803		\$2,411	\$491	
Assoc Engineering Tech	Public Works	\$69,687	\$69,394	\$294			
Police Data Spec II	Police	\$69,678	\$55,663	\$3,989		\$10,026	
Gardener	Parks/Rec & Neigh Serv P R N S	\$69,669	\$62,090	\$5,995		\$1,583	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$69,663	\$61,711	\$102		\$7,850	
Permit Specialist, Sr.	Fire	\$69,623	\$68,869			\$754	Y
Staff Specialist	Library	\$69,611	\$69,611				
Prin Account Clerk	Finance	\$69,595	\$63,605			\$5,990	
Maintenance Worker II	Transportation	\$69,590	\$63,331	\$2,008		\$4,251	
Communications Svs Oper	Airport	\$69,564	\$60,242	\$628		\$8,694	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Library Assistant	Library	\$69,563	\$68,955			\$608	
Police Data Spec II	Police	\$69,537	\$61,430	\$2,041		\$6,066	
Prin Office Specialist	Environmental Services	\$69,511	\$65,837			\$3,675	
Police Data Spec II	Police	\$69,497	\$58,493	\$2,347		\$8,657	
Librarian I	Library	\$69,492	\$69,442			\$50	
Public Safety Com Spec FT	Police	\$69,480	\$62,118			\$7,362	
Police Data Spec II	Police	\$69,410	\$61,430	\$4,708		\$3,271	
Senr Dispatcher	General Services	\$69,366	\$63,219	\$46		\$6,101	
Gardener	Parks/Rec & Neigh Serv P R N S	\$69,359	\$63,331	\$3,646		\$2,382	
Senr Account Clerk	General Services	\$69,356	\$63,366			\$5,990	
Police Data Spec II	Police	\$69,342	\$61,430	\$1,422		\$6,490	
Code Enforcement Insp I	Planning/Building/Code	\$69,336	\$67,781	\$1,271		\$285	
Plant Mechanic	Environmental Services	\$69,332	\$62,794	\$1,770		\$4,769	
Street Sweeper Oper	Transportation	\$69,330	\$64,822	\$923		\$3,586	
Permit Specialist, Sr.	Planning/Building/Code	\$69,283	\$69,134	\$149			
Therapeutic Supervisor	Parks/Rec & Neigh Serv P R N S	\$69,266	\$58,522		\$10,745		
Prin Office Specialist	Police	\$69,265	\$65,120	\$4,145			
Prin Office Specialist	Environmental Services	\$69,203	\$69,203				
Maintenance Worker II	Transportation	\$69,198	\$61,517			\$7,681	
Maintenance Worker II	Transportation	\$69,196	\$61,807			\$7,390	
Police Data Spec II	Police	\$69,192	\$61,430	\$1,269		\$6,493	
Senr Account Clerk	Police	\$69,136	\$58,234	\$10,535		\$368	
Police Data Spec II	Police	\$69,125	\$61,430	\$5,701		\$1,994	
Laboratory Tech I	Environmental Services	\$69,110	\$62,069	\$513		\$6,528	
Prin Office Specialist	Police	\$69,104	\$65,837	\$2,484		\$783	
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$69,093	\$22,758		\$46,334		Y
Engineerg Technician II	Environmental Services	\$69,077	\$69,077				
Engineerg Technician II	Transportation	\$69,077	\$69,077				
Library Assistant	Library	\$69,077	\$69,077				
Library Assistant	Library	\$69,077	\$69,077				
Senr Events Coordinator	Convention/Arts/Entertainment	\$69,023	\$60,032		\$8,991		
Engineerg Technician II	Public Works	\$69,000	\$69,000				
Senr Construction Insp	Airport	\$68,993	\$68,573			\$420	
Police Data Spec II	Police	\$68,948	\$58,493	\$7,211		\$3,244	
Public Safety Radio Disp FT	Fire	\$68,877	\$63,100	\$625		\$5,152	
Maintenance Worker I	Transportation	\$68,871	\$56,873	\$9,630		\$2,369	
Equipment Mech Asst II	General Services	\$68,836	\$60,826	\$7,660		\$351	
Council Assistant II U	City Council	\$68,836	\$62,308			\$6,528	
Maintenance Worker II	Transportation	\$68,798	\$60,286	\$7,432		\$1,080	
Warehouse Supervisor	Finance	\$68,774	\$68,774				
Police Data Spec II	Police	\$68,771	\$61,430	\$3,915		\$3,426	
Police Data Spec II	Police	\$68,748	\$61,430	\$2,926		\$4,391	
Engineerg Technician I	Environmental Services	\$68,742	\$68,287			\$455	
Maintenance Worker II	Transportation	\$68,733	\$61,244	\$264		\$7,225	
Maintenance Worker II	Transportation	\$68,667	\$62,393	\$1,869		\$4,405	
Office Specialist II PT	Human Resources	\$68,665	\$57,030	\$655	\$5,656	\$5,324	
Police Data Spec II	Police	\$68,645	\$40,954	\$1,479	\$25,690	\$522	Y
Water Systems Technician	Environmental Services	\$68,619	\$60,053	\$8,459		\$107	
Investigator Collector II	Finance	\$68,609	\$68,601	\$8			
Legislative Secretary	Clerk	\$68,597	\$62,608			\$5,990	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Community Services Supvr	City Manager	\$68,596	\$68,246			\$350	
Public Safety Radio Disp FT	Fire	\$68,565	\$63,100	\$119		\$5,346	
Equipment Operator	Parks/Rec & Neigh Serv P R N S	\$68,525	\$57,606	\$3,155		\$7,764	
Senr Facility Attendant	Convention/Arts/Entertainment	\$68,516	\$59,659	\$249		\$8,608	
Equipment Operator	Parks/Rec & Neigh Serv P R N S	\$68,440	\$62,294			\$6,145	
Animal Behaviorist	General Services	\$68,432	\$66,247	\$2,185			
Workers Comp Clms Adj II	Human Resources	\$68,417	\$68,417				
Analyst I C	Retirement Services	\$68,416	\$62,600	\$270		\$5,546	
Equipment Mech Asst II	General Services	\$68,407	\$60,797	\$4,731		\$2,879	
Maintenance Worker II	Transportation	\$68,407	\$63,331	\$1,979		\$3,096	
Public Safety Radio Disp FT	Fire	\$68,391	\$63,100			\$5,291	
Communications Svs Oper	Airport	\$68,387	\$60,242	\$5,240		\$2,905	
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$68,338	\$65,837			\$2,501	
Senr Airport Oper Spec	Airport	\$68,316	\$68,304			\$13	
Senr Warehouse Worker	Library	\$68,306	\$62,316			\$5,990	
Maintenance Worker II	Transportation	\$68,260	\$63,331	\$3,758		\$1,171	
Staff Specialist	Transportation	\$68,226	\$68,226				
Facility Snd & Lt Tech	Convention/Arts/Entertainment	\$68,217	\$38,093	\$275	\$29,849		Y
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$68,217	\$65,837			\$2,380	
Maintenance Worker II	Transportation	\$68,207	\$62,676	\$1,891		\$3,641	
Maintenance Worker I	Transportation	\$68,151	\$58,879	\$530		\$8,741	
Supervg Police Data Spec	Police	\$68,146	\$61,621	\$1,194	\$813	\$4,518	Y
Staff Specialist	Environmental Services	\$68,128	\$66,085			\$2,043	
Legislative Secretary	Clerk	\$68,128	\$68,128				
Senr Account Clerk	Finance	\$68,106	\$62,109	\$7		\$5,990	
Latent Fingprt Examr Supv	Police	\$68,103	\$28,469		\$39,634		Y
Assist Envir Serv Spec	Environmental Services	\$68,086	\$61,450			\$6,636	
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$68,077	\$61,435			\$6,642	
Equipment Mech Asst II	General Services	\$68,042	\$60,826	\$4,477		\$2,739	
Youth Outreach Specialist (FT)	Parks/Rec & Neigh Serv P R N S	\$68,029	\$65,837			\$2,192	
Office Specialist II	Environmental Services	\$68,023	\$61,532			\$6,491	
Security Officer	Convention/Arts/Entertainment	\$68,022	\$56,808	\$5,285		\$5,929	
Public Safety Com Spec FT	Police	\$67,960	\$58,871	\$1,057	\$1,827	\$6,204	
Street Sweeper Oper	Transportation	\$67,930	\$64,509	\$597		\$2,824	
Apprentice Mechanic	General Services	\$67,927	\$67,245	\$561		\$122	
Accountant I	Finance	\$67,921	\$67,848	\$73			
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$67,857	\$64,865	\$2,016		\$976	
Staff Specialist	Environmental Services	\$67,831	\$64,859	\$2,972		\$0	
Senr Account Clerk	Planning/Building/Code	\$67,806	\$61,193	\$85		\$6,528	
Library Assistant	Library	\$67,800	\$67,800				
Senr Facility Attendant	Convention/Arts/Entertainment	\$67,766	\$59,659	\$6,888		\$1,219	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$67,751	\$64,865	\$2,286		\$600	
Engineerg Technician II	Public Works	\$67,747	\$67,014	\$696		\$37	
Library Assistant	Library	\$67,739	\$67,739				
Police Data Spec II	Police	\$67,650	\$61,430	\$6,064		\$156	
Animal Shelter Coordinator	General Services	\$67,643	\$63,094	\$4,549			
Police Data Spec II	Police	\$67,622	\$61,430			\$6,191	
Heavy Diesel Equip Op/Mec	Environmental Services	\$67,565	\$67,072			\$493	
Program Manager I	Public Works	\$67,530	\$64,434		\$3,097		
Police Data Spec II	Police	\$67,484	\$58,283	\$6,429		\$2,772	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Accountant I	Finance	\$67,469	\$67,469				
Facility Attendant	General Services	\$67,415	\$52,358	\$8,490		\$6,566	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$67,396	\$64,865	\$901		\$1,630	
Plant Mechanic	Environmental Services	\$67,390	\$67,299	\$91			
Prin Account Clerk	Human Resources	\$67,387	\$67,041			\$346	
Literacy Program Speclst	Library	\$67,370	\$66,650			\$720	
Planner II	Planning/Building/Code	\$67,350	\$65,354			\$1,997	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$67,342	\$64,865	\$973		\$1,505	
Maintenance Worker II	Transportation	\$67,334	\$63,283	\$2,949		\$1,103	
Senr Account Clerk	Transportation	\$67,297	\$64,282	\$22		\$2,993	
Police Data Spec II	Police	\$67,295	\$61,430	\$3,807		\$2,057	
Prin Account Clerk	Public Works	\$67,273	\$67,273				
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$67,260	\$66,730	\$530			
Senr Account Clerk	Environmental Services	\$67,216	\$64,282	\$2,500		\$434	
Contract Compl Assistant	Public Works	\$67,177	\$67,177				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$67,174	\$65,837			\$1,338	
Secretary C	City Manager	\$67,134	\$64,359	\$370		\$2,405	
Senr Council Assistant U	City Council	\$67,115	\$67,115				
Plant Operator	Environmental Services	\$67,099	\$49,880	\$9,699		\$7,519	
Latent Fingprt Examr I	Police	\$67,079	\$59,404	\$167		\$7,507	
Senr Account Clerk	Environmental Services	\$67,060	\$66,675	\$335		\$50	
Police Data Spec II	Police	\$67,050	\$61,430	\$5,063		\$557	
Maintenance Worker II	Transportation	\$67,021	\$63,805	\$485		\$2,731	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$66,996	\$64,865	\$1,532		\$600	
Engineerg Technician II	Transportation	\$66,991	\$60,748	\$254		\$5,990	
Warehouse Worker II	Library	\$66,974	\$58,320	\$1,196		\$7,459	
Library Assistant	Library	\$66,972	\$66,972				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$66,951	\$65,832			\$1,118	
Maintenance Worker II	Transportation	\$66,946	\$63,296	\$2,357		\$1,293	
Maintenance Worker II	Transportation	\$66,933	\$62,772	\$2,991		\$1,171	
Equipment Operator	Parks/Rec & Neigh Serv P R N S	\$66,902	\$62,338	\$3,484		\$1,080	
Senr Account Clerk	Parks/Rec & Neigh Serv P R N S	\$66,742	\$60,206	\$7		\$6,528	
Facility Snd & Lt Tech	General Services	\$66,736	\$64,282			\$2,454	
Senr Account Clerk	Information Technology	\$66,732	\$60,322			\$6,411	
Senr Facility Attendant	General Services	\$66,679	\$58,057	\$8,031		\$591	
Youth Outreach Specialist (FT)	Parks/Rec & Neigh Serv P R N S	\$66,655	\$65,502			\$1,154	
Marketing/Public Outrch Rep II	Parks/Rec & Neigh Serv P R N S	\$66,606	\$66,606				
Police Data Spec II	Police	\$66,599	\$55,663	\$7,861		\$3,075	
Senr Library Clerk	Library	\$66,552	\$60,024			\$6,528	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$66,527	\$65,837			\$690	
Gardener	Parks/Rec & Neigh Serv P R N S	\$66,503	\$62,871	\$1,956		\$1,677	
Accounting Tech	Finance	\$66,479	\$54,972	\$63		\$11,443	
Recreation Supervisor	Parks/Rec & Neigh Serv P R N S	\$66,461	\$22,758		\$43,500	\$203	Y
Senr Account Clerk	Parks/Rec & Neigh Serv P R N S	\$66,459	\$64,268			\$2,191	
Maintenance Worker I	Transportation	\$66,450	\$56,873			\$9,577	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$66,444	\$65,253	\$373		\$818	
Temp Employee U PT	Police	\$66,443	\$66,443				
Workers Comp Clms Adj II	Human Resources	\$66,435	\$61,332			\$5,102	
Analyst I C	Office Of Economic Development	\$66,427	\$63,791		\$1,897	\$739	
Staff Specialist	Finance	\$66,398	\$65,443	\$131		\$824	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Gardener	Parks/Rec & Neigh Serv P R N S	\$66,389	\$63,331	\$2,249		\$809	
Management Fellow U	City Manager	\$66,369	\$62,876		\$3,493		
Gardener	Parks/Rec & Neigh Serv P R N S	\$66,346	\$63,331	\$2,353		\$662	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$66,343	\$64,865	\$878		\$600	
Street Sweeper Oper	Transportation	\$66,339	\$63,029	\$630		\$2,681	
Police Officer	Police	\$66,329	\$4,988	\$8,334	\$46,134	\$6,873	Y
Senr Maintenance Worker	Transportation	\$66,319	\$64,463	\$663		\$1,193	
Secretary	Parks/Rec & Neigh Serv P R N S	\$66,311	\$65,502	\$274		\$535	
Council Assistant II U	City Council	\$66,308	\$63,462		\$2,308	\$538	
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$66,296	\$59,767			\$6,528	
Parking & Traffic Ctrl Officer	Transportation	\$66,262	\$59,566	\$3,822		\$2,874	
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$66,245	\$65,837			\$408	
Senr Custodian	Airport	\$66,215	\$56,894			\$9,320	
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$66,183	\$59,767			\$6,415	
Accounting Tech	Attorney	\$66,155	\$65,318			\$837	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$66,128	\$65,837			\$291	
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$66,121	\$65,837			\$284	
Staff Specialist	Housing	\$66,117	\$65,093	\$29		\$995	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$66,114	\$56,873	\$7,070		\$2,171	
Senr Custodian	Airport	\$66,097	\$56,894	\$336		\$8,867	
Maintenance Worker II	Transportation	\$66,042	\$62,862	\$2,032		\$1,148	
Secretary	Police	\$66,042	\$65,837			\$205	
Youth Outreach Specialist (FT)	Parks/Rec & Neigh Serv P R N S	\$66,017	\$65,837			\$180	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$66,003	\$65,837			\$166	
Maintenance Worker II	Transportation	\$66,000	\$63,331	\$1,275		\$1,394	
Prin Office Specialist	Information Technology	\$65,993	\$65,837			\$156	
Security Officer	General Services	\$65,992	\$57,413	\$558		\$8,021	
Laboratory Tech I	Environmental Services	\$65,990	\$60,000			\$5,990	
Accounting Tech	Finance	\$65,988	\$65,988				
Plant Operator	Environmental Services	\$65,974	\$63,966	\$803		\$1,205	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$65,960	\$64,865	\$496		\$600	
Senr Account Clerk	Environmental Services	\$65,948	\$64,282	\$1,667			
Prin Office Specialist	Environmental Services	\$65,944	\$65,944				
Maintenance Worker II	Transportation	\$65,923	\$56,700	\$1,979		\$7,244	
Security Officer	General Services	\$65,885	\$57,010	\$609		\$8,266	
Exec Analyst I U	City Manager	\$65,870	\$63,547		\$2,323		
Staff Specialist	Finance	\$65,869	\$65,794			\$75	
Workers Comp Clms Adj I	Human Resources	\$65,860	\$65,717	\$143			
Police Data Spec II	Police	\$65,852	\$61,430	\$2,268		\$2,153	
Secretary	Airport	\$65,844	\$65,837	\$8			
Secretary	Parks/Rec & Neigh Serv P R N S	\$65,844	\$65,837	\$8			
Recreation Specialist	Parks/Rec & Neigh Serv P R N S	\$65,837	\$65,837				
Prin Office Specialist	Police	\$65,837	\$65,837				
Secretary	Human Resources	\$65,837	\$65,837				
Prin Office Specialist	Planning/Building/Code	\$65,837	\$65,837				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$65,837	\$65,837				
Secretary	Police	\$65,837	\$65,837				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$65,837	\$65,837				
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$65,837	\$65,837				
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$65,837	\$65,837				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$65,837	\$65,837				
Prin Office Specialist	Information Technology	\$65,837	\$65,837				
Recreation Specialist	Parks/Rec & Neigh Serv P R N S	\$65,837	\$65,837				
Secretary	Public Works	\$65,835	\$65,835				
Senr Office Specialist	Office Of Economic Development	\$65,830	\$59,841			\$5,990	
Animal Shelter Coordinator	General Services	\$65,816	\$62,646	\$2,683		\$488	
Supervg Police Data Spec	Police	\$65,807	\$63,110	\$345		\$2,353	
Public Safety Com Spec FT	Police	\$65,803	\$52,907	\$350		\$12,547	
Engineerg Technician II	Public Works	\$65,799	\$65,799				
Library Assistant	Library	\$65,794	\$65,794				
Library Assistant	Library	\$65,794	\$65,794				
Library Assistant	Library	\$65,794	\$65,794				
Accounting Tech	Planning/Building/Code	\$65,780	\$61,675	\$385		\$3,720	
Maintenance Worker II	Transportation	\$65,753	\$63,331	\$1,319		\$1,103	
Maintenance Worker II	Transportation	\$65,731	\$63,331	\$1,319		\$1,080	
Maintenance Worker II	Transportation	\$65,729	\$63,331	\$396		\$2,002	
Senr Airport Oper Spec	Airport	\$65,721	\$63,288	\$919		\$1,514	
Senr Office Specialist	Auditor	\$65,712	\$59,184			\$6,528	
Prin Office Specialist	Information Technology	\$65,701	\$64,552	\$366		\$783	
Equipment Mech Asst II	General Services	\$65,675	\$60,826	\$2,879		\$1,970	
Administrative Assist C	Transportation	\$65,662	\$65,662				
Senr Office Specialist	Police	\$65,650	\$59,184	\$6,466			
Maintenance Worker II	Transportation	\$65,648	\$63,331	\$704		\$1,613	
Secretary	Airport	\$65,636	\$65,636				
Maintenance Worker II	Transportation	\$65,621	\$63,331	\$352		\$1,938	
Network Technician II PT	Retirement Services	\$65,608	\$65,608				
Office Specialist II	Police	\$65,597	\$52,855	\$11,959		\$783	
Fire Fighter	Fire	\$65,595	\$12,516	\$243	\$51,137	\$1,699	Y
Community Coordinator	City Manager	\$65,575	\$65,370	\$206			
Senr Account Clerk	General Services	\$65,554	\$64,282	\$1,272			
Senr Maintenance Worker	Transportation	\$65,550	\$63,290	\$1,004		\$1,256	
Maintenance Worker I	Transportation	\$65,534	\$56,873	\$158		\$8,503	
Senr Account Clerk	Police	\$65,527	\$64,282	\$246		\$1,000	
Senr Office Specialist	Transportation	\$65,502	\$59,184	\$329		\$5,990	
Latent Fingprt Examr I	Police	\$65,477	\$59,404	\$84		\$5,990	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$65,471	\$56,873	\$5,972		\$2,626	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$65,468	\$65,349			\$118	
Maintenance Worker I	Transportation	\$65,467	\$56,873	\$6,742		\$1,852	
Executive Assistant U	City Manager	\$65,423	\$65,423				
Senr Account Clerk	Office Of Economic Development	\$65,417	\$63,595	\$552		\$1,269	
Gardener	Parks/Rec & Neigh Serv P R N S	\$65,416	\$63,331	\$88		\$1,997	
Maintenance Worker II	Transportation	\$65,404	\$63,331	\$880		\$1,193	
Administrative Assist C	Library	\$65,395	\$64,420			\$975	
Animal Services Officer	General Services	\$65,387	\$59,098	\$2,832		\$3,457	
Environment Inspector I	Environmental Services	\$65,362	\$65,362				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$65,357	\$65,319	\$23		\$15	
Librarian II PT	Library	\$65,356	\$65,041			\$315	
Senr Account Clerk	Planning/Building/Code	\$65,340	\$63,595	\$22		\$1,722	
Librarian II PT	Library	\$65,333	\$65,121			\$212	
Police Data Spec II	Police	\$65,323	\$61,430	\$1,103		\$2,789	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Maintenance Worker II	Transportation	\$65,286	\$62,686	\$404		\$2,195	
Groundskeeper	Parks/Rec & Neigh Serv P R N S	\$65,274	\$56,873	\$8,215		\$186	
Prin Office Specialist	Fire	\$65,271	\$65,054	\$217			
Maintenance Worker II	Transportation	\$65,255	\$60,760	\$44		\$4,451	
Equipment Mech Asst II	General Services	\$65,227	\$60,826	\$4,058		\$344	
Analyst II C	Environmental Services	\$65,208	\$60,550			\$4,659	
Maintenance Worker II	Transportation	\$65,204	\$63,331	\$1,319		\$553	
Police Data Spec II	Police	\$65,189	\$61,430			\$3,759	
Senr Office Specialist	Police	\$65,174	\$59,184			\$5,990	
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$65,174	\$59,184			\$5,990	
Senr Office Specialist	Information Technology	\$65,174	\$59,184			\$5,990	
Senr Office Specialist	Police	\$65,174	\$59,184			\$5,990	
Maintenance Worker II	Transportation	\$65,150	\$62,636	\$2,375		\$138	
Water Meter Reader	Environmental Services	\$65,145	\$64,625	\$345		\$175	
Maintenance Worker II	Parks/Rec & Neigh Serv P R N S	\$65,141	\$62,654			\$2,487	
Police Data Spec II	Police	\$65,135	\$48,859	\$6,444		\$9,831	
Senr Airport Oper Spec	Airport	\$65,135	\$63,288	\$1,166		\$681	
Senr Account Clerk	Airport	\$65,116	\$58,193			\$6,923	
Staff Specialist	General Services	\$65,112	\$64,158	\$53		\$900	
Secretary	Airport	\$65,105	\$65,105				
Secretary	Public Works	\$65,105	\$65,105				
Gardener	Parks/Rec & Neigh Serv P R N S	\$65,104	\$62,728	\$2,001		\$374	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$65,086	\$56,873	\$7,595		\$618	
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$65,081	\$64,298			\$783	
Senr Construction Insp	Public Works	\$65,073	\$64,688			\$385	
Facility Attendant	Convention/Arts/Entertainment	\$65,073	\$52,358	\$6,997		\$5,717	
Animal Services Officer	General Services	\$64,998	\$59,098	\$2,784		\$3,117	
Security Officer	Convention/Arts/Entertainment	\$64,982	\$57,413	\$3,643		\$3,927	
Police Officer	Police	\$64,972	\$41,864	\$1,384		\$21,723	
Communications Svs Oper	Airport	\$64,961	\$60,242	\$4,170		\$548	
Prin Office Specialist	Planning/Building/Code	\$64,961	\$64,961				
Maintenance Worker I	Transportation	\$64,954	\$56,873	\$6,558		\$1,523	
Engineerg Technician II	Airport	\$64,945	\$58,955			\$5,990	
Maintenance Worker II	Transportation	\$64,937	\$63,331	\$95		\$1,510	
Senr Police Data Spec	Police	\$64,936	\$58,929	\$3,926		\$2,081	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$64,933	\$56,873	\$7,504		\$556	
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$64,900	\$64,892	\$8			
Maintenance Worker II	Transportation	\$64,885	\$63,331	\$44		\$1,510	
Librarian II PT	Library	\$64,881	\$64,881				
Administrative Assist C	Housing	\$64,854	\$64,854				
Analyst I C PT	Finance	\$64,809	\$61,851		\$1,631	\$1,328	
Youth Outreach Specialist (FT)	Parks/Rec & Neigh Serv P R N S	\$64,770	\$64,770				
Police Data Spec II	Police	\$64,760	\$61,430			\$3,330	
Facility Repair Worker	Airport	\$64,750	\$56,820	\$4,473		\$3,457	
Analyst I C PT	Human Resources	\$64,721	\$64,721				
Maintenance Worker I	Transportation	\$64,709	\$58,895	\$4,556		\$1,258	
Street Sweeper Oper	Transportation	\$64,708	\$62,488			\$2,220	
Maintenance Worker I	Transportation	\$64,702	\$55,609	\$4,154		\$4,939	
Maintenance Worker II	Transportation	\$64,682	\$63,331	\$95		\$1,255	
Security Officer	Convention/Arts/Entertainment	\$64,666	\$57,413	\$2,937		\$4,316	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Legislative Secretary	Clerk	\$64,648	\$64,648				
Council Assistant II U	City Council	\$64,644	\$64,644				
Library Assistant	Library	\$64,626	\$64,626				
Library Assistant	Library	\$64,626	\$64,626				
Environment Inspector I	Environmental Services	\$64,594	\$64,279			\$315	
Senr Arts Program Coordinator	Office Of Economic Development	\$64,587	\$59,267		\$726	\$4,594	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$64,582	\$56,873	\$7,292		\$417	
Engineerg Technician II	Environmental Services	\$64,574	\$64,574				
Secretary C	Retirement Services	\$64,518	\$64,518				
Police Data Spec II	Police	\$64,490	\$61,046	\$2,944		\$500	
Senr Office Specialist	Environmental Services	\$64,487	\$58,323			\$6,164	
Police Data Spec II	Police	\$64,484	\$60,734	\$1,834		\$1,916	
Animal Services Officer	General Services	\$64,482	\$59,098	\$3,428		\$1,956	
Police Data Spec II	Police	\$64,467	\$61,430	\$1,820		\$1,216	
Police Data Spec II	Police	\$64,463	\$55,663	\$5,253		\$3,547	
Maintenance Worker II	Transportation	\$64,456	\$63,331			\$1,125	
Maintenance Worker II	Transportation	\$64,456	\$63,331			\$1,125	
Maintenance Worker II	Transportation	\$64,455	\$63,331	\$44		\$1,080	
Legal Admin Assist I C	Attorney	\$64,433	\$64,433				
Gardener	Parks/Rec & Neigh Serv P R N S	\$64,413	\$62,173			\$2,240	
Warehouse Worker II	Environmental Services	\$64,394	\$58,320			\$6,074	
Senr Account Clerk	Environmental Services	\$64,376	\$64,282			\$95	
Facility Attendant	General Services	\$64,376	\$52,358	\$11,771		\$246	
Facility Repair Worker	General Services	\$64,357	\$60,802	\$1,474		\$2,080	
Senr Account Clerk	Police	\$64,349	\$64,282	\$67			
Building Inspect/Comb Cert FT	Planning/Building/Code	\$64,313	\$61,039	\$36	\$2,903	\$335	
Senr Account Clerk	Airport	\$64,282	\$64,282				
Senr Account Clerk	General Services	\$64,282	\$64,282				
Senr Account Clerk	Airport	\$64,282	\$64,282				
Senr Account Clerk	Finance	\$64,282	\$64,282				
Senr Account Clerk	Airport	\$64,223	\$58,234			\$5,990	
Equipment Operator	Parks/Rec & Neigh Serv P R N S	\$64,220	\$62,268	\$872		\$1,080	
Maintenance Worker II	Transportation	\$64,218	\$63,115			\$1,103	
Gerontology Supervisor	Parks/Rec & Neigh Serv P R N S	\$64,218	\$64,218				
Police Property Spec I	Police	\$64,206	\$56,894			\$7,311	
Maintenance Worker I	Parks/Rec & Neigh Serv P R N S	\$64,136	\$56,873			\$7,263	
Fire Fighter	Fire	\$64,123	\$52,534	\$1,167		\$10,423	
Maintenance Worker II	Transportation	\$64,121	\$62,224	\$1,547		\$350	
Police Data Spec II	Police	\$64,120	\$61,061	\$370		\$2,690	
Supervg School Crossing Guard	Police	\$64,118	\$57,478	\$6,140		\$500	
Secretary	Public Works	\$64,115	\$64,115				
Senr Office Specialist	Fire	\$64,109	\$64,109				
Staff Technician	Environmental Services	\$64,075	\$60,321			\$3,754	
Senr Maintenance Worker	Airport	\$64,029	\$54,451	\$426		\$9,153	
Engineerg Technician I	Parks/Rec & Neigh Serv P R N S	\$63,986	\$57,996			\$5,990	
Secretary	Planning/Building/Code	\$63,978	\$63,978				
Senr Account Clerk	Parks/Rec & Neigh Serv P R N S	\$63,938	\$63,938				
Office Specialist II	City Council	\$63,915	\$63,915				
Senr Facility Attendant	Convention/Arts/Entertainment	\$63,913	\$59,659	\$4,254			
Sr Parking & Traffic Ctrl Off	Transportation	\$63,900	\$61,811	\$707		\$1,383	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Pump Maintenance Wkr	Transportation	\$63,896	\$62,788	\$745		\$364	
Plant Mechanic	Environmental Services	\$63,896	\$59,169	\$3,559		\$1,168	
Dispatcher	General Services	\$63,870	\$59,357	\$1,525		\$2,988	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$63,863	\$56,873	\$6,991			
Temp Employee U Nmb	Office Of Economic Development	\$63,840	\$63,840				
Senr Account Clerk	Transportation	\$63,770	\$62,987			\$783	
Senr Custodian	Airport	\$63,715	\$56,894	\$2,766		\$4,055	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$63,683	\$62,683			\$1,000	
Police Data Spec II	Police	\$63,676	\$61,430	\$1,806		\$439	
Senr Account Clerk	Library	\$63,657	\$57,667			\$5,990	
Facility Attendant	Convention/Arts/Entertainment	\$63,640	\$52,164	\$4,663		\$6,813	
Equipment Mech Asst II	General Services	\$63,628	\$60,826			\$2,803	
Senr Account Clerk	Finance	\$63,614	\$57,624			\$5,990	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$63,613	\$56,873			\$6,741	
Senr Account Clerk	Finance	\$63,605	\$63,605				
Gardener	Parks/Rec & Neigh Serv P R N S	\$63,595	\$63,331	\$264			
Planning Technician	Planning/Building/Code	\$63,581	\$63,397	\$185			
Senr Office Specialist	Human Resources	\$63,520	\$56,992			\$6,528	
Plant Asst Gen Ops Supvr	Environmental Services	\$63,462	\$7,952	\$1,367	\$54,143		Y
Secretary C	City Manager	\$63,439	\$63,439				
Security Officer	Convention/Arts/Entertainment	\$63,429	\$57,413	\$2,264		\$3,752	
Environment Inspector II	Environmental Services	\$63,367	\$60,343	\$749	\$1,782	\$493	Y
Staff Specialist	Retirement Services	\$63,357	\$63,357				
Network Technician I PT	Library	\$63,350	\$62,941	\$409			
Senr Facility Attendant	Convention/Arts/Entertainment	\$63,347	\$59,659			\$3,688	
Maintenance Worker I	Transportation	\$63,338	\$56,873	\$3,996		\$2,468	
Athletic Stadium Grndskpr	Parks/Rec & Neigh Serv P R N S	\$63,314	\$62,964	\$350			
Police Data Spec II	Police	\$63,309	\$55,940	\$341		\$7,028	
Medical Assistant	Human Resources	\$63,303	\$58,423			\$4,880	
Equipment Mech Asst II	General Services	\$63,300	\$60,826	\$1,394		\$1,080	
Police Data Spec II	Police	\$63,290	\$55,663	\$3,196		\$4,431	
Maintenance Worker I	Transportation	\$63,280	\$61,263	\$788		\$1,229	
Police Data Spec I	Police	\$63,243	\$57,600	\$2,395		\$3,249	
Parking & Traffic Ctrl Officer	Airport	\$63,238	\$54,151			\$9,087	
Senr Account Clerk	Retirement Services	\$63,231	\$57,016	\$81		\$6,135	
Senr Zoo Keeper	Parks/Rec & Neigh Serv P R N S	\$63,220	\$56,592			\$6,628	
Investigator Collector I	Finance	\$63,215	\$63,215				
Animal Services Officer	General Services	\$63,190	\$59,098	\$2,445		\$1,648	
Senr Warehouse Worker	Finance	\$63,182	\$62,316	\$866			
Senr Office Specialist	Library	\$63,152	\$62,192			\$960	
Communications Svs Oper	Airport	\$63,113	\$59,280	\$920		\$2,912	
Staff Specialist	Environmental Services	\$63,113	\$63,113				
Maintenance Worker II	Transportation	\$63,070	\$61,719			\$1,352	
Police Data Spec II	Police	\$63,051	\$58,493	\$2,425		\$2,134	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$63,045	\$47,027	\$7,830		\$8,187	
Dispatcher	General Services	\$63,024	\$59,247	\$866		\$2,912	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$63,018	\$56,873			\$6,145	
Animal Services Officer	General Services	\$63,015	\$56,246	\$3,321		\$3,447	
Staff Specialist	Office Of Economic Development	\$63,003	\$63,003				
Police Officer	Police	\$62,992	\$23,585	\$11,597	\$18,430	\$9,380	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Assoc Engineer	Environmental Services	\$62,959	\$61,444			\$1,515	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$62,956	\$56,873	\$5,411		\$672	
Senr Office Specialist	Office Of Economic Development	\$62,951	\$62,951				
Prin Account Clerk	Housing	\$62,942	\$62,942				
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$62,917	\$61,790		\$1,127		
Police Property Spec I	Police	\$62,884	\$56,894			\$5,990	
Senr Account Clerk	Finance	\$62,859	\$62,859				
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$62,824	\$58,597			\$4,227	
Senr Supvr, Administration	Planning/Building/Code	\$62,816	\$19,075		\$43,741		Y
Senr Office Specialist	Police	\$62,815	\$56,819	\$7		\$5,990	
Senr Account Clerk	Finance	\$62,794	\$62,794				
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$62,788	\$62,683			\$105	
Equipment Operator	Parks/Rec & Neigh Serv P R N S	\$62,770	\$62,338			\$432	
Fire Fighter	Fire	\$62,761	\$52,534	\$1,580		\$8,647	
Police Data Spec II	Police	\$62,759	\$43,229	\$3,568	\$13,928	\$2,034	Y
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$62,711	\$59,767			\$2,944	
Water Systems Technician	Environmental Services	\$62,700	\$59,628	\$1,980		\$1,092	
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$62,683	\$62,683				
Senr Office Specialist	City Council	\$62,675	\$59,184			\$3,491	
Maintenance Worker I	Transportation	\$62,663	\$56,873	\$873		\$4,917	
Communications Svs Oper	Airport	\$62,648	\$53,730	\$1,318		\$7,600	
Maintenance Worker II	Transportation	\$62,628	\$61,337	\$176		\$1,115	
Equipment Operator	Parks/Rec & Neigh Serv P R N S	\$62,570	\$59,400	\$2,090		\$1,080	
Maintenance Worker I	Transportation	\$62,561	\$49,140	\$11,651		\$1,770	
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$62,544	\$55,987			\$6,557	
Legal Admin Assist I C	Attorney	\$62,539	\$62,539				
Police Data Spec II	Police	\$62,494	\$58,493	\$2,546		\$1,455	
Maintenance Worker I	Transportation	\$62,488	\$48,535	\$11,094		\$2,859	
Staff Specialist	Transportation	\$62,465	\$61,799			\$666	
Senr Office Specialist	Planning/Building/Code	\$62,397	\$59,174			\$3,223	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$62,380	\$62,309			\$71	
Public Safety Radio Disp FT	Police	\$62,374	\$55,051	\$259		\$7,064	
Animal Services Officer	General Services	\$62,365	\$59,098	\$1,697		\$1,570	
Supervisor, Animal Serv Ops	General Services	\$62,343	\$59,237		\$3,106		
Senr Warehouse Worker	Airport	\$62,323	\$62,316	\$7			
Animal Services Officer	General Services	\$62,323	\$55,182	\$3,890		\$3,252	
Animal Services Officer	General Services	\$62,295	\$59,098	\$2,698		\$500	
Cross Connection Spec	Environmental Services	\$62,289	\$62,141	\$149			
Police Property Spec II	Police	\$62,287	\$59,357			\$2,930	
Senr Office Specialist	General Services	\$62,263	\$60,531			\$1,732	
Librarian I PT	Library	\$62,254	\$61,444			\$810	
Public Safety Com Spec FT	Police	\$62,207	\$51,472	\$193		\$10,542	
Plant Mechanic	Environmental Services	\$62,140	\$59,124	\$2,671		\$345	
Police Data Spec II	Police	\$62,131	\$48,082	\$4,367		\$9,683	
Senr Office Specialist	Police	\$62,127	\$59,184			\$2,943	
Analyst II C	Environmental Services	\$62,078	\$23,246		\$38,833		Y
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$62,074	\$56,873	\$5,055		\$145	
Animal Services Officer	General Services	\$62,068	\$59,098	\$2,155		\$815	
Maintenance Worker I	Transportation	\$62,024	\$56,873	\$2,883		\$2,268	
Police Property Spec II	Police	\$62,010	\$59,357			\$2,653	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Librarian II PT	Library	\$61,927	\$60,756			\$1,172	
Library Assistant	Library	\$61,922	\$61,922				
Equipment Mech Asst II	General Services	\$61,906	\$60,826			\$1,080	
Division Manager	Housing	\$61,903	\$39,051		\$20,938	\$1,915	Y
Senr Office Specialist	Police	\$61,897	\$59,184	\$2,713			
Legal Admin Assist II C	Attorney	\$61,892	\$61,892				
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$61,868	\$56,873	\$4,186		\$808	
Fire Fighter	Fire	\$61,818	\$52,534	\$1,276		\$8,008	
Alarm Technician	Police	\$61,798	\$61,798				
Senr Office Specialist	Police	\$61,728	\$58,128	\$2,817		\$783	
Fire Fighter	Fire	\$61,705	\$52,534	\$941		\$8,230	
Assist Hvy Dsl Eq Op Mech	Environmental Services	\$61,704	\$61,704				
Police Data Spec II	Police	\$61,688	\$48,859	\$3,102		\$9,727	
Senr Library Clerk	Library	\$61,673	\$60,890			\$783	
Maintenance Worker II	Transportation	\$61,638	\$57,755	\$1,367		\$2,516	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$61,625	\$61,387	\$15		\$223	
Dispatcher	General Services	\$61,624	\$59,357	\$2,267			
Maintenance Worker I	Airport	\$61,597	\$56,873	\$1,112		\$3,612	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$61,566	\$56,306	\$4,730		\$530	
Police Property Spec II	Police	\$61,558	\$59,357			\$2,201	
Dispatcher	General Services	\$61,552	\$59,357	\$1,363		\$832	
Fire Fighter	Fire	\$61,542	\$52,534	\$1,000		\$8,008	
Fire Fighter	Fire	\$61,532	\$52,534	\$1,153		\$7,845	
Mayor's Exec Officer U	City Council	\$61,522	\$59,082			\$2,440	
Maintenance Worker I	Transportation	\$61,502	\$48,967	\$4,485		\$8,051	
Equipment Mech Asst II	General Services	\$61,480	\$59,446	\$1,692		\$342	
Apprentice Mechanic	General Services	\$61,459	\$60,507	\$952			
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$61,406	\$59,767			\$1,638	
Senr Library Clerk	Library	\$61,394	\$60,806			\$588	
Recreation Specialist	Parks/Rec & Neigh Serv P R N S	\$61,377	\$61,377				
Prin Office Specialist	Information Technology	\$61,356	\$61,349	\$7			
Maintenance Worker II	Parks/Rec & Neigh Serv P R N S	\$61,350	\$59,930			\$1,420	
Maintenance Worker I	Airport	\$61,340	\$56,873	\$1,580		\$2,888	
Parks Facilities Supvr	Parks/Rec & Neigh Serv P R N S	\$61,312	\$42,154	\$9,133	\$9,673	\$351	Y
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$61,290	\$56,873	\$3,950		\$468	
Public Safety Radio Disp FT	Fire	\$61,273	\$49,088	\$611	\$1,875	\$9,699	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$61,273	\$59,554			\$1,718	
Senr Account Clerk	Finance	\$61,214	\$61,193	\$21			
Animal Health Technician	General Services	\$61,184	\$53,395	\$1,261		\$6,528	
Equipment Mech Asst II	General Services	\$61,138	\$60,826			\$312	
Security Officer	Convention/Arts/Entertainment	\$61,122	\$57,413	\$3,210		\$500	
Senr Office Specialist	Transportation	\$61,086	\$43,049		\$18,038		Y
Analyst I C PT	Human Resources	\$61,069	\$61,069				
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$61,020	\$56,873	\$4,147			
Supply Clerk	Environmental Services	\$61,015	\$61,009	\$7			
Maintenance Worker II	Transportation	\$61,013	\$59,733	\$132		\$1,148	
Facility Attendant	Convention/Arts/Entertainment	\$61,013	\$52,358	\$3,394		\$5,261	
Facility Attendant	Convention/Arts/Entertainment	\$61,003	\$52,358	\$6,283		\$2,362	
Senr Office Specialist	Planning/Building/Code	\$60,992	\$59,184	\$1,808			
Environment Insp, Assistant	Environmental Services	\$60,982	\$60,062			\$920	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Marketing/Public Outrch Rep I	Environmental Services	\$60,952	\$59,472	\$655		\$825	
Parking & Traffic Ctrl Officer	Transportation	\$60,897	\$54,151			\$6,745	
Facility Attendant	General Services	\$60,874	\$51,530	\$2,071		\$7,272	
Equipment Mech Asst II	General Services	\$60,871	\$60,826			\$45	
Equipment Mech Asst II	General Services	\$60,826	\$60,826				
Equipment Mech Asst II	General Services	\$60,817	\$60,817				
Senr Library Clerk	Library	\$60,806	\$60,806			\$0	
Parking & Traffic Ctrl Officer	Transportation	\$60,800	\$57,761	\$418		\$2,621	
Maintenance Worker I	Transportation	\$60,739	\$49,054	\$4,326		\$7,360	
Police Data Spec II	Police	\$60,732	\$55,954	\$3,277		\$1,500	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$60,727	\$56,873	\$3,283		\$571	
Security Officer	Convention/Arts/Entertainment	\$60,722	\$57,413			\$3,310	
Senr Account Clerk	Finance	\$60,683	\$54,155			\$6,528	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$60,645	\$55,266	\$5,115		\$265	
Senr Custodian	Airport	\$60,629	\$56,894			\$3,735	
Senr Office Specialist	Police	\$60,595	\$59,184	\$1,411			
Apprentice Mechanic	General Services	\$60,586	\$60,507	\$79			
Public Safety Radio Disp FT	Police	\$60,571	\$54,831	\$288		\$5,452	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$60,563	\$60,214	\$350			
Senr Office Specialist	Planning/Building/Code	\$60,540	\$59,184	\$1,356			
Senr Account Clerk	Fire	\$60,518	\$60,426	\$92			
Environment Insp, Assistant	Environmental Services	\$60,506	\$59,818	\$548		\$140	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$60,492	\$56,873	\$3,594		\$25	
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$60,480	\$59,736	\$743			
Sr Parking & Traffic Ctrl Off	Transportation	\$60,459	\$59,859			\$600	
Legal Admin Assist I C	Attorney	\$60,457	\$60,457				
Police Property Spec I	Police	\$60,448	\$56,894			\$3,554	
Prin Office Specialist	Human Resources	\$60,434	\$60,434				
Maintenance Worker I	Transportation	\$60,431	\$56,873	\$2,478		\$1,080	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$60,373	\$56,846	\$2,409		\$1,118	
Council Assistant II U	City Council	\$60,369	\$60,369				
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$60,359	\$57,763	\$1,889		\$707	
Parking & Traffic Ctrl Officer	Airport	\$60,320	\$53,926			\$6,394	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$60,287	\$59,570			\$717	
Police Data Spec II	Police	\$60,285	\$55,148	\$3,240		\$1,898	
Senr Office Specialist	Transportation	\$60,264	\$59,184			\$1,080	
Senr Custodian	General Services	\$60,259	\$56,894	\$158		\$3,207	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$60,247	\$56,873	\$3,225		\$149	
Senr Office Specialist	General Services	\$60,244	\$59,184	\$277		\$783	
Senr Office Specialist	Information Technology	\$60,201	\$59,089	\$329		\$783	
Senr Office Specialist	Information Technology	\$60,176	\$53,105	\$298		\$6,773	
Plant Operator	Environmental Services	\$60,168	\$40,880	\$14,691	\$875	\$3,722	Y
Heavy Equip Oper	Environmental Services	\$60,168	\$54,997	\$2,901	\$2,270		
Supervisor, Administration	Planning/Building/Code	\$60,167	\$59,991	\$126		\$50	
Senr Office Specialist	General Services	\$60,159	\$54,170			\$5,990	
Maintenance Worker II	Airport	\$60,156	\$54,713	\$1,520		\$3,924	
Senr Office Specialist	Fire	\$60,151	\$54,161			\$5,990	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$60,149	\$59,767			\$382	
Legal Admin Assist II C	Attorney	\$60,146	\$54,879			\$5,268	
Parking & Traffic Ctrl Officer	Airport	\$60,128	\$53,023	\$3,761		\$3,344	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Office Specialist	Police	\$60,097	\$59,184	\$130		\$783	
Senr Office Specialist	Planning/Building/Code	\$60,090	\$59,184	\$123		\$783	
Security Officer	General Services	\$60,089	\$57,010	\$1,170		\$1,910	
Police Property Spec I	Police	\$60,086	\$56,894			\$3,192	
Custodian	Airport	\$60,086	\$49,831	\$277		\$9,978	
Senr Custodian	Airport	\$60,049	\$56,511	\$395		\$3,143	
Office Specialist II C	Attorney	\$60,032	\$53,503			\$6,528	
Police Property Spec I	Police	\$60,019	\$56,894			\$3,124	
Security Officer	General Services	\$60,000	\$54,691	\$1,693		\$3,616	
Senr Office Specialist	Transportation	\$59,985	\$59,184	\$801			
Senr Office Specialist	Information Technology	\$59,979	\$59,196			\$783	
Senr Office Specialist	Housing	\$59,967	\$59,184			\$783	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$59,963	\$59,767			\$196	
Communications Svs Oper	Airport	\$59,949	\$59,406	\$314		\$230	
Police Data Spec II	Police	\$59,949	\$48,859	\$4,412		\$6,678	
Parking & Traffic Ctrl Officer	Airport	\$59,946	\$52,524	\$677		\$6,745	
Library Clerk	Library	\$59,925	\$52,855			\$7,070	
Senr Office Specialist	Transportation	\$59,920	\$58,128	\$1,279		\$513	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$59,918	\$56,873	\$2,488		\$557	
Engineer Technician II	Transportation	\$59,916	\$53,926			\$5,990	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$59,914	\$56,873	\$3,041			
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$59,878	\$52,629			\$7,249	
Senr Office Specialist	Housing	\$59,834	\$59,184			\$650	
Plant Mechanic	Environmental Services	\$59,823	\$49,927	\$3,213		\$6,684	
Fire Fighter	Fire	\$59,811	\$52,534	\$995		\$6,282	
Senr Office Specialist	General Services	\$59,786	\$59,184			\$602	
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$59,767	\$59,767				
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$59,767	\$59,767				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$59,767	\$59,767				
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$59,767	\$59,767				
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$59,767	\$59,767				
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$59,767	\$59,767				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$59,767	\$59,767				
Senr Office Specialist	General Services	\$59,767	\$59,184			\$583	
Facility Attendant	General Services	\$59,754	\$52,358	\$291		\$7,105	
Office Specialist II	Police	\$59,751	\$52,855	\$551		\$6,346	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$59,735	\$55,764	\$3,971			
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$59,731	\$56,346	\$2,962		\$423	
Fire Fighter	Fire	\$59,701	\$51,930	\$1,489		\$6,282	
Community Coordinator	City Manager	\$59,670	\$58,297	\$170		\$1,203	
Senr Office Specialist	Environmental Services	\$59,666	\$53,676			\$5,990	
Fire Fighter	Fire	\$59,648	\$51,930	\$1,436		\$6,282	
Analyst I C PT	Human Resources	\$59,648	\$59,648				
Senr Office Specialist	Environmental Services	\$59,645	\$58,339	\$523		\$783	
Senr Office Specialist	Transportation	\$59,640	\$59,176			\$464	
Senr Office Specialist	Office Of Economic Development	\$59,630	\$59,630				
Facility Attendant	Convention/Arts/Entertainment	\$59,611	\$52,358	\$2,543		\$4,710	
Senr Office Specialist	Information Technology	\$59,595	\$59,184	\$411			
Maintenance Worker I	Transportation	\$59,578	\$56,873			\$2,705	
Senr Office Specialist	Planning/Building/Code	\$59,574	\$59,184	\$390			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Fighter	Fire	\$59,571	\$51,930	\$1,359		\$6,282	
Maintenance Worker I	Airport	\$59,532	\$56,873			\$2,659	
Senr Office Specialist	Information Technology	\$59,513	\$59,184	\$329			
Custodian	Environmental Services	\$59,485	\$58,730			\$755	
Senr Account Clerk	Library	\$59,473	\$58,806			\$667	
Senr Custodian	Airport	\$59,429	\$56,894	\$1,752		\$783	
Council Assistant II U	City Council	\$59,419	\$52,020		\$771	\$6,628	
Gardener	Parks/Rec & Neigh Serv P R N S	\$59,365	\$53,648	\$5,030		\$688	
Public Safety Radio Disp FT	Fire	\$59,365	\$53,004	\$319	\$1,849	\$4,193	
Maintenance Worker I	Parks/Rec & Neigh Serv P R N S	\$59,361	\$56,873			\$2,488	
Police Property Spec II	Police	\$59,357	\$59,357				
Administrative Assist C	Planning/Building/Code	\$59,309	\$58,440	\$869			
Senr Office Specialist	Office Of Economic Development	\$59,274	\$59,129			\$145	
Warehouse Worker I	Library	\$59,257	\$56,138	\$3,119			
Senr Office Specialist	Police	\$59,240	\$58,339	\$901			
Engineerg Technician II	Transportation	\$59,230	\$53,170	\$70		\$5,990	
Senr Office Specialist	Human Resources	\$59,211	\$59,184	\$27			
Facility Attendant	Convention/Arts/Entertainment	\$59,211	\$52,358	\$3,425		\$3,428	
Engineerg Technician II	Public Works	\$59,199	\$59,028			\$171	
Senr Office Specialist	Planning/Building/Code	\$59,191	\$59,184	\$7			
Security Officer	Convention/Arts/Entertainment	\$59,189	\$57,413	\$1,276		\$500	
Senr Office Specialist	Planning/Building/Code	\$59,188	\$59,184	\$4			
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$59,184	\$59,184				
Senr Office Specialist	Police	\$59,184	\$59,184				
Senr Office Specialist	Airport	\$59,184	\$59,184				
Senr Office Specialist	Fire	\$59,184	\$59,184				
Senr Office Specialist	Transportation	\$59,184	\$59,184				
Senr Office Specialist	Housing	\$59,184	\$59,184				
Senr Office Specialist	Police	\$59,184	\$59,184				
Senr Office Specialist	General Services	\$59,184	\$59,184				
Senr Office Specialist	Airport	\$59,184	\$59,184				
Senr Office Specialist	Information Technology	\$59,184	\$59,184				
Senr Office Specialist	Public Works	\$59,184	\$59,184				
Senr Office Specialist	Planning/Building/Code	\$59,184	\$59,184				
Senr Office Specialist	Human Resources	\$59,184	\$59,184				
Senr Office Specialist	Planning/Building/Code	\$59,184	\$59,184				
Senr Office Specialist	Planning/Building/Code	\$59,184	\$59,184				
Senr Office Specialist	Information Technology	\$59,184	\$59,184				
Senr Office Specialist	Planning/Building/Code	\$59,181	\$50,834	\$6		\$8,342	
Senr Office Specialist	Human Resources	\$59,172	\$58,389			\$783	
Senr Office Specialist	Environmental Services	\$59,129	\$58,339	\$789			
Senr Office Specialist	Planning/Building/Code	\$59,109	\$59,109				
Senr Account Clerk	Parks/Rec & Neigh Serv P R N S	\$59,064	\$57,929			\$1,135	
Senr Account Clerk	Finance	\$59,017	\$58,234			\$783	
Warehouse Worker II	Environmental Services	\$59,015	\$58,320	\$695			
Senr Account Clerk	Airport	\$58,983	\$58,234			\$750	
Police Property Spec I	Police	\$58,970	\$56,407			\$2,563	
Parking & Traffic Ctrl Officer	Transportation	\$58,946	\$57,761			\$1,185	
Equipment Mech Asst II	General Services	\$58,928	\$53,930	\$4,817		\$182	
Maintenance Worker II	Transportation	\$58,916	\$57,687	\$440		\$789	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Facility Attendant	Convention/Arts/Entertainment	\$58,912	\$52,358	\$3,332		\$3,221	
Senr Office Specialist	Housing	\$58,911	\$58,128			\$783	
Senr Office Specialist	Police	\$58,910	\$58,910				
Custodian	General Services	\$58,903	\$49,831	\$277		\$8,795	
Custodian	Airport	\$58,868	\$49,831	\$5,098		\$3,939	
Office Specialist II	Police	\$58,845	\$52,855			\$5,990	
Library Clerk	Library	\$58,845	\$52,855			\$5,990	
Office Specialist II	Police	\$58,845	\$52,855			\$5,990	
Library Clerk	Library	\$58,845	\$52,855			\$5,990	
Parking & Traffic Ctrl Officer	Transportation	\$58,834	\$51,079	\$227		\$7,528	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$58,816	\$56,009	\$1,322		\$1,485	
Engineerg Technician II	Transportation	\$58,808	\$55,613	\$790		\$2,405	
Heavy Diesel Equip Op/Mec	Environmental Services	\$58,785	\$57,800			\$985	
Fire Fighter	Fire	\$58,775	\$52,534	\$866		\$5,375	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$58,762	\$56,873	\$1,343		\$546	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$58,754	\$56,873			\$1,881	
Senr Office Specialist	Environmental Services	\$58,746	\$58,746				
Equipment Mech Asst II	General Services	\$58,741	\$55,176			\$3,566	
Temp Employee U Nmb	Office Of Economic Development	\$58,722	\$55,823		\$2,899		
Temp Employee U Nmb	Office Of Economic Development	\$58,702	\$53,600			\$5,102	
Library Assistant	Library	\$58,699	\$58,148			\$551	
Gardener	Parks/Rec & Neigh Serv P R N S	\$58,698	\$58,016			\$682	
Senr Facility Sd & Lt Tec	Convention/Arts/Entertainment	\$58,692	\$47,398	\$4,640	\$6,370	\$284	
Parking & Traffic Ctrl Officer	Airport	\$58,684	\$53,399	\$3,479		\$1,806	
Custodian	Airport	\$58,678	\$53,132	\$2,902		\$2,643	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$58,665	\$47,693	\$9,955		\$1,017	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$58,636	\$51,112			\$7,524	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$58,630	\$51,581	\$6,490		\$559	
Senr Office Specialist	Planning/Building/Code	\$58,628	\$58,128			\$500	
Maintenance Worker I	Parks/Rec & Neigh Serv P R N S	\$58,615	\$56,452	\$237		\$1,926	
Senr Office Specialist	Fire	\$58,604	\$58,339	\$265			
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$58,597	\$58,597				
Council Assistant II U	City Council	\$58,573	\$55,490		\$3,083		
Warehouse Worker II	Finance	\$58,550	\$58,320	\$230			
Senr Office Specialist	Transportation	\$58,542	\$57,759			\$783	
Maintenance Worker I	Parks/Rec & Neigh Serv P R N S	\$58,527	\$56,873	\$711		\$943	
Senr Office Specialist	Transportation	\$58,526	\$58,526				
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$58,512	\$56,873	\$1,639			
Office Specialist II	Airport	\$58,505	\$52,500			\$6,005	
Senr Office Specialist	Human Resources	\$58,476	\$58,339	\$137			
Supply Clerk	Police	\$58,468	\$56,894	\$1,574			
Parking & Traffic Ctrl Officer	Airport	\$58,454	\$54,151	\$1,015		\$3,287	
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$58,445	\$58,445				
Accountant I	Office Of Economic Development	\$58,442	\$58,442				
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$58,434	\$56,873	\$1,501		\$60	
Senr Account Clerk	Finance	\$58,399	\$57,616			\$783	
Dispatcher	Transportation	\$58,388	\$58,120	\$268			
Warehouse Worker II	Finance	\$58,374	\$58,320	\$54			
Facility Attendant	Convention/Arts/Entertainment	\$58,370	\$52,358	\$2,999		\$3,013	
Supervg School Crossing Guard	Police	\$58,337	\$57,478	\$359		\$500	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Warehouse Worker II	Library	\$58,335	\$58,320			\$15	
Warehouse Worker II	Finance	\$58,320	\$58,320				
Warehouse Worker II	Environmental Services	\$58,320	\$58,320				
Warehouse Worker II	Finance	\$58,320	\$58,320				
Parking & Traffic Ctrl Officer	Transportation	\$58,316	\$57,761			\$556	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$58,314	\$47,693	\$8,965		\$1,656	
Senr Office Specialist	Information Technology	\$58,300	\$58,300				
Security Officer	Convention/Arts/Entertainment	\$58,291	\$54,691	\$57		\$3,543	
Fire Fighter	Fire	\$58,284	\$51,930	\$2,059		\$4,295	
Fire Fighter	Fire	\$58,281	\$52,534	\$1,279		\$4,468	
Maintenance Worker I	Transportation	\$58,271	\$56,088	\$329		\$1,854	
Maintenance Worker I	Transportation	\$58,234	\$56,873	\$244		\$1,118	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$58,229	\$56,873	\$276		\$1,080	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$58,224	\$50,069	\$1,080		\$7,076	
Senr Custodian	Airport	\$58,211	\$56,894	\$1,317			
Senr Office Specialist	Information Technology	\$58,198	\$58,198				
Building Inspect/Comb Cert FT	Planning/Building/Code	\$58,189	\$57,562	\$121	\$255	\$252	
Maintenance Assistant	Airport	\$58,179	\$52,574	\$2,775		\$2,830	
Fire Fighter	Fire	\$58,178	\$51,930	\$1,326		\$4,922	
Senr Analyst	Human Resources	\$58,163	\$58,163				
Fire Fighter	Fire	\$58,163	\$51,930	\$1,928		\$4,305	
Fire Fighter	Fire	\$58,145	\$52,534	\$1,306		\$4,305	
Fire Engineer	Fire	\$58,131	\$11,718	\$4,751	\$39,847	\$1,815	Y
Temp Employee Retiree U	Office Of Economic Development	\$58,128	\$58,128				Y
Office Specialist II	Housing	\$58,103	\$51,913			\$6,190	
Custodian	Airport	\$58,097	\$49,831	\$4,382		\$3,884	
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$58,095	\$58,088	\$7			
Office Specialist II	Environmental Services	\$58,062	\$52,072			\$5,990	
Police Property Spec I	Police	\$58,060	\$56,894	\$1,166			
Animal Services Officer	General Services	\$58,042	\$52,462	\$4,765		\$815	
Park Ranger	Parks/Rec & Neigh Serv P R N S	\$58,027	\$56,009	\$1,478		\$540	
Custodian	Airport	\$58,011	\$49,530	\$2,492		\$5,990	
Parking & Traffic Ctrl Officer	Airport	\$58,004	\$51,047	\$3,520		\$3,436	
Police Officer	Police	\$58,003	\$49,015	\$2,307		\$6,681	
Arborist Technician	Transportation	\$57,998	\$57,424	\$574			
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$57,986	\$55,683	\$1,303		\$999	
Maintenance Worker I	Transportation	\$57,953	\$56,873			\$1,080	
Maintenance Worker I	Parks/Rec & Neigh Serv P R N S	\$57,953	\$56,873			\$1,080	
Gardener	Parks/Rec & Neigh Serv P R N S	\$57,922	\$56,023	\$1,368		\$531	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$57,893	\$56,873	\$237		\$783	
Parking & Traffic Ctrl Officer	Transportation	\$57,860	\$55,816	\$56		\$1,988	
Parking & Traffic Ctrl Officer	Transportation	\$57,854	\$54,151	\$1,304		\$2,399	
Senr Account Clerk	Airport	\$57,853	\$57,853				
Senr Account Clerk	Finance	\$57,846	\$57,827	\$19			
Custodian	Airport	\$57,835	\$49,820	\$4,510		\$3,506	
Senr Account Clerk	Library	\$57,827	\$57,827				
Fire Fighter	Fire	\$57,823	\$52,534	\$924		\$4,365	
Senr Account Clerk	Finance	\$57,822	\$57,479	\$344			
Fire Fighter	Fire	\$57,796	\$52,534	\$957		\$4,305	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$57,773	\$56,873			\$901	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Fighter	Fire	\$57,768	\$51,930	\$1,125		\$4,713	
Police Data Spec II	Police	\$57,749	\$48,859	\$5,048		\$3,841	
Maintenance Assistant	Airport	\$57,740	\$52,574	\$2,454		\$2,712	
Senr Custodian	Environmental Services	\$57,677	\$56,894			\$783	
Senr Office Specialist	Human Resources	\$57,677	\$57,677			\$0	
Youth Outreach Worker II (FT)	Parks/Rec & Neigh Serv P R N S	\$57,638	\$56,592			\$1,046	
Parking & Traffic Ctrl Officer	Transportation	\$57,627	\$54,151	\$1,193		\$2,282	
Fire Fighter	Fire	\$57,626	\$52,534	\$902		\$4,190	
Senr Custodian	Airport	\$57,625	\$56,894	\$731			
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$57,625	\$56,873	\$237		\$516	
Youth Outreach Worker II (FT)	Parks/Rec & Neigh Serv P R N S	\$57,606	\$56,592			\$1,014	
Temp Employee U Nmb	Office Of Economic Development	\$57,600	\$57,600				
Account Clerk II	Police	\$57,577	\$52,855	\$4,576		\$146	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$57,573	\$56,873			\$700	
Maintenance Worker I	Transportation	\$57,551	\$56,873	\$678			
Code Enforcement Insp II	Planning/Building/Code	\$57,543	\$57,232	\$311			
Office Specialist II	Fire	\$57,540	\$51,216			\$6,324	
Animal Care Attendant	General Services	\$57,525	\$48,924	\$2,599		\$6,002	
Senr Office Specialist	Environmental Services	\$57,513	\$57,513				
Fire Fighter	Fire	\$57,511	\$52,534	\$962		\$4,015	
Maintenance Worker I	Airport	\$57,505	\$56,873	\$632			
Fire Fighter	Fire	\$57,504	\$52,534	\$955		\$4,015	
Senr Recr Leader	Parks/Rec & Neigh Serv P R N S	\$57,481	\$56,592	\$393		\$496	
Parking & Traffic Ctrl Officer	Airport	\$57,468	\$54,151	\$2,717		\$600	
Fire Fighter	Fire	\$57,460	\$52,534	\$911		\$4,015	
Custodian	Airport	\$57,459	\$49,831	\$3,760		\$3,867	
Fire Fighter	Fire	\$57,448	\$52,534	\$899		\$4,015	
Fire Fighter	Fire	\$57,442	\$51,930	\$1,216		\$4,295	
Senr Account Clerk	Finance	\$57,438	\$57,438				
Groundskeeper	Parks/Rec & Neigh Serv P R N S	\$57,419	\$56,873	\$316		\$230	
Senr Account Clerk	Fire	\$57,414	\$57,414				
Facility Attendant	Convention/Arts/Entertainment	\$57,395	\$47,455	\$1,099		\$8,841	
Parking & Traffic Ctrl Officer	Transportation	\$57,379	\$54,151	\$526		\$2,701	
Engineerg Technician I	Public Works	\$57,372	\$51,383			\$5,990	
Fire Fighter	Fire	\$57,368	\$51,930	\$1,133		\$4,305	
Senr Office Specialist	Planning/Building/Code	\$57,330	\$57,204			\$126	
Police Officer	Police	\$57,320		\$3,852	\$48,082	\$5,386	Y
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$57,309	\$56,873			\$436	
Parking & Traffic Ctrl Officer	Transportation	\$57,243	\$54,151			\$3,092	
Animal Services Officer	General Services	\$57,235	\$52,370	\$1,622		\$3,243	
Dispatcher	General Services	\$57,210	\$55,261	\$1,768		\$182	
Engineerg Technician II	Public Works	\$57,202	\$57,202				
Groundskeeper	Parks/Rec & Neigh Serv P R N S	\$57,200	\$56,873	\$316		\$12	
Custodian	Airport	\$57,181	\$49,831	\$3,876		\$3,475	
Maintenance Worker I	Transportation	\$57,171	\$54,304	\$2,370		\$498	
Investigator Collector I	Finance	\$57,160	\$57,160				
Maintenance Worker I	Transportation	\$57,156	\$49,140	\$6,730		\$1,286	
Council Assistant II U	City Council	\$57,154	\$57,154				
Parking & Traffic Ctrl Officer	Transportation	\$57,143	\$52,914	\$1,103		\$3,127	
Fire Fighter	Fire	\$57,128	\$51,930	\$1,183		\$4,015	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$57,092	\$54,151	\$2,601		\$340	
Equipment Mech Asst II	General Services	\$57,090	\$52,574	\$3,903		\$613	
Fire Engineer	Fire	\$57,072	\$51,949			\$5,123	
Fire Fighter	Fire	\$57,060	\$51,930	\$1,115		\$4,015	
Parking & Traffic Ctrl Officer	Airport	\$57,026	\$48,881	\$861		\$7,284	
Custodian	Convention/Arts/Entertainment	\$57,021	\$49,831	\$3,952		\$3,237	
Plant Attendant	Environmental Services	\$57,020	\$57,020				
Animal Services Officer	General Services	\$57,008	\$52,969	\$3,219		\$821	
Prin Office Specialist	Information Technology	\$57,000	\$56,684	\$316			
Senr Office Specialist	Human Resources	\$56,985	\$56,985				
Fire Fighter	Fire	\$56,985	\$51,930	\$1,040		\$4,015	
Police Property Spec I	Police	\$56,973	\$56,894	\$79			
Maintenance Worker I	Airport	\$56,961	\$56,865			\$96	
Youth Outreach Worker II (FT)	Parks/Rec & Neigh Serv P R N S	\$56,949	\$56,592			\$357	
Prin Office Specialist	Information Technology	\$56,914	\$56,894	\$20			
Senr Librarian	Library	\$56,899	\$55,046			\$1,854	
Groundskeeper	Parks/Rec & Neigh Serv P R N S	\$56,896	\$56,873			\$23	
Police Property Spec I	Police	\$56,894	\$56,894				
Police Property Spec I	Police	\$56,894	\$56,894				
Police Property Spec I	Police	\$56,894	\$56,894				
Maintenance Worker I	Transportation	\$56,887	\$47,252	\$3,342		\$6,292	
Maintenance Worker I	Airport	\$56,885	\$56,873			\$12	
Youth Outreach Worker II (FT)	Parks/Rec & Neigh Serv P R N S	\$56,882	\$56,592			\$290	
Maintenance Worker I	Airport	\$56,873	\$56,873				
Maintenance Worker I	Transportation	\$56,873	\$56,873				
Groundskeeper	Parks/Rec & Neigh Serv P R N S	\$56,873	\$56,873				
Groundskeeper	Parks/Rec & Neigh Serv P R N S	\$56,873	\$56,873			\$0	
Maintenance Worker I	General Services	\$56,873	\$56,873				
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$56,855	\$56,855				
Youth Outreach Worker II (FT)	Parks/Rec & Neigh Serv P R N S	\$56,853	\$56,592			\$261	
Analyst I C	Environmental Services	\$56,849	\$56,824			\$25	
Senr Office Specialist	Information Technology	\$56,845	\$55,742	\$319		\$783	
Youth Outreach Worker II (FT)	Parks/Rec & Neigh Serv P R N S	\$56,783	\$56,592			\$191	
Maintenance Assistant	Airport	\$56,769	\$52,296			\$4,473	
Warehouse Worker II	Environmental Services	\$56,768	\$56,768				
Analyst I C PT	Human Resources	\$56,748	\$56,403	\$345			
Parking & Traffic Ctrl Officer	Airport	\$56,722	\$53,474	\$194		\$3,054	
Custodian	General Services	\$56,717	\$49,831	\$3,801		\$3,084	
Maintenance Worker I	Transportation	\$56,715	\$55,635			\$1,080	
Youth Outreach Specialist (FT)	Parks/Rec & Neigh Serv P R N S	\$56,693	\$56,693				
Senr Library Clerk	Library	\$56,663	\$56,663				
Laboratory Tech I	Environmental Services	\$56,651	\$56,592	\$59			
Security Officer	Library	\$56,637	\$56,137			\$500	
Senr Systms Apps Prgmr	Information Technology	\$56,600	\$49,442		\$4,496	\$2,662	Y
Custodian	Airport	\$56,594	\$49,831	\$773		\$5,990	
Senr Recr Leader	Parks/Rec & Neigh Serv P R N S	\$56,592	\$56,592				
Parking & Traffic Ctrl Officer	Airport	\$56,549	\$48,622	\$1,167		\$6,760	
Facility Attendant	Convention/Arts/Entertainment	\$56,540	\$52,358	\$2,905		\$1,277	
Facility Attendant	General Services	\$56,517	\$52,358	\$1,369		\$2,790	
Senr Account Clerk	Finance	\$56,501	\$56,481	\$20			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Custodian	Airport	\$56,497	\$49,831	\$2,780		\$3,886	
Senr Office Specialist	Human Resources	\$56,489	\$56,333	\$156			
Senr Office Specialist	Human Resources	\$56,470	\$56,333	\$137			
Senr Office Specialist	Planning/Building/Code	\$56,452	\$55,213	\$117		\$1,122	
Facility Attendant	Convention/Arts/Entertainment	\$56,445	\$52,358			\$4,087	
Facility Attendant	Convention/Arts/Entertainment	\$56,438	\$52,358	\$3,242		\$838	
Facility Attendant	Convention/Arts/Entertainment	\$56,411	\$52,358	\$2,472		\$1,580	
Gardener	Parks/Rec & Neigh Serv P R N S	\$56,404	\$51,821	\$3,560		\$1,023	
Animal Services Officer	General Services	\$56,354	\$53,651	\$1,888		\$815	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$56,354	\$55,685			\$669	
Custodian	Airport	\$56,351	\$49,831	\$3,068		\$3,452	
Senr Office Specialist	Police	\$56,333	\$56,333				
Staff Technician	Office Of Economic Development	\$56,324	\$56,324				
Parking & Traffic Ctrl Officer	Transportation	\$56,274	\$54,151	\$1,523		\$600	
Senr Office Specialist	Information Technology	\$56,248	\$55,149	\$19		\$1,080	
Custodian	Airport	\$56,222	\$49,831	\$2,536		\$3,855	
Account Clerk II	Fire	\$56,190	\$52,855			\$3,335	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$56,176	\$55,082	\$869		\$225	
Warehouse Worker I	Library	\$56,151	\$56,138	\$13			
Account Clerk II	Finance	\$56,138	\$52,855			\$3,283	
Office Specialist II	Environmental Services	\$56,095	\$49,567			\$6,528	
Instrument Control Technician	Environmental Services	\$56,089	\$56,089				
Senr Office Specialist	Police	\$56,081	\$53,676			\$2,405	
Facility Attendant	Convention/Arts/Entertainment	\$56,079	\$52,358	\$2,254		\$1,466	
Nurse Practitioner PT	Human Resources	\$56,048	\$55,398	\$550		\$101	
Office Specialist II	Housing	\$56,044	\$52,855			\$3,188	
Parking & Traffic Ctrl Officer	Transportation	\$56,030	\$54,151	\$1,279		\$600	
Hazardous Mat Insp II	Fire	\$56,027	\$56,027				
Office Specialist II	Police	\$55,984	\$52,855	\$2,027		\$1,101	
Senr Office Specialist	Information Technology	\$55,946	\$55,939	\$7			
Parking & Traffic Ctrl Officer	Transportation	\$55,939	\$53,566			\$2,373	
Maintenance Worker I	Transportation	\$55,934	\$48,103	\$5,355		\$2,476	
Police Data Spec II	Police	\$55,930	\$53,752	\$348		\$1,831	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$55,886	\$55,886				
Maintenance Worker I	Transportation	\$55,878	\$52,977	\$1,619		\$1,281	
Custodian	Airport	\$55,853	\$49,694	\$2,716		\$3,443	
Assoc Engineer	Planning/Building/Code	\$55,840	\$46,141		\$7,365	\$2,335	
Custodian	General Services	\$55,816	\$49,831	\$3,045		\$2,940	
Parking & Traffic Ctrl Officer	Transportation	\$55,816	\$53,675	\$758		\$1,383	
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$55,786	\$55,786				
Laboratory Tech I	Environmental Services	\$55,786	\$55,786				
Senr Account Clerk	Finance	\$55,780	\$55,773	\$7			
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$55,773	\$55,773				
Custodian	Airport	\$55,771	\$49,476	\$2,201		\$4,094	
Parking & Traffic Ctrl Officer	Airport	\$55,742	\$53,148	\$1,203		\$1,391	
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$55,714	\$49,140	\$4,591		\$1,984	
Water Meter Reader	Environmental Services	\$55,682	\$49,282	\$410		\$5,990	
Parking & Traffic Ctrl Officer	Airport	\$55,664	\$51,581	\$3,469		\$615	
Equipment Operator	Parks/Rec & Neigh Serv P R N S	\$55,663	\$54,450			\$1,213	
Parking & Traffic Ctrl Officer	Airport	\$55,610	\$54,151	\$859		\$600	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$55,589	\$55,183			\$406	
Engineerg Technician II	Transportation	\$55,587	\$55,587				
Maintenance Worker I	Transportation	\$55,575	\$46,151	\$6,856		\$2,568	
Senr Office Specialist	Environmental Services	\$55,517	\$53,437			\$2,080	
Custodian	Airport	\$55,502	\$49,127	\$3,091		\$3,283	
Plant Mechanic	Environmental Services	\$55,480	\$8,851	\$1,051	\$45,578		Y
Office Specialist II	Housing	\$55,471	\$48,450			\$7,021	
Fire Captain	Fire	\$55,465	\$15,562	\$147	\$37,814	\$1,942	Y
Facility Attendant	Convention/Arts/Entertainment	\$55,443	\$52,358	\$3,085			
Senr Account Clerk	Finance	\$55,392	\$55,392				
Equipment Mech Asst II	General Services	\$55,382	\$52,574			\$2,807	
Custodian	General Services	\$55,373	\$49,831	\$3,322		\$2,220	
Laboratory Tech I	Environmental Services	\$55,356	\$55,356				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$55,309	\$52,913	\$1,351		\$1,045	
Account Clerk II	Information Technology	\$55,304	\$48,775			\$6,528	
Maintenance Worker I	Transportation	\$55,278	\$54,151	\$376		\$751	
Therapeutic Specialist	Parks/Rec & Neigh Serv P R N S	\$55,254	\$55,254				
Administrative Assist C	City Council	\$55,238	\$55,238				
Public Safety Radio Disp FT	Police	\$55,234	\$50,480	\$95		\$4,659	
Senr Account Clerk	General Services	\$55,225	\$55,218	\$7			
Library Clerk	Library	\$55,216	\$50,371			\$4,845	
Custodian	Airport	\$55,213	\$49,601			\$5,612	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$55,204	\$52,574	\$1,678		\$952	
Sr Parking & Traffic Ctrl Off	Transportation	\$55,204	\$52,406			\$2,797	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$55,203	\$52,574	\$2,629			
Custodian	Airport	\$55,196	\$49,831	\$2,648		\$2,717	
Equipment Mech Asst II	General Services	\$55,188	\$55,188				
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$55,183	\$55,183				
Maintenance Worker I	Transportation	\$55,161	\$55,161				
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$55,134	\$49,140	\$5,117		\$877	
Facility Attendant	Convention/Arts/Entertainment	\$55,117	\$52,358	\$2,394		\$365	
Heavy Equip Oper	Environmental Services	\$55,116	\$54,268	\$8		\$840	
Public Safety Radio Disp FT	Police	\$55,115	\$50,480	\$95		\$4,540	
Public Safety Radio Disp FT	Police	\$55,098	\$50,480	\$95		\$4,523	
Engineerg Technician II	Transportation	\$55,097	\$54,430	\$667			
Public Safety Radio Disp FT	Police	\$55,094	\$50,480	\$95		\$4,519	
Engineerg Technician I	Public Works	\$55,093	\$51,754	\$3,339			
Contract Compl Spec	Public Works	\$55,065	\$52,344		\$2,721		Y
Parking & Traffic Ctrl Officer	Airport	\$55,045	\$53,249			\$1,796	
Office Specialist II	Airport	\$55,030	\$48,035	\$6		\$6,990	
Public Safety Radio Disp FT	Police	\$55,021	\$50,480	\$95		\$4,446	
Exec Analyst I U	City Manager	\$55,000	\$55,000				
Facility Attendant	Convention/Arts/Entertainment	\$54,989	\$52,358			\$2,631	
Public Safety Radio Disp FT	Police	\$54,970	\$48,162	\$414	\$1,756	\$4,638	
Office Specialist II	Police	\$54,960	\$52,855	\$1,321		\$783	
Public Safety Radio Disp FT	Police	\$54,941	\$50,480	\$95		\$4,366	
Staff Specialist	Airport	\$54,920	\$54,912	\$8			
Public Safety Radio Disp FT	Police	\$54,917	\$50,480	\$95		\$4,342	
Custodian	Airport	\$54,910	\$49,831	\$1,178		\$3,901	
Assoc Environ Serv Spec	Environmental Services	\$54,879	\$54,879				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Parking & Traffic Ctrl Officer	Transportation	\$54,864	\$54,151	\$113		\$600	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$54,832	\$48,842			\$5,990	
Public Safety Radio Disp FT	Police	\$54,807	\$50,480	\$95		\$4,231	
Parking & Traffic Ctrl Officer	Transportation	\$54,804	\$54,151			\$652	
Library Clerk	Library	\$54,801	\$52,855			\$1,945	
Equipment Mech Asst II	General Services	\$54,800	\$54,510			\$289	
Water Meter Reader	Environmental Services	\$54,789	\$54,713	\$76			
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$54,788	\$54,788				
Parking & Traffic Ctrl Officer	Airport	\$54,779	\$54,151	\$28		\$600	
Parking & Traffic Ctrl Officer	Airport	\$54,762	\$54,151			\$611	
Parking & Traffic Ctrl Officer	Airport	\$54,761	\$54,151	\$9		\$600	
Facility Attendant	Convention/Arts/Entertainment	\$54,760	\$52,358	\$2,237		\$164	
Marketing/Public Outrch Rep I	Environmental Services	\$54,755	\$54,464	\$266		\$25	
Parking & Traffic Ctrl Officer	Transportation	\$54,751	\$54,151			\$600	
Public Safety Radio Disp FT	Police	\$54,736	\$50,480	\$95		\$4,161	
Secretary To Mayor	City Council	\$54,688	\$17,054		\$37,633	\$0	Y
Senr Office Specialist	Library	\$54,678	\$48,347			\$6,330	
Custodian	Airport	\$54,635	\$49,831	\$3,126		\$1,678	
Parking & Traffic Ctrl Officer	Transportation	\$54,576	\$53,976			\$600	
Analyst I C	Police	\$54,538	\$51,553		\$79	\$2,906	
Office Specialist II	Police	\$54,486	\$51,240	\$92		\$3,154	
Office Specialist II	Police	\$54,397	\$52,855	\$1,325		\$216	
Parking & Traffic Ctrl Officer	Airport	\$54,391	\$50,677	\$444		\$3,271	
Custodian	Convention/Arts/Entertainment	\$54,390	\$49,831	\$1,586		\$2,973	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$54,384	\$43,265	\$3,372		\$7,747	
Assoc Environ Serv Spec	Environmental Services	\$54,382	\$54,128		\$254		
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$54,359	\$48,866	\$5,068		\$425	
Maintenance Worker I	General Services	\$54,351	\$51,581	\$2,770			
Parking & Traffic Ctrl Officer	Transportation	\$54,350	\$53,750			\$600	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$54,338	\$51,382			\$2,956	
Office Specialist II	Police	\$54,334	\$52,855	\$1,193		\$286	
Parking & Traffic Ctrl Officer	Transportation	\$54,331	\$52,057	\$663		\$1,611	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$54,330	\$52,573	\$1,264		\$493	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$54,314	\$52,574	\$1,393		\$347	
Custodian	Airport	\$54,213	\$49,831	\$3,599		\$783	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$54,211	\$49,140	\$5,005		\$66	
Parking & Traffic Ctrl Officer	Transportation	\$54,185	\$51,129	\$143		\$2,913	
Senr Account Clerk	Finance	\$54,172	\$54,172				
Custodian	Airport	\$54,168	\$49,831	\$4,337			
Facility Attendant	Convention/Arts/Entertainment	\$54,122	\$52,358	\$1,763			
Parking & Traffic Ctrl Officer	Transportation	\$54,117	\$51,219	\$2,286		\$612	
Maintenance Worker I	Transportation	\$54,104	\$48,927	\$1,246		\$3,932	
Senr Account Clerk	Finance	\$54,103	\$54,103				
Maintenance Worker I	Transportation	\$54,053	\$44,383	\$7,860		\$1,810	
Gardener	Parks/Rec & Neigh Serv P R N S	\$54,051	\$54,051				
Custodian	Airport	\$54,047	\$49,831	\$554		\$3,662	
Senr Office Specialist	Human Resources	\$54,035	\$53,252			\$783	
Custodian	General Services	\$54,022	\$49,831	\$959		\$3,232	
Temp Employee U Nmb	Office Of Economic Development	\$54,000	\$54,000				
Temp Employee U Nmb	Office Of Economic Development	\$53,988	\$53,988				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Office Specialist II	Finance	\$53,982	\$44,299		\$4,359	\$5,324	
Senr Office Specialist	Information Technology	\$53,974	\$53,676	\$298			
Senr Office Specialist	Information Technology	\$53,974	\$53,676	\$298			
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$53,963	\$47,974			\$5,990	
Temp Employee U Mb	Police	\$53,961	\$50,503		\$3,458		
Maintenance Worker I	Transportation	\$53,891	\$51,561	\$1,097		\$1,233	
Library Clerk	Library	\$53,883	\$52,855	\$1,028			
Parking & Traffic Ctrl Officer	Airport	\$53,848	\$51,939			\$1,910	
Facility Attendant	Convention/Arts/Entertainment	\$53,839	\$52,358			\$1,480	
Secretary	Environmental Services	\$53,828	\$53,828				
Police Officer	Police	\$53,801	\$44,424			\$9,377	Y
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$53,796	\$52,855	\$56		\$885	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$53,759	\$45,262			\$8,496	
Office Specialist II	Environmental Services	\$53,758	\$52,146			\$1,613	
Library Clerk	Library	\$53,748	\$52,855	\$110		\$783	
Police Officer	Police	\$53,725	\$7,000		\$40,422	\$6,303	Y
Temp Employee U Nmb	Office Of Economic Development	\$53,725	\$53,725				
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$53,724	\$52,380	\$1,323		\$22	
Maintenance Worker I	Transportation	\$53,696	\$51,278	\$1,060		\$1,358	
Custodian	Airport	\$53,679	\$49,831			\$3,848	
Senr Office Specialist	Information Technology	\$53,676	\$53,676				
Senr Office Specialist	Office Of Economic Development	\$53,676	\$53,676				
Senr Office Specialist	Office Of Economic Development	\$53,676	\$53,676				
Senr Engineering Tech	Transportation	\$53,667	\$53,667				
Library Clerk	Library	\$53,638	\$52,855			\$783	
Office Specialist II	Library	\$53,638	\$52,855			\$783	
Library Clerk	Library	\$53,638	\$52,855			\$783	
Library Clerk	Library	\$53,638	\$52,855			\$783	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$53,638	\$52,855			\$783	
Library Clerk	Library	\$53,638	\$52,855			\$783	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$53,638	\$52,855			\$783	
Library Clerk	Library	\$53,638	\$52,855			\$783	
Custodian	Airport	\$53,593	\$49,831	\$297		\$3,464	
Maintenance Worker I	Transportation	\$53,585	\$45,364	\$413		\$7,808	
Senr Office Specialist	Environmental Services	\$53,568	\$53,568				
Animal Care Attendant	General Services	\$53,557	\$48,380	\$3,400		\$1,777	
Custodian	Airport	\$53,499	\$49,739	\$3,760			
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$53,467	\$46,330		\$7,019	\$118	Y
Library Clerk	Library	\$53,454	\$52,671			\$783	
Senr Office Specialist	Information Technology	\$53,412	\$52,629			\$783	
Custodian	Airport	\$53,406	\$49,831			\$3,575	
Senr Construction Insp	Public Works	\$53,377	\$49,470	\$11	\$3,509	\$386	Y
Office Specialist II	Police	\$53,373	\$49,306	\$4,068			
Office Specialist II	Transportation	\$53,369	\$52,855	\$514			
Parking & Traffic Ctrl Officer	Transportation	\$53,361	\$52,247	\$514		\$600	
Animal Health Technician	General Services	\$53,340	\$52,262	\$1,077			
Library Clerk	Library	\$53,307	\$52,855			\$452	
Maintenance Assistant	Environmental Services	\$53,305	\$52,574	\$730			
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$53,289	\$45,285	\$5,840		\$2,164	
Council Assistant II U	City Council	\$53,274	\$53,274				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Animal Health Technician	General Services	\$53,265	\$50,846	\$2,419			
Facility Attendant	Convention/Arts/Entertainment	\$53,258	\$49,874	\$710		\$2,674	
Senr Office Specialist	Planning/Building/Code	\$53,254	\$53,254				
Council Assistant II U	City Council	\$53,251	\$53,251				
Messenger Clerk	Police	\$53,249	\$46,181	\$313		\$6,755	
Office Specialist II	Police	\$53,244	\$52,855	\$389			
Facility Attendant	General Services	\$53,238	\$52,358	\$400		\$480	
Account Clerk II	General Services	\$53,203	\$46,674			\$6,528	
Police Officer	Police	\$53,190	\$10,500	\$868	\$33,813	\$8,009	Y
Council Assistant II U	City Council	\$53,185	\$53,185				
Library Clerk	Library	\$53,160	\$52,855			\$305	
Senr Maintenance Worker	Airport	\$53,153	\$49,562	\$2,401		\$1,190	
Custodian	General Services	\$53,113	\$49,831	\$3,282			
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$53,081	\$52,881			\$200	
Custodian	Airport	\$53,011	\$49,831	\$35		\$3,145	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$52,993	\$52,268			\$726	
Office Specialist II	Planning/Building/Code	\$52,980	\$52,855			\$125	
Senr Council Assistant U	City Council	\$52,974	\$48,110			\$4,864	
Senr Office Specialist	Information Technology	\$52,968	\$52,968				
Parking & Traffic Ctrl Officer	Airport	\$52,902	\$49,140	\$307		\$3,455	
Office Specialist II	Finance	\$52,892	\$52,855	\$37			
Account Clerk II	Finance	\$52,892	\$52,855	\$37			
Equipment Mech Asst II	General Services	\$52,890	\$52,574			\$316	
Office Specialist II	Airport	\$52,874	\$52,855	\$18			
Library Clerk	Library	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Office Specialist II	Housing	\$52,855	\$52,855				
Office Specialist II	General Services	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Office Specialist II	Finance	\$52,855	\$52,855				
Office Specialist II	Police	\$52,855	\$52,855				
Office Specialist II	Public Works	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Office Specialist II	Environmental Services	\$52,855	\$52,855				
Account Clerk II	Environmental Services	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$52,855	\$52,855				
Office Specialist II	City Manager	\$52,855	\$52,855				
Office Specialist II	Transportation	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$52,855	\$52,855				
Office Specialist II	Environmental Services	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Account Clerk II	Office Of Economic Development	\$52,855	\$52,855				
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$52,855	\$52,855				
Office Specialist II	Airport	\$52,855	\$52,855				
Library Clerk	Library	\$52,855	\$52,855				
Office Specialist II	Fire	\$52,855	\$52,855				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Custodian	Convention/Arts/Entertainment	\$52,801	\$49,831			\$2,970	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$52,782	\$52,660			\$122	
Equipment Mech Asst I	General Services	\$52,756	\$50,038	\$1,473		\$1,245	
Account Clerk II	Finance	\$52,727	\$52,721	\$6			
Office Specialist II	Retirement Services	\$52,721	\$52,721				
Custodian	General Services	\$52,696	\$49,831			\$2,865	
Office Specialist II	Human Resources	\$52,696	\$52,696				
Custodian	Airport	\$52,683	\$49,831			\$2,852	
Police Data Spec II	Police	\$52,655	\$48,859	\$1,094		\$2,702	
Senr Office Specialist	Information Technology	\$52,629	\$52,629				
Custodian	General Services	\$52,617	\$49,831			\$2,786	
Library Clerk	Library	\$52,611	\$52,611				
Animal Care Attendant	General Services	\$52,595	\$48,924	\$3,042		\$629	
Account Clerk II	Finance	\$52,592	\$51,754	\$55		\$783	
Assist Hvy Dsl Eq Op Mech	Environmental Services	\$52,575	\$52,512	\$63			
Equipment Mech Asst II	General Services	\$52,574	\$52,574				
Custodian	Convention/Arts/Entertainment	\$52,556	\$49,831			\$2,725	
Senr Office Specialist	Information Technology	\$52,545	\$52,374			\$171	
Senr Office Specialist	Planning/Building/Code	\$52,534	\$52,534				
Council Assistant II U	City Council	\$52,500	\$52,500				
Library Clerk	Library	\$52,487	\$52,341			\$146	
Custodian	Convention/Arts/Entertainment	\$52,485	\$48,854	\$970		\$2,660	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$52,451	\$44,962	\$6,523		\$967	
Senr Office Specialist	Information Technology	\$52,427	\$51,635	\$9		\$783	
Office Specialist II	Airport	\$52,418	\$51,876	\$3		\$539	
Office Specialist II	Environmental Services	\$52,415	\$52,415				
Staff Specialist	Fire	\$52,385	\$52,385				
Account Clerk II	Parks/Rec & Neigh Serv P R N S	\$52,350	\$51,999			\$351	
Senr Office Specialist	City Council	\$52,339	\$52,339				
Senr Account Clerk	Transportation	\$52,308	\$51,626	\$219		\$464	
Custodian	Airport	\$52,298	\$44,603	\$923		\$6,773	
Office Specialist II	Public Works	\$52,231	\$52,231				
Custodian	Airport	\$52,229	\$49,831	\$1,615		\$783	
Animal Care Attendant	General Services	\$52,225	\$48,924	\$3,301			
Office Specialist II	Fire	\$52,179	\$51,876			\$303	
Account Clerk II	Retirement Services	\$52,132	\$51,987			\$145	
Mechanical Parts Assistnt	General Services	\$52,099	\$52,099				
Animal Care Attendant	General Services	\$52,076	\$48,018	\$3,110		\$948	
Engineerg Technician I	Public Works	\$52,042	\$52,042				
Dispatcher	General Services	\$52,022	\$51,033	\$989			
Custodian	Airport	\$51,919	\$44,638	\$3,809		\$3,472	
Library Clerk	Library	\$51,913	\$51,387			\$526	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$51,909	\$44,692	\$5,827		\$1,390	
Council Assistant II U	City Council	\$51,901	\$50,047		\$1,854		
Office Specialist II	Police	\$51,892	\$43,643	\$220		\$8,029	
Library Clerk	Library	\$51,876	\$51,876				
Account Clerk II	Fire	\$51,865	\$51,751			\$114	
Office Specialist II	Library	\$51,852	\$51,852				
Animal Care Attendant	General Services	\$51,846	\$48,924	\$2,922			
Community Coordinator	City Manager	\$51,808	\$49,673	\$214		\$1,920	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Office Specialist II	Environmental Services	\$51,779	\$51,779				
Office Specialist II	Fire	\$51,766	\$51,766				
Gardener	Parks/Rec & Neigh Serv P R N S	\$51,751	\$51,683			\$68	
Office Specialist II	Independent Police Auditor	\$51,751	\$51,751				
Senr Recr Leader	Transportation	\$51,744	\$51,561			\$183	
Custodian	General Services	\$51,736	\$45,208			\$6,528	
Maintenance Worker II	Transportation	\$51,726	\$50,487			\$1,238	
Custodian	Airport	\$51,722	\$49,831	\$1,107		\$783	
Custodian	Airport	\$51,715	\$45,635	\$3,230		\$2,850	
Office Specialist II PT	Human Resources	\$51,681	\$42,321	\$7,677	\$108	\$1,575	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$51,676	\$50,892	\$292		\$492	
Custodian	General Services	\$51,581	\$47,926	\$185	\$1,053	\$2,417	Y
Sr Parking & Traffic Ctrl Off	Transportation	\$51,563	\$47,939	\$410		\$3,215	
Parking & Traffic Ctrl Officer	Transportation	\$51,459	\$50,586	\$273		\$600	
Instrument Control Technician	Environmental Services	\$51,452	\$51,452				
Police Data Spec II	Police	\$51,426	\$45,476			\$5,950	
Library Clerk	Library	\$51,371	\$50,371			\$1,000	
Analyst I C	Environmental Services	\$51,361	\$51,361				
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$51,349	\$49,140	\$2,033		\$175	
Maintenance Worker I	Transportation	\$51,342	\$50,707	\$635			
Custodian	Airport	\$51,337	\$45,198	\$3,244		\$2,894	
Account Clerk II PT	Parks/Rec & Neigh Serv P R N S	\$51,328	\$43,942			\$7,386	
Police Data Spec II	Police	\$51,285	\$48,859	\$418		\$2,008	
Maintenance Worker I	General Services	\$51,199	\$50,912	\$287			
Maintenance Supervisor	Transportation	\$51,174	\$44,304		\$6,870		Y
Custodian	Convention/Arts/Entertainment	\$51,166	\$42,389			\$8,778	
Office Specialist II	Environmental Services	\$51,155	\$50,488	\$642		\$25	
Maintenance Worker I	Transportation	\$51,155	\$48,535	\$71		\$2,549	
Office Specialist II	Finance	\$51,155	\$49,750	\$857		\$548	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$51,141	\$50,356			\$785	
Custodian	Airport	\$51,123	\$49,831	\$1,292			
Assoc Engineer	Planning/Building/Code	\$51,104	\$28,599		\$22,505		Y
Account Clerk II	General Services	\$51,063	\$50,282			\$781	
Maintenance Worker I	Transportation	\$51,063	\$44,066	\$5,383		\$1,614	
Security Officer	General Services	\$51,047	\$49,594	\$792		\$661	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$51,022	\$49,501	\$1,224		\$297	
Library Assistant	Library	\$51,011	\$50,286			\$725	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$50,971	\$50,971				
Engineerg Technician I	Public Works	\$50,918	\$50,918				
Maintenance Worker I	Transportation	\$50,907	\$48,622	\$1,183		\$1,102	
Parking & Traffic Ctrl Officer	Airport	\$50,863	\$49,054	\$1,194		\$615	
Maintenance Worker I	Transportation	\$50,835	\$48,707	\$751		\$1,377	
Administrative Assist C	Finance	\$50,833	\$45,656		\$99	\$5,078	
Senr Account Clerk	Police	\$50,798	\$50,798				
Maintenance Worker I	Transportation	\$50,754	\$49,691			\$1,063	
Maintenance Worker I	Transportation	\$50,749	\$48,276	\$1,174		\$1,299	
Custodian	Environmental Services	\$50,726	\$49,831	\$606		\$289	
Library Clerk	Library	\$50,707	\$49,780	\$843		\$84	
Maintenance Worker I	Transportation	\$50,693	\$48,622	\$754		\$1,317	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$50,690	\$49,838	\$69		\$783	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Office Specialist II	Public Works	\$50,685	\$50,641			\$44	
Maintenance Worker I	Transportation	\$50,644	\$49,054	\$478		\$1,113	
Animal Care Attendant	General Services	\$50,619	\$44,090			\$6,528	
Mail Processor	Finance	\$50,609	\$50,609				
Custodian	Airport	\$50,587	\$49,831	\$756			
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$50,510	\$45,204	\$4,618		\$688	
Office Specialist II	General Services	\$50,494	\$50,371	\$122			
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$50,466	\$50,371			\$95	
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$50,420	\$43,891			\$6,528	
Senr Custodian	Airport	\$50,405	\$40,669	\$3,688	\$4,456	\$1,592	
Office Specialist II	City Council	\$50,371	\$50,371				
Plant Mechanic	Environmental Services	\$50,359	\$50,318	\$9		\$32	
Temp Employee Retiree U	Public Works	\$50,297	\$45,452		\$4,845		Y
Maintenance Worker I	Transportation	\$50,267	\$48,622	\$478		\$1,168	
Painter WPCP	Environmental Services	\$50,240	\$50,240				
Chemist	Environmental Services	\$50,239	\$49,548			\$691	
Maintenance Assistant	Airport	\$50,237	\$49,831			\$405	
Senr Office Specialist	Environmental Services	\$50,236	\$50,236				
Parking & Traffic Ctrl Officer	Airport	\$50,236	\$46,641	\$511		\$3,084	
Maintenance Worker I	Transportation	\$50,228	\$48,622	\$309		\$1,297	
Library Clerk	Library	\$50,144	\$49,919			\$225	
Custodian	General Services	\$50,120	\$49,831	\$288			
Police Officer	Police	\$50,117	\$24,693	\$12,333	\$2,183	\$10,909	
Zoo Keeper FT	Parks/Rec & Neigh Serv P R N S	\$50,031	\$43,502			\$6,528	
Parking & Traffic Ctrl Officer	Airport	\$50,013	\$48,017	\$1,229		\$768	
Custodian	General Services	\$50,008	\$48,123	\$1,885			
Maintenance Assistant	Transportation	\$49,970	\$42,809	\$5,961		\$1,200	
Library Clerk	Library	\$49,927	\$49,927				
Custodian	General Services	\$49,837	\$49,831	\$6			
Custodian	General Services	\$49,831	\$49,831				
Custodian	General Services	\$49,831	\$49,831				
Custodian	General Services	\$49,831	\$49,831			\$0	
Custodian	General Services	\$49,831	\$49,831				
Heavy Equip Oper	Transportation	\$49,829	\$48,372	\$280	\$1,176		
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$49,746	\$46,939	\$230		\$2,578	
Police Property Spec I	Police	\$49,723	\$49,519	\$204			
Youth Outreach Worker II (FT)	Parks/Rec & Neigh Serv P R N S	\$49,707	\$48,924			\$783	
Custodian	Airport	\$49,707	\$48,969	\$738			
Office Specialist II	General Services	\$49,678	\$47,663	\$1,233		\$783	
Animal Care Attendant	General Services	\$49,672	\$48,924	\$747			
Council Assistant II U	City Council	\$49,665	\$46,721			\$2,944	
Engineerg Technician I	Environmental Services	\$49,628	\$49,559	\$70			
Senr Office Specialist	Transportation	\$49,627	\$49,627				
Maintenance Worker I	Transportation	\$49,601	\$49,140			\$461	
Parking & Traffic Ctrl Officer	Airport	\$49,571	\$46,724			\$2,847	
Librarian II PT	Library	\$49,571	\$48,521			\$1,050	
Library Clerk	Library	\$49,546	\$47,546			\$2,000	
Parking & Traffic Ctrl Officer	Transportation	\$49,534	\$44,242			\$5,292	
Parking & Traffic Ctrl Officer	Transportation	\$49,508	\$48,114	\$795		\$600	
Office Specialist II	General Services	\$49,400	\$49,306			\$95	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$49,329	\$47,018	\$1,809		\$503	
Maintenance Worker I	Parks/Rec & Neigh Serv P R N S	\$49,308	\$48,362	\$279		\$666	
Parking & Traffic Ctrl Officer	Transportation	\$49,293	\$48,449	\$244		\$600	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$49,246	\$49,246				
Parking & Traffic Ctrl Officer	Transportation	\$49,218	\$44,490			\$4,728	
Senr Office Specialist	Office Of Economic Development	\$49,174	\$44,072			\$5,102	
Traffic Checker II	Transportation	\$49,012	\$49,012				
Office Specialist II	Finance	\$48,968	\$47,888			\$1,080	
Senr Recr Leader	Parks/Rec & Neigh Serv P R N S	\$48,924	\$48,924				
Gerontology Specialist PT	Parks/Rec & Neigh Serv P R N S	\$48,905	\$48,905				
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$48,891	\$45,446	\$2,152		\$1,293	
Recreation Progrm Spec PT	Parks/Rec & Neigh Serv P R N S	\$48,889	\$48,044			\$845	
Custodian	Environmental Services	\$48,876	\$48,724	\$104		\$48	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$48,823	\$44,491	\$1,953		\$2,379	
Parking & Traffic Ctrl Officer	Transportation	\$48,790	\$48,190			\$600	
Library Clerk	Library	\$48,783	\$48,783				
Parking & Traffic Ctrl Officer	Airport	\$48,777	\$45,749	\$16		\$3,012	
Animal Health Technician	General Services	\$48,765	\$47,638	\$1,127			
Senr Office Specialist	Police	\$48,725	\$48,341	\$384			
Office Specialist II	Police	\$48,683	\$47,545	\$1,138			
Office Specialist II	Human Resources	\$48,599	\$48,472			\$127	
Custodian	General Services	\$48,568	\$45,209	\$3,359			
Library Clerk	Library	\$48,540	\$47,460			\$1,080	
Library Clerk	Library	\$48,536	\$47,863			\$673	
Parking & Traffic Ctrl Officer	Airport	\$48,526	\$46,641	\$526		\$1,359	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$48,519	\$45,745			\$2,774	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$48,509	\$45,204	\$2,134		\$1,171	Y
Assoc Engineering Tech	Airport	\$48,505	\$43,212		\$4,835	\$458	Y
Custodian	Airport	\$48,491	\$44,706	\$251		\$3,534	
Senr Office Specialist	Planning/Building/Code	\$48,474	\$42,429			\$6,045	
Animal Care Attendant	General Services	\$48,473	\$46,230	\$1,034		\$1,209	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$48,418	\$45,446	\$1,447		\$1,525	
Maintenance Worker I	Transportation	\$48,375	\$46,151	\$1,104		\$1,119	
Office Specialist II	Retirement Services	\$48,337	\$47,554			\$783	
Police Officer	Police	\$48,330	\$10,500	\$20,270	\$9,402	\$8,158	
Facility Attendant	Convention/Arts/Entertainment	\$48,299	\$45,975			\$2,324	
Library Clerk	Library	\$48,206	\$48,206				
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$48,191	\$47,540			\$651	
Staff Specialist	Public Works	\$48,191	\$43,355			\$4,836	
Council Assistant II U	City Council	\$48,177	\$48,177				
Staff Technician	Human Resources	\$48,168	\$46,590		\$1,578		
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$48,119	\$48,059			\$60	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$48,000	\$48,000				
Animal Care Attendant PT	General Services	\$47,996	\$45,620	\$1,500	\$779	\$97	
Economic Development Off	Office Of Economic Development	\$47,986	\$38,749		\$9,062	\$175	
Senr Recr Leader	Parks/Rec & Neigh Serv P R N S	\$47,965	\$47,965				
Traffic Checker II	Transportation	\$47,915	\$47,915				
Temp Employee Retiree U	Housing	\$47,909	\$47,909				Y
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$47,902	\$43,135	\$2,404		\$2,364	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$47,861	\$47,861				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Secretary	Police	\$47,850	\$47,551	\$299			
Librarian II PT	Library	\$47,820	\$47,459			\$361	
Senr Engineer	Public Works	\$47,819	\$47,819				
Senr Office Specialist PT	Human Resources	\$47,727	\$44,108	\$34		\$3,585	
Library Clerk	Library	\$47,717	\$47,717				
Parking & Traffic Ctrl Officer	Transportation	\$47,693	\$46,634	\$520		\$539	
Maintenance Worker I	Transportation	\$47,692	\$45,364	\$960		\$1,368	
Office Specialist II PT	Human Resources	\$47,523	\$44,180	\$1,092	\$2,219	\$32	
Senr Office Specialist	Information Technology	\$47,458	\$47,458				
Custodian	Airport	\$47,452	\$45,209	\$2,135		\$108	
Police Officer	Police	\$47,442	\$39,972			\$7,470	Y
Police Officer	Police	\$47,430	\$36,990	\$7,962	\$1,683	\$795	
Parking & Traffic Ctrl Officer	Transportation	\$47,322	\$46,807	\$130		\$385	
Community Activity Wkr FT	City Manager	\$47,319	\$46,116			\$1,203	
Account Clerk II	Information Technology	\$47,263	\$47,263				
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$47,257	\$47,257				
Senr Account Clerk PT	Human Resources	\$47,237	\$41,995	\$1,308	\$3,934		
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$47,154	\$44,396	\$616		\$2,142	
Librarian II PT	Library	\$47,151	\$46,638			\$513	
Senr Office Specialist PT	Parks/Rec & Neigh Serv P R N S	\$47,119	\$45,841	\$1,278			
Maintenance Worker II	Transportation	\$47,082	\$43,779	\$1,466		\$1,837	
Community Activity Wkr PT	City Manager	\$47,054	\$44,750	\$1,527		\$778	
Maintenance Worker I	Transportation	\$46,950	\$45,364	\$520		\$1,065	
Library Clerk	Library	\$46,946	\$46,946				
Development Officer	Housing	\$46,925	\$46,925				
Animal Health Technician	General Services	\$46,923	\$45,939	\$985			
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,899	\$46,116			\$783	
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,899	\$46,116			\$783	
Temp Employee Retiree U	City Manager	\$46,890	\$46,364			\$527	Y
Animal Care Attendant	General Services	\$46,879	\$43,687	\$2,677		\$515	
Maintenance Assistant	Transportation	\$46,863	\$42,809	\$1,800		\$2,254	
Environment Serv Spec	Environmental Services	\$46,844	\$25,351		\$21,492	\$0	Y
Account Clerk II	Finance	\$46,817	\$44,817			\$2,000	
Maintenance Assistant	Transportation	\$46,815	\$42,265	\$316		\$4,235	
Custodian	General Services	\$46,811	\$43,049	\$3,762			
Senr Office Specialist PT	Human Resources	\$46,810	\$46,477		\$158	\$175	
Council Assistant II U	City Council	\$46,784	\$46,784				
Office Specialist II	General Services	\$46,653	\$46,508			\$145	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$46,623	\$46,185	\$438			
Parking & Traffic Ctrl Officer	Transportation	\$46,594	\$46,220			\$374	
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$46,569	\$46,569				
Account Clerk II PT	Human Resources	\$46,566	\$41,559		\$1,138	\$3,869	
Custodian	Airport	\$46,556	\$43,049	\$239		\$3,268	
Supervg Applicat Analyst	Information Technology	\$46,529	\$46,154			\$375	
Analyst II C PT	Parks/Rec & Neigh Serv P R N S	\$46,375	\$45,661	\$114		\$600	
Community Activity Wkr FT	City Manager	\$46,340	\$46,116	\$224			
Temp Employee U Nmb	Office Of Economic Development	\$46,259	\$46,000	\$6	\$252		
Public Safety Radio Disp PT	Police	\$46,257	\$41,504			\$4,753	
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,179	\$46,116			\$63	
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,169	\$46,116			\$53	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Council Assistant II U	City Council	\$46,140	\$45,919			\$221	
Community Activity Wkr FT	Parks/Rec & Neigh Serv P R N S	\$46,136	\$46,096			\$40	
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,116	\$46,116				
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,116	\$46,116				
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,116	\$46,116				
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,116	\$46,116				
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,116	\$46,116				
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$46,116	\$46,116				
Senr Office Specialist	Police	\$46,084	\$45,803	\$281			
Senr Office Specialist	Planning/Building/Code	\$46,079	\$46,079				
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$46,076	\$43,265	\$1,744		\$1,067	
Maintenance Assistant	Transportation	\$46,059	\$44,800	\$129		\$1,129	
Maintenance Assistant	Airport	\$46,008	\$37,596			\$8,411	
Events Coordinator II PT	General Services	\$45,988	\$45,532	\$161		\$294	
Staff Specialist	Housing	\$45,939	\$45,795	\$144			
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$45,863	\$45,863				
Library Clerk	Library	\$45,662	\$45,662				
Zoo Keeper FT	Parks/Rec & Neigh Serv P R N S	\$45,662	\$45,662				
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$45,449	\$41,402	\$3,260		\$787	
Maintenance Worker I	Transportation	\$45,397	\$43,465	\$992		\$940	
Custodian	General Services	\$45,388	\$44,489	\$899			
Council Assistant II U	City Council	\$45,387	\$45,337			\$50	
Community Activity Wkr FT	Parks/Rec & Neigh Serv P R N S	\$45,315	\$45,310	\$5			
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$45,310	\$45,292			\$18	
Custodian	Airport	\$45,285	\$40,753	\$2,251		\$2,281	
Senr Office Specialist	Police	\$45,265	\$10,960	\$438	\$33,866		Y
Maintenance Worker II	Transportation	\$45,258	\$37,479	\$6,465	\$1,019	\$295	Y
Maintenance Worker I	Transportation	\$45,245	\$44,252	\$33		\$960	
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$45,217	\$44,999			\$218	
Maintenance Worker I	Transportation	\$45,205	\$43,465	\$721		\$1,020	
Senr Account Clerk	Public Works	\$45,203	\$38,093		\$3,561	\$3,549	Y
Parking & Traffic Ctrl Officer	Transportation	\$45,150	\$42,781	\$1,015		\$1,354	
Police Officer	Police	\$45,124	\$29,462	\$572		\$15,090	
Groundskeeper	Parks/Rec & Neigh Serv P R N S	\$45,118	\$45,118				
Librarian II PT	Library	\$44,966	\$44,916			\$50	
Parking & Traffic Ctrl Officer	Transportation	\$44,959	\$43,804	\$555		\$600	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$44,869	\$44,055	\$147		\$667	
Secretary PT	Human Resources	\$44,868	\$43,530			\$1,338	
Fire Fighter	Fire	\$44,861	\$36,400	\$1,794	\$2,434	\$4,233	
Librarian II PT	Library	\$44,856	\$44,856				
Plant Operator	Environmental Services	\$44,829	\$35,040	\$5,794	\$3,652	\$342	Y
Temp Employee U Nmb	Office Of Economic Development	\$44,800	\$44,800				
Parking & Traffic Ctrl Officer	Airport	\$44,756	\$42,366			\$2,390	
Police Data Spec I	Police	\$44,749	\$42,988	\$432	\$374	\$955	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$44,748	\$44,704			\$45	
Geographic Systms Spec II	Public Works	\$44,718	\$44,718				
Maintenance Assistant	Airport	\$44,696	\$42,587	\$292		\$1,817	
Custodian	General Services	\$44,663	\$43,049	\$1,614			
Librarian II PT	Library	\$44,636	\$44,636				
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$44,601	\$43,663			\$937	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$44,549	\$44,524			\$25	
Environment Inspector I	Environmental Services	\$44,508	\$40,335	\$9	\$132	\$4,032	
Recreation Progm Spec	Parks/Rec & Neigh Serv P R N S	\$44,493	\$44,493				
Custodian	Environmental Services	\$44,481	\$44,433			\$48	
Librarian II PT	Library	\$44,424	\$43,377			\$1,047	
Community Activity Wkr FT	City Manager	\$44,408	\$44,408				
Council Assistant I U	City Council	\$44,358	\$44,308			\$50	
Senr Office Specialist PT	Human Resources	\$44,348	\$42,785	\$123		\$1,440	
Animal Care Attendant	General Services	\$44,305	\$39,003	\$3,300		\$2,002	
Librarian II PT	Library	\$44,295	\$44,195			\$100	
Librarian II PT	Library	\$44,284	\$43,474			\$810	
Librarian II PT	Library	\$44,275	\$44,275				
Fire Captain	Fire	\$44,274	\$20,646	\$61	\$20,855	\$2,713	Y
Police Officer	Police	\$44,247	\$26,333	\$1,203		\$16,711	
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$44,236	\$44,236				
Maintenance Assistant	Airport	\$44,229	\$39,771	\$1,565		\$2,893	
Librarian II PT	Library	\$44,215	\$44,215				
Librarian II PT	Library	\$44,095	\$44,095				
Senr Office Specialist	Parks/Rec & Neigh Serv P R N S	\$44,059	\$44,059				
Librarian II PT	Library	\$44,026	\$43,815			\$212	
Librarian II PT	Library	\$44,015	\$44,015			\$0	
Traffic Checker II	Transportation	\$43,891	\$43,891				
Librarian I PT	Library	\$43,844	\$43,654			\$190	
Librarian II PT	Library	\$43,767	\$43,254			\$513	
Library Assistant	Library	\$43,745	\$43,745				
Custodian	Airport	\$43,707	\$42,495	\$1,107		\$105	
Puppet Theater Coord PT	Parks/Rec & Neigh Serv P R N S	\$43,661	\$42,023			\$1,638	
Senr Pub Safe Dispatch	Fire	\$43,520	\$39,021	\$877	\$573	\$3,048	
Council Assistant I U	City Council	\$43,486	\$43,486				
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$43,463	\$42,729			\$733	
Custodian	General Services	\$43,437	\$43,049	\$389			
Building Inspector, Supvr Cert	Planning/Building/Code	\$43,371	\$41,184		\$1,693	\$494	
Temp Employee U Nmb	Office Of Economic Development	\$43,320	\$43,040	\$280			
Office Specialist II	Transportation	\$43,287	\$43,287				
Librarian II PT	Library	\$43,254	\$43,254				
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$43,239	\$43,239				
Public Safety Radio Disp PT	Police	\$43,114	\$38,014	\$144		\$4,956	
Library Clerk	Library	\$43,087	\$43,087				
Temp Employee U Nmb	Office Of Economic Development	\$43,040	\$43,040				
Office Specialist II	Library	\$42,917	\$42,917				
Senr Construction Insp	Public Works	\$42,896	\$39,753			\$3,143	
Temp Employee Retiree U	Office Of Economic Development	\$42,840	\$32,450		\$10,390		Y
Events Coordinator I	General Services	\$42,757	\$39,616	\$4	\$2,690	\$448	
Office Specialist II C	Attorney	\$42,707	\$42,707				
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$42,706	\$42,174			\$532	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$42,556	\$41,636			\$920	
Office Specialist II PT	Human Resources	\$42,456	\$41,181	\$328	\$947		
Librarian II PT	Library	\$42,453	\$42,453				
Electrician	Environmental Services	\$42,412	\$42,412				
Council Assistant I U	City Council	\$42,396	\$42,396				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Airport Oper Spec	Airport	\$42,309	\$36,714	\$3,398	\$1,295	\$902	
Animal Care Attendant	General Services	\$42,301	\$41,407	\$894			
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$42,293	\$41,892			\$402	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$42,271	\$42,148	\$3		\$120	
Accountant I	Finance	\$42,268	\$42,127	\$140			
Council Assistant II U	City Council	\$42,242	\$42,242				
Fire Engineer	Fire	\$42,146	\$17,908	\$124	\$22,317	\$1,797	Y
Temp Employee U Nmb	Office Of Economic Development	\$42,140	\$42,140				
Plant Mechanic	Environmental Services	\$42,029	\$42,029				
Council Assistant II U	City Council	\$41,959	\$41,959				
Librarian I PT	Library	\$41,956	\$41,443			\$513	
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$41,839	\$41,839				
Assoc Environ Serv Spec	Environmental Services	\$41,440	\$35,092	\$537	\$5,402	\$408	
Librarian II PT	Library	\$41,343	\$41,343				
Gerontology Specialist	Parks/Rec & Neigh Serv P R N S	\$41,295	\$41,126		\$169		
Council Assistant I U	City Council	\$41,288	\$41,288				
Parking & Traffic Ctrl Officer	Transportation	\$41,267	\$40,516	\$150		\$600	
Office Specialist I	General Services	\$41,239	\$39,500		\$855	\$884	
Chief Of Surveys	Public Works	\$41,140	\$24,547		\$16,219	\$374	Y
Facility Snd & Lt Tech	General Services	\$41,059	\$32,883	\$5,478	\$2,698		
Analyst II C	Human Resources	\$40,968	\$36,529	\$768	\$3,672		
Police Officer	Police	\$40,951	\$37,916	\$3,035			
Communications Svs Oper	Airport	\$40,852	\$33,418	\$4,276	\$1,302	\$1,856	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$40,848	\$37,290	\$12	\$3,372	\$175	
Plant Mechanical Supvr	Environmental Services	\$40,776	\$33,632	\$42	\$7,102		Y
Biologist	Environmental Services	\$40,759	\$37,393		\$223	\$3,143	
Animal Care Attendant PT	General Services	\$40,688	\$38,015	\$2,673			
Office Specialist II PT	Human Resources	\$40,616	\$35,103			\$5,513	
Zoo Keeper FT	Parks/Rec & Neigh Serv P R N S	\$40,567	\$40,567				
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$40,558	\$38,978	\$1,105		\$476	
Library Clerk PT	Library	\$40,451	\$39,641			\$810	
Temp Employee U Mb	Housing	\$40,450	\$40,380			\$70	
Cook PT	Parks/Rec & Neigh Serv P R N S	\$40,432	\$40,432				
Office Specialist II	Airport	\$40,329	\$37,194		\$3,134		Y
Environment Inspector II	Planning/Building/Code	\$40,328	\$35,496	\$488	\$4,344		Y
Network Technician I	Office Of Economic Development	\$40,274	\$39,219		\$1,055		
Police Officer	Police	\$40,271	\$28,570	\$464	\$1,153	\$10,084	Y
Public Safety Com Spec FT	Police	\$40,230	\$36,010			\$4,219	
Senr Office Specialist	Police	\$39,994	\$30,688	\$301	\$5,899	\$3,106	
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$39,872	\$39,853	\$19			
Police Sergeant	Police	\$39,808	\$14,182	\$6,504	\$10,590	\$8,531	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$39,788	\$39,635			\$153	
Senr Office Specialist PT	Human Resources	\$39,728	\$37,547	\$236		\$1,945	
Cook PT	Parks/Rec & Neigh Serv P R N S	\$39,724	\$39,374			\$350	
Accountant I	Finance	\$39,683	\$39,590	\$93			
Librarian I PT	Library	\$39,564	\$39,564				
Accountant II	Finance	\$39,546	\$24,782	\$1,969	\$12,795		Y
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$39,544	\$38,794			\$750	
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$39,494	\$39,494				
Police Officer	Police	\$39,479	\$20,125		\$11,047	\$8,307	Y

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Office Specialist II PT	General Services	\$39,447	\$37,972	\$1,475			
Development Specialist PT	Housing	\$39,379	\$39,379				
Public Safety Radio Disp FT	Fire	\$39,312	\$36,598	\$95		\$2,619	
Youth Outreach Worker I (FT)	Parks/Rec & Neigh Serv P R N S	\$39,254	\$39,038			\$216	
Electrician U PT	Environmental Services	\$39,198	\$39,198				
Zoo Keeper FT	Parks/Rec & Neigh Serv P R N S	\$39,115	\$39,115				
Library Clerk	Library	\$39,054	\$39,054				
Zoo Keeper FT	Parks/Rec & Neigh Serv P R N S	\$39,046	\$39,046				
Senr Program Perf Audit U	Auditor	\$39,016	\$35,750		\$3,266		
Police Officer	Police	\$38,925	\$35,229	\$3,415		\$281	
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$38,903	\$38,903				
Public Safety Com Spec PT	Police	\$38,884	\$35,548	\$121		\$3,215	
Police Officer	Police	\$38,840	\$26,836	\$1,422		\$10,582	
Electrician U PT	Environmental Services	\$38,817	\$38,817				
Contract Employee U	Finance	\$38,721	\$37,909			\$812	
Senr Office Specialist PT	Human Resources	\$38,714	\$38,714				
Librarian I PT	Library	\$38,680	\$38,680				
Maintenance Worker I	Transportation	\$38,631	\$37,104	\$607		\$920	
Analyst I C PT	Human Resources	\$38,593	\$38,593				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$38,575	\$38,212	\$363			
Accounting Tech	Parks/Rec & Neigh Serv P R N S	\$38,557	\$6,251	\$27	\$32,280		Y
Analyst I C PT	Human Resources	\$38,533	\$38,533				
Real Property Agent II	General Services	\$38,515	\$35,613			\$2,901	
Staff Specialist PT	Human Resources	\$38,508	\$35,901		\$514	\$2,094	
Warehouse Worker I PT	Library	\$38,478	\$38,127	\$351			
Literacy Program Specialist PT	Library	\$38,442	\$38,442				
Police Officer	Police	\$38,439	\$2,160	\$5,987	\$23,027	\$7,264	Y
Plant Shift Supervisor	Environmental Services	\$38,386	\$26,090	\$2,554	\$9,655	\$87	Y
Librarian II PT	Library	\$38,313	\$38,313				
Groundsworker	Parks/Rec & Neigh Serv P R N S	\$38,156	\$36,262	\$1,581		\$313	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$38,104	\$32,886			\$5,218	
Librarian II PT	Library	\$37,933	\$37,933				
Librarian II PT	Library	\$37,915	\$37,915				
Property Manager II	Airport	\$37,899	\$35,641		\$2,258		
Librarian I PT	Library	\$37,868	\$37,058			\$810	
Parks Manager	Parks/Rec & Neigh Serv P R N S	\$37,800			\$37,800		Y
Librarian I PT	Library	\$37,750	\$37,750				
Latent Fingprt Examr I	Police	\$37,694	\$37,694				
Public Safety Com Spec FT	Police	\$37,629	\$32,747	\$881	\$339	\$3,662	
Maintenance Worker II	Transportation	\$37,561	\$37,081			\$480	
Temp Employee U PT	Environmental Services	\$37,550	\$37,550				
Librarian I PT	Library	\$37,536	\$37,536				
Temp Employee U PT	Office Of Economic Development	\$37,425	\$37,304	\$121			
Maintenance Worker I	Transportation	\$37,370	\$37,090			\$280	
Librarian II PT	Library	\$37,351	\$37,351				
Warehouse Worker II	Environmental Services	\$37,249	\$33,534	\$911	\$1,378	\$1,425	Y
Public Safety Com Spec PT	Police	\$37,228	\$34,712			\$2,516	
Accountant I	Finance	\$37,116	\$37,116				
Retirement Investment Officer	Retirement Services	\$37,091	\$35,538			\$1,553	
Temp Employee U Nmb	Office Of Economic Development	\$37,075	\$36,480	\$100	\$495		

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$37,072	\$36,183			\$889	
Prin Engineering Tech	Transportation	\$37,062			\$37,062		Y
Park Maint Repair Wkr II	Parks/Rec & Neigh Serv P R N S	\$36,841	\$34,040	\$1,721		\$1,080	
Temp Employee U PT	Office Of Economic Development	\$36,751	\$36,751				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$36,735	\$32,411			\$4,324	
Maintenance Supervisor	Environmental Services	\$36,735	\$27,929	\$3,103	\$5,703		Y
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$36,632	\$36,632				
Senr Council Aide U PT	City Council	\$36,617	\$36,617				
Council Assistant I U	City Council	\$36,582	\$36,582				
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$36,581	\$36,581				
Assoc Environ Serv Spec	Environmental Services	\$36,565	\$22,147	\$1,119	\$13,299		Y
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$36,564	\$36,564				
Police Data Spec II	Police	\$36,531	\$36,403	\$128		\$0	
Custodian	General Services	\$36,421	\$36,415	\$5			
Temp Employee U Nmb	Office Of Economic Development	\$36,370	\$34,400	\$300	\$1,670		
Account Clerk II PT	Human Resources	\$36,319	\$33,602		\$721	\$1,997	
Fire Captain	Fire	\$36,285	\$15,039	\$326	\$18,872	\$2,047	Y
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$36,282	\$36,282				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$36,123	\$31,146			\$4,977	
Librarian I PT	Library	\$36,123	\$35,003			\$1,120	
Librarian II PT	Library	\$35,990	\$35,180			\$810	
Analyst I C PT	Human Resources	\$35,975	\$34,630	\$1,346			
Traffic Checker II PT	Transportation	\$35,914	\$33,696			\$2,218	
Police Officer	Police	\$35,766	\$30,705	\$2,621		\$2,440	
Public Safety Com Spec FT	Police	\$35,577	\$30,087	\$463		\$5,027	
Office Specialist II	Parks/Rec & Neigh Serv P R N S	\$35,536	\$35,536				
Council Assistant II U	City Council	\$35,527	\$33,233		\$2,294		
Administrative Assist C	Fire	\$35,494	\$19,023	\$8	\$16,287	\$175	Y
Council Assistant II U	City Council	\$35,417	\$34,586		\$831		
Librarian I PT	Library	\$35,390	\$35,390				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$35,354	\$32,493			\$2,861	
Police Officer	Police	\$35,353	\$30,705	\$2,471		\$2,176	
Cook PT	Parks/Rec & Neigh Serv P R N S	\$35,220	\$35,220				
Librarian II PT	Library	\$35,106	\$34,878			\$228	
Temp Employee U PT	Housing	\$35,070	\$35,070				
Police Officer	Police	\$34,993	\$30,705	\$1,847		\$2,440	
Police Officer	Police	\$34,960	\$28,018			\$6,942	Y
Accounting Tech	Finance	\$34,941	\$20,059	\$2,069	\$12,610	\$203	Y
Graduate Student Intern U	Transportation	\$34,917	\$34,208	\$709			
Real Property Agent II	General Services	\$34,886	\$34,886				
Youth Outreach Worker I (PT)	Parks/Rec & Neigh Serv P R N S	\$34,544	\$34,544				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$34,378	\$17,069		\$17,309		Y
Librarian I PT	Library	\$34,274	\$34,274				
Office Specialist II PT	Human Resources	\$34,257	\$34,257				
Library Clerk PT	Library	\$34,253	\$33,873			\$380	
Warehouse Worker I PT	Library	\$34,229	\$34,229				
Community Activity Wkr FT	City Manager	\$34,225	\$33,145			\$1,080	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$34,208	\$33,785	\$424			
Analyst I C	Human Resources	\$34,082	\$33,889		\$100	\$93	
Analyst I C PT	Human Resources	\$34,013	\$30,317			\$3,696	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$34,013	\$31,927			\$2,086	
Council Assistant I U	City Council	\$33,692	\$33,692				
Temp Employee U Nmb	Office Of Economic Development	\$33,600	\$33,600				
Police Officer	Police	\$33,517	\$8,313	\$4,019	\$14,518	\$6,668	Y
Police Officer	Police	\$33,501	\$30,705	\$2,796			
Police Officer	Police	\$33,501	\$30,705	\$2,796			
Police Officer	Police	\$33,476	\$30,705	\$2,771			
Librarian I PT	Library	\$33,452	\$33,427			\$25	
Police Officer	Police	\$33,451	\$30,705	\$2,746			
Police Officer	Police	\$33,451	\$30,705	\$2,746			
Police Officer	Police	\$33,451	\$30,705	\$2,746			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$33,451	\$32,027	\$82		\$1,341	
Police Officer	Police	\$33,426	\$30,705	\$2,721			
Police Officer	Police	\$33,426	\$30,705	\$2,721			
Police Officer	Police	\$33,376	\$30,705	\$2,671			
Librarian I PT	Library	\$33,350	\$33,350				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$33,330	\$32,228			\$1,101	
Police Officer	Police	\$33,326	\$30,705	\$2,621			
Police Officer	Police	\$33,301	\$30,705	\$2,596			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$33,262	\$32,429			\$833	
Police Officer	Police	\$33,251	\$30,705	\$2,546			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$33,233	\$32,794	\$439			
Police Officer	Police	\$33,201	\$30,705	\$2,496			
Groundswoker	Environmental Services	\$33,186	\$31,010	\$2,045		\$131	
Fire Engineer	Fire	\$33,156	\$12,830	\$173	\$18,165	\$1,989	Y
Park Maint Repair Wkr I	Parks/Rec & Neigh Serv P R N S	\$33,088	\$32,947	\$73		\$68	
Cook PT	Parks/Rec & Neigh Serv P R N S	\$32,987	\$32,905			\$83	
Police Officer	Police	\$32,952	\$30,705	\$2,246			
Administrative Assist C	Planning/Building/Code	\$32,937	\$32,475		\$462		Y
Parking & Traffic Ctrl Officer	Transportation	\$32,913	\$30,584			\$2,329	
Library Assistant	Library	\$32,855	\$18,200		\$14,655		Y
Police Officer	Police	\$32,827	\$30,705	\$2,122			
Police Officer	Police	\$32,727	\$30,705	\$2,022			
Senr Office Specialist	Information Technology	\$32,723	\$32,317			\$406	
Cook PT	Parks/Rec & Neigh Serv P R N S	\$32,705	\$32,705				
Temp Employee U PT	Office Of Economic Development	\$32,550	\$32,550				
Police Officer	Police	\$32,378	\$30,705	\$1,672			
Library Clerk PT	Library	\$32,360	\$32,360				
Police Data Spec II	Police	\$32,357	\$20,907	\$3,214	\$7,736	\$500	Y
Zoo Keeper FT	Parks/Rec & Neigh Serv P R N S	\$32,274	\$31,733	\$5	\$536		
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$32,257	\$31,744			\$513	
Office Specialist II PT	Human Resources	\$32,216	\$32,216				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$32,114	\$29,481	\$174		\$2,460	
Temp Employee U PT	Office Of Economic Development	\$32,000	\$32,000				
Police Officer	Police	\$31,904	\$30,705	\$1,198			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$31,890	\$31,890				
Police Sergeant	Police	\$31,869	\$12,156	\$2,578	\$8,856	\$8,279	Y
Cook PT	Parks/Rec & Neigh Serv P R N S	\$31,791	\$31,791				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$31,787	\$31,567			\$220	
Library Clerk PT	Library	\$31,769	\$31,517			\$252	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee Retiree U	General Services	\$31,667	\$31,667				Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$31,607	\$31,525	\$82			
Library Clerk PT	Library	\$31,563	\$31,563				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$31,527	\$31,155	\$82		\$289	
Management Fellow U	City Manager	\$31,507	\$31,507				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$31,414			\$31,414		Y
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$31,411	\$29,343	\$1,756		\$312	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$31,347	\$31,319	\$27			
Temp Employee Retiree U	Parks/Rec & Neigh Serv P R N S	\$31,330	\$28,001	\$7	\$3,323		Y
Council Assistant I U	City Council	\$31,327	\$31,327				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$31,274	\$25,259	\$5,949		\$66	
Senr Engineer	Environmental Services	\$31,257	\$31,152			\$105	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$31,184	\$30,776	\$408			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$31,047	\$30,763			\$284	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$31,041	\$31,041				
Senr Office Specialist PT	Human Resources	\$30,968	\$29,604	\$35		\$1,329	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$30,936	\$30,936				
Recreation Specialist PT	Parks/Rec & Neigh Serv P R N S	\$30,870	\$28,662	\$7	\$2,201		
Senr Office Specialist PT	Human Resources	\$30,789	\$30,789				
Maintenance Worker I	Transportation	\$30,720	\$30,400			\$320	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$30,648	\$30,648				
Code Enforcement Insp I	Planning/Building/Code	\$30,640	\$29,005		\$1,635		
Office Specialist II PT	Police	\$30,600	\$30,502	\$98			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$30,558	\$30,149	\$408			
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$30,303	\$29,687	\$343		\$273	
Fire Engineer	Fire	\$30,299	\$17,824	\$56	\$10,535	\$1,884	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$30,246	\$30,246				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$30,150	\$30,150				
Heavy Diesel Equip Op/Mec	Environmental Services	\$30,081	\$29,835	\$114		\$132	
Police Recruit	Police	\$29,986	\$25,485	\$3,859		\$642	
Council Assistant I U	City Council	\$29,912	\$28,102		\$1,810		
Senr Ther Treatment Spec	Parks/Rec & Neigh Serv P R N S	\$29,842	\$28,425		\$25	\$1,392	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$29,805	\$28,322	\$210		\$1,272	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$29,745	\$29,291	\$454			
Senr Office Specialist PT	Transportation	\$29,687	\$29,687				
Custodian	Airport	\$29,654	\$29,038		\$7	\$609	
Temp Employee Retiree U	Information Technology	\$29,643	\$29,643				Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$29,634	\$29,634				
Senr Office Specialist PT	Human Resources	\$29,626	\$29,555			\$71	
Account Clerk II PT	Human Resources	\$29,536	\$25,338	\$65		\$4,132	
Temp Employee U PT	Human Resources	\$29,510	\$26,834	\$538		\$2,139	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$29,463	\$29,115	\$348			
Police Property Spec I	Police	\$29,458	\$29,458				
Cook PT	Parks/Rec & Neigh Serv P R N S	\$29,367	\$29,311			\$56	
Library Clerk PT	Library	\$29,291	\$29,291				
Office Specialist II	Airport	\$29,234	\$27,406		\$300	\$1,527	Y
Community Activity Wkr PT	Parks/Rec & Neigh Serv P R N S	\$29,218	\$29,218				
Animal Care Attendant PT	General Services	\$29,143	\$27,792	\$1,351			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$29,064	\$28,022	\$551		\$491	
Code Enforcement Insp I	Planning/Building/Code	\$29,006	\$27,686		\$1,320		

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Plant Operator Trainee	Environmental Services	\$28,931	\$28,931				
Analyst I C	City Manager	\$28,926	\$22,338	\$3,318	\$3,270		
Library Clerk	Library	\$28,920	\$28,856		\$63		Y
Library Clerk PT	Library	\$28,878	\$28,815	\$63			
Analyst I C PT	Parks/Rec & Neigh Serv P R N S	\$28,851	\$26,731			\$2,121	
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$28,781	\$28,729			\$52	
Library Clerk PT	Library	\$28,777	\$28,483			\$294	
Police Officer	Police	\$28,688	\$10,500	\$247	\$11,209	\$6,732	Y
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$28,676	\$27,933			\$743	
Secretary	Police	\$28,623	\$28,623				
Temp Employee U Nmb	Office Of Economic Development	\$28,601	\$27,840		\$761		
Student Intern U PT	Public Works	\$28,503	\$28,503				
Library Clerk PT	Library	\$28,470	\$27,957			\$513	
Graduate Student Intern U	Environmental Services	\$28,372	\$27,317	\$1,055			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$28,329	\$23,784	\$4,544			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$28,324	\$28,324				
Youth Outreach Worker II (PT)	Parks/Rec & Neigh Serv P R N S	\$28,248	\$28,248				
Youth Outreach Worker I (PT)	Parks/Rec & Neigh Serv P R N S	\$28,206	\$27,845			\$361	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$28,153	\$26,526	\$1,322		\$304	
Office Specialist II PT	Human Resources	\$28,121	\$28,105	\$16			
Police Data Spec II	Police	\$28,092	\$25,027	\$21	\$284	\$2,759	Y
Student Intern U PT	Finance	\$28,080	\$28,080				
Library Clerk PT	Library	\$28,042	\$27,529			\$513	
Plant Operator Trainee	Environmental Services	\$27,956	\$27,922	\$28		\$6	
Management Fellow U	City Manager	\$27,946	\$27,946				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$27,907	\$27,411	\$496			
Temp Employee Retiree U	Environmental Services	\$27,871	\$27,871				Y
Temp Employee U Nmb	Office Of Economic Development	\$27,840	\$27,840				
Code Enforcement Insp I	Planning/Building/Code	\$27,803	\$25,050		\$756	\$1,997	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$27,797	\$27,077			\$720	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$27,767	\$25,416	\$1,577		\$773	
Analyst II C PT	Human Resources	\$27,764	\$26,442			\$1,322	
Library Clerk PT	Library	\$27,578	\$27,578				
Community Activity Wkr PT	City Manager	\$27,488	\$19,639			\$7,850	
Library Clerk PT	Library	\$27,468	\$27,468				
Volunteer Coordinator (PT)	Parks/Rec & Neigh Serv P R N S	\$27,363	\$26,519	\$291		\$553	
Secretary	Parks/Rec & Neigh Serv P R N S	\$27,287	\$27,287				
Library Clerk PT	Library	\$27,283	\$26,770			\$513	
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$27,269	\$25,633	\$157		\$1,479	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$27,230	\$27,230				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$27,230	\$26,595	\$373		\$262	
Account Clerk II	Parks/Rec & Neigh Serv P R N S	\$27,225	\$25,902			\$1,323	
Library Clerk PT	Library	\$27,186	\$27,186				
Library Clerk PT	Library	\$27,163	\$26,330			\$833	
Police Recruit	Police	\$27,151	\$22,198	\$4,093	\$860		
Library Clerk PT	Library	\$27,148	\$26,525			\$623	
Library Clerk PT	Library	\$27,137	\$27,137				
Library Clerk PT	Library	\$27,136	\$26,623			\$513	
Office Specialist II PT	Police	\$27,113	\$27,113				
Library Clerk PT	Library	\$27,113	\$27,113				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Public Safety Radio Disp FT	Police	\$27,078	\$23,978	\$237	\$929	\$1,934	
Animal Shelter Veterinarian PT	General Services	\$27,064	\$27,064				
Youth Outreach Worker I (PT)	Parks/Rec & Neigh Serv P R N S	\$27,060	\$27,060				
Library Clerk PT	Library	\$27,000	\$26,594	\$63		\$342	
Library Clerk PT	Library	\$26,948	\$26,948				
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$26,934	\$26,934				
Police Officer	Police	\$26,930	\$20,561	\$4,188		\$2,181	
Library Clerk PT	Library	\$26,927	\$26,428			\$500	
Library Clerk PT	Library	\$26,893	\$26,893				
Student Intern U PT	Parks/Rec & Neigh Serv P R N S	\$26,876	\$26,853	\$23			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$26,848	\$26,848				
Library Clerk PT	Library	\$26,844	\$26,844				
Youth Outreach Worker I (PT)	Parks/Rec & Neigh Serv P R N S	\$26,805	\$26,581	\$224			
Temp Employee U Nmb	Office Of Economic Development	\$26,797	\$24,600		\$780	\$1,418	
Student Intern U PT	Public Works	\$26,789	\$26,789				
Temp Employee U PT	Finance	\$26,739	\$26,739				
Public Safety Radio Disp FT	Police	\$26,718	\$23,978	\$237	\$929	\$1,574	
Library Clerk PT	Library	\$26,675	\$26,362			\$314	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$26,665	\$26,600			\$66	
Office Specialist II PT	Human Resources	\$26,664	\$24,121			\$2,543	
Secretary	Police	\$26,623	\$4,877	\$1,181	\$20,565		Y
Maintenance Worker I	Transportation	\$26,604	\$25,892	\$632		\$80	
Maintenance Worker I	Transportation	\$26,599	\$24,645	\$875	\$574	\$505	
Library Clerk PT	Library	\$26,573	\$26,573				
Exhibit Builder PT	Parks/Rec & Neigh Serv P R N S	\$26,555	\$25,387	\$1,168			
Library Clerk PT	Library	\$26,525	\$26,525				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$26,455	\$26,455				
Library Clerk PT	Library	\$26,428	\$26,428				
Office Specialist II PT	Library	\$26,428	\$26,428				
Student Intern U PT	Public Works	\$26,404	\$22,178	\$4,225			
Conversion Job Code	Police	\$26,342			\$26,342		Y
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$26,330	\$25,367	\$963			
Custodian PT	General Services	\$26,324	\$24,916			\$1,409	
Senr Account Clerk	Environmental Services	\$26,313	\$25,047		\$1,266		
Development Specialist PT	Housing	\$26,310	\$25,605	\$266		\$440	
Zoo Keeper PT	Parks/Rec & Neigh Serv P R N S	\$26,298	\$26,298				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$26,194	\$26,194				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$26,165	\$24,257	\$1,908			
Library Clerk PT	Library	\$26,146	\$26,146				
Library Clerk PT	Library	\$26,134	\$26,134				
Library Clerk PT	Library	\$26,100	\$25,930			\$170	
Office Specialist II PT	Parks/Rec & Neigh Serv P R N S	\$26,096	\$24,189	\$5		\$1,901	
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$26,031	\$25,820			\$211	
Office Specialist II PT	Human Resources	\$26,008	\$25,875	\$133			
Library Clerk PT	Library	\$25,967	\$25,454			\$513	
Police Recruit	Police	\$25,967	\$25,393	\$574			
Library Clerk PT	Library	\$25,960	\$25,960				
Library Clerk PT	Library	\$25,949	\$25,476			\$473	
Library Clerk PT	Library	\$25,938	\$25,938				
Library Clerk PT	Library	\$25,852	\$25,852				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$25,762	\$25,762				
Temp Employee U PT	Office Of Economic Development	\$25,760	\$25,760				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$25,712	\$24,168	\$869	\$373	\$302	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$25,680	\$25,173			\$508	
Volunteer Coordinator (FT)	Library	\$25,661	\$25,661				
Senr Planner	Planning/Building/Code	\$25,654	\$19,280	\$12	\$6,362		Y
Library Clerk PT	Library	\$25,644	\$25,131			\$513	
Police Officer	Police	\$25,633	\$14,596	\$3,487		\$7,551	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$25,630	\$25,630				
Council Assistant I U	City Council	\$25,523	\$25,523				
Student Intern U PT	Environmental Services	\$25,491	\$25,491				
Library Clerk PT	Library	\$25,437	\$24,924			\$513	
Senr Office Specialist	Information Technology	\$25,408	\$25,089			\$319	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$25,402	\$22,823	\$2,381		\$198	
Council Assistant I U PT	City Council	\$25,398	\$25,236	\$162			
Fire Engineer	Fire	\$25,318	\$12,619	\$182	\$10,719	\$1,797	Y
Library Clerk PT	Library	\$25,289	\$24,776			\$513	
Library Clerk PT	Library	\$25,262	\$25,262				
Librarian II	Library	\$25,257	\$23,238		\$2,019		
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$25,204	\$25,204				
Student Intern U PT	Public Works	\$25,186	\$25,186				
Library Clerk PT	Library	\$25,185	\$25,185				
Accounting Tech	Planning/Building/Code	\$25,180	\$21,779		\$3,401		Y
Plant Operator Trainee	Environmental Services	\$25,154	\$24,930	\$224			
Maintenance Worker I	Transportation	\$25,119	\$25,119				
Library Clerk PT	Library	\$25,106	\$25,106				
Student Intern U PT	Environmental Services	\$25,044	\$24,235	\$809			
Senr Office Specialist	City Council	\$24,962	\$24,879	\$7	\$76		
Contract Employee U	Attorney	\$24,933	\$24,933				
Maintenance Worker I PT	Transportation	\$24,807	\$24,422			\$384	
Police Data Spec I	Police	\$24,798	\$23,206			\$1,592	
Police Data Spec I	Police	\$24,759	\$23,206			\$1,553	
Staff Technician PT	Human Resources	\$24,742	\$24,742				
Temp Employee U PT	Office Of Economic Development	\$24,740	\$24,740				
Library Clerk PT	Library	\$24,734	\$24,734				
Temp Employee U PT	Environmental Services	\$24,726	\$24,726				
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$24,694	\$24,694				
Council Assistant I U	City Council	\$24,665	\$24,640			\$25	
Library Clerk PT	Library	\$24,626	\$24,626				
Library Page PT	Library	\$24,624	\$24,624				
Library Clerk PT	Library	\$24,616	\$24,616				
Temp Employee Retiree U	Environmental Services	\$24,606	\$24,606				Y
Parking & Traffic Ctrl Off PT	Transportation	\$24,576	\$23,588	\$390		\$598	
Police Sergeant	Police	\$24,544	\$9,152	\$2,491	\$5,607	\$7,294	Y
Library Clerk PT	Library	\$24,453	\$24,453				
Plant Mechanic	Environmental Services	\$24,449	\$20,467	\$885	\$3,047	\$50	Y
Police Data Spec I	Police	\$24,369	\$23,206			\$1,163	
Temp Employee Retiree U	Environmental Services	\$24,347	\$24,347				Y
Library Clerk PT	Library	\$24,318	\$23,508			\$810	
Library Clerk PT	Library	\$24,311	\$24,311				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$24,273	\$23,578	\$695			
Library Clerk PT	Library	\$24,253	\$23,740			\$513	
Library Clerk PT	Library	\$24,226	\$24,226				
Library Clerk PT	Library	\$24,220	\$24,220				
Library Clerk PT	Library	\$24,211	\$24,211				
Library Clerk PT	Library	\$24,127	\$23,515			\$612	
Graduate Student Intern U	Environmental Services	\$24,097	\$23,985	\$112			
Library Page PT	Library	\$24,070	\$24,070				
Library Clerk PT	Library	\$24,026	\$24,026				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$23,882	\$23,882				
Office Specialist II PT	Human Resources	\$23,859	\$23,859				
Facility Attendant	Convention/Arts/Entertainment	\$23,851	\$19,979	\$1,575	\$1,153	\$1,145	
Temp Employee U Nmb	Office Of Economic Development	\$23,813	\$22,720		\$1,093		
Community Activity Wkr PT	City Manager	\$23,783	\$22,973			\$810	
Library Clerk PT	Library	\$23,646	\$23,646				
Library Clerk PT	Library	\$23,613	\$23,613				
Cook PT	Parks/Rec & Neigh Serv P R N S	\$23,610	\$23,610				
Animal Care Attendant PT	General Services	\$23,583	\$22,310	\$1,273			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$23,563	\$23,355	\$208			
Student Intern U PT	Parks/Rec & Neigh Serv P R N S	\$23,531	\$23,344	\$187			
Community Activity Wkr PT	City Manager	\$23,500	\$23,336			\$164	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$23,451	\$22,056	\$1,374		\$21	
Fire Engineer	Fire	\$23,445	\$12,439	\$263	\$9,014	\$1,728	Y
Metal Fabrication Mech	Transportation	\$23,441	\$21,576	\$45	\$749	\$1,071	Y
Temp Employee U PT	Office Of Economic Development	\$23,340	\$23,340				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$23,318	\$21,272	\$1,400		\$646	
Library Clerk PT	Library	\$23,316	\$22,879			\$437	
Community Activity Wkr PT	City Manager	\$23,250	\$23,250				
Council Assistant I U	City Council	\$23,241	\$18,991		\$1,107	\$3,143	
Library Clerk PT	Library	\$23,233	\$23,233				
Student Intern U PT	Transportation	\$23,225	\$23,225				
Senr Account Clerk PT	Human Resources	\$23,211	\$21,580			\$1,632	
Library Clerk PT	Library	\$23,201	\$23,201				
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$23,153	\$22,690	\$5		\$459	
Fire Engineer	Fire	\$23,102	\$4,408	\$357	\$17,902	\$434	Y
Council Assistant I U	City Council	\$23,100	\$23,100				
Community Activity Wkr PT	City Manager	\$23,069	\$23,069				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$23,066	\$22,445	\$620			
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$23,065	\$23,065				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$23,060	\$22,514	\$481		\$65	
Temp Employee U PT	Transportation	\$22,990	\$22,990				
Senr Office Specialist	Police	\$22,970	\$15,344	\$2,363	\$4,905	\$359	Y
Student Intern U PT	Transportation	\$22,876	\$22,876				
Senr Account Clerk	Public Works	\$22,851	\$18,005	\$1,220	\$3,626		Y
Library Clerk PT	Library	\$22,831	\$22,831				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$22,774	\$21,092	\$1,683			
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$22,749	\$22,677			\$72	
Cook PT	Parks/Rec & Neigh Serv P R N S	\$22,722	\$22,699			\$23	
Temp Employee U PT	Office Of Economic Development	\$22,720	\$22,720				
Temp Employee U PT	Office Of Economic Development	\$22,720	\$22,720				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Public Safety Radio Disp FT	Fire	\$22,683	\$20,918	\$95	\$85	\$1,586	
Security Officer	Convention/Arts/Entertainment	\$22,620	\$19,908		\$91	\$2,620	Y
Planner II	Planning/Building/Code	\$22,601	\$16,299	\$1,335	\$4,467	\$499	
Animal Health Technician PT	General Services	\$22,578	\$22,578				
Temp Employee U PT	Office Of Economic Development	\$22,560	\$22,560				
Animal Care Attendant PT	General Services	\$22,524	\$22,294	\$230			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$22,450	\$22,168	\$282			
Temp Employee U Nmb	Office Of Economic Development	\$22,418	\$20,000			\$2,418	
Community Activity Wkr PT	City Manager	\$22,369	\$20,348			\$2,021	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$22,328	\$21,900	\$428			
Library Clerk PT	Library	\$22,320	\$21,375		\$206	\$740	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$22,282	\$16,298			\$5,984	
Temp Employee Retiree U	Information Technology	\$22,261	\$22,261				Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$22,221	\$22,034	\$187			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$22,135	\$22,135				
Temp Employee U PT	Office Of Economic Development	\$22,120	\$22,120				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$22,042	\$21,432	\$571		\$39	
Parking & Traffic Ctrl Officer	Transportation	\$22,025	\$21,484		\$278	\$263	
Warehouse Worker I	Airport	\$22,005	\$15,319			\$6,686	
Library Clerk PT	Library	\$21,983	\$21,983				
Maintenance Worker I	Transportation	\$21,977	\$21,501	\$137		\$340	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$21,942	\$21,312	\$630			
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$21,869	\$21,666			\$203	
Building Inspect/Comb Cert FT	Planning/Building/Code	\$21,862	\$21,248		\$439	\$175	
Library Page PT	Library	\$21,846	\$21,846				
Office Specialist II PT	Human Resources	\$21,810	\$21,810				
Student Intern U PT	Finance	\$21,794	\$21,543	\$251			
Animal Care Attendant PT	General Services	\$21,776	\$21,553	\$223			
Temp Employee Retiree U	Environmental Services	\$21,728	\$21,728				Y
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$21,724	\$21,599			\$125	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$21,685	\$20,957	\$708		\$20	
Council Assistant I U	City Council	\$21,681	\$19,034		\$1,667	\$980	
Parking & Traffic Ctrl Officer	Transportation	\$21,679	\$18,570		\$106	\$3,002	
Engineerg Trainee PT	Transportation	\$21,669	\$21,669				
Library Clerk PT	Library	\$21,658	\$21,658				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$21,644	\$21,644				
Public Safety Radio Disp PT	Fire	\$21,629	\$20,805	\$30	\$237	\$557	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$21,616	\$20,775	\$841			
Graduate Student Intern U	Environmental Services	\$21,601	\$21,601				
Graduate Student Intern U	Environmental Services	\$21,598	\$21,542	\$56			
Community Activity Wkr PT	Parks/Rec & Neigh Serv P R N S	\$21,596	\$21,596				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$21,580	\$16,779	\$118		\$4,682	
Temp Employee Retiree U	Environmental Services	\$21,574	\$21,574				Y
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$21,568	\$21,568				
Office Specialist II PT	Human Resources	\$21,568	\$19,459			\$2,108	
Maintenance Assistant PT	Transportation	\$21,556	\$21,556				
Student Intern U PT	Public Works	\$21,504	\$21,504				
Library Clerk PT	Library	\$21,457	\$21,457				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$21,381	\$20,017	\$1,279		\$85	
Police Recruit	Police	\$21,366	\$17,306	\$2,729		\$1,331	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Library Page PT	Library	\$21,352	\$21,352				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$21,350	\$21,239			\$111	
Police Data Spec II	Police	\$21,348	\$15,642	\$1,109	\$3,835	\$762	Y
Graduate Student Intern U	Office Of Economic Development	\$21,318	\$21,318				
Firefighter Recruit	Fire	\$21,258	\$20,936			\$322	
Student Intern U PT	Public Works	\$21,202	\$21,202				
Prin Office Specialist	Environmental Services	\$21,182	\$19,480		\$901	\$802	
Temp Employee U PT	Environmental Services	\$21,168	\$21,168				
Temp Employee Retiree U	Transportation	\$21,157	\$21,157				Y
Library Clerk PT	Library	\$21,089	\$21,011			\$78	
Animal Care Attendant PT	General Services	\$21,041	\$20,259	\$782			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$21,038	\$20,118	\$920			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$20,973	\$20,683			\$290	
Maintenance Worker I	Transportation	\$20,910	\$20,426		\$18	\$466	
Council Assistant I U	City Council	\$20,865	\$19,495		\$39	\$1,331	
Animal Care Attendant PT	General Services	\$20,700	\$20,128	\$573			
Office Specialist II PT	Human Resources	\$20,678	\$20,575	\$103			
Engineerg Trainee PT	Transportation	\$20,623	\$20,623				
Environment Insp, Assistant	Environmental Services	\$20,509	\$19,565		\$705	\$240	
Animal Shelter Veterinarian PT	General Services	\$20,492	\$20,492				
Library Page PT	Library	\$20,462	\$20,462				
Library Clerk	Library	\$20,457	\$20,457			\$0	
Council Assistants U PT	City Council	\$20,450	\$20,450				
Student Intern U PT	Finance	\$20,405	\$20,405				
Library Page PT	Library	\$20,403	\$20,403				
Analyst I C	Fire	\$20,356	\$20,153			\$203	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$20,304	\$20,225		\$79		
Animal Health Technician PT	General Services	\$20,277	\$20,277				
Library Clerk PT	Library	\$20,275	\$19,870		\$405		
Animal Care Attendant PT	General Services	\$20,186	\$19,355	\$831			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$20,125	\$19,001	\$1,125			
Senr Office Specialist PT	Human Resources	\$20,064	\$18,810			\$1,255	
Temp Employee Retiree U	Human Resources	\$20,028	\$20,028				Y
Temp Employee U Nmb	Office Of Economic Development	\$20,000	\$20,000				
Temp Employee U Nmb	Office Of Economic Development	\$20,000	\$20,000				
Temp Employee U Nmb	Office Of Economic Development	\$20,000	\$20,000				
Temp Employee U Nmb	Office Of Economic Development	\$20,000	\$20,000				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$19,967	\$19,738	\$229			
Student Intern U PT	Public Works	\$19,909	\$19,909				
Graduate Student Intern U	Library	\$19,890	\$19,890				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$19,782	\$19,327	\$454			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$19,770	\$19,169	\$601			
Senr Office Specialist	Transportation	\$19,662	\$6,850		\$12,638	\$174	Y
Librarian I PT	Library	\$19,644	\$19,554			\$91	
Animal Care Attendant PT	General Services	\$19,637	\$18,639	\$999			
Environment Inspector I	Environmental Services	\$19,568	\$18,389			\$1,179	
Senr Account Clerk	Finance	\$19,553	\$16,666		\$2,888		Y
Temp Employee U PT	Office Of Economic Development	\$19,520	\$19,520				
Council Assistant II U	City Council	\$19,507	\$17,951		\$1,557		
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$19,485	\$19,485				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$19,413	\$19,413				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$19,403	\$19,238	\$164			
Student Intern U PT	Transportation	\$19,367	\$19,367				
Graduate Student Intern U	Transportation	\$19,356	\$19,356				
Animal Shelter Veterinarian PT	General Services	\$19,335	\$19,335				
Engineerg Technician I	Public Works	\$19,309	\$16,690		\$1,289	\$1,331	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$19,309	\$19,309				
Library Clerk PT	Library	\$19,262	\$19,262				
Council Assistant II U	City Council	\$19,231	\$19,231				
Graduate Student Intern U	Environmental Services	\$19,228	\$19,228				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$19,209	\$19,209				
Environment Serv Spec	Environmental Services	\$19,173	\$18,197	\$16	\$197	\$763	
Librarian II PT	Library	\$19,164	\$19,164				
Groundswoker	Parks/Rec & Neigh Serv P R N S	\$19,132	\$19,132				
Public Safety Radio Disp FT	Fire	\$19,124	\$17,668			\$1,456	
Office Specialist II	Environmental Services	\$19,103	\$18,860		\$242		Y
Temp Employee U Nmb	Office Of Economic Development	\$19,094	\$19,073			\$21	
Public Safety Radio Disp FT	Fire	\$19,056	\$17,668			\$1,388	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$19,035	\$17,231	\$1,595		\$210	
Staff Technician PT	Retirement Services	\$19,023	\$19,023				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$19,016	\$19,016				
Temp Employee U Nmb	Office Of Economic Development	\$18,990	\$18,925	\$6	\$59		
Public Safety Radio Disp FT	Fire	\$18,984	\$17,668			\$1,316	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$18,979	\$18,136			\$844	
Temp Employee U Nmb	Office Of Economic Development	\$18,948	\$18,948				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,937	\$18,937				
Library Page PT	Library	\$18,895	\$18,895				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$18,871	\$18,830			\$40	
Graduate Student Intern U	Transportation	\$18,845	\$18,845				
Librarian I PT	Library	\$18,843	\$18,455	\$388			
Library Page PT	Library	\$18,810	\$18,661			\$149	
Public Safety Radio Disp FT	Fire	\$18,773	\$17,416			\$1,357	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,758	\$18,711	\$47			
Building Inspect/Comb Cert FT	Planning/Building/Code	\$18,698	\$17,771	\$12		\$915	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,677	\$18,402	\$274			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$18,647	\$17,973	\$501		\$173	
Temp Employee Retiree U	Fire	\$18,633	\$18,633				Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,628	\$18,471	\$157			
Librarian I PT	Library	\$18,622	\$18,622				
Office Specialist II PT	Police	\$18,608	\$16,089		\$2,177	\$342	
Temp Employee U PT	Office Of Economic Development	\$18,560	\$18,560				
Student Intern U PT	Environmental Services	\$18,548	\$18,548				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,480	\$18,480				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,475	\$18,279	\$197			
Council Assistant II U	City Council	\$18,462	\$13,822		\$3,088	\$1,553	
Library Page PT	Library	\$18,414	\$18,414				
Senr Police Data Spec	Police	\$18,378	\$8,503	\$2,676	\$6,612	\$587	Y
Indepen Police Auditor U	Independent Police Auditor	\$18,344	\$8,460		\$9,509	\$375	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,335	\$18,335				
Senr Office Specialist PT	Human Resources	\$18,264	\$17,408		\$596	\$259	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,255	\$18,157	\$98			
Student Intern U PT	Transportation	\$18,253	\$18,253				
Council Assistant I U	City Council	\$18,253	\$15,627		\$2,626		
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,224	\$17,996	\$228			
Temp Employee U Nmb	Office Of Economic Development	\$18,218	\$16,000			\$2,218	
Graduate Student Intern U	Library	\$18,216	\$18,216				
Engineerg Trainee PT	Transportation	\$18,170	\$18,170				
Graduate Student Intern U	Environmental Services	\$18,167	\$18,167				
Heavy Diesel Equip Op/Mec	Environmental Services	\$18,128	\$11,507	\$3,301	\$3,137	\$183	Y
Library Page PT	Library	\$18,108	\$18,108				
Office Specialist II	Environmental Services	\$18,106	\$17,927		\$179		
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$18,100	\$18,100				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$18,082	\$17,934	\$149			
Library Page PT	Library	\$18,073	\$17,868	\$205			
Animal Care Attendant PT	General Services	\$18,054	\$17,238	\$817			
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$18,031	\$17,573	\$458			
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$18,001	\$18,001				
Temp Employee U Nmb	Office Of Economic Development	\$18,000	\$18,000				
Temp Employee U Nmb	Office Of Economic Development	\$18,000	\$18,000				
Library Page PT	Library	\$17,951	\$17,951				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,945	\$17,801	\$144			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,941	\$17,941				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$17,911	\$17,300	\$530		\$81	
Office Specialist II PT	Human Resources	\$17,901	\$17,901				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,897	\$13,383	\$23		\$4,492	
Library Page PT	Library	\$17,882	\$17,882				
Senr Office Specialist PT	Human Resources	\$17,865	\$16,940			\$925	
Custodian	Airport	\$17,847	\$15,933	\$502	\$288	\$1,124	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,833	\$17,833				
Library Page PT	Library	\$17,816	\$17,816				
Animal Care Attendant PT	General Services	\$17,771	\$17,519	\$251			
Student Intern U PT	Environmental Services	\$17,764	\$17,764				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,755	\$17,755				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,749	\$17,749				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,741	\$17,126	\$615			
Police Recruit	Police	\$17,725	\$14,173	\$1,401		\$2,152	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$17,663	\$16,903	\$760			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,658	\$17,658				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$17,647	\$17,647				
Student Intern U PT	Public Works	\$17,640	\$17,640				
Temp Employee Retiree U	Airport	\$17,609	\$17,609				
Community Activity Wkr FT	Parks/Rec & Neigh Serv P R N S	\$17,603	\$13,493		\$4,109		
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,601	\$17,442	\$160			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$17,581	\$17,581				
Public Safety Com Spec FT	Police	\$17,577	\$14,823			\$2,753	
Library Page PT	Library	\$17,571	\$17,571				
Parking & Traffic Ctrl Off PT	Transportation	\$17,558	\$17,402			\$156	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$17,476	\$17,476				
Temp Employee Retiree U	Human Resources	\$17,455	\$17,455				Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,452	\$17,278	\$174			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$17,441	\$16,943			\$498	
Senr Office Specialist PT	Human Resources	\$17,426	\$17,426				
Library Page PT	Library	\$17,425	\$17,425				
Library Page PT	Library	\$17,398	\$17,398				
Library Page PT	Library	\$17,388	\$17,388				
Public Safety Com Spec FT	Police	\$17,355	\$14,823			\$2,531	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,282	\$17,133	\$149			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,258	\$17,146	\$112			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,258	\$17,071	\$186			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,249	\$16,989	\$261			
Temp Employee Retiree U	Environmental Services	\$17,215	\$17,215				Y
Student Intern U PT	Environmental Services	\$17,192	\$17,192				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,181	\$16,992	\$189			
Electrician	Environmental Services	\$17,181	\$15,708	\$1,473			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,168	\$17,168				
Library Page PT	Library	\$17,167	\$17,167				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17,099	\$16,377			\$722	
Public Safety Radio Disp FT	Police	\$17,077	\$15,340			\$1,737	
Library Page PT	Library	\$16,992	\$16,992				
Temp Employee U PT	Office Of Economic Development	\$16,960	\$16,960				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,920	\$16,920				
Library Page PT	Library	\$16,893	\$16,893				
Council Assistant I U	City Council	\$16,876	\$16,787	\$89			
Librarian I PT	Library	\$16,829	\$16,829				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,825	\$16,766	\$59			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,798	\$16,798				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,784	\$16,784				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,761	\$16,761				
Library Page PT	Library	\$16,760	\$16,621			\$139	
Library Page PT	Library	\$16,757	\$16,757				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,747	\$16,512	\$236			
Environment Inspector I	Environmental Services	\$16,745	\$16,675			\$70	
Library Page PT	Library	\$16,732	\$16,732				
Library Page PT	Library	\$16,731	\$16,731				
Graduate Student Intern U	Environmental Services	\$16,731	\$16,731				
Biologist	Environmental Services	\$16,721	\$16,721				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$16,695	\$16,695				
Council Assistant II U	City Council	\$16,692	\$16,692				
Library Clerk PT	Library	\$16,665	\$14,780		\$1,885		
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$16,637	\$16,637				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,617	\$16,617				
Library Clerk PT	Library	\$16,616	\$16,616				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$16,584	\$15,799	\$533		\$251	
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$16,566	\$16,396			\$170	
Library Clerk PT	Library	\$16,563	\$16,563				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,537	\$16,377	\$160			
Library Page PT	Library	\$16,526	\$16,526				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,519	\$16,519				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$16,508	\$16,508				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,503	\$16,290	\$213			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Library Clerk PT	Library	\$16,498	\$15,122		\$1,090	\$285	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,490	\$16,389	\$101			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,477	\$16,477				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,463	\$16,463				
Library Page PT	Library	\$16,436	\$16,436				
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Firefighter Recruit	Fire	\$16,421	\$16,099			\$322	
Student Intern U PT	Transportation	\$16,414	\$16,414				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,409	\$16,285	\$124			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,393	\$16,322	\$71			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,389	\$16,176	\$213			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,382	\$16,173	\$209			
Library Page PT	Library	\$16,377	\$16,377				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,375	\$16,298	\$77			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,323	\$16,223	\$99			
Library Page PT	Library	\$16,295	\$16,295				
Police Recruit	Police	\$16,268	\$12,314	\$2,746		\$1,209	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,260	\$16,170	\$90			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,226	\$16,134	\$91			
Heavy Equip Oper	Environmental Services	\$16,205	\$15,344	\$861			
Student Intern U PT	Environmental Services	\$16,203	\$16,203				
Librarian I PT	Library	\$16,202	\$16,202				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,186	\$16,099	\$87			
Temp Employee U Nmb	Office Of Economic Development	\$16,180	\$16,000	\$5	\$175		
Library Page PT	Library	\$16,176	\$16,176				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,172	\$15,959	\$213			
Library Page PT	Library	\$16,163	\$16,022			\$141	
Library Page PT	Library	\$16,162	\$16,022			\$140	
Temp Employee U PT	Office Of Economic Development	\$16,160	\$16,160				
Library Page PT	Library	\$16,146	\$16,146				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$16,144	\$16,144				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$16,144	\$16,144				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,137	\$15,958	\$179			
Library Page PT	Library	\$16,136	\$16,136				
Library Page PT	Library	\$16,078	\$15,945			\$133	
Library Page PT	Library	\$16,068	\$16,039			\$29	
Public Safety Com Spec FT	Police	\$16,067	\$14,823			\$1,244	
Office Specialist II PT	Human Resources	\$16,061	\$14,333			\$1,728	
Public Safety Com Spec FT	Police	\$16,054	\$14,823			\$1,230	
Public Safety Com Spec FT	Police	\$16,034	\$14,823			\$1,211	
Public Safety Com Spec FT	Police	\$16,027	\$14,823			\$1,203	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16,007	\$16,007				
Temp Employee U Nmb	Office Of Economic Development	\$16,000	\$16,000				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,957	\$15,957				
Environment Inspector I	Environmental Services	\$15,953	\$15,883			\$70	
Library Page PT	Library	\$15,945	\$15,945				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,928	\$15,727	\$201			
Library Page PT	Library	\$15,915	\$15,915				
Senr Office Specialist	Police	\$15,866			\$15,866		Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,865	\$15,723	\$142			
Library Page PT	Library	\$15,858	\$15,858				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,854	\$15,606	\$248			
Plant Operator	Environmental Services	\$15,853	\$13,630	\$2,169		\$54	
Fire Captain	Fire	\$15,850	\$6,386	\$303	\$8,679	\$482	Y
Temp Employee U Nmb	Office Of Economic Development	\$15,840	\$15,840				
Library Page PT	Library	\$15,834	\$15,720			\$114	
Public Safety Com Spec FT	Police	\$15,802	\$14,823			\$978	
Public Safety Com Spec FT	Police	\$15,802	\$14,823			\$978	
Library Page PT	Library	\$15,793	\$15,793				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,778	\$15,778				
Office Specialist II	Police	\$15,776	\$13,815	\$1,236		\$725	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$15,775	\$14,106	\$1,361		\$308	
Library Page PT	Library	\$15,766	\$15,766				
Office Specialist II	Environmental Services	\$15,744	\$13,703	\$12	\$2,029		Y
Parking & Traffic Ctrl Off PT	Transportation	\$15,744	\$15,390			\$354	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,740	\$15,616	\$124			
Temp Employee U Nmb	Office Of Economic Development	\$15,686	\$15,686				
Library Page PT	Library	\$15,675	\$15,675				
Library Page PT	Library	\$15,672	\$15,672				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,643	\$15,643				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,607	\$15,408	\$199			
Council Assistant I U	City Council	\$15,589	\$12,307		\$1,348	\$1,934	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,584	\$15,584				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$15,578	\$14,379	\$1,199			
Maintenance Worker II	Transportation	\$15,541	\$15,541				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,534	\$15,520	\$14			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,516	\$15,335	\$180			
Temp Employee U PT	Environmental Services	\$15,513	\$14,449	\$1,063			
School Crossing Guard PT	Police	\$15,468	\$14,743	\$225		\$500	
Library Page PT	Library	\$15,464	\$15,330			\$135	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,457	\$15,457				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,456	\$15,365	\$90			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,455	\$15,455				
Library Page PT	Library	\$15,449	\$15,449				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,431	\$15,431				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,423	\$15,281	\$142			
Financial Analyst	Finance	\$15,396	\$9,559		\$5,837		
Student Intern U PT	Public Works	\$15,374	\$15,374				
Graduate Student Intern U	Environmental Services	\$15,374	\$15,374				
Library Page PT	Library	\$15,360	\$15,360				
Environment Inspector I	Environmental Services	\$15,359	\$15,324			\$35	
Library Page PT	Library	\$15,355	\$15,355				
Library Page PT	Library	\$15,292	\$15,159			\$133	
Code Enforcement Insp II	Planning/Building/Code	\$15,277	\$6,413		\$8,420	\$444	Y
Analyst II C PT	Human Resources	\$15,276	\$15,276				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,258	\$15,096	\$162			
Librarian II	Library	\$15,252	\$14,524		\$728		
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$15,234	\$14,855	\$379			
Library Page PT	Library	\$15,232	\$15,106			\$126	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,219	\$15,118	\$101			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,212	\$15,212				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,203	\$15,008	\$195			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,201	\$15,133	\$68			
Library Page PT	Library	\$15,199	\$15,199				
Graduate Student Intern U	Library	\$15,197	\$15,197				
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$15,195	\$15,195				
Librarian I PT	Library	\$15,192	\$15,192				
Library Page PT	Library	\$15,184	\$15,184				
Library Page PT	Library	\$15,167	\$15,167				
Librarian II PT	Library	\$15,152	\$13,677		\$1,295	\$180	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,118	\$14,981	\$137			
Library Page PT	Library	\$15,099	\$15,099				
Plant Operator	Environmental Services	\$15,097	\$14,751	\$268		\$78	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15,072	\$14,989	\$83			
Library Page PT	Library	\$15,041	\$14,918			\$123	
Temp Employee U Nmb	Office Of Economic Development	\$15,000	\$15,000				
Temp Employee U Nmb	Office Of Economic Development	\$15,000	\$15,000				
Library Page PT	Library	\$14,984	\$14,984				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,984	\$14,800	\$183			
Senr Electrician	Airport	\$14,978	\$10,522	\$2,137	\$1,999	\$320	
Library Page PT	Library	\$14,952	\$14,952				
Library Page PT	Library	\$14,935	\$14,935				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,922	\$14,832	\$90			
Library Page PT	Library	\$14,904	\$14,783			\$121	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,898	\$14,685	\$213			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Library Page PT	Library	\$14,894	\$14,894				
Temp Employee U Nmb	Office Of Economic Development	\$14,860	\$14,600		\$260		
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,762	\$14,762				
School Crossing Guard PT	Police	\$14,750	\$14,036	\$213		\$500	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,740	\$14,738			\$2	
Plant Operator Trainee	Environmental Services	\$14,709	\$13,961	\$748			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,675	\$14,675				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,657	\$14,484	\$173			
Animal Care Attendant PT	General Services	\$14,656	\$14,502	\$154			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,648	\$14,572	\$77			
Library Page PT	Library	\$14,632	\$14,632				
Library Page PT	Library	\$14,596	\$14,491			\$105	
Library Page PT	Library	\$14,595	\$14,595				
Library Page PT	Library	\$14,581	\$14,581				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,564	\$14,564				
Graduate Student Intern U	Office Of Economic Development	\$14,540	\$14,540				
Library Page PT	Library	\$14,512	\$14,512				
Temp Employee U PT	Office Of Economic Development	\$14,500	\$14,500				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,497	\$14,485	\$12			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$14,490	\$14,490				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,455	\$14,254			\$201	
Library Clerk PT	Library	\$14,446	\$13,801			\$645	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,433	\$14,255	\$177			
Library Page PT	Library	\$14,424	\$14,424				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,412	\$13,383			\$1,029	
Council Assistant I U	City Council	\$14,406	\$12,154		\$2,252		
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,352	\$14,352				
Recreation Progrm Spec	Parks/Rec & Neigh Serv P R N S	\$14,348	\$13,655	\$137	\$556		
Library Page PT	Library	\$14,339	\$14,339				
Library Page PT	Library	\$14,304	\$14,304				
Library Page PT	Library	\$14,293	\$14,262			\$30	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,285	\$14,062	\$223			
Library Page PT	Library	\$14,283	\$14,165			\$119	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$14,273	\$14,273				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$14,270	\$14,270				
Temp Employee U PT	Office Of Economic Development	\$14,240	\$14,240				
Library Page PT	Library	\$14,234	\$14,234				
Library Page PT	Library	\$14,227	\$14,227				
Graduate Student Intern U	Human Resources	\$14,226	\$14,226				
Graduate Student Intern U	Environmental Services	\$14,207	\$14,207				
Student Intern U PT	Finance	\$14,185	\$14,185				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$14,170	\$14,123	\$47			
Library Page PT	Library	\$14,159	\$14,159				
Office Specialist II PT	Human Resources	\$14,158	\$14,158				
Temp Employee U PT	City Council	\$14,137	\$11,692		\$1,336	\$1,109	
Library Page PT	Library	\$14,099	\$14,099				
Student Intern U PT	Environmental Services	\$14,073	\$14,073				
Student Intern U PT	Environmental Services	\$14,053	\$14,053				
Temp Employee U PT	Human Resources	\$14,048	\$14,048				
Library Page PT	Library	\$14,012	\$13,896			\$116	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Senr Engineering Tech	Environmental Services	\$14,005	\$12,319		\$477	\$1,209	
Library Page PT	Library	\$13,989	\$13,989				
Student Intern U PT	Public Works	\$13,966	\$13,966				
Library Page PT	Library	\$13,963	\$13,963				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,939	\$13,758	\$180			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,909	\$13,909				
Student Intern U PT	Environmental Services	\$13,898	\$13,746	\$152			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,893	\$13,465	\$428			
Firefighter Recruit	Fire	\$13,879	\$12,658			\$1,221	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,878	\$13,811	\$68			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,875	\$13,650	\$225			
Library Page PT	Library	\$13,860	\$13,860				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,842	\$13,660	\$182			
Library Aide PT	Library	\$13,783	\$13,685			\$98	
Library Page PT	Library	\$13,766	\$13,766				
Library Page PT	Library	\$13,757	\$13,757				
Library Page PT	Library	\$13,754	\$13,783			-\$29	
Library Page PT	Library	\$13,740	\$13,740				
Librarian II PT	Library	\$13,737	\$13,737				
Library Page PT	Library	\$13,715	\$13,715				
Senr Office Specialist PT	Human Resources	\$13,711	\$13,711				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,704	\$13,704				
School Crossing Guard PT	Police	\$13,701	\$12,995	\$206		\$500	
Library Page PT	Library	\$13,698	\$13,698				
Animal Care Attendant PT	General Services	\$13,695	\$12,463	\$1,232			
Library Page PT	Library	\$13,681	\$13,681				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,653	\$13,586	\$68			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,642	\$13,576	\$65			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,604	\$13,559	\$45			
Graduate Student Intern U	Transportation	\$13,600	\$13,600				
School Crossing Guard PT	Police	\$13,593	\$12,890	\$204		\$500	
Student Intern U PT	Public Works	\$13,577	\$11,530	\$2,047			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,539	\$13,397	\$142			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,519	\$12,778	\$414		\$327	
Library Page PT	Library	\$13,518	\$13,518				
Library Page PT	Library	\$13,512	\$13,512				
Senr Office Specialist	General Services	\$13,504	\$10,960		\$2,544		Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,480	\$13,480				
Library Page PT	Library	\$13,461	\$13,461				
Exec Analyst II U	City Manager	\$13,460	\$13,460			\$0	
Library Page PT	Library	\$13,433	\$13,433				
Library Page PT	Library	\$13,430	\$13,430				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$13,419	\$10,738			\$2,681	
Firefighter Recruit	Fire	\$13,411	\$13,148			\$263	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$13,405	\$13,405				
Library Page PT	Library	\$13,381	\$13,381				
Library Page PT	Library	\$13,373	\$13,373				
Library Page PT	Library	\$13,373	\$13,373				
Library Page PT	Library	\$13,369	\$13,369				
Student Intern U PT	Environmental Services	\$13,335	\$13,335				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Library Page PT	Library	\$13,327	\$13,244			\$83	
Library Page PT	Library	\$13,305	\$13,305				
Library Page PT	Library	\$13,293	\$13,293				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$13,288	\$13,288				
Library Page PT	Library	\$13,287	\$13,287				
Graduate Student Intern U	Environmental Services	\$13,266	\$13,266				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,259	\$13,180	\$79			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$13,248	\$13,248				
Library Page PT	Library	\$13,231	\$13,231				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,225	\$13,225				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,214	\$13,214				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,212	\$13,053	\$160			
Library Page PT	Library	\$13,211	\$13,211				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$13,207	\$13,042	\$166			
Library Clerk PT	Library	\$13,194	\$13,194				
Library Page PT	Library	\$13,193	\$13,193				
Library Page PT	Library	\$13,187	\$13,187				
Parking & Traffic Ctrl Off PT	Airport	\$13,184	\$12,925	\$248		\$12	
Student Intern U PT	Transportation	\$13,166	\$13,166				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$13,154	\$12,822	\$229		\$104	
Library Page PT	Library	\$13,143	\$13,143				
Library Page PT	Library	\$13,135	\$12,938	\$197			
Custodian	Airport	\$13,114	\$12,360	\$6	\$18	\$730	
Library Page PT	Library	\$13,081	\$13,081				
Parking & Traffic Ctrl Off PT	Airport	\$13,013	\$12,987			\$26	
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$13,001	\$13,001				
Library Page PT	Library	\$12,996	\$12,996				
Animal Care Attendant PT	General Services	\$12,976	\$12,053	\$924			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,967	\$12,778	\$189			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,963	\$12,549			\$414	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,943	\$12,860	\$83			
Library Page PT	Library	\$12,927	\$12,927				
Office Specialist II	Finance	\$12,893	\$8,418		\$4,330	\$145	
Library Page PT	Library	\$12,886	\$12,886				
Student Intern U PT	Environmental Services	\$12,869	\$12,789	\$81			
Library Page PT	Library	\$12,865	\$12,753			\$112	
School Crossing Guard PT	Police	\$12,837	\$12,151	\$187		\$500	
Parking & Traffic Ctrl Off PT	Transportation	\$12,831	\$12,729			\$102	
Library Clerk PT	Library	\$12,816	\$12,816				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,767	\$12,407	\$360			
Animal Shelter Veterinarian PT	General Services	\$12,734	\$12,734				
Library Page PT	Library	\$12,732	\$12,732				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$12,731	\$12,664	\$68			
Library Page PT	Library	\$12,715	\$12,715				
Graduate Student Intern U	Environmental Services	\$12,702	\$12,702				
Parking & Traffic Ctrl Officer	Transportation	\$12,676	\$8,022	\$150	\$3,903	\$600	
Library Page PT	Library	\$12,647	\$12,647				
Library Page PT	Library	\$12,644	\$12,577			\$67	
Library Page PT	Library	\$12,638	\$12,638				
Library Page PT	Library	\$12,621	\$12,621				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Graduate Student Intern U	Environmental Services	\$12,610	\$12,610				
Library Page PT	Library	\$12,585	\$12,585				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,576	\$12,576				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,565	\$11,678	\$887			
Library Page PT	Library	\$12,536	\$12,536				
Library Page PT	Library	\$12,520	\$12,520				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,508	\$12,508				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,498	\$12,498				
Temp Employee U Nmb	Office Of Economic Development	\$12,489	\$10,400		\$536	\$1,553	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,487	\$12,466		\$21		
Temp Employee Retiree U	Clerk	\$12,476	\$12,476				Y
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$12,473	\$12,473				
Library Page PT	Library	\$12,382	\$12,382				
Library Page PT	Library	\$12,322	\$12,322				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,312	\$12,135	\$177			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,301	\$12,135	\$166			
Library Page PT	Library	\$12,288	\$12,288				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,281	\$12,281				
Library Page PT	Library	\$12,279	\$12,279				
Police Recruit	Police	\$12,244	\$9,934	\$1,423		\$887	
Library Page PT	Library	\$12,228	\$12,228				
Student Intern U PT	Transportation	\$12,220	\$12,220				
Senr Office Specialist	Information Technology	\$12,186	\$12,186				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,167	\$12,167				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$12,156	\$12,156				
Library Page PT	Library	\$12,100	\$12,100				
Office Specialist II PT	Human Resources	\$12,064	\$12,064				
Library Page PT	Library	\$12,029	\$12,029				
Library Page PT	Library	\$12,020	\$12,020				
Library Page PT	Library	\$12,010	\$12,010				
Library Page PT	Library	\$12,008	\$11,903			\$104	
Library Page PT	Library	\$12,006	\$11,852	\$154			
Temp Employee U Nmb	Office Of Economic Development	\$12,000	\$12,000				
Library Page PT	Library	\$11,989	\$11,989				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,976	\$11,812	\$164			
Graduate Student Intern U	Environmental Services	\$11,971	\$11,971				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,962	\$11,962				
Library Page PT	Library	\$11,954	\$11,954				
Assoc Engineer	Fire	\$11,908	\$6,979		\$4,894	\$35	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$11,873	\$11,397	\$476			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,849	\$9,849			\$1,999	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,843	\$11,697	\$146			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,804	\$11,757	\$47			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,800	\$11,800				
Parking & Traffic Ctrl Off PT	Airport	\$11,797	\$11,635	\$155		\$7	
Library Page PT	Library	\$11,786	\$11,698			\$88	
Library Page PT	Library	\$11,748	\$11,748				
Student Intern U PT	Parks/Rec & Neigh Serv P R N S	\$11,748	\$11,748				
Library Page PT	Library	\$11,740	\$11,638			\$102	
Library Page PT	Library	\$11,732	\$11,732				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Fire Fighter	Fire	\$11,726	\$8,299	\$1,265	\$375	\$1,786	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,711	\$11,711				
Library Page PT	Library	\$11,698	\$11,698				
Librarian I PT	Library	\$11,681	\$11,681				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,676	\$11,537	\$140			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,673	\$10,122			\$1,552	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,647	\$11,538	\$110			
Library Page PT	Library	\$11,644	\$11,644				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,642	\$11,537			\$105	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,640	\$11,457	\$183			
Library Page PT	Library	\$11,623	\$11,550			\$73	
Student Intern U PT	Finance	\$11,612	\$11,612				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,595	\$11,595				
Library Page PT	Library	\$11,582	\$11,582				
Parking & Traffic Ctrl Off PT	Transportation	\$11,572	\$10,975			\$597	
Library Aide PT	Library	\$11,559	\$11,559				
Student Intern U PT	Transportation	\$11,550	\$11,550				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,549	\$11,385	\$163			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$11,545	\$11,545				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,535	\$11,511	\$25			
Temp Employee Retiree U	City Manager	\$11,524	\$11,524				Y
Senr Council Assistant U	City Council	\$11,513	\$691		\$10,601	\$222	
Library Clerk PT	Library	\$11,505	\$11,505				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,469	\$11,374	\$95			
Library Page PT	Library	\$11,458	\$11,458				
Library Clerk PT	Library	\$11,450	\$11,450				
Library Page PT	Library	\$11,433	\$11,433				
Library Page PT	Library	\$11,421	\$11,421				
Library Page PT	Library	\$11,408	\$11,408				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,398	\$11,362	\$35			
Library Page PT	Library	\$11,390	\$11,390				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$11,387	\$11,387				
Librarian I PT	Library	\$11,376	\$11,376				
Parking & Traffic Ctrl Off PT	Transportation	\$11,368	\$11,161			\$207	
Maintenance Assistant	Parks/Rec & Neigh Serv P R N S	\$11,354	\$11,354				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,351	\$11,194	\$158			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,310	\$11,310				
Parking & Traffic Ctrl Officer	Transportation	\$11,292	\$6,017	\$652	\$4,023	\$600	
Librarian II PT	Library	\$11,254	\$11,254				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,248	\$11,080	\$168			
Student Intern U PT	City Manager	\$11,244	\$11,244				
Library Page PT	Library	\$11,220	\$11,220				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$11,184	\$10,709	\$311		\$164	
Library Clerk PT	Library	\$11,183	\$11,183				
Library Page PT	Library	\$11,177	\$11,177				
Library Page PT	Library	\$11,146	\$11,146				
Library Page PT	Library	\$11,130	\$11,041			\$89	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,118	\$11,118				
Library Page PT	Library	\$11,100	\$11,100				
Library Page PT	Library	\$11,097	\$11,097				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$11,085	\$11,085				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$11,079	\$11,079				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$11,067	\$11,067				
Library Page PT	Library	\$11,056	\$11,056				
Parking & Traffic Ctrl Off PT	Transportation	\$11,027	\$10,956		\$71		
Library Page PT	Library	\$11,015	\$11,015				
Library Page PT	Library	\$10,997	\$10,997				
Library Aide PT	Library	\$10,991	\$10,991				
Library Page PT	Library	\$10,979	\$10,979				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$10,962	\$10,962				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$10,954	\$10,954				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,953	\$10,953				
Library Page PT	Library	\$10,942	\$10,942				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,938	\$10,938				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,937	\$10,937				
Library Page PT	Library	\$10,927	\$10,927				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,917	\$10,917				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,912	\$10,912				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,911	\$10,911				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,894	\$10,894				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,893	\$10,814	\$79			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,807	\$10,724	\$83			
Library Page PT	Library	\$10,797	\$10,797				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$10,780	\$10,780				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,758	\$10,288	\$470			
Library Page PT	Library	\$10,743	\$10,743				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,725	\$10,725				
Library Page PT	Library	\$10,707	\$10,707				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$10,707	\$9,944	\$622		\$141	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,699	\$10,609	\$90			
Library Aide PT	Library	\$10,690	\$10,690				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,653	\$10,653				
Council Assistant I U	City Council	\$10,647	\$9,962		\$686		
Library Page PT	Library	\$10,639	\$10,639				
Assist Swimming PI Mgr PT	Parks/Rec & Neigh Serv P R N S	\$10,631	\$10,631				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,604	\$10,570	\$34			
Library Aide PT	Library	\$10,603	\$10,603				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,600	\$10,465	\$135			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,597	\$10,597				
Librarian II PT	Library	\$10,591	\$10,591				
Library Page PT	Library	\$10,585	\$10,585				
School Crossing Guard PT	Police	\$10,574	\$9,969	\$137		\$468	
Temp Employee U PT	Office Of Economic Development	\$10,570	\$10,570				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$10,539	\$10,539				
Parking & Traffic Ctrl Off PT	Airport	\$10,538	\$10,248	\$124		\$167	
Student Intern U PT	Transportation	\$10,535	\$10,535				
Senr Construction Insp	Public Works	\$10,509	\$10,468		\$41		Y
Library Aide PT	Library	\$10,506	\$10,506				
Library Page PT	Library	\$10,493	\$10,493				
Library Aide PT	Library	\$10,473	\$10,473				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Office Specialist II PT	Human Resources	\$10,467	\$10,467				
Library Page PT	Library	\$10,462	\$10,462				
Library Page PT	Library	\$10,423	\$10,423				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,351	\$10,277	\$73			
Temp Employee Retiree U	Housing	\$10,347	\$10,347				Y
Student Intern U PT	Environmental Services	\$10,331	\$10,331				
Library Page PT	Library	\$10,293	\$10,293				
Library Page PT	Library	\$10,281	\$10,281				
Library Page PT	Library	\$10,271	\$10,271				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$10,241	\$10,078			\$164	
Library Page PT	Library	\$10,237	\$10,237				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,232	\$9,996	\$237			
Library Page PT	Library	\$10,203	\$10,203				
Library Aide PT	Library	\$10,170	\$10,170				
Senr Office Specialist PT	Human Resources	\$10,162	\$10,162				
Library Page PT	Library	\$10,156	\$10,156				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,148	\$10,148				
Library Page PT	Library	\$10,142	\$10,142				
School Crossing Guard PT	Police	\$10,127	\$9,835	\$145		\$146	
Police Sergeant	Police	\$10,119				\$10,119	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,116	\$10,116				
Fire Captain	Fire	\$10,109		\$76	\$10,034		Y
Library Page PT	Library	\$10,102	\$10,102				
Library Aide PT	Library	\$10,101	\$10,101				
Police Officer	Police	\$10,101	\$5,346	\$82	\$842	\$3,831	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$10,097	\$9,827	\$270			
Office Specialist II PT	Human Resources	\$10,082	\$10,082				
Library Page PT	Library	\$10,060	\$10,060				
Librarian I PT	Library	\$10,035	\$9,704	\$331			
Library Page PT	Library	\$10,032	\$10,032				
School Crossing Guard PT	Police	\$10,009	\$9,404	\$178		\$426	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,988	\$9,988				
Class Instructor PT	Library	\$9,982	\$9,982				
Library Aide PT	Library	\$9,980	\$9,980				
Library Page PT	Library	\$9,976	\$9,976				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,975	\$9,975				
Library Page PT	Library	\$9,963	\$9,963				
Senr Analyst	Environmental Services	\$9,948	\$9,706			\$242	Y
Student Intern U PT	Public Works	\$9,935	\$9,935				
Library Page PT	Library	\$9,922	\$9,922				
Library Page PT	Library	\$9,899	\$9,899				
Library Aide PT	Library	\$9,895	\$9,895				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,876	\$9,729	\$146			
Library Page PT	Library	\$9,864	\$9,793			\$71	
Library Page PT	Library	\$9,852	\$9,852				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,824	\$9,410	\$414			
Library Aide PT	Library	\$9,818	\$9,818				
Library Aide PT	Library	\$9,815	\$9,815				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$9,810	\$9,810				
Police Officer	Police	\$9,785	\$7,165	\$39		\$2,581	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee Retiree U	Planning/Building/Code	\$9,755	\$9,755			\$0	Y
School Crossing Guard PT	Police	\$9,755	\$9,569	\$145		\$40	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,729	\$9,729				
Library Page PT	Library	\$9,726	\$9,691			\$34	
Library Page PT	Library	\$9,724	\$9,537	\$103		\$84	
Library Clerk PT	Library	\$9,687	\$9,176		\$510		
Temp Employee Retiree U	Housing	\$9,641	\$9,641				Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,628	\$9,628				
Student Intern U PT	Information Technology	\$9,609	\$9,395	\$214			
Library Aide PT	Library	\$9,606	\$9,606				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,598	\$9,598				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$9,580	\$9,580				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,572	\$9,005	\$568			
Police Recruit	Police	\$9,563	\$8,609	\$458		\$495	
Temp Employee U PT	Office Of Economic Development	\$9,554	\$9,086			\$468	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$9,548	\$8,783	\$765			
Temp Employee U PT	Office Of Economic Development	\$9,532	\$9,282			\$250	
Temp Employee U PT	Office Of Economic Development	\$9,532	\$9,282			\$250	
Community Activity Wkr PT	Parks/Rec & Neigh Serv P R N S	\$9,532	\$9,437			\$95	
Library Aide PT	Library	\$9,517	\$9,517				
Library Page PT	Library	\$9,512	\$9,512				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,504	\$9,504				
School Crossing Guard PT	Police	\$9,492	\$8,912	\$140		\$440	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,492	\$9,492				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,411	\$9,324	\$87			
Library Page PT	Library	\$9,402	\$9,402				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,399	\$9,399				
Student Intern U PT	Environmental Services	\$9,386	\$9,386				
Library Page PT	Library	\$9,382	\$9,382				
School Crossing Guard PT	Police	\$9,376	\$8,880	\$133		\$363	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,361	\$9,361				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$9,345	\$9,345				
Library Aide PT	Library	\$9,344	\$9,344				
School Crossing Guard PT	Police	\$9,339	\$8,824	\$133		\$382	
Parking & Traffic Ctrl Off PT	Airport	\$9,307	\$9,284			\$23	
Analyst I C PT	Human Resources	\$9,295			\$9,295		Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,289	\$9,289				
Library Page PT	Library	\$9,284	\$9,284				
Police Lieutenant	Police	\$9,284				\$9,284	Y
Temp Employee U PT	Office Of Economic Development	\$9,280	\$9,280				
Police Sergeant	Police	\$9,268				\$9,268	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,252	\$9,252				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,224	\$9,147	\$77			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,222	\$9,222				
Library Page PT	Library	\$9,219	\$9,219				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,207	\$9,207				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,200	\$9,076	\$124			
Environment Inspector I	Environmental Services	\$9,194	\$9,194				
Temp Employee U PT	Office Of Economic Development	\$9,194	\$8,944			\$250	
Library Aide PT	Library	\$9,190	\$9,190				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
School Crossing Guard PT	Police	\$9,189	\$8,600	\$121		\$468	
Library Page PT	Library	\$9,183	\$9,183				
Library Page PT	Library	\$9,135	\$9,135				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$9,113	\$9,113				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$9,088	\$8,987	\$100			
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$9,086	\$9,086				
Library Page PT	Library	\$9,085	\$9,085				
Library Page PT	Library	\$9,081	\$9,081				
Class Instructor PT	Library	\$9,050	\$9,050				
Temp Employee Retiree U	Attorney	\$9,034	\$9,034				Y
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$9,032	\$9,032				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$9,018	\$8,971	\$47			
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$9,003	\$9,003				
School Crossing Guard PT	Police	\$9,003	\$8,505	\$127		\$370	
Temp Employee Retiree U	Human Resources	\$8,993	\$8,993				Y
Library Page PT	Library	\$8,930	\$8,930				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,918	\$8,918				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,914	\$8,914				
Temp Employee U PT	Office Of Economic Development	\$8,908	\$8,658			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,903	\$8,892	\$11			
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$8,879	\$8,496	\$383			
Library Page PT	Library	\$8,878	\$8,878				
Senr Office Specialist PT	Human Resources	\$8,877	\$8,731			\$146	
School Crossing Guard PT	Police	\$8,870	\$8,327	\$153		\$390	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,847	\$8,847				
Council Assistant I U	City Council	\$8,839	\$8,675		\$163		
School Crossing Guard PT	Police	\$8,833	\$8,382	\$118		\$333	
Student Intern U PT	Office Of Economic Development	\$8,829	\$8,829				
School Crossing Guard PT	Police	\$8,780	\$8,319	\$127		\$334	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,763	\$8,763				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,751	\$8,667	\$84			
Temp Employee U PT	Office Of Economic Development	\$8,746	\$8,496			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,734	\$8,644	\$90			
Library Page PT	Library	\$8,732	\$8,732				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,718	\$8,551			\$166	
Library Aide PT	Library	\$8,716	\$8,716				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,701	\$8,701				
Temp Employee U PT	Office Of Economic Development	\$8,668	\$8,418			\$250	
School Crossing Guard PT	Police	\$8,667	\$8,167	\$126		\$373	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$8,632	\$8,632				
Library Page PT	Library	\$8,601	\$8,601				
Temp Employee U PT	Office Of Economic Development	\$8,596	\$8,346			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,591	\$8,546	\$45			
School Crossing Guard PT	Police	\$8,547	\$8,039	\$102		\$407	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$8,538	\$8,156	\$382			
School Crossing Guard PT	Police	\$8,522	\$8,039	\$127		\$356	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,520	\$8,520				
Library Aide PT	Library	\$8,520	\$8,520				
Library Page PT	Library	\$8,512	\$8,512				
Library Page PT	Library	\$8,502	\$8,502				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
School Crossing Guard PT	Police	\$8,498	\$8,048	\$118		\$332	
Library Aide PT	Library	\$8,489	\$8,489				
Librarian II PT	Library	\$8,479	\$8,064	\$415			
Library Aide PT	Library	\$8,437	\$8,437				
Library Aide PT	Library	\$8,435	\$8,435				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,429	\$8,429				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,420	\$8,420				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$8,408	\$8,408				
Council Assistant II U	City Council	\$8,404	\$2,856		\$5,548		
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$8,400	\$8,400				
Student Intern U PT	Environmental Services	\$8,384	\$8,384				
Recreation Leader PT	General Services	\$8,346	\$8,346				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,299	\$8,299				
Library Page PT	Library	\$8,293	\$8,293				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,291	\$8,291				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$8,280	\$7,857	\$423			
School Crossing Guard PT	Police	\$8,278	\$7,832	\$118		\$328	
Librarian II PT	Library	\$8,259	\$8,259				
Library Aide PT	Library	\$8,245	\$8,143			\$102	
Library Page PT	Library	\$8,244	\$8,244				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,234	\$8,234				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$8,226	\$7,992	\$234			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,220	\$8,220				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,208	\$8,208				
School Crossing Guard PT	Police	\$8,199	\$7,687	\$121		\$391	
School Crossing Guard PT	Police	\$8,196	\$7,655	\$145		\$396	
Library Aide PT	Library	\$8,196	\$8,196				
Temp Employee U PT	Office Of Economic Development	\$8,154	\$7,904			\$250	
School Crossing Guard PT	Police	\$8,140	\$7,690	\$112		\$338	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,137	\$8,137				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,137	\$8,066	\$71			
Student Intern U PT	Office Of Economic Development	\$8,130	\$8,130				
Student Intern U PT	Office Of Economic Development	\$8,130	\$8,130				
Library Clerk PT	Library	\$8,127	\$8,127				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$8,124	\$8,124				
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$8,121	\$8,121				
School Crossing Guard PT	Police	\$8,113	\$7,607	\$127		\$379	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$8,096	\$8,096				
Temp Employee U PT	Office Of Economic Development	\$8,089	\$7,839			\$250	
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$8,081	\$8,081				
School Crossing Guard PT	Police	\$8,081	\$7,674	\$127		\$279	
School Crossing Guard PT	Police	\$8,073	\$7,659	\$107		\$308	
Temp Employee U PT	Office Of Economic Development	\$8,070	\$7,820			\$250	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$8,061	\$7,575	\$486			
Temp Employee U PT	Office Of Economic Development	\$8,050	\$7,800			\$250	
School Crossing Guard PT	Police	\$8,048	\$7,573	\$127		\$348	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,047	\$8,013	\$34			
Library Aide PT	Library	\$8,041	\$8,041				
Student Intern U PT	Environmental Services	\$8,036	\$8,036				
Biologist	Environmental Services	\$8,033	\$8,033				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$8,032	\$8,032				
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$8,023	\$8,023				
Student Intern U PT	Library	\$8,005	\$8,005				
School Crossing Guard PT	Police	\$7,998	\$7,529	\$124		\$345	
Library Aide PT	Library	\$7,997	\$7,997				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,990	\$7,915	\$74			
Temp Employee U PT	Office Of Economic Development	\$7,985	\$7,735			\$250	
School Crossing Guard PT	Police	\$7,983	\$7,568	\$112		\$303	
Temp Employee U PT	Office Of Economic Development	\$7,979	\$7,729			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,966	\$7,716			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,959	\$7,709			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,953	\$7,703			\$250	
Temp Employee Retiree U	Human Resources	\$7,952	\$7,952				Y
School Crossing Guard PT	Police	\$7,946	\$7,490	\$107		\$350	
School Crossing Guard PT	Police	\$7,944	\$7,543	\$53		\$348	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$7,934	\$7,427	\$507			
Temp Employee U PT	Office Of Economic Development	\$7,933	\$7,683			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,920	\$7,920				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$7,918	\$7,918				
Temp Employee U PT	Office Of Economic Development	\$7,914	\$7,664			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,907	\$7,657			\$250	
School Crossing Guard PT	Police	\$7,904	\$7,454	\$107		\$343	
School Crossing Guard PT	Police	\$7,896	\$7,496	\$102		\$298	
Temp Employee U PT	Office Of Economic Development	\$7,888	\$7,638			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,888	\$7,638			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,881	\$7,781			\$100	
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$7,874	\$5,505			\$2,369	
Student Intern U PT	Human Resources	\$7,870	\$7,870				
Library Aide PT	Library	\$7,827	\$7,827				
Temp Employee U PT	Office Of Economic Development	\$7,822	\$7,722			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,814	\$7,814				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,812	\$4,009		\$3,803		
School Crossing Guard PT	Police	\$7,805	\$7,454	\$80		\$271	
Police Recruit	Police	\$7,805	\$6,900	\$513		\$392	
Temp Employee U PT	Office Of Economic Development	\$7,803	\$7,553			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,780	\$7,780				
Student Intern U PT	Office Of Economic Development	\$7,770	\$7,770				
School Crossing Guard PT	Police	\$7,767	\$7,310	\$153		\$305	
Temp Employee U PT	Office Of Economic Development	\$7,758	\$7,508			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,758	\$7,508			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,751	\$7,651			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,749	\$7,749				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,749	\$7,567	\$34		\$149	
Temp Employee U PT	Office Of Economic Development	\$7,745	\$7,495			\$250	
School Crossing Guard PT	Police	\$7,727	\$7,276	\$102		\$349	
Office Specialist II PT	Human Resources	\$7,723	\$7,723				
Temp Employee U PT	Office Of Economic Development	\$7,719	\$7,469			\$250	
School Crossing Guard PT	Police	\$7,718	\$7,276	\$107		\$335	
Temp Employee U PT	Office Of Economic Development	\$7,712	\$7,462			\$250	
Library Aide PT	Library	\$7,701	\$7,630	\$72			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$7,699	\$7,599			\$100	
Library Aide PT	Library	\$7,679	\$7,679				
Temp Employee U PT	Office Of Economic Development	\$7,673	\$7,423			\$250	
School Crossing Guard PT	Police	\$7,665	\$7,233	\$127		\$305	
Air Conditioning Mech	General Services	\$7,665	\$6,963			\$701	
School Crossing Guard PT	Police	\$7,652	\$7,241	\$107		\$305	
School Crossing Guard PT	Police	\$7,642	\$7,478	\$121		\$44	
Student Intern U PT	Office Of Economic Development	\$7,635	\$7,635				
Student Intern U PT	Environmental Services	\$7,635	\$7,635				
School Crossing Guard PT	Police	\$7,633	\$7,130	\$127		\$376	
Library Aide PT	Library	\$7,628	\$7,628				
Temp Employee U PT	Office Of Economic Development	\$7,621	\$7,371			\$250	
Library Aide PT	Library	\$7,618	\$7,618				
Parking & Traffic Ctrl Officer	Airport	\$7,614	\$7,492			\$122	
Library Aide PT	Library	\$7,608	\$7,608				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,608	\$7,608				
School Crossing Guard PT	Police	\$7,606	\$7,241	\$56		\$309	
Student Intern U PT	Office Of Economic Development	\$7,590	\$7,590				
Temp Employee U PT	Office Of Economic Development	\$7,589	\$7,339			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,589	\$7,339			\$250	
Library Aide PT	Library	\$7,566	\$7,566				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,559	\$7,536	\$23			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,550	\$7,550				
Temp Employee U PT	Office Of Economic Development	\$7,550	\$7,300			\$250	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$7,541	\$7,189	\$233		\$119	
School Crossing Guard PT	Police	\$7,529	\$7,112	\$118		\$299	
School Crossing Guard PT	Police	\$7,527	\$7,072	\$102		\$353	
School Crossing Guard PT	Police	\$7,523	\$7,132	\$102		\$289	
Librarian II PT	Library	\$7,519	\$5,126		\$2,376	\$17	
School Crossing Guard PT	Police	\$7,516	\$7,147	\$70		\$298	
Temp Employee U PT	Office Of Economic Development	\$7,511	\$7,261			\$250	
School Crossing Guard PT	Police	\$7,508	\$7,119	\$112		\$277	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,503	\$7,424	\$79			
School Crossing Guard PT	Police	\$7,502	\$7,091	\$112		\$298	
Temp Employee U PT	Office Of Economic Development	\$7,485	\$7,235			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$7,475	\$7,475				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,472	\$7,472				
School Crossing Guard PT	Police	\$7,471	\$7,038	\$102		\$331	
School Crossing Guard PT	Police	\$7,470	\$7,038	\$102		\$330	
School Crossing Guard PT	Police	\$7,466	\$7,027	\$107		\$333	
Temp Employee U PT	Office Of Economic Development	\$7,446	\$7,196			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,426	\$7,176			\$250	
Library Aide PT	Library	\$7,421	\$7,421				
School Crossing Guard PT	Police	\$7,420	\$7,018	\$53		\$349	
Temp Employee U PT	Office Of Economic Development	\$7,407	\$7,157			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,407	\$7,157			\$250	
Plant Operator	Environmental Services	\$7,402	\$7,271	\$130			
School Crossing Guard PT	Police	\$7,398	\$6,985	\$104		\$309	
Library Page PT	Library	\$7,394	\$7,394				
Temp Employee U PT	Office Of Economic Development	\$7,394	\$7,144			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$7,387	\$7,137			\$250	
Library Page PT	Library	\$7,385	\$7,385				
Library Aide PT	Library	\$7,384	\$7,384				
Graduate Student Intern U	Environmental Services	\$7,384	\$7,384				
Temp Employee U PT	Office Of Economic Development	\$7,365	\$7,365				
Library Page PT	Library	\$7,357	\$7,357				
Temp Employee U PT	Office Of Economic Development	\$7,355	\$7,105			\$250	
Library Clerk PT	Library	\$7,349	\$7,349				
Temp Employee Retiree U	Transportation	\$7,343	\$7,343				Y
Library Aide PT	Library	\$7,333	\$7,333				
Temp Employee U PT	Office Of Economic Development	\$7,329	\$7,079			\$250	
Library Aide PT	Library	\$7,316	\$7,316				
Library Page PT	Library	\$7,306	\$7,306				
School Crossing Guard PT	Police	\$7,302	\$6,877	\$114		\$310	
School Crossing Guard PT	Police	\$7,287	\$6,938	\$107		\$243	
School Crossing Guard PT	Police	\$7,286	\$6,835	\$102		\$349	
Temp Employee U PT	Office Of Economic Development	\$7,270	\$7,020			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,264	\$7,014			\$250	
School Crossing Guard PT	Police	\$7,254	\$6,848	\$112		\$294	
Temp Employee U PT	Office Of Economic Development	\$7,244	\$6,994			\$250	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$7,236	\$6,830	\$296		\$110	
School Crossing Guard PT	Police	\$7,235	\$6,835	\$102		\$298	
Temp Employee Retiree U	Parks/Rec & Neigh Serv P R N S	\$7,226	\$7,226				
School Crossing Guard PT	Police	\$7,213	\$6,835	\$102		\$277	
Planner II	Planning/Building/Code	\$7,208		\$1,991	\$5,217		
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,206	\$7,116	\$90			
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$7,189	\$7,054	\$135			
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$7,188	\$7,188				
Temp Employee U PT	Office Of Economic Development	\$7,185	\$7,085			\$100	
Student Intern U PT	Human Resources	\$7,177	\$7,177				
School Crossing Guard PT	Police	\$7,177	\$6,792	\$102		\$283	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,174	\$7,174				
School Crossing Guard PT	Police	\$7,172	\$6,767	\$102		\$303	
School Crossing Guard PT	Police	\$7,170	\$6,718	\$109		\$342	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$7,168	\$6,941	\$227			
School Crossing Guard PT	Police	\$7,167	\$6,733	\$102		\$332	
Library Aide PT	Library	\$7,145	\$7,145				
Temp Employee U PT	Office Of Economic Development	\$7,140	\$6,890			\$250	
School Crossing Guard PT	Police	\$7,140	\$6,742	\$107		\$291	
Temp Employee U PT	Office Of Economic Development	\$7,134	\$6,884			\$250	
School Crossing Guard PT	Police	\$7,130	\$6,725	\$107		\$298	
Temp Employee Retiree U	Clerk	\$7,122	\$7,122				Y
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$7,110	\$7,110				
Engineerg Trainee PT	Transportation	\$7,110	\$7,110				
Library Page PT	Library	\$7,109	\$7,109				
Temp Employee U PT	Office Of Economic Development	\$7,108	\$6,858			\$250	
Temp Employee U PT	Office Of Economic Development	\$7,108	\$6,858			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,101	\$7,101				
School Crossing Guard PT	Police	\$7,082	\$6,665	\$102		\$315	
Temp Employee U PT	Office Of Economic Development	\$7,082	\$6,832			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$7,079	\$6,821	\$258			
Temp Employee U PT	Office Of Economic Development	\$7,075	\$6,825			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,069	\$7,033	\$35			
Graduate Student Intern U	Human Resources	\$7,068	\$7,068				
Library Page PT	Library	\$7,067	\$7,067				
Student Intern U PT	Environmental Services	\$7,062	\$7,062				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,054	\$6,922			\$131	
School Crossing Guard PT	Police	\$7,043	\$6,636	\$107		\$301	
School Crossing Guard PT	Police	\$7,042	\$6,635	\$118		\$289	
Temp Employee U PT	Office Of Economic Development	\$7,036	\$6,786			\$250	
Office Specialist I	Airport	\$7,024	\$5,852	\$151	\$1,021		
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$7,021	\$7,021				
Temp Employee U PT	Office Of Economic Development	\$7,017	\$6,767			\$250	
School Crossing Guard PT	Police	\$7,009	\$6,618	\$107		\$284	
Temp Employee U PT	Office Of Economic Development	\$7,004	\$6,754			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$7,003	\$6,744	\$259			
Library Aide PT	Library	\$6,998	\$6,998				
Student Intern U PT	City Council	\$6,990	\$6,990				
School Crossing Guard PT	Police	\$6,982	\$6,718	\$109		\$155	
School Crossing Guard PT	Police	\$6,981	\$6,565	\$107		\$310	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$6,980	\$6,980				
Library Aide PT	Library	\$6,969	\$6,969				
Librarian II PT	Library	\$6,962	\$6,962				
School Crossing Guard PT	Police	\$6,959	\$6,600	\$107		\$253	
Temp Employee U PT	Office Of Economic Development	\$6,958	\$6,708			\$250	
School Crossing Guard PT	Police	\$6,953	\$6,565	\$53		\$335	
Temp Employee U PT	Office Of Economic Development	\$6,952	\$6,702			\$250	
School Crossing Guard PT	Police	\$6,944	\$6,573	\$53		\$318	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,927	\$6,927				
Librarian I PT	Library	\$6,910	\$6,910				
School Crossing Guard PT	Police	\$6,903	\$6,496	\$102		\$306	
Library Aide PT	Library	\$6,901	\$6,901				
Temp Employee U PT	Office Of Economic Development	\$6,899	\$6,799			\$100	
Engineerg Trainee PT	Transportation	\$6,893	\$6,893				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$6,885	\$6,885				
Temp Employee U PT	Office Of Economic Development	\$6,880	\$6,630			\$250	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$6,869	\$6,516	\$354			
School Crossing Guard PT	Police	\$6,853	\$6,453	\$110		\$291	
School Crossing Guard PT	Police	\$6,851	\$6,473	\$104		\$274	
School Crossing Guard PT	Police	\$6,850	\$6,462	\$102		\$287	
Graduate Student Intern U	Environmental Services	\$6,848	\$6,848				
Police Recruit	Police	\$6,845	\$5,998	\$490		\$357	
Library Aide PT	Library	\$6,839	\$6,839				
School Crossing Guard PT	Police	\$6,833	\$6,427	\$102		\$305	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,819	\$6,729	\$90			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,819	\$6,819				
School Crossing Guard PT	Police	\$6,818	\$6,479	\$51		\$288	
School Crossing Guard PT	Police	\$6,816	\$6,387	\$107		\$323	
Student Intern U PT	Transportation	\$6,808	\$6,808				
Library Aide PT	Library	\$6,807	\$6,807				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$6,796	\$6,546			\$250	
Library Aide PT	Library	\$6,793	\$6,793				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$6,792	\$6,564	\$229			
School Crossing Guard PT	Police	\$6,783	\$6,638	\$145			
School Crossing Guard PT	Police	\$6,761	\$6,377	\$102		\$283	
School Crossing Guard PT	Police	\$6,748	\$6,309	\$102		\$337	
Temp Employee U PT	Office Of Economic Development	\$6,737	\$6,637			\$100	
Student Intern U PT	Environmental Services	\$6,728	\$6,728				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,706	\$6,616	\$90			
Prin Engineering Tech	Public Works	\$6,699			\$6,699		Y
Graduate Student Intern U	Library	\$6,696	\$6,696				
School Crossing Guard PT	Police	\$6,675	\$6,275	\$102		\$298	
Class Instructor PT	Library	\$6,673	\$6,673				
School Crossing Guard PT	Police	\$6,672	\$6,309	\$102		\$261	
Temp Employee U PT	Office Of Economic Development	\$6,666	\$6,416			\$250	
School Crossing Guard PT	Police	\$6,661	\$6,258	\$102		\$301	
School Crossing Guard PT	Police	\$6,661	\$6,258	\$102		\$301	
School Crossing Guard PT	Police	\$6,661	\$6,258	\$102		\$301	
School Crossing Guard PT	Police	\$6,660	\$6,258	\$102		\$300	
School Crossing Guard PT	Police	\$6,657	\$6,275	\$102		\$280	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,655	\$6,655				
Temp Employee U PT	Office Of Economic Development	\$6,652	\$6,342			\$310	
School Crossing Guard PT	Police	\$6,648	\$6,258	\$102		\$288	
Council Aide U PT	City Council	\$6,646	\$6,646				
Temp Employee U PT	Office Of Economic Development	\$6,646	\$6,546			\$100	
School Crossing Guard PT	Police	\$6,641	\$6,309	\$51		\$281	
School Crossing Guard PT	Police	\$6,639	\$6,492	\$97		\$50	
School Crossing Guard PT	Police	\$6,638	\$6,241	\$102		\$295	
School Crossing Guard PT	Police	\$6,637	\$6,241	\$102		\$294	
School Crossing Guard PT	Police	\$6,633	\$6,227	\$102		\$304	
School Crossing Guard PT	Police	\$6,625	\$6,258	\$48		\$318	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,620	\$6,237	\$383			
School Crossing Guard PT	Police	\$6,601	\$6,207	\$102		\$292	
Student Intern U PT	Office Of Economic Development	\$6,600	\$6,600				
Temp Employee U PT	Office Of Economic Development	\$6,594	\$6,344			\$250	
Temp Employee U PT	Office Of Economic Development	\$6,594	\$6,494			\$100	
Library Page PT	Library	\$6,593	\$6,593				
School Crossing Guard PT	Police	\$6,593	\$6,190	\$102		\$301	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,592	\$6,592				
Animal Care Attendant PT	General Services	\$6,591	\$6,536	\$56			
Library Aide PT	Library	\$6,585	\$6,585				
Temp Employee U PT	Office Of Economic Development	\$6,581	\$6,331			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$6,580	\$6,580				
Zoo Keeper PT	Parks/Rec & Neigh Serv P R N S	\$6,577	\$6,368	\$209			
School Crossing Guard PT	Police	\$6,574	\$6,202	\$97		\$276	
Graduate Student Intern U	Housing	\$6,570	\$6,570				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$6,568	\$6,568				
School Crossing Guard PT	Police	\$6,565	\$6,209	\$53		\$303	
School Crossing Guard PT	Police	\$6,554	\$6,173	\$102		\$279	
School Crossing Guard PT	Police	\$6,554	\$6,156	\$102		\$296	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
School Crossing Guard PT	Police	\$6,534	\$6,185	\$97		\$252	
School Crossing Guard PT	Police	\$6,531	\$6,129	\$97		\$305	
Temp Employee U PT	Office Of Economic Development	\$6,529	\$6,279			\$250	
Temp Employee U PT	Office Of Economic Development	\$6,529	\$6,279			\$250	
Student Intern U PT	Office Of Economic Development	\$6,525	\$6,525				
Temp Employee U PT	Office Of Economic Development	\$6,523	\$6,273			\$250	
School Crossing Guard PT	Police	\$6,518	\$6,123	\$102		\$293	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,509	\$6,438	\$71			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$6,505	\$6,505				
Temp Employee U PT	Office Of Economic Development	\$6,503	\$6,253			\$250	
School Crossing Guard PT	Police	\$6,495	\$6,106	\$102		\$288	
Temp Employee U PT	Office Of Economic Development	\$6,484	\$6,234			\$250	
Library Aide PT	Library	\$6,483	\$6,483				
Temp Employee U PT	Office Of Economic Development	\$6,483	\$6,383			\$100	
Temp Employee U PT	Office Of Economic Development	\$6,477	\$6,227			\$250	
Library Page PT	Library	\$6,475	\$6,475				
School Crossing Guard PT	Police	\$6,474	\$6,075	\$53		\$345	
Student Intern U PT	Office Of Economic Development	\$6,463	\$6,463				
School Crossing Guard PT	Police	\$6,460	\$6,056	\$97		\$307	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,455	\$6,447	\$8			
School Crossing Guard PT	Police	\$6,452	\$6,040	\$97		\$315	
School Crossing Guard PT	Police	\$6,446	\$6,021	\$102		\$323	
Librarian II PT	Library	\$6,445	\$6,445				
Temp Employee U PT	Office Of Economic Development	\$6,445	\$6,195			\$250	
School Crossing Guard PT	Police	\$6,444	\$6,089	\$51		\$304	
School Crossing Guard PT	Police	\$6,438	\$6,055	\$64		\$320	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,436	\$6,436				
School Crossing Guard PT	Police	\$6,432	\$6,202	\$97		\$133	
School Crossing Guard PT	Police	\$6,420	\$6,339	\$48		\$33	
Temp Employee U PT	Office Of Economic Development	\$6,418	\$6,318			\$100	
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$6,413	\$6,413				
School Crossing Guard PT	Police	\$6,409	\$6,008	\$97		\$304	
Council Assistant II U	City Council	\$6,406	\$400		\$6,006		
Temp Employee U PT	Office Of Economic Development	\$6,405	\$6,305			\$100	
Temp Employee U PT	Office Of Economic Development	\$6,400	\$6,150			\$250	
School Crossing Guard PT	Police	\$6,395	\$6,250	\$145			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,395	\$6,395				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$6,387	\$6,387				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,384	\$6,384				
School Crossing Guard PT	Police	\$6,382	\$6,089	\$97		\$197	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$6,381	\$6,381				
Police Sergeant	Police	\$6,381				\$6,381	Y
Temp Employee U PT	Office Of Economic Development	\$6,380	\$6,130			\$250	
School Crossing Guard PT	Police	\$6,372	\$5,976	\$97		\$299	
Temp Employee U PT	Office Of Economic Development	\$6,370	\$6,120			\$250	
Custodian	General Services	\$6,366	\$5,029		\$1,337		Y
School Crossing Guard PT	Police	\$6,363	\$6,013	\$107		\$243	
School Crossing Guard PT	Police	\$6,360	\$6,038	\$51		\$271	
Temp Employee U PT	Office Of Economic Development	\$6,354	\$6,104			\$250	
Temp Employee U PT	Office Of Economic Development	\$6,354	\$6,104			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$6,334	\$6,084			\$250	
School Crossing Guard PT	Police	\$6,332	\$6,097	\$97		\$138	
School Crossing Guard PT	Police	\$6,322	\$5,919	\$102		\$302	
Student Intern U PT	Transportation	\$6,321	\$6,321				
School Crossing Guard PT	Police	\$6,307	\$5,936	\$102		\$270	
School Crossing Guard PT	Police	\$6,305	\$6,072	\$97		\$136	
Senr Office Specialist PT	Human Resources	\$6,303	\$6,303				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,294	\$6,294				
School Crossing Guard PT	Police	\$6,293	\$5,911	\$97		\$285	
Temp Employee U PT	Office Of Economic Development	\$6,289	\$6,039			\$250	
Temp Employee U PT	Office Of Economic Development	\$6,288	\$6,188			\$100	
Library Aide PT	Library	\$6,288	\$6,288				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,286	\$6,286				
School Crossing Guard PT	Police	\$6,284	\$5,976	\$73		\$236	
School Crossing Guard PT	Police	\$6,282	\$5,854	\$97		\$330	
School Crossing Guard PT	Police	\$6,280	\$5,885	\$102		\$293	
School Crossing Guard PT	Police	\$6,267	\$5,860	\$102		\$305	
School Crossing Guard PT	Police	\$6,258	\$5,868	\$102		\$288	
Student Intern U PT	Environmental Services	\$6,258	\$6,258				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$6,257	\$6,257				
Temp Employee U PT	Office Of Economic Development	\$6,255	\$6,155			\$100	
Senr Account Clerk	Finance	\$6,254			\$6,254		
School Crossing Guard PT	Police	\$6,254	\$6,032	\$109		\$113	
School Crossing Guard PT	Police	\$6,249	\$5,862	\$97		\$290	
School Crossing Guard PT	Police	\$6,249	\$5,862	\$97		\$289	
Student Intern U PT	Office Of Economic Development	\$6,248	\$6,248				
Library Aide PT	Library	\$6,242	\$6,242				
School Crossing Guard PT	Police	\$6,237	\$5,800	\$102		\$335	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,226	\$6,226				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,224	\$6,083	\$141			
Student Intern U PT	Office Of Economic Development	\$6,210	\$6,210				
Librarian II PT	Library	\$6,207	\$6,207				
Student Intern U PT	Fire	\$6,202	\$6,202				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,194	\$6,194				
Librarian I PT	Library	\$6,189	\$6,189				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$6,188	\$6,188				
School Crossing Guard PT	Police	\$6,186	\$5,798	\$97		\$291	
School Crossing Guard PT	Police	\$6,186	\$5,774	\$97		\$315	
School Crossing Guard PT	Police	\$6,182	\$5,822	\$97		\$263	
Recreation Leader PT	General Services	\$6,180	\$6,180				
Temp Employee U PT	Office Of Economic Development	\$6,177	\$5,927			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$6,172	\$6,172				
Custodian	Airport	\$6,169	\$3,322		\$2,789	\$58	Y
Temp Employee U PT	Office Of Economic Development	\$6,165	\$5,915			\$250	
Library Page PT	Library	\$6,163	\$6,163				
School Crossing Guard PT	Police	\$6,159	\$5,764	\$99		\$296	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,143	\$6,143				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,142	\$6,142				
School Crossing Guard PT	Police	\$6,139	\$6,040	\$48		\$50	
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$6,122	\$6,122				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Library Aide PT	Library	\$6,117	\$6,117				
School Crossing Guard PT	Police	\$6,112	\$5,732	\$102		\$278	
Temp Employee U PT	Office Of Economic Development	\$6,107	\$5,857			\$250	
School Crossing Guard PT	Police	\$6,105	\$5,895	\$97		\$114	
Library Aide PT	Library	\$6,100	\$6,100				
Temp Employee U PT	Office Of Economic Development	\$6,100	\$5,850			\$250	
School Crossing Guard PT	Police	\$6,098	\$5,699	\$102		\$298	
Student Intern U PT	Finance	\$6,090	\$6,090				
Exhibit Builder PT	Parks/Rec & Neigh Serv P R N S	\$6,073	\$6,073				
Police Sergeant	Police	\$6,057				\$6,057	Y
Temp Employee Retiree U	Airport	\$6,051	\$6,051			\$0	Y
School Crossing Guard PT	Police	\$6,037	\$5,959	\$48		\$29	
School Crossing Guard PT	Police	\$6,033	\$5,656	\$102		\$275	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$6,031	\$6,031				
Student Intern U PT	Fire	\$6,030	\$5,966	\$64			
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$6,020	\$5,841			\$179	
Temp Employee U PT	Office Of Economic Development	\$6,017	\$5,767			\$250	
Student Intern U PT	Office Of Economic Development	\$6,015	\$6,015				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$6,012	\$6,012				
Temp Employee U PT	Office Of Economic Development	\$6,000	\$6,000				
Library Page PT	Library	\$5,992	\$5,845	\$146			
Library Page PT	Library	\$5,985	\$5,985				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,983	\$5,983				
School Crossing Guard PT	Police	\$5,978	\$5,782	\$97		\$99	
Animal Care Attendant PT	General Services	\$5,977	\$5,977				
School Crossing Guard PT	Police	\$5,976	\$5,618	\$99		\$259	
School Crossing Guard PT	Police	\$5,976	\$5,879	\$97			
Library Aide PT	Library	\$5,964	\$5,964				
School Crossing Guard PT	Police	\$5,961	\$5,572	\$97		\$293	
Library Page PT	Library	\$5,959	\$5,959				
School Crossing Guard PT	Police	\$5,956	\$5,604	\$53		\$299	
Student Intern U PT	Fire	\$5,955	\$5,891	\$64			
Office Specialist II	Finance	\$5,954			\$5,954		Y
Zoo Keeper PT	Parks/Rec & Neigh Serv P R N S	\$5,949	\$5,028	\$921			
Student Intern U PT	Environmental Services	\$5,943	\$5,943				
School Crossing Guard PT	Police	\$5,943	\$5,644	\$97		\$201	
Regional Park Aide PT	Planning/Building/Code	\$5,942	\$4,822	\$1,119			
School Crossing Guard PT	Police	\$5,937	\$5,580	\$102		\$256	
Temp Employee U PT	Office Of Economic Development	\$5,925	\$5,675			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,925	\$5,675			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,918	\$5,668			\$250	
Student Intern U PT	Finance	\$5,918	\$5,918				
Temp Employee U PT	Office Of Economic Development	\$5,911	\$5,811			\$100	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,910	\$5,266			\$644	
School Crossing Guard PT	Police	\$5,903	\$5,563	\$51		\$289	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,903	\$4,040			\$1,863	
Council Assistant I U PT	City Council	\$5,888	\$5,888				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,887	\$4,380		\$1,506		
Student Intern U PT	Office Of Economic Development	\$5,880	\$5,880				
Library Clerk PT	Library	\$5,877	\$5,877				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,874	\$5,874				
Temp Employee U PT	Office Of Economic Development	\$5,873	\$5,623			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$5,870	\$5,750			\$120	
Food Service Coordinator PT	Parks/Rec & Neigh Serv P R N S	\$5,848	\$4,724		\$745	\$378	
Temp Employee U PT	Office Of Economic Development	\$5,847	\$5,597			\$250	
School Crossing Guard PT	Police	\$5,828	\$5,512	\$51		\$265	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,798	\$5,245	\$553			
Student Intern U PT	Office Of Economic Development	\$5,775	\$5,775				
School Crossing Guard PT	Police	\$5,774	\$5,677	\$97			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,772	\$5,772				
Temp Employee U PT	Office Of Economic Development	\$5,762	\$5,512			\$250	
School Crossing Guard PT	Police	\$5,762	\$5,457	\$59		\$246	
Temp Employee U PT	Office Of Economic Development	\$5,756	\$5,506			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,749	\$5,499			\$250	
School Crossing Guard PT	Police	\$5,741	\$5,376	\$51		\$313	
Student Intern U PT	Public Works	\$5,729	\$5,729				
School Crossing Guard PT	Police	\$5,725	\$5,525	\$102		\$99	
Temp Employee U PT	Office Of Economic Development	\$5,717	\$5,467			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,715	\$5,715				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,703	\$5,703				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,696	\$5,696				
Student Intern U PT	Library	\$5,681	\$5,681				
Temp Employee U PT	Office Of Economic Development	\$5,678	\$5,428			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,676	\$5,271	\$405			
School Crossing Guard PT	Police	\$5,653	\$5,556	\$97			
Temp Employee U PT	Office Of Economic Development	\$5,652	\$5,402			\$250	
School Crossing Guard PT	Police	\$5,645	\$5,190	\$114		\$341	
Student Intern U PT	Finance	\$5,645	\$5,645				
Temp Employee U PT	Office Of Economic Development	\$5,632	\$5,532			\$100	
Office Specialist II PT	Human Resources	\$5,623	\$4,270			\$1,353	
School Crossing Guard PT	Police	\$5,608	\$5,475	\$97		\$37	
Library Aide PT	Library	\$5,606	\$5,606				
Class Instructor PT	Library	\$5,593	\$5,593				
Temp Employee U PT	Office Of Economic Development	\$5,593	\$5,343			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,587	\$5,337			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$5,586	\$5,586				
Temp Employee Retiree U	Parks/Rec & Neigh Serv P R N S	\$5,576	\$5,576				Y
Exhibit Builder PT	Parks/Rec & Neigh Serv P R N S	\$5,575	\$5,045	\$530			
Temp Employee U PT	Office Of Economic Development	\$5,574	\$5,324			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,558	\$5,558				
Student Intern U PT	Public Works	\$5,551	\$5,551				
Temp Employee U PT	Office Of Economic Development	\$5,548	\$5,298			\$250	
Regional Park Aide PT	Planning/Building/Code	\$5,544	\$4,393	\$1,151			
Senr Council Aide U PT	City Council	\$5,541	\$5,541				
Temp Employee Retiree U	Public Works	\$5,516	\$5,516				Y
Student Intern U PT	Environmental Services	\$5,513	\$5,513				
Temp Employee U PT	Office Of Economic Development	\$5,513	\$5,413			\$100	
Temp Employee U PT	Office Of Economic Development	\$5,509	\$5,259			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,508	\$5,408			\$100	
School Crossing Guard PT	Police	\$5,507	\$5,410	\$97			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,498	\$5,110	\$388			
Student Intern U PT	Environmental Services	\$5,496	\$5,496				
School Crossing Guard PT	Police	\$5,488	\$5,410	\$48		\$29	
Temp Employee U PT	Office Of Economic Development	\$5,483	\$5,233			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,476	\$5,226			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,473	\$5,473				
School Crossing Guard PT	Police	\$5,459	\$5,362	\$97			
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$5,456	\$5,276	\$180			
Animal Shelter Veterinarian PT	General Services	\$5,446	\$5,446				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$5,442	\$5,442				
Temp Employee U PT	Office Of Economic Development	\$5,437	\$5,187			\$250	
Temp Employee Retiree U	Human Resources	\$5,435	\$5,435				Y
Library Aide PT	Library	\$5,433	\$5,433				
School Crossing Guard PT	Police	\$5,419	\$5,071	\$48		\$299	
Temp Employee U PT	Office Of Economic Development	\$5,418	\$5,168			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,417	\$5,417				
Recreation Leader PT	General Services	\$5,407	\$5,407				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,400	\$5,400				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,398	\$5,398				
Temp Employee U PT	Office Of Economic Development	\$5,398	\$5,148			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,398	\$5,148			\$250	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,396	\$5,090	\$306			
Senr Office Specialist PT	Human Resources	\$5,383	\$5,383				
Temp Employee U PT	Office Of Economic Development	\$5,379	\$5,129			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,373	\$5,123			\$250	
School Crossing Guard PT	Police	\$5,370	\$4,837	\$533			
Assist Swimming PI Mgr PT	Parks/Rec & Neigh Serv P R N S	\$5,364	\$5,364				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,362	\$5,362				
Temp Employee U PT	Office Of Economic Development	\$5,359	\$5,259			\$100	
Biologist	Environmental Services	\$5,355	\$5,355				
Temp Employee U PT	Office Of Economic Development	\$5,352	\$5,252			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,346	\$5,346				
Library Clerk PT	Library	\$5,338	\$5,338				
Temp Employee U PT	Office Of Economic Development	\$5,327	\$5,077			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,320	\$5,070			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,310	\$5,310				
School Crossing Guard PT	Police	\$5,309	\$5,152	\$48		\$108	
Student Intern U PT	Office Of Economic Development	\$5,303	\$5,303				
Temp Employee U PT	Office Of Economic Development	\$5,301	\$5,051			\$250	
School Crossing Guard PT	Police	\$5,297	\$4,764	\$533			
Environment Inspector I	Environmental Services	\$5,294	\$5,294				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,292	\$5,292				
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$5,276	\$5,276				
Temp Employee U PT	Office Of Economic Development	\$5,268	\$5,018			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,267	\$5,267				
Temp Employee U PT	Office Of Economic Development	\$5,262	\$5,012			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,262	\$5,012			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,242	\$4,992			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,242	\$4,992			\$250	
School Crossing Guard PT	Police	\$5,234	\$4,893	\$48		\$293	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,231	\$4,893	\$338			
Temp Employee U PT	Office Of Economic Development	\$5,229	\$4,979			\$250	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,224	\$4,727	\$496			
Temp Employee U PT	Office Of Economic Development	\$5,223	\$4,973			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,216	\$4,966			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,212	\$4,780	\$432			
Temp Employee U PT	Office Of Economic Development	\$5,209	\$5,109			\$100	
School Crossing Guard PT	Police	\$5,200	\$4,834	\$102		\$265	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,193	\$5,193				
Graduate Student Intern U	Environmental Services	\$5,193	\$5,193				
Temp Employee U PT	Office Of Economic Development	\$5,190	\$4,940			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,190	\$4,940			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,177	\$4,927			\$250	
Council	City Council	\$5,175	\$4,500			\$675	
Senr Office Specialist	Fire	\$5,172	\$4,384		\$788		Y
School Crossing Guard PT	Police	\$5,172	\$5,063	\$109			
School Crossing Guard PT	Police	\$5,164	\$5,103	\$61			
School Crossing Guard PT	Police	\$5,160	\$5,063	\$97			
Temp Employee U PT	Office Of Economic Development	\$5,158	\$4,908			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,151	\$4,901			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,149	\$4,899			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,145	\$4,895			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,144	\$5,044			\$100	
Student Intern U PT	Transportation	\$5,138	\$5,138				
Temp Employee U PT	Office Of Economic Development	\$5,138	\$4,888			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,132	\$4,882			\$250	
Student Intern U PT	Environmental Services	\$5,129	\$5,129				
Temp Employee U PT	Office Of Economic Development	\$5,124	\$4,874			\$250	
Student Intern U PT	Library	\$5,102	\$5,102				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,102	\$5,102				
Division Manager	Public Works	\$5,100			\$5,100		Y
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$5,095	\$5,095				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$5,091	\$5,091				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,081	\$5,081				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,047	\$5,047				
Temp Employee U PT	Office Of Economic Development	\$5,047	\$4,947			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,046	\$5,046				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$5,039	\$3,934	\$1,081		\$24	
Temp Employee U PT	Office Of Economic Development	\$5,034	\$4,784			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$5,031	\$5,031				
Class Instructor PT	Library	\$5,028	\$4,991			\$37	
Temp Employee U PT	Office Of Economic Development	\$5,027	\$4,927			\$100	
School Crossing Guard PT	Police	\$5,026	\$4,926	\$48		\$52	
Library Aide PT	Library	\$5,021	\$5,021				
Temp Employee U PT	Office Of Economic Development	\$5,021	\$4,771			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,021	\$4,771			\$250	
Temp Employee U PT	Office Of Economic Development	\$5,014	\$4,914			\$100	
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$5,002	\$5,002				
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$4,995	\$4,995				
Temp Employee U PT	Office Of Economic Development	\$4,990	\$4,740			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Student Intern U PT	Environmental Services	\$4,988	\$4,988				
Police Officer	Police	\$4,986				\$4,986	Y
Library Page PT	Library	\$4,984	\$4,984				
Temp Employee U PT	Office Of Economic Development	\$4,982	\$4,732			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,975	\$4,875			\$100	
Temp Employee U PT	Office Of Economic Development	\$4,969	\$4,869			\$100	
Temp Employee Retiree U	Planning/Building/Code	\$4,950	\$4,950				Y
Temp Employee U PT	Office Of Economic Development	\$4,950	\$4,700			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,949	\$4,949				
Temp Employee U PT	Office Of Economic Development	\$4,940	\$4,940				
School Crossing Guard PT	Police	\$4,921	\$4,510	\$107		\$304	
Temp Employee U PT	Office Of Economic Development	\$4,917	\$4,667			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,917	\$4,667			\$250	
Police Recruit	Police	\$4,910	\$4,258	\$396		\$256	
Student Intern U PT	Environmental Services	\$4,901	\$4,733	\$169			
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$4,893	\$4,893				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,882	\$4,703	\$180			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$4,866	\$4,866				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,866	\$4,866				
Temp Employee U PT	Office Of Economic Development	\$4,865	\$4,615			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,859	\$4,609			\$250	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,858	\$4,858				
Temp Employee Retiree U	Parks/Rec & Neigh Serv P R N S	\$4,853	\$4,853				Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,851	\$4,851				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,850	\$4,850				
School Crossing Guard PT	Police	\$4,844	\$4,684	\$97		\$63	
Class Instructor PT	Library	\$4,840	\$4,840				
Temp Employee Retiree U	Clerk	\$4,840	\$4,840				Y
Temp Employee U PT	Office Of Economic Development	\$4,839	\$4,589			\$250	
Police Officer	Police	\$4,837				\$4,837	Y
Temp Employee U PT	Office Of Economic Development	\$4,833	\$4,583			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,826	\$4,826				
Student Intern U PT	Environmental Services	\$4,825	\$4,825				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,819	\$4,819				
Temp Employee U PT	Office Of Economic Development	\$4,813	\$4,155			\$658	
Assist Swimming PI Mgr PT	Parks/Rec & Neigh Serv P R N S	\$4,809	\$4,809				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,808	\$4,808				
Library Page PT	Library	\$4,789	\$4,789				
Temp Employee U PT	Office Of Economic Development	\$4,781	\$4,531			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,778	\$4,778				
Temp Employee U PT	Office Of Economic Development	\$4,774	\$4,524			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$4,770	\$4,675			\$95	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,769	\$4,686	\$82			
Senr Office Specialist PT	Human Resources	\$4,767	\$4,558			\$209	
Temp Employee U PT	Office Of Economic Development	\$4,758	\$4,758				
Temp Employee U PT	Office Of Economic Development	\$4,755	\$4,505			\$250	
School Crossing Guard PT	Police	\$4,748	\$4,651	\$97			
Temp Employee U PT	Office Of Economic Development	\$4,748	\$4,648			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,739	\$4,728	\$11			
Assist Swimming PI Mgr PT	Parks/Rec & Neigh Serv P R N S	\$4,729	\$4,729				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$4,722	\$4,472			\$250	
Class Instructor PT	Library	\$4,719	\$4,719				
Temp Employee U PT	Office Of Economic Development	\$4,716	\$4,466			\$250	
Library Page PT	Library	\$4,707	\$4,707				
Temp Employee U PT	Office Of Economic Development	\$4,702	\$4,602			\$100	
Temp Employee U PT	Office Of Economic Development	\$4,696	\$4,596			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,686	\$4,686				
School Crossing Guard PT	Police	\$4,671	\$4,242	\$74		\$356	
Temp Employee U PT	Office Of Economic Development	\$4,670	\$4,420			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,670	\$4,420			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$4,659	\$4,659				
Library Aide PT	Library	\$4,641	\$4,641				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,637	\$4,637				
Temp Employee U PT	Office Of Economic Development	\$4,637	\$4,387			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$4,635	\$4,635				
Temp Employee U PT	Office Of Economic Development	\$4,631	\$4,381			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$4,626	\$4,626				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,621	\$4,313	\$308			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,621	\$4,618			\$3	
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$4,619	\$4,619				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,619	\$4,619				
Temp Employee U PT	Office Of Economic Development	\$4,612	\$4,362			\$250	
Class Instructor PT	Library	\$4,603	\$4,603				
Student Intern U PT	Finance	\$4,595	\$4,595				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,591	\$4,591				
Police Sergeant	Police	\$4,583				\$4,583	Y
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$4,580	\$4,580				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,562	\$4,562				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,557	\$4,368	\$189			
Temp Employee U PT	Office Of Economic Development	\$4,550	\$4,550				
Librarian II PT	Library	\$4,550	\$1,202		\$3,311	\$37	
Library Page PT	Library	\$4,548	\$4,512			\$35	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$4,540	\$4,540				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,535	\$4,535				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$4,522	\$4,474	\$49			
Temp Employee U PT	Office Of Economic Development	\$4,521	\$4,271			\$250	
Student Intern U PT	Office Of Economic Development	\$4,508	\$4,508				
Student Intern U PT	Planning/Building/Code	\$4,497	\$4,497				
Temp Employee U PT	Office Of Economic Development	\$4,495	\$4,245			\$250	
Student Intern U PT	Office Of Economic Development	\$4,493	\$4,493				
Temp Employee Retiree U	Clerk	\$4,489	\$4,489				Y
School Crossing Guard PT	Police	\$4,478	\$4,162	\$59		\$258	
Library Page PT	Library	\$4,478	\$4,478				
Temp Employee U PT	Office Of Economic Development	\$4,462	\$4,212			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$4,458	\$4,458				
Temp Employee U PT	Office Of Economic Development	\$4,456	\$4,206			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,449	\$4,199			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,449	\$4,199			\$250	
Class Instructor PT	Library	\$4,444	\$4,444				
Temp Employee U PT	Office Of Economic Development	\$4,436	\$4,186			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,416	\$4,416				
School Crossing Guard PT	Police	\$4,409	\$4,312	\$97			
Temp Employee U PT	Office Of Economic Development	\$4,403	\$4,303			\$100	
Temp Employee U PT	Office Of Economic Development	\$4,397	\$4,147			\$250	
Librarian II PT	Library	\$4,394	\$4,394				
Temp Employee U PT	Office Of Economic Development	\$4,390	\$4,290			\$100	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$4,384	\$4,347			\$37	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$4,379	\$4,379				
Class Instructor PT	Library	\$4,379	\$4,379				
Temp Employee U PT	Office Of Economic Development	\$4,358	\$4,108			\$250	
Class Instructor PT	Library	\$4,353	\$4,353				
Temp Employee U PT	Office Of Economic Development	\$4,345	\$4,095			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,339	\$4,089			\$250	
Regional Park Aide PT	Planning/Building/Code	\$4,330	\$3,062	\$1,267			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,326	\$4,326				
Temp Employee U PT	Office Of Economic Development	\$4,319	\$4,069			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,319	\$4,069			\$250	
Assist Swimming Pl Mgr PT	Parks/Rec & Neigh Serv P R N S	\$4,317	\$4,317				
School Crossing Guard PT	Police	\$4,311	\$3,969	\$51		\$292	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,305	\$4,305				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,301	\$4,301				
Temp Employee U PT	Office Of Economic Development	\$4,287	\$4,037			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$4,286	\$4,286				
Temp Employee U PT	Office Of Economic Development	\$4,280	\$3,820			\$460	
Temp Employee U PT	Office Of Economic Development	\$4,275	\$4,025			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,269	\$4,269				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,269	\$4,179	\$90			
Temp Employee U PT	Office Of Economic Development	\$4,248	\$3,998			\$250	
Recreation Leader PT	General Services	\$4,247	\$4,112	\$135			
Class Instructor PT	Library	\$4,240	\$4,202			\$38	
Park Maint Repair Wkr I	Parks/Rec & Neigh Serv P R N S	\$4,234	\$3,915		\$319		
School Crossing Guard PT	Police	\$4,233	\$3,749	\$88		\$395	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,232	\$4,232				
Library Aide PT	Library	\$4,231	\$4,231				
Temp Employee U PT	Office Of Economic Development	\$4,228	\$3,978			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,215	\$3,965			\$250	
Library Page PT	Library	\$4,211	\$4,211				
Student Intern U PT	Finance	\$4,210	\$4,210				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,202	\$4,202				
Temp Employee U PT	Office Of Economic Development	\$4,202	\$3,952			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,202	\$3,952			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$4,200	\$4,200				
Police Sergeant	Police	\$4,198				\$4,198	Y
Temp Employee U PT	Office Of Economic Development	\$4,196	\$3,946			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$4,195	\$4,195				
School Crossing Guard PT	Police	\$4,191	\$4,142	\$48			
Exhibit Builder PT	Parks/Rec & Neigh Serv P R N S	\$4,190	\$3,884	\$307			
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,185	\$4,185				
Temp Employee U PT	Office Of Economic Development	\$4,170	\$3,920			\$250	
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,164	\$3,985	\$180			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$4,159	\$4,159				
Temp Employee U PT	Office Of Economic Development	\$4,147	\$4,147				
Temp Employee U PT	Office Of Economic Development	\$4,144	\$3,894			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,137	\$3,887			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,131	\$3,881			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$4,125	\$4,125				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,115	\$4,115				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,114	\$4,114				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$4,102	\$4,037	\$65			
Library Page PT	Library	\$4,098	\$4,098				
Temp Employee U PT	Office Of Economic Development	\$4,095	\$4,095				
Zoo Keeper PT	Parks/Rec & Neigh Serv P R N S	\$4,087	\$3,833	\$254			
Class Instructor PT	Library	\$4,086	\$4,086				
Library Page PT	Library	\$4,085	\$4,085				
Temp Employee U PT	Office Of Economic Development	\$4,078	\$3,978			\$100	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,073	\$4,073				
Class Instructor PT	Library	\$4,069	\$4,069				
Temp Employee U PT	Office Of Economic Development	\$4,066	\$3,816			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,065	\$3,965			\$100	
Student Intern U PT	Office Of Economic Development	\$4,065	\$4,065				
Temp Employee U PT	Office Of Economic Development	\$4,059	\$3,809			\$250	
Temp Employee U PT	Office Of Economic Development	\$4,052	\$3,952			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,045	\$4,045				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$4,044	\$4,044				
Class Instructor PT	Library	\$4,026	\$4,026				
Library Page PT	Library	\$4,019	\$3,984			\$35	
Assist Swimming PI Mgr PT	Parks/Rec & Neigh Serv P R N S	\$4,017	\$4,017				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$4,009	\$4,009				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$4,005	\$3,906	\$99			
Maintenance Assistant	Transportation	\$4,003	\$3,365		\$518	\$120	
Zoo Keeper PT	Parks/Rec & Neigh Serv P R N S	\$4,001	\$4,001				
Assist Swimming PI Mgr PT	Parks/Rec & Neigh Serv P R N S	\$3,998	\$3,998				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,990	\$3,990				
Plant Operator Trainee	Environmental Services	\$3,989	\$3,989				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,983	\$3,983				
Temp Employee U PT	Office Of Economic Development	\$3,978	\$3,978				
Temp Employee U PT	Office Of Economic Development	\$3,975	\$3,725			\$250	
Police Officer	Police	\$3,972				\$3,972	Y
Public Safety Radio Disp PT	Police	\$3,965	\$3,723			\$242	
Temp Employee U PT	Office Of Economic Development	\$3,959	\$3,959				
Library Page PT	Library	\$3,951	\$3,951				
Temp Employee U PT	Office Of Economic Development	\$3,950	\$3,950				
Temp Employee U PT	Office Of Economic Development	\$3,949	\$3,699			\$250	
Library Page PT	Library	\$3,948	\$3,948				
Temp Employee U PT	Office Of Economic Development	\$3,942	\$3,692			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,932	\$3,932				
Temp Employee U PT	Clerk	\$3,930	\$3,930				
Temp Employee U PT	Office Of Economic Development	\$3,926	\$3,926				
Assist Swimming PI Mgr PT	Parks/Rec & Neigh Serv P R N S	\$3,925	\$3,925				
Temp Employee U PT	Office Of Economic Development	\$3,903	\$3,653			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
School Crossing Guard PT	Police	\$3,900	\$3,900				
Temp Employee U PT	Office Of Economic Development	\$3,900	\$3,900				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,897	\$3,390	\$507			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,892	\$3,892				
Temp Employee U PT	Office Of Economic Development	\$3,890	\$3,640			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,883	\$3,883				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,883	\$3,883				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,872	\$3,692	\$180			
Temp Employee U PT	Office Of Economic Development	\$3,864	\$3,614			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,864	\$3,614			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,851	\$3,601			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,844	\$3,744			\$100	
Hazardous Mat Insp II	Fire	\$3,842	\$3,842				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$3,840	\$3,840				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,837	\$3,837				
Graduate Student Intern U	Transportation	\$3,815	\$3,815				
Animal Care Attendant PT	General Services	\$3,808	\$3,808				
Temp Employee Retiree U	Airport	\$3,797	\$3,797				Y
Temp Employee U PT	Office Of Economic Development	\$3,786	\$3,536			\$250	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,784	\$3,784				
Temp Employee U PT	Office Of Economic Development	\$3,780	\$3,530			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,777	\$3,777				
Temp Employee U PT	Office Of Economic Development	\$3,765	\$3,515			\$250	
Class Instructor PT	Library	\$3,758	\$3,758				
Temp Employee U PT	Office Of Economic Development	\$3,757	\$3,507			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,754	\$3,504			\$250	
School Crossing Guard PT	Police	\$3,751	\$3,380	\$53		\$318	
Temp Employee U PT	Office Of Economic Development	\$3,735	\$3,635			\$100	
Temp Employee U PT	Office Of Economic Development	\$3,725	\$3,475			\$250	
Temp Employee Retiree U	Public Works	\$3,725	\$3,725				Y
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,724	\$3,545	\$180			
Temp Employee U PT	Office Of Economic Development	\$3,721	\$3,471			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,721	\$3,471			\$250	
Graduate Student Intern U	Transportation	\$3,721	\$3,721				
Council Assistant II U	City Council	\$3,719	\$3,000		\$719		
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,714	\$3,714				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,713	\$3,713				
Council Assistant II U	City Council	\$3,694	\$400		\$3,294		
Class Instructor PT	Library	\$3,690	\$3,664			\$26	
Temp Employee U PT	Office Of Economic Development	\$3,688	\$3,588			\$100	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$3,660	\$3,660				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,657	\$3,657				
Temp Employee U PT	Office Of Economic Development	\$3,656	\$3,406			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,655	\$3,655				
Temp Employee U PT	Office Of Economic Development	\$3,643	\$3,393			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,642	\$3,642				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,637	\$3,637				
Temp Employee U PT	Office Of Economic Development	\$3,636	\$3,536			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,635	\$3,635				
Temp Employee U PT	Office Of Economic Development	\$3,630	\$3,380			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,622	\$3,622				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$3,618	\$3,618				
Temp Employee U PT	Office Of Economic Development	\$3,617	\$3,367			\$250	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,604	\$3,604				
Temp Employee Retiree U	City Manager	\$3,602	\$3,602				Y
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$3,602	\$3,602				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$3,600	\$3,600				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,591	\$3,591				
Police Officer	Police	\$3,587	\$3,587				
Police Officer	Police	\$3,587	\$3,587				
Library Aide PT	Library	\$3,578	\$3,578				
Temp Employee U PT	Office Of Economic Development	\$3,578	\$3,328			\$250	
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,576	\$3,576				
Temp Employee U PT	Office Of Economic Development	\$3,575	\$3,325			\$250	
School Crossing Guard PT	Police	\$3,571	\$3,256	\$51		\$264	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,567	\$3,567				
Temp Employee U PT	Office Of Economic Development	\$3,565	\$3,315			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,563	\$3,563				
Temp Employee U PT	Office Of Economic Development	\$3,558	\$3,458			\$100	
Student Intern U PT	City Manager	\$3,552	\$3,519	\$32			
Exhibit Builder PT	Parks/Rec & Neigh Serv P R N S	\$3,551	\$3,551				
Temp Employee U PT	Office Of Economic Development	\$3,549	\$3,549				
Council Aide U PT	City Council	\$3,531	\$3,531				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,529	\$3,529				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,529	\$3,529				
Class Instructor PT	Library	\$3,527	\$3,504			\$23	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,516	\$3,516				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$3,510	\$3,510				
Temp Employee U PT	Office Of Economic Development	\$3,504	\$3,254			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,492	\$3,492				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,485	\$3,485				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,485	\$3,485				
Police Sergeant	Police	\$3,476				\$3,476	Y
Temp Employee U PT	Office Of Economic Development	\$3,471	\$3,471				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,470	\$3,470				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,439	\$3,439				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,428	\$3,312	\$116			
Temp Employee U PT	Office Of Economic Development	\$3,422	\$3,172			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,413	\$3,413				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,411	\$3,411				
Library Aide PT	Library	\$3,411	\$3,411				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,407	\$3,407				
Student Intern U PT	Office Of Economic Development	\$3,398	\$3,398				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,393	\$3,393				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,390	\$3,390				
Temp Employee U PT	Office Of Economic Development	\$3,383	\$3,133			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,376	\$3,276			\$100	
Temp Employee U PT	Office Of Economic Development	\$3,365	\$3,265			\$100	
Student Intern U PT	Transportation	\$3,364	\$3,364				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,357	\$3,357				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,351	\$3,351				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,342	\$3,342				
Temp Employee U PT	Office Of Economic Development	\$3,341	\$3,341				
Temp Employee U PT	Office Of Economic Development	\$3,340	\$3,240			\$100	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,337	\$3,337				
Regional Park Aide PT	Planning/Building/Code	\$3,337	\$3,274	\$63			
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,323	\$3,323				
Temp Employee U PT	Office Of Economic Development	\$3,320	\$3,070			\$250	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,319	\$3,319				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,309	\$3,309				
Temp Employee U PT	Office Of Economic Development	\$3,300	\$3,200			\$100	
Temp Employee U PT	Office Of Economic Development	\$3,300	\$3,050			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,300	\$3,050			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,298	\$3,298				
Regional Park Aide PT	Planning/Building/Code	\$3,291	\$3,048	\$243			
Cook PT	Parks/Rec & Neigh Serv P R N S	\$3,291	\$3,291				
Temp Employee U PT	Office Of Economic Development	\$3,285	\$3,035			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$3,285	\$3,285				
School Crossing Guard PT	Police	\$3,279	\$2,939	\$48		\$292	
Temp Employee U PT	Office Of Economic Development	\$3,272	\$3,172			\$100	
Temp Employee U PT	Office Of Economic Development	\$3,270	\$3,020			\$250	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$3,269	\$3,226			\$43	
Police Sergeant	Police	\$3,261				\$3,261	Y
School Crossing Guard PT	Police	\$3,261	\$2,934	\$51		\$276	
Temp Employee U Nmb	Office Of Economic Development	\$3,260	\$3,200			\$60	
Regional Park Aide PT	Planning/Building/Code	\$3,256	\$3,161	\$95			
Library Clerk PT	Library	\$3,256	\$3,256				
Cook PT	Parks/Rec & Neigh Serv P R N S	\$3,254	\$3,254				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,253	\$3,253				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,248	\$3,248				
School Crossing Guard PT	Police	\$3,246	\$3,222	\$24			
Temp Employee U PT	Office Of Economic Development	\$3,245	\$2,995			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,240	\$3,240				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,234	\$3,234				
Temp Employee U PT	Office Of Economic Development	\$3,230	\$2,980			\$250	
Temp Employee U Nmb	Office Of Economic Development	\$3,200	\$3,200				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,199	\$3,199				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$3,188	\$3,008	\$180			
Temp Employee U PT	Office Of Economic Development	\$3,180	\$2,930			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,180	\$2,930			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,180	\$2,930			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,177	\$3,177				
Temp Employee U PT	Office Of Economic Development	\$3,175	\$2,925			\$250	
Library Clerk PT	Library	\$3,170	\$3,170				
Temp Employee U PT	Office Of Economic Development	\$3,170	\$2,920			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,170	\$2,920			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,170	\$2,920			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,170	\$2,920			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,167	\$3,167				
Temp Employee U PT	Office Of Economic Development	\$3,165	\$2,915			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,162	\$3,162				
Temp Employee U PT	Office Of Economic Development	\$3,160	\$2,910			\$250	
Student Intern U PT	Office Of Economic Development	\$3,158	\$3,158				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,153	\$2,930	\$224			
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,151	\$3,151				
Temp Employee U PT	Office Of Economic Development	\$3,150	\$2,900			\$250	
Library Aide PT	Library	\$3,147	\$3,147				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,146	\$3,146				
Temp Employee U PT	Office Of Economic Development	\$3,146	\$3,146				
Temp Employee U PT	Office Of Economic Development	\$3,143	\$2,893			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,140	\$2,890			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,130	\$2,880			\$250	
Recreation Leader PT	General Services	\$3,128	\$3,128				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,127	\$3,127				
Temp Employee U PT	Office Of Economic Development	\$3,123	\$2,873			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,122	\$3,122				
Temp Employee U PT	Office Of Economic Development	\$3,120	\$2,870			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,120	\$3,120				
Temp Employee U PT	Office Of Economic Development	\$3,117	\$2,867			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,116	\$3,016			\$100	
Temp Employee U PT	Office Of Economic Development	\$3,110	\$2,860			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,107	\$3,107				
Temp Employee U PT	Office Of Economic Development	\$3,100	\$3,100				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$3,094	\$3,094				
Temp Employee U PT	Office Of Economic Development	\$3,090	\$2,990			\$100	
Temp Employee U PT	Office Of Economic Development	\$3,090	\$2,840			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,086	\$3,086				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$3,080	\$3,080				
Temp Employee U PT	Office Of Economic Development	\$3,080	\$2,980			\$100	
Temp Employee Retiree U	City Manager	\$3,076	\$3,076				Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,072	\$3,072				
Temp Employee U PT	Office Of Economic Development	\$3,070	\$2,820			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,070	\$2,820			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,070	\$2,820			\$250	
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$3,069	\$2,932	\$137			
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,066	\$3,066				
Police Sergeant	Police	\$3,062				\$3,062	Y
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,060	\$3,060				
Temp Employee U PT	Office Of Economic Development	\$3,060	\$2,810			\$250	
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,059	\$3,059				
Temp Employee U PT	Office Of Economic Development	\$3,058	\$2,958			\$100	
Library Page PT	Library	\$3,057	\$3,057				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,055	\$3,055				
Temp Employee U PT	Office Of Economic Development	\$3,050	\$2,800			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,049	\$3,049				
Temp Employee U PT	Office Of Economic Development	\$3,040	\$2,790			\$250	
Temp Employee U PT	Office Of Economic Development	\$3,038	\$2,938			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$3,034	\$3,034				
Temp Employee U PT	Office Of Economic Development	\$3,030	\$2,780			\$250	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,027	\$3,027				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$3,025	\$2,775			\$250	
Class Instructor PT	Library	\$3,022	\$3,013			\$9	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$3,021	\$3,021				
Temp Employee U PT	Office Of Economic Development	\$3,013	\$2,763			\$250	
Temp Employee U Nmb	Office Of Economic Development	\$3,000	\$3,000				
Class Instructor PT	Library	\$3,000	\$3,000				
Temp Employee U PT	Office Of Economic Development	\$2,995	\$2,745			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,993	\$2,743			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,993	\$2,993				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,987	\$2,987				
Temp Employee U PT	Office Of Economic Development	\$2,980	\$2,730			\$250	
Zoo Keeper PT	Parks/Rec & Neigh Serv P R N S	\$2,980	\$2,836	\$144			
Temp Employee U PT	Office Of Economic Development	\$2,970	\$2,720			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,965	\$2,715			\$250	
Librarian II PT	Library	\$2,961	\$2,769		\$192		
Temp Employee U PT	Office Of Economic Development	\$2,961	\$2,711			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,960	\$2,710			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,960	\$2,960				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,959	\$2,959				
Temp Employee U PT	Office Of Economic Development	\$2,958	\$2,958				
Temp Employee U PT	Office Of Economic Development	\$2,955	\$2,705			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,945	\$2,695			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,945	\$2,945				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,940	\$2,580	\$360			
Temp Employee U PT	Office Of Economic Development	\$2,940	\$2,690			\$250	
Senr Office Specialist	Information Technology	\$2,938	\$2,374		\$564		
Temp Employee U PT	Office Of Economic Development	\$2,938	\$2,938				
School Crossing Guard PT	Police	\$2,931	\$2,762	\$48		\$121	
Temp Employee U PT	Office Of Economic Development	\$2,930	\$2,680			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,930	\$2,930				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,930	\$2,768	\$162			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,925	\$2,925				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,925	\$2,925				
Librarian I PT	Library	\$2,924	\$2,924				
Temp Employee U PT	Office Of Economic Development	\$2,921	\$2,821			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,920	\$2,670			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,910	\$2,660			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,905	\$2,655			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,905	\$2,655			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,903	\$2,903				
Regional Park Aide PT	Planning/Building/Code	\$2,900	\$2,668	\$232			
Temp Employee U PT	Office Of Economic Development	\$2,900	\$2,650			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,895	\$2,645			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,891	\$2,891				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,891	\$2,645	\$247			
Graduate Student Intern U	City Manager	\$2,890	\$2,890				
Temp Employee U PT	Office Of Economic Development	\$2,890	\$2,640			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,885	\$2,785			\$100	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,885	\$2,885				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,885	\$2,885				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,880	\$2,880				
Temp Employee U PT	Office Of Economic Development	\$2,880	\$2,630			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,880	\$2,880				
Temp Employee U PT	Office Of Economic Development	\$2,876	\$2,776			\$100	
School Crossing Guard PT	Police	\$2,871	\$2,810	\$61			
Temp Employee U PT	Office Of Economic Development	\$2,870	\$2,620			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,870	\$2,620			\$250	
Student Intern U PT	Office Of Economic Development	\$2,865	\$2,865				
Temp Employee U PT	Office Of Economic Development	\$2,860	\$2,760			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,860	\$2,760			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,860	\$2,610			\$250	
Regional Park Aide PT	Planning/Building/Code	\$2,858	\$2,541	\$317			
Student Intern U PT	Transportation	\$2,856	\$2,856				
Temp Employee U PT	Office Of Economic Development	\$2,855	\$2,855				
Temp Employee U PT	Office Of Economic Development	\$2,850	\$2,750			\$100	
Library Page PT	Library	\$2,846	\$2,846				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,842	\$2,842				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,842	\$2,842				
Temp Employee U PT	Office Of Economic Development	\$2,840	\$2,740			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,835	\$2,585			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,832	\$2,832				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,821	\$2,821				
Temp Employee U PT	Office Of Economic Development	\$2,818	\$2,568			\$250	
Analyst I C PT	Human Resources	\$2,817	\$2,817				
Temp Employee U PT	Office Of Economic Development	\$2,810	\$2,560			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,806	\$2,560	\$247			
Temp Employee U PT	Office Of Economic Development	\$2,805	\$2,555			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,804	\$2,704			\$100	
Class Instructor PT	Library	\$2,802	\$2,802				
Library Clerk PT	Library	\$2,801	\$2,801				
Temp Employee U PT	Office Of Economic Development	\$2,800	\$2,550			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,798	\$2,548			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,795	\$2,695			\$100	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,791	\$2,222			\$569	
Library Aide PT	Library	\$2,789	\$2,789				
Temp Employee U PT	Office Of Economic Development	\$2,785	\$2,535			\$250	
Regional Park Aide PT	Planning/Building/Code	\$2,784	\$2,605	\$180			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,768	\$2,768				
Temp Employee U PT	Office Of Economic Development	\$2,760	\$2,510			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,758	\$2,758				
Library Aide PT	Library	\$2,755	\$2,755				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,750	\$2,750				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,749	\$2,749				
Police Officer	Police	\$2,748				\$2,748	Y
Regional Park Aide PT	Planning/Building/Code	\$2,732	\$2,647	\$84			
Regional Park Aide PT	Planning/Building/Code	\$2,732	\$2,626	\$106			
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,724	\$2,724				
Temp Employee U PT	Office Of Economic Development	\$2,724	\$2,724				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,718	\$2,718				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,713	\$2,713				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$2,705	\$2,455			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,704	\$2,704				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,700	\$2,700				
Temp Employee U PT	Office Of Economic Development	\$2,700	\$2,600			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,700	\$2,600			\$100	
Graduate Student Intern U	Transportation	\$2,691	\$2,691				
Temp Employee U PT	Office Of Economic Development	\$2,690	\$2,440			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,685	\$2,435			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,680	\$2,430			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,680	\$2,680				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,678	\$2,678				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,674	\$2,674				
Temp Employee U PT	Office Of Economic Development	\$2,670	\$2,420			\$250	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,668	\$2,668				
Temp Employee U PT	Office Of Economic Development	\$2,665	\$2,415			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,662	\$2,412			\$250	
Class Instructor PT	Library	\$2,655	\$2,655				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,654	\$2,654				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,654	\$2,654				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,654	\$2,654				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,651	\$2,292			\$359	
Temp Employee U PT	Office Of Economic Development	\$2,650	\$2,400			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,646	\$2,646				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,636	\$2,636				
Temp Employee U PT	Office Of Economic Development	\$2,635	\$2,385			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,635	\$2,385			\$250	
Library Page PT	Library	\$2,634	\$2,634				
Temp Employee U PT	Office Of Economic Development	\$2,630	\$2,380			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,626	\$2,376			\$250	
Regional Park Aide PT	Planning/Building/Code	\$2,626	\$2,626				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,623	\$2,623				
Temp Employee U PT	Office Of Economic Development	\$2,620	\$2,520			\$100	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,618	\$2,618				
Temp Employee U PT	Office Of Economic Development	\$2,616	\$2,366			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,615	\$2,615				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,610	\$2,610				
Temp Employee U PT	Office Of Economic Development	\$2,610	\$2,510			\$100	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,598	\$2,598				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,593	\$2,593				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,587	\$2,587				
Temp Employee U PT	Office Of Economic Development	\$2,585	\$2,335			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,580	\$2,330			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,578	\$2,578				
Police Officer	Police	\$2,575				\$2,575	Y
Temp Employee U PT	Office Of Economic Development	\$2,575	\$2,325			\$250	
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,573	\$2,415	\$158			
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,573	\$2,573				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,562	\$2,562				
School Crossing Guard PT	Police	\$2,560	\$2,560				
Regional Park Aide PT	Planning/Building/Code	\$2,559	\$2,380	\$180			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,548	\$2,548				
Temp Employee U PT	Office Of Economic Development	\$2,548	\$2,548				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,541	\$2,541				
Temp Employee U PT	Office Of Economic Development	\$2,540	\$2,290			\$250	
School Crossing Guard PT	Police	\$2,536	\$2,487	\$48			
Temp Employee U PT	Office Of Economic Development	\$2,535	\$2,285			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,531	\$2,531				
Temp Employee U PT	Office Of Economic Development	\$2,530	\$2,430			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,530	\$2,280			\$250	
Library Page PT	Library	\$2,529	\$2,529				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,527	\$2,527				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,523	\$2,523				
Regional Park Aide PT	Planning/Building/Code	\$2,520	\$2,225	\$296			
Temp Employee U PT	Office Of Economic Development	\$2,520	\$2,520				
Student Intern U PT	Environmental Services	\$2,519	\$2,519				
Temp Employee U PT	Office Of Economic Development	\$2,518	\$2,418			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,516	\$2,516				
Temp Employee U PT	Office Of Economic Development	\$2,515	\$2,265			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,515	\$2,265			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,512	\$2,412			\$100	
Graduate Student Intern U	Library	\$2,507	\$2,507				
Library Page PT	Library	\$2,504	\$2,504				
Student Intern U PT	Finance	\$2,501	\$2,501				
Temp Employee U PT	Office Of Economic Development	\$2,500	\$2,400			\$100	
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,499	\$2,499				
Temp Employee U PT	Office Of Economic Development	\$2,496	\$2,496				
Temp Employee U PT	Office Of Economic Development	\$2,495	\$2,245			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,485	\$2,385			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,485	\$2,485				
Temp Employee U PT	Office Of Economic Development	\$2,480	\$2,230			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,470	\$2,370			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,470	\$2,370			\$100	
Police Sergeant	Police	\$2,467				\$2,467	Y
Temp Employee U PT	Office Of Economic Development	\$2,460	\$2,360			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,460	\$2,210			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,450	\$2,200			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,448	\$2,448				
Temp Employee U PT	Office Of Economic Development	\$2,446	\$2,196			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,446	\$2,196			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,444	\$2,444				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,440	\$2,440				
Temp Employee U PT	Office Of Economic Development	\$2,438	\$2,438				
Temp Employee U PT	Office Of Economic Development	\$2,435	\$2,185			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,430	\$2,180			\$250	
Police Officer	Police	\$2,429				\$2,429	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,429	\$2,429				
Temp Employee U PT	Office Of Economic Development	\$2,428	\$2,178			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,425	\$2,175			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,424	\$2,407	\$17			
Temp Employee U PT	Office Of Economic Development	\$2,415	\$2,415				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$2,414	\$2,314			\$100	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,410	\$2,410				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,410	\$2,410				
Temp Employee U PT	Office Of Economic Development	\$2,410	\$2,310			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,410	\$2,310			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,410	\$2,160			\$250	
Library Aide PT	Library	\$2,408	\$2,408				
Regional Park Aide PT	Planning/Building/Code	\$2,408	\$2,365	\$42			
Temp Employee U PT	Office Of Economic Development	\$2,405	\$2,155			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,401	\$2,301			\$100	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,400	\$2,400				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,400	\$2,400				
Temp Employee U PT	Office Of Economic Development	\$2,400	\$2,150			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,400	\$2,150			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,399	\$2,399				
Public Safety Com Spec FT	Police	\$2,398	\$2,252			\$146	
Temp Employee U PT	Office Of Economic Development	\$2,397	\$2,147			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,391	\$2,391				
Regional Park Aide PT	Planning/Building/Code	\$2,390	\$2,380	\$11			
School Crossing Guard PT	Police	\$2,390	\$2,164	\$48		\$178	
Temp Employee U PT	Office Of Economic Development	\$2,390	\$2,140			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,388	\$2,288			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,383	\$2,383				
Temp Employee U PT	Office Of Economic Development	\$2,375	\$2,125			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,375	\$2,125			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,374	\$2,124			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,370	\$2,270			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,370	\$2,120			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,370	\$2,370				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,365	\$2,196	\$169			
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,363	\$2,363				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,360	\$2,360				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,358	\$2,358				
Regional Park Aide PT	Planning/Building/Code	\$2,358	\$2,337	\$21			
Temp Employee U PT	Office Of Economic Development	\$2,353	\$2,353				
Regional Park Aide PT	Planning/Building/Code	\$2,351	\$2,309	\$42			
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,351	\$2,351				
Temp Employee U PT	Office Of Economic Development	\$2,350	\$2,100			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,350	\$2,100			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,349	\$2,349				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,346	\$2,346				
Temp Employee U PT	Office Of Economic Development	\$2,345	\$2,095			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,345	\$2,095			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,345	\$2,095			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,345	\$2,345				
Student Intern U PT	City Council	\$2,343	\$2,343				
Temp Employee U PT	Office Of Economic Development	\$2,343	\$2,093			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,332	\$2,332				
Temp Employee U PT	Office Of Economic Development	\$2,330	\$2,330				
Temp Employee U PT	Office Of Economic Development	\$2,330	\$2,080			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
School Crossing Guard PT	Police	\$2,326	\$2,277	\$48			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,320	\$2,320				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,318	\$2,318				
Student Intern U PT	Environmental Services	\$2,318	\$2,318				
Temp Employee U PT	Office Of Economic Development	\$2,315	\$2,065			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,315	\$2,065			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,306	\$2,306				
Police Officer	Police	\$2,303				\$2,303	
Police Officer	Police	\$2,303		\$33		\$2,270	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,301	\$2,301				
Temp Employee U PT	Office Of Economic Development	\$2,301	\$2,301				
Police Recruit	Police	\$2,295	\$1,989	\$186		\$120	
Temp Employee U PT	Office Of Economic Development	\$2,293	\$2,043			\$250	
Parking & Traffic Ctrl Off PT	Transportation	\$2,292	\$1,403	\$330	\$340	\$219	
Student Intern U PT	Finance	\$2,285	\$2,285				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,281	\$2,281				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,278	\$2,278				
Temp Employee U PT	Office Of Economic Development	\$2,272	\$2,022			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,271	\$2,271				
Regional Park Aide PT	Planning/Building/Code	\$2,270	\$2,218	\$53			
Temp Employee U PT	Office Of Economic Development	\$2,270	\$2,020			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,267	\$2,267				
Temp Employee U PT	Office Of Economic Development	\$2,265	\$2,015			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,260	\$2,010			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,257	\$2,007			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,252	\$2,152			\$100	
Library Clerk PT	Library	\$2,250	\$2,250				
Temp Employee U PT	Office Of Economic Development	\$2,250	\$2,000			\$250	
Regional Park Aide PT	Planning/Building/Code	\$2,249	\$2,218	\$32			
Library Page PT	Library	\$2,244	\$2,244				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,242	\$2,242				
Class Instructor PT	Library	\$2,241	\$2,241				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,240	\$2,240				
Temp Employee U PT	Office Of Economic Development	\$2,239	\$1,989			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,239	\$1,989			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,224	\$2,224				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,222	\$2,222				
Temp Employee U PT	Office Of Economic Development	\$2,221	\$1,971			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,220	\$1,970			\$250	
Regional Park Aide PT	Planning/Building/Code	\$2,218	\$2,196	\$21			
Temp Employee U PT	Office Of Economic Development	\$2,215	\$1,965			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,211	\$2,211				
Temp Employee U PT	Office Of Economic Development	\$2,210	\$2,210				
Temp Employee U PT	Office Of Economic Development	\$2,208	\$1,958			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,205	\$1,955			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,204	\$2,204				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,202	\$2,079	\$123			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,200	\$2,200				
Temp Employee U PT	Office Of Economic Development	\$2,200	\$2,200				
Temp Employee U PT	Office Of Economic Development	\$2,200	\$1,950			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$2,199	\$1,949			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,197	\$2,097			\$100	
Senr Office Specialist PT	Transportation	\$2,196	\$2,118		\$78		
Temp Employee U PT	Office Of Economic Development	\$2,190	\$1,940			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,185	\$1,935			\$250	
Student Intern U PT	City Council	\$2,185	\$2,185				
Heavy Equip Oper	Environmental Services	\$2,178	\$2,178				
Police Officer	Police	\$2,177				\$2,177	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,174	\$2,174				
Zoo Keeper PT	Parks/Rec & Neigh Serv P R N S	\$2,174	\$2,174				
Temp Employee U PT	Office Of Economic Development	\$2,170	\$1,920			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,167	\$1,917			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,166	\$2,166				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,164	\$2,164				
Regional Park Aide PT	Planning/Building/Code	\$2,161	\$2,140	\$21			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,160	\$2,160				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,160	\$2,160				
Temp Employee U PT	Office Of Economic Development	\$2,160	\$2,060			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,160	\$1,910			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,160	\$2,060			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,157	\$2,057			\$100	
Recreation Leader PT	General Services	\$2,157	\$2,086	\$71			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,155	\$2,155				
Temp Employee U PT	Office Of Economic Development	\$2,155	\$2,055			\$100	
Librarian I PT	Library	\$2,155	\$2,155				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,154	\$2,154				
Temp Employee U PT	Office Of Economic Development	\$2,154	\$1,904			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,154	\$1,904			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,150	\$2,150				
Temp Employee U PT	Office Of Economic Development	\$2,150	\$2,150				
Temp Employee U PT	Office Of Economic Development	\$2,148	\$2,048			\$100	
Graduate Student Intern U	Finance	\$2,147	\$2,147				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,141	\$2,141				
Temp Employee U PT	Office Of Economic Development	\$2,140	\$1,890			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,135	\$1,885			\$250	
Recreation Leader PT	General Services	\$2,133	\$2,110	\$23			
Temp Employee U PT	Office Of Economic Development	\$2,120	\$1,870			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,115	\$2,115				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,115	\$2,115				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,115	\$2,115				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,110	\$2,110				
Temp Employee U PT	Office Of Economic Development	\$2,110	\$2,110				
Student Intern U PT	Environmental Services	\$2,107	\$2,041	\$66			
Temp Employee U PT	Office Of Economic Development	\$2,106	\$2,106				
Temp Employee U PT	Office Of Economic Development	\$2,105	\$2,005			\$100	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$2,100	\$2,100				
Temp Employee U PT	Office Of Economic Development	\$2,095	\$2,095				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,094	\$1,809	\$285			
Library Aide PT	Library	\$2,090	\$2,090				
Temp Employee U PT	Office Of Economic Development	\$2,086	\$1,836			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$2,085	\$2,085				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$2,082	\$2,082				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,073	\$2,073				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,071	\$1,878	\$193			
Temp Employee U PT	Office Of Economic Development	\$2,070	\$1,820			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,069	\$2,069				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,065	\$2,065				
Temp Employee U PT	Office Of Economic Development	\$2,065	\$1,815			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,065	\$2,065				
Police Officer	Police	\$2,064				\$2,064	
Librarian I PT	Library	\$2,062	\$2,062				
Temp Employee U PT	Office Of Economic Development	\$2,059	\$1,809			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,059	\$2,059				
Temp Employee U PT	Office Of Economic Development	\$2,052	\$2,052				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,052	\$2,052				
Temp Employee U PT	Office Of Economic Development	\$2,050	\$1,800			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,050	\$1,950			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,050	\$1,800			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,050	\$1,800			\$250	
Police Officer	Police	\$2,047				\$2,047	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,046	\$2,046				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,046	\$2,046				
Temp Employee U PT	Office Of Economic Development	\$2,045	\$2,045				
Temp Employee U PT	Office Of Economic Development	\$2,041	\$1,791			\$250	
Graduate Student Intern U	Public Works	\$2,041	\$2,041				
Regional Park Aide PT	Planning/Building/Code	\$2,038	\$1,985	\$53			
Temp Employee U PT	Office Of Economic Development	\$2,035	\$1,785			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,035	\$1,785			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$2,033	\$2,033				
Exhibit Builder PT	Parks/Rec & Neigh Serv P R N S	\$2,031	\$1,766	\$265			
Temp Employee U PT	Office Of Economic Development	\$2,030	\$1,780			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$2,020	\$2,020				
Temp Employee U PT	Office Of Economic Development	\$2,020	\$1,770			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,020	\$1,770			\$250	
Regional Park Aide PT	Planning/Building/Code	\$2,013	\$2,013				
Temp Employee U PT	Office Of Economic Development	\$2,013	\$1,913			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,010	\$1,760			\$250	
Regional Park Aide PT	Planning/Building/Code	\$2,006	\$2,006				
Temp Employee U PT	Office Of Economic Development	\$2,005	\$1,905			\$100	
Temp Employee U PT	Office Of Economic Development	\$2,005	\$1,755			\$250	
Temp Employee U PT	Office Of Economic Development	\$2,002	\$2,002				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$2,001	\$2,001				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,999	\$1,999				
Temp Employee U PT	Office Of Economic Development	\$1,995	\$1,745			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,992	\$1,742			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,990	\$1,740			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,985	\$1,735			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,980	\$1,980				
Library Page PT	Library	\$1,978	\$1,978				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,971	\$1,792	\$180			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$1,970	\$1,970				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,967	\$1,967				
Regional Park Aide PT	Planning/Building/Code	\$1,961	\$1,929	\$32			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,960	\$1,960				
Temp Employee U PT	Office Of Economic Development	\$1,960	\$1,960				
Temp Employee U PT	Office Of Economic Development	\$1,960	\$1,710			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,959	\$1,959				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,950	\$1,950				
Temp Employee U PT	Office Of Economic Development	\$1,950	\$1,950				
Temp Employee U PT	Office Of Economic Development	\$1,950	\$1,950				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,949	\$1,949				
Class Instructor PT	Library	\$1,948	\$1,948				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,947	\$1,947				
Office Specialist II PT	Human Resources	\$1,945	\$1,945				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,940	\$1,817	\$123			
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,940	\$1,940				
Police Officer	Police	\$1,939				\$1,939	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,938	\$1,938				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,936	\$1,936				
Student Intern U PT	Environmental Services	\$1,931	\$1,931				
Temp Employee U PT	Office Of Economic Development	\$1,930	\$1,680			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,925	\$1,825			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,921	\$1,821			\$100	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,920	\$1,920				
Temp Employee U PT	Office Of Economic Development	\$1,920	\$1,920				
Temp Employee U PT	Office Of Economic Development	\$1,920	\$1,670			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,911	\$1,911				
Police Officer	Police	\$1,910				\$1,910	
Temp Employee U PT	Office Of Economic Development	\$1,906	\$1,656			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,906	\$1,656			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,904	\$1,904				
Temp Employee U PT	Office Of Economic Development	\$1,900	\$1,800			\$100	
Library Aide PT	Library	\$1,900	\$1,900				
Temp Employee U PT	Office Of Economic Development	\$1,897	\$1,647			\$250	
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,894	\$1,894				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,892	\$1,892				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,890	\$1,890				
Temp Employee U PT	Office Of Economic Development	\$1,887	\$1,787			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,885	\$1,885				
Recreation Leader PT	General Services	\$1,885	\$1,885				
Temp Employee U PT	Office Of Economic Development	\$1,880	\$1,880				
Temp Employee U PT	Office Of Economic Development	\$1,880	\$1,630			\$250	
Regional Park Aide PT	Planning/Building/Code	\$1,876	\$1,866	\$11			
Temp Employee U PT	Office Of Economic Development	\$1,873	\$1,773			\$100	
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,873	\$1,873				
Temp Employee U PT	Office Of Economic Development	\$1,870	\$1,620			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,870	\$1,620			\$250	
Regional Park Aide PT	Planning/Building/Code	\$1,866	\$1,866				
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$1,858	\$1,828			\$30	
Temp Employee U PT	Office Of Economic Development	\$1,852	\$1,602			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,851	\$1,851				
Student Intern U PT	Transportation	\$1,849	\$1,849				
Temp Employee U PT	Office Of Economic Development	\$1,849	\$1,599			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,845	\$1,845				
Temp Employee U PT	Office Of Economic Development	\$1,843	\$1,593			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,843	\$1,593			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,840	\$1,840				
Temp Employee U PT	Office Of Economic Development	\$1,839	\$1,589			\$250	
Regional Park Aide PT	Planning/Building/Code	\$1,837	\$1,837				
Temp Employee U PT	Office Of Economic Development	\$1,834	\$1,584			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,830	\$1,830				
Library Page PT	Library	\$1,829	\$1,829				
Temp Employee U PT	Office Of Economic Development	\$1,828	\$1,728			\$100	
Library Aide PT	Library	\$1,826	\$1,826				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,826	\$1,826				
Public Safety Com Spec FT	Police	\$1,825	\$0	\$5	\$1,321	\$500	Y
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,820	\$1,820				
Temp Employee U PT	Office Of Economic Development	\$1,816	\$1,566			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,812	\$1,812				
Temp Employee U PT	Office Of Economic Development	\$1,812	\$1,562			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,812	\$1,562			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,809	\$1,809				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,808	\$1,808				
Temp Employee U PT	Office Of Economic Development	\$1,807	\$1,557			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,807	\$1,557			\$250	
Student Intern U PT	Finance	\$1,800	\$1,800				
Temp Employee U PT	Office Of Economic Development	\$1,795	\$1,545			\$250	
Library Page PT	Library	\$1,795	-\$395		\$2,190		
Temp Employee U PT	Office Of Economic Development	\$1,790	\$1,790				
Temp Employee U PT	Office Of Economic Development	\$1,790	\$1,540			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,789	\$1,539			\$250	
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,788	\$1,788				
Temp Employee U PT	Office Of Economic Development	\$1,785	\$1,535			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,785	\$1,535			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,775	\$1,775				
Temp Employee U PT	Office Of Economic Development	\$1,775	\$1,675			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,772	\$1,772				
Temp Employee U PT	Office Of Economic Development	\$1,770	\$1,520			\$250	
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$1,763	\$1,763				
Temp Employee U PT	Office Of Economic Development	\$1,762	\$1,512			\$250	
Library Page PT	Library	\$1,760	\$1,760				
Temp Employee U PT	Office Of Economic Development	\$1,760	\$1,760				
Temp Employee U PT	Office Of Economic Development	\$1,755	\$1,755				
Temp Employee U PT	Office Of Economic Development	\$1,753	\$1,503			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,746	\$1,746				
School Crossing Guard PT	Police	\$1,742	\$1,631			\$111	
Regional Park Aide PT	Planning/Building/Code	\$1,739	\$1,591	\$148			
Temp Employee U PT	Office Of Economic Development	\$1,735	\$1,735				
Temp Employee U PT	Office Of Economic Development	\$1,735	\$1,485			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,735	\$1,635			\$100	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$1,729	\$1,629			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,727	\$1,727				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,726	\$1,726				
Regional Park Aide PT	Planning/Building/Code	\$1,725	\$1,725				
Temp Employee U PT	Office Of Economic Development	\$1,717	\$1,467			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,713	\$1,463			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,713	\$1,463			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,712	\$1,612			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,710	\$1,710				
Temp Employee U PT	Office Of Economic Development	\$1,710	\$1,460			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,707	\$1,707				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,706	\$1,706				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,705	\$1,705				
Regional Park Aide PT	Planning/Building/Code	\$1,704	\$1,704				
Temp Employee U PT	Office Of Economic Development	\$1,704	\$1,454			\$250	
Analyst II C	Human Resources	\$1,703	\$1,639		\$64		
Temp Employee U PT	Office Of Economic Development	\$1,702	\$1,602			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,700	\$1,450			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,699	\$1,449			\$250	
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$1,696	\$1,696				
Temp Employee U PT	Office Of Economic Development	\$1,688	\$1,688				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,684	\$1,684				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,680	\$1,680				
Temp Employee U PT	Office Of Economic Development	\$1,680	\$1,580			\$100	
Council Assistant I U	City Council	\$1,680	\$1,092		\$587		
Temp Employee U PT	Office Of Economic Development	\$1,674	\$1,674				
Temp Employee U PT	Office Of Economic Development	\$1,672	\$1,422			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,672	\$1,422			\$250	
Student Intern U PT	Transportation	\$1,671	\$1,671				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,670	\$1,670				
Temp Employee U PT	Office Of Economic Development	\$1,670	\$1,420			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,666	\$1,566			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,664	\$1,664				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,655	\$1,655				
Temp Employee U PT	Office Of Economic Development	\$1,652	\$1,652				
Librarian II PT	Library	\$1,648	\$1,642			\$6	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,648	\$1,648				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,641	\$1,641				
Temp Employee U PT	Office Of Economic Development	\$1,640	\$1,390			\$250	
Park Ranger PT	Parks/Rec & Neigh Serv P R N S	\$1,636	\$1,524			\$112	
Student Intern U PT	Transportation	\$1,635	\$1,635				
Temp Employee U PT	Office Of Economic Development	\$1,630	\$1,530			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,629	\$1,629				
Temp Employee U PT	Office Of Economic Development	\$1,625	\$1,625				
Temp Employee U PT	Office Of Economic Development	\$1,621	\$1,521			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,620	\$1,620				
Temp Employee U PT	Office Of Economic Development	\$1,620	\$1,620				
Temp Employee U PT	Office Of Economic Development	\$1,615	\$1,615				
Temp Employee U PT	Office Of Economic Development	\$1,606	\$1,606				
Regional Park Aide PT	Planning/Building/Code	\$1,605	\$1,605				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$1,605	\$1,355			\$250	
Police Officer	Police	\$1,604				\$1,604	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,604	\$1,604				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,604	\$1,604				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,602	\$1,602				
Temp Employee U PT	Office Of Economic Development	\$1,600	\$1,350			\$250	
Library Page PT	Library	\$1,598	\$1,598				
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$1,596	\$1,596				
Temp Employee U PT	Office Of Economic Development	\$1,595	\$1,595				
Library Page PT	Library	\$1,593	\$1,593				
Temp Employee U PT	Office Of Economic Development	\$1,590	\$1,340			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,590	\$1,590				
Temp Employee U PT	Office Of Economic Development	\$1,590	\$1,340			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,582	\$1,332			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,582	\$1,332			\$250	
Regional Park Aide PT	Planning/Building/Code	\$1,577	\$1,577				
Temp Employee U PT	Office Of Economic Development	\$1,575	\$1,575				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,574	\$1,574				
Temp Employee U PT	Office Of Economic Development	\$1,573	\$1,573				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,570	\$1,570				
Temp Employee U PT	Office Of Economic Development	\$1,569	\$1,469			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,569	\$1,319			\$250	
Police Officer	Police	\$1,564				\$1,564	
Temp Employee U PT	Office Of Economic Development	\$1,564	\$1,314			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,564	\$1,314			\$250	
Assist Swimming Pl Mgr PT	Parks/Rec & Neigh Serv P R N S	\$1,563	\$1,563				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,562	\$1,562				
Temp Employee U PT	Office Of Economic Development	\$1,560	\$1,310			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,560	\$1,310			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,560	\$1,460			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,560	\$1,310			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,560	\$1,460			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,560	\$1,310			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,559	\$1,559				
Temp Employee U PT	Office Of Economic Development	\$1,555	\$1,305			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,552	\$1,552				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,552	\$1,552				
Temp Employee U PT	Office Of Economic Development	\$1,551	\$1,301			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,550	\$1,550				
Regional Park Aide PT	Planning/Building/Code	\$1,549	\$1,549				
Police Officer	Police	\$1,543				\$1,543	Y
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,540	\$1,540				
Temp Employee U PT	Office Of Economic Development	\$1,539	\$1,539				
Gardener	Parks/Rec & Neigh Serv P R N S	\$1,539			\$1,539		Y
Temp Employee U PT	Office Of Economic Development	\$1,537	\$1,287			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,535	\$1,435			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,531	\$1,431			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,525	\$1,425			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,525	\$1,525				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,521	\$1,521				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$1,520	\$1,270			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,520	\$1,270			\$250	
Custodian	Environmental Services	\$1,518	\$1,518				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,517	\$1,517				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,516	\$1,516				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,514	\$1,514				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,508	\$1,508				
Student Intern U PT	Public Works	\$1,508	\$1,508				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,507	\$1,507				
Temp Employee U PT	Office Of Economic Development	\$1,506	\$1,256			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,504	\$1,404			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,501	\$1,251			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,501	\$1,501				
Temp Employee U PT	Office Of Economic Development	\$1,500	\$1,500				
Temp Employee U PT	Office Of Economic Development	\$1,495	\$1,395			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,492	\$1,242			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,490	\$1,390			\$100	
Temp Employee Retiree U	Human Resources	\$1,486	\$1,486			\$0	Y
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,486	\$1,486				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,485	\$1,485				
Recreation Leader PT	General Services	\$1,483	\$1,449	\$34			
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,480	\$1,480				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,478	\$1,478				
Temp Employee U PT	Office Of Economic Development	\$1,476	\$1,476				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,474	\$1,474				
Temp Employee U PT	Office Of Economic Development	\$1,469	\$1,469				
Temp Employee U PT	Office Of Economic Development	\$1,465	\$1,215			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,460	\$1,210			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,460	\$1,460				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,459	\$1,459				
Temp Employee U PT	Office Of Economic Development	\$1,458	\$1,458				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,454	\$1,454				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,453	\$1,453				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,448	\$1,448				
Regional Park Aide PT	Planning/Building/Code	\$1,443	\$1,443				
Temp Employee U PT	Office Of Economic Development	\$1,443	\$1,193			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,440	\$1,440				
Temp Employee U PT	Office Of Economic Development	\$1,438	\$1,188			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,438	\$1,188			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,430	\$1,430				
Temp Employee U PT	Office Of Economic Development	\$1,429	\$1,179			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,416	\$1,166			\$250	
Regional Park Aide PT	Planning/Building/Code	\$1,408	\$1,408				
Student Intern U PT	Environmental Services	\$1,404	\$1,404				
Temp Employee U PT	Office Of Economic Development	\$1,402	\$1,152			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,400	\$1,400				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,400	\$1,400				
Temp Employee U PT	Office Of Economic Development	\$1,396	\$1,296			\$100	
Regional Park Aide PT	Planning/Building/Code	\$1,394	\$1,394				
Temp Employee U PT	Office Of Economic Development	\$1,391	\$1,391				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$1,389	\$1,139			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,385	\$1,135			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,385	\$1,385				
Temp Employee U PT	Office Of Economic Development	\$1,384	\$1,134			\$250	
School Crossing Guard PT	Police	\$1,381	\$1,381				
Regional Park Aide PT	Planning/Building/Code	\$1,380	\$1,380				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,378	\$1,378				
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$1,377	\$1,377				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,374	\$1,374				
Temp Employee U PT	Office Of Economic Development	\$1,372	\$1,372				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,371	\$1,371				
Recreation Leader PT	General Services	\$1,371	\$1,371				
Temp Employee U PT	Office Of Economic Development	\$1,371	\$1,121			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,366	\$1,116			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,365	\$1,365				
Temp Employee U PT	Office Of Economic Development	\$1,357	\$1,107			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,350	\$1,100			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,350	\$1,350				
Temp Employee U PT	Office Of Economic Development	\$1,348	\$1,098			\$250	
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$1,346	\$1,346				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,334	\$1,334				
Instructor Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,331	\$1,331				
Temp Employee U PT	Office Of Economic Development	\$1,326	\$1,076			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,320	\$1,320				
Library Page PT	Library	\$1,316	\$1,316				
Temp Employee U PT	Office Of Economic Development	\$1,315	\$1,065			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,314	\$1,314				
School Crossing Guard PT	Police	\$1,308	\$1,308				
Student Intern U PT	Transportation	\$1,307	\$1,307				
Library Aide PT	Library	\$1,306	\$1,306				
Recreation Leader PT	General Services	\$1,303	\$1,303				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,300	\$1,300				
Regional Park Aide PT	Planning/Building/Code	\$1,295	\$1,295				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,295	\$1,295				
Temp Employee U PT	Office Of Economic Development	\$1,294	\$1,044			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,294	\$1,044			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,293	\$1,293				
Student Intern U PT	City Manager	\$1,288	\$1,288				
Temp Employee U PT	Office Of Economic Development	\$1,285	\$1,035			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,285	\$1,157			\$129	
Temp Employee U PT	Office Of Economic Development	\$1,285	\$1,035			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,280	\$1,280				
Temp Employee U PT	Office Of Economic Development	\$1,275	\$1,025			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,274	\$1,274				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,270	\$1,270				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,267	\$1,267				
Library Page PT	Library	\$1,265	\$1,265				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,265	\$1,265				
Temp Employee U PT	Office Of Economic Development	\$1,263	\$1,013			\$250	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,260	\$1,260				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Regional Park Aide PT	Planning/Building/Code	\$1,257	\$1,246	\$11			
Temp Employee U PT	Office Of Economic Development	\$1,256	\$1,256				
Temp Employee U PT	Office Of Economic Development	\$1,252	\$1,152			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,248	\$1,148			\$100	
Library Aide PT	Library	\$1,244	\$1,244				
Office Specialist II PT	Human Resources	\$1,244	\$1,244				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,240	\$1,240				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,235	\$1,235				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,230	\$1,230				
Temp Employee U PT	Office Of Economic Development	\$1,230	\$1,130			\$100	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,223	\$1,223				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,222	\$1,222				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,220	\$1,220				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,214	\$1,214				
Temp Employee U PT	Office Of Economic Development	\$1,210	\$960			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,204	\$954			\$250	
Librarian II PT	Library	\$1,203	\$1,198			\$5	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,202	\$1,202				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,200	\$1,200				
Regional Park Aide PT	Planning/Building/Code	\$1,197	\$1,197				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,197	\$1,197				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,192	\$1,192				
Regional Park Aide PT	Planning/Building/Code	\$1,183	\$1,183				
Student Intern U PT	Environmental Services	\$1,181	\$1,181				
Student Intern U PT	Fire	\$1,180	\$1,180				
Temp Employee U PT	Office Of Economic Development	\$1,180	\$1,080			\$100	
Recreation Leader PT	General Services	\$1,175	\$1,175				
Temp Employee U PT	Office Of Economic Development	\$1,171	\$1,071			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,168	\$918			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,159	\$1,159				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,159	\$1,159				
Temp Employee U PT	Office Of Economic Development	\$1,159	\$909			\$250	
Regional Park Aide PT	Planning/Building/Code	\$1,158	\$1,148	\$11			
Temp Employee U PT	Office Of Economic Development	\$1,150	\$900			\$250	
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,146	\$1,146				
Temp Employee U PT	Office Of Economic Development	\$1,146	\$896			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,146	\$896			\$250	
Student Intern U PT	Public Works	\$1,143	\$1,143				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,140	\$1,140				
Temp Employee U PT	Office Of Economic Development	\$1,140	\$1,040			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,135	\$1,035			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,135	\$1,035			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,130	\$1,130				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,128	\$1,128				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,127	\$1,127				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,125	\$1,125				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,120	\$1,120				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,120	\$1,120				
Regional Park Aide PT	Planning/Building/Code	\$1,119	\$1,119				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$1,115	\$1,115				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,115	\$969	\$146			
Temp Employee U PT	Office Of Economic Development	\$1,114	\$864			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,114	\$864			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,109	\$1,109				
Temp Employee U PT	Office Of Economic Development	\$1,107	\$1,107				
Regional Park Aide PT	Planning/Building/Code	\$1,102	\$1,091	\$11			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,101	\$1,101				
Temp Employee U PT	Office Of Economic Development	\$1,101	\$851			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,098	\$1,098				
Temp Employee U PT	Office Of Economic Development	\$1,096	\$846			\$250	
Library Aide PT	Library	\$1,091	\$1,091				
Temp Employee U PT	Office Of Economic Development	\$1,089	\$1,089				
Temp Employee U PT	Office Of Economic Development	\$1,089	\$1,089				
Temp Employee U PT	Office Of Economic Development	\$1,085	\$1,085				
Temp Employee U PT	Office Of Economic Development	\$1,081	\$981			\$100	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,080	\$1,080				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,080	\$1,080				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,080	\$1,080				
Temp Employee U PT	Office Of Economic Development	\$1,078	\$828			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,076	\$1,076				
Temp Employee U PT	Office Of Economic Development	\$1,075	\$975			\$100	
Temp Employee U PT	Office Of Economic Development	\$1,063	\$963			\$100	
School Crossing Guard PT	Police	\$1,061	\$775			\$286	
Temp Employee U PT	Office Of Economic Development	\$1,060	\$810			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,060	\$810			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$1,057	\$1,057				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$1,055	\$1,055				
Temp Employee U PT	Office Of Economic Development	\$1,051	\$801			\$250	
Temp Employee U PT	Office Of Economic Development	\$1,050	\$800			\$250	
Regional Park Aide PT	Planning/Building/Code	\$1,049	\$1,049				
Recreation Leader PT	General Services	\$1,049	\$1,049				
Temp Employee U PT	Office Of Economic Development	\$1,044	\$1,044				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$1,040	\$1,040				
Temp Employee U PT	Office Of Economic Development	\$1,040	\$1,040				
Temp Employee U PT	Office Of Economic Development	\$1,040	\$1,040				
Temp Employee U PT	Office Of Economic Development	\$1,035	\$1,035				
Temp Employee U PT	Office Of Economic Development	\$1,031	\$1,031				
Temp Employee U PT	Office Of Economic Development	\$1,030	\$1,030				
Council Assistant II U	City Council	\$1,028	\$400		\$628		
Exhibit Builder PT	Parks/Rec & Neigh Serv P R N S	\$1,022	\$1,022				
Temp Employee U PT	Office Of Economic Development	\$1,022	\$1,022				
Temp Employee U PT	Office Of Economic Development	\$1,020	\$1,020				
Temp Employee U PT	Office Of Economic Development	\$1,015	\$1,015				
Temp Employee U PT	Office Of Economic Development	\$1,010	\$760			\$250	
Regional Park Aide PT	Planning/Building/Code	\$1,007	\$1,007				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$1,006	\$1,006				
Temp Employee U PT	Office Of Economic Development	\$1,006	\$756			\$250	
Temp Employee U PT	Office Of Economic Development	\$995	\$995				
Temp Employee U PT	Office Of Economic Development	\$991	\$891			\$100	
Temp Employee U PT	Office Of Economic Development	\$988	\$738			\$250	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$985	\$885			\$100	
Temp Employee U PT	Office Of Economic Development	\$985	\$985				
Temp Employee U PT	Office Of Economic Development	\$984	\$734			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$980	\$980				
Temp Employee U PT	Office Of Economic Development	\$979	\$729			\$250	
Temp Employee U PT	Office Of Economic Development	\$979	\$729			\$250	
Temp Employee U PT	Office Of Economic Development	\$973	\$873			\$100	
Temp Employee U PT	Office Of Economic Development	\$973	\$873			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$973	\$973				
Temp Employee U PT	Office Of Economic Development	\$972	\$972				
Temp Employee U PT	Office Of Economic Development	\$970	\$970				
Temp Employee Retiree U	Environmental Services	\$968	\$968				Y
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$964	\$964				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$963	\$963				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$960	\$960				
Temp Employee U PT	Office Of Economic Development	\$955	\$855			\$100	
Temp Employee U PT	Office Of Economic Development	\$952	\$702			\$250	
Regional Park Aide PT	Planning/Building/Code	\$950	\$950				
Regional Park Aide PT	Planning/Building/Code	\$947	\$936	\$11			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$945	\$945				
Temp Employee U PT	Office Of Economic Development	\$943	\$943				
Temp Employee U PT	Office Of Economic Development	\$941	\$941				
Temp Employee U PT	Office Of Economic Development	\$940	\$840			\$100	
Senr Planner	Planning/Building/Code	\$940			\$940		Y
Temp Employee U PT	Office Of Economic Development	\$935	\$685			\$250	
Class Instructor PT	Library	\$931	\$931				
Temp Employee U PT	Office Of Economic Development	\$930	\$930				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$929	\$929				
Temp Employee U PT	Office Of Economic Development	\$925	\$675			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$923	\$923				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$922	\$922				
School Crossing Guard PT	Police	\$921	\$630			\$291	
Recreation Leader PT	General Services	\$916	\$916				
Temp Employee U PT	Office Of Economic Development	\$906	\$806			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$902	\$902				
Temp Employee U PT	Office Of Economic Development	\$900	\$900				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$900	\$900				
Library Page PT	Library	\$897	\$897				
Analyst II C	Police	\$894			\$894		Y
Temp Employee U PT	Office Of Economic Development	\$890	\$890				
Student Intern U PT	City Manager	\$889	\$889				
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$888	\$888				
Library Page PT	Library	\$886	\$886				
Secretary PT	Human Resources	\$885	\$885				
Animal Shelter Veterinarian PT	General Services	\$883	\$883				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$881	\$881				
Temp Employee U PT	Office Of Economic Development	\$880	\$630			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$878	\$878				
Police Officer	Police	\$871				\$871	
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$870	\$870				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Temp Employee U PT	Office Of Economic Development	\$864	\$864				
Library Page PT	Library	\$860	\$860				
Temp Employee U PT	Office Of Economic Development	\$858	\$858				
Council	City Council	\$857	\$577			\$280	
Temp Employee U PT	Office Of Economic Development	\$855	\$855				
Temp Employee U PT	Office Of Economic Development	\$850	\$850				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$848	\$848				
Regional Park Aide PT	Planning/Building/Code	\$845	\$845				
Student Intern U PT	Parks/Rec & Neigh Serv P R N S	\$840	\$840				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$840	\$710	\$130			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$839	\$839				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$838	\$838				
Temp Employee U PT	Office Of Economic Development	\$835	\$835				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$830	\$830				
Temp Employee U PT	Office Of Economic Development	\$829	\$729			\$100	
Temp Employee U PT	Office Of Economic Development	\$828	\$828				
Temp Employee U PT	Office Of Economic Development	\$828	\$828				
Temp Employee U PT	Office Of Economic Development	\$828	\$828				
Library Clerk	Library	\$826			\$326	\$500	Y
Student Intern U PT	Public Works	\$825	\$825				
Kitchen Aide PT	Parks/Rec & Neigh Serv P R N S	\$824	\$824				
Library Aide PT	Library	\$824	\$824				
Temp Employee U PT	Office Of Economic Development	\$820	\$720			\$100	
Temp Employee U PT	Office Of Economic Development	\$819	\$819				
Regional Park Aide PT	Planning/Building/Code	\$817	\$817				
Temp Employee U PT	Office Of Economic Development	\$816	\$566			\$250	
Regional Park Aide PT	Planning/Building/Code	\$810	\$810				
Temp Employee U PT	Office Of Economic Development	\$797	\$797				
Temp Employee U PT	Office Of Economic Development	\$792	\$792				
Temp Employee U PT	Office Of Economic Development	\$780	\$530			\$250	
School Crossing Guard PT	Police	\$775	\$775				
Temp Employee U PT	Office Of Economic Development	\$774	\$774				
Police Officer	Police	\$770				\$770	Y
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$770	\$770				
Library Clerk PT	Library	\$765	\$765				
Temp Employee U PT	Office Of Economic Development	\$765	\$765				
Temp Employee U PT	Office Of Economic Development	\$756	\$756				
Temp Employee U PT	Office Of Economic Development	\$754	\$504			\$250	
Temp Employee U PT	Office Of Economic Development	\$754	\$504			\$250	
Temp Employee U PT	Office Of Economic Development	\$745	\$745				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$744	\$744				
Temp Employee U PT	Office Of Economic Development	\$738	\$738				
Temp Employee U PT	Office Of Economic Development	\$735	\$735				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$728	\$728				
Temp Employee U PT	Office Of Economic Development	\$728	\$728				
Temp Employee U PT	Office Of Economic Development	\$728	\$728				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$725	\$725				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$723	\$723				
Temp Employee U PT	Office Of Economic Development	\$718	\$468			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$715	\$715				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Library Page PT	Library	\$707	\$707				
Regional Park Aide PT	Planning/Building/Code	\$704	\$704				
Temp Employee U PT	Office Of Economic Development	\$702	\$702				
Temp Employee U PT	Office Of Economic Development	\$700	\$450			\$250	
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$698	\$698				
Police Recruit	Police	\$695				\$695	
Temp Employee U PT	Office Of Economic Development	\$693	\$693				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$689	\$689				
Police Recruit	Police	\$688				\$688	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$686	\$686				
Temp Employee U PT	Office Of Economic Development	\$684	\$684				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$683	\$683				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$680	\$680				
Temp Employee U PT	Office Of Economic Development	\$676	\$676				
Student Intern U PT	Environmental Services	\$672	\$672				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$670	\$670				
Temp Employee U PT	Office Of Economic Development	\$670	\$670				
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$666	\$666				
Temp Employee U PT	Office Of Economic Development	\$666	\$666				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$666	\$666				
Temp Employee U PT	Office Of Economic Development	\$657	\$657				
Temp Employee U PT	Office Of Economic Development	\$657	\$657				
Library Clerk PT	Library	\$655	\$655				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$646	\$646				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$643	\$643				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$638	\$638				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$637	\$637				
Temp Employee U PT	Office Of Economic Development	\$635	\$635				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$631	\$631				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$631	\$631				
Regional Park Aide PT	Planning/Building/Code	\$627	\$627				
Council Assistant I U	City Council	\$626	\$300		\$326		
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$625	\$625				
Temp Employee U PT	Office Of Economic Development	\$619	\$369			\$250	
Library Page PT	Library	\$618	\$618				
School Crossing Guard PT	Police	\$614	\$614				
Temp Employee U PT	Office Of Economic Development	\$612	\$612				
Temp Employee U PT	Office Of Economic Development	\$612	\$612				
Temp Employee U PT	Office Of Economic Development	\$610	\$510			\$100	
Temp Employee U PT	Office Of Economic Development	\$610	\$610				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$609	\$462	\$146			
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$607	\$607				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$602	\$602				
Temp Employee U PT	Office Of Economic Development	\$600	\$600				
Temp Employee U PT	Office Of Economic Development	\$599	\$599				
Student Intern U PT	Transportation	\$598	\$598				
School Crossing Guard PT	Police	\$598	\$598				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$591	\$591				
Temp Employee U PT	Office Of Economic Development	\$590	\$590				
Temp Employee U PT	Office Of Economic Development	\$580	\$480			\$100	

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$580	\$580				
Community Activity Wkr PT	Parks/Rec & Neigh Serv P R N S	\$578	\$559			\$19	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$578	\$578				
Temp Employee U PT	Office Of Economic Development	\$574	\$324			\$250	
Temp Employee U PT	Office Of Economic Development	\$572	\$572				
Temp Employee U PT	Office Of Economic Development	\$570	\$320			\$250	
School Crossing Guard PT	Police	\$565	\$565				
Temp Employee U PT	Office Of Economic Development	\$559	\$559				
Temp Employee U PT	Office Of Economic Development	\$558	\$558				
Library Aide PT	Library	\$557	\$557				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$554	\$554				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$543	\$543				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$540	\$540				
Temp Employee U PT	Office Of Economic Development	\$540	\$540				
Library Page PT	Library	\$537	\$537				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$534	\$534				
Temp Employee U PT	Office Of Economic Development	\$531	\$531				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$531	\$531				
Temp Employee U PT	Office Of Economic Development	\$530	\$280			\$250	
Temp Employee U PT	Office Of Economic Development	\$530	\$280			\$250	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$528	\$528				
Regional Park Aide PT	Planning/Building/Code	\$528	\$528				
Recreation Leader PT	General Services	\$526	\$526				
Temp Employee Retiree U	Fire	\$521	\$521				Y
Temp Employee U PT	Office Of Economic Development	\$514	\$514				
Recreation Leader PT	General Services	\$513	\$513				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$512	\$512				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$512	\$512				
Temp Employee U PT	Office Of Economic Development	\$510	\$240			\$270	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$507	\$507				
Temp Employee U PT	Office Of Economic Development	\$507	\$507				
Library Page PT	Library	\$504	\$504				
Temp Employee U PT	Office Of Economic Development	\$504	\$504				
Senr Engineering Tech	Public Works	\$500				\$500	Y
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$496	\$496				
Temp Employee Retiree U	Airport	\$491	\$491				Y
Temp Employee U PT	Office Of Economic Development	\$490	\$390			\$100	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$488	\$488				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$480	\$480				
Temp Employee U PT	Office Of Economic Development	\$470	\$470				
Temp Employee U PT	Office Of Economic Development	\$468	\$468				
Temp Employee U PT	Office Of Economic Development	\$468	\$468				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$466	\$466				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$448	\$448				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$448	\$448				
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$441	\$441				
Temp Employee U PT	Office Of Economic Development	\$440	\$440				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$440	\$440				
Library Aide PT	Library	\$437	\$437				
Open Water Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$433	\$253	\$180			

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$432	\$432				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$431	\$431				
Librarian I PT	Library	\$431	\$431				
Police Officer	Police	\$419				\$419	Y
Library Page PT	Library	\$415	\$415				
Temp Employee Retiree U	Human Resources	\$411	\$411				Y
Temp Employee U PT	Office Of Economic Development	\$410	\$160			\$250	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$406	\$406				
Cook PT	Parks/Rec & Neigh Serv P R N S	\$399	\$399				
Temp Employee Retiree U	Parks/Rec & Neigh Serv P R N S	\$394	\$394				Y
Library Page PT	Library	\$390	\$390				
Maintenance Assistant PT	Parks/Rec & Neigh Serv P R N S	\$382	\$382				
Police Recruit	Police	\$374				\$374	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$370	\$370				
Regional Park Aide PT	Planning/Building/Code	\$366	\$366				
Student Intern U PT	Transportation	\$363	\$363				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$362	\$362				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$360	\$360				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$360	\$360				
Regional Park Aide PT	Planning/Building/Code	\$359	\$359				
Temp Employee U PT	Office Of Economic Development	\$358	\$108			\$250	
Librarian I PT	Library	\$356	\$356				
Graduate Student Intern U	Housing	\$354	\$354				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$349	\$349				
Animal Care Attendant PT	General Services	\$345		\$345			
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$342	\$342				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$337	\$337				
Exhibit Builder PT	Parks/Rec & Neigh Serv P R N S	\$337	\$337				
Regional Park Aide PT	Planning/Building/Code	\$331	\$331				
Fire Fighter	Fire	\$330				\$330	
Library Page PT	Library	\$325	\$325				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$324	\$324				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$321	\$321				
Temp Employee U PT	Office Of Economic Development	\$320	\$320				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$319	\$319				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$315	\$315				
Regional Park Aide PT	Planning/Building/Code	\$310	\$310				
Library Page PT	Library	\$301	\$301				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$300	\$300				
Temp Employee U PT	Office Of Economic Development	\$298	\$198			\$100	
Temp Employee U PT	Office Of Economic Development	\$295	\$295				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$293	\$293				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$293	\$293				
Groundswoker	Airport	\$290			\$290		Y
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$290	\$290				
Graduate Student Intern U	Parks/Rec & Neigh Serv P R N S	\$288	\$288				
Student Intern U PT	Transportation	\$286	\$286				
Temp Employee U PT	Parks/Rec & Neigh Serv P R N S	\$285	\$285				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$283	\$283				
Library Aide PT	Library	\$281	\$281				

Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$278	\$278				
Temp Employee U PT	Office Of Economic Development	\$275	\$275				
Temp Employee U PT	Office Of Economic Development	\$275	\$275				
Assoc Engineer	Public Works	\$271	\$49			\$222	
Temp Employee U PT	Office Of Economic Development	\$269	\$169			\$100	
Senr Recr Leader PT	Parks/Rec & Neigh Serv P R N S	\$266		\$250	\$17		
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$261	\$261				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$259	\$259				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$255	\$255				
Regional Park Aide PT	Planning/Building/Code	\$253	\$253				
Temp Employee U PT	Office Of Economic Development	\$250	\$250				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$247	\$247				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$239	\$239				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$229	\$229				
Temp Employee U PT	Office Of Economic Development	\$225	\$225				
Regional Park Aide PT	Planning/Building/Code	\$218	\$218				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$218	\$218				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$218	\$218				
Temp Employee U PT	Office Of Economic Development	\$210	\$210				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$209	\$209				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$208	\$208				
Temp Employee U PT	Office Of Economic Development	\$208	\$108			\$100	
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$208	\$208				
Regional Park Aide PT	Planning/Building/Code	\$204	\$204				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$203	\$203				
Library Aide PT	Library	\$199	\$199				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$199	\$199				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$195	\$195				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$193	\$193				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$190	\$190				
Swimming Pool Manager PT	Parks/Rec & Neigh Serv P R N S	\$180	\$180				
Temp Employee U PT	Office Of Economic Development	\$180	\$180				
Senr Office Specialist PT	Human Resources	\$178				\$178	
Temp Employee U PT	Office Of Economic Development	\$172	\$72			\$100	
Temp Employee U PT	Office Of Economic Development	\$160	\$160				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$157	\$157				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$146	\$146				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$146	\$146				
Temp Employee U PT	Office Of Economic Development	\$140	\$140				
Temp Employee U PT	Office Of Economic Development	\$140	\$140				
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$140	\$140				
Temp Employee U PT	Office Of Economic Development	\$130	\$130				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$129	\$129				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$129	\$129				
Parking & Traffic Ctrl Off PT	Airport	\$129				\$129	
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$128	\$128				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$127		\$127			
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$126	\$126				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$126	\$126				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$126	\$126				





Job Title	Department	Total Cash* Compensation	Base Pay	Overtime	Sick and Vacation Payouts	Other Cash Compensation	Retired? Y (yes) or Blank
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$31	\$31				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$28	\$28				
Regional Park Aide PT	Parks/Rec & Neigh Serv P R N S	\$28	\$28				
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$27	\$27				
Lifeguard PT	Parks/Rec & Neigh Serv P R N S	\$25	\$25				
Senr Recr Leader Teach PT	Parks/Rec & Neigh Serv P R N S	\$24	\$24				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$23	\$23				
Graduate Student Intern U	Library	\$18	\$18				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$17	\$17				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$16	\$16				
Animal Services Officer	General Services	\$16			\$16		
Community Services Aide PT	Parks/Rec & Neigh Serv P R N S	\$15	\$15				
Recreation Leader PT	Parks/Rec & Neigh Serv P R N S	\$15	\$15				
Class Instructor PT	Parks/Rec & Neigh Serv P R N S	\$9	\$9				

<b>TOTAL</b>		677,344,623	580,622,789	33,209,805	17,111,489	46,400,540.13
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\*Total Cash Compensation includes the following items by category

Total Cash Compensation	Base Pay	Overtime	Other Cash Compensation
Wages	Wages		
Paid Time Off	Paid Time Off		
Overtime, Stand-by, Call back		Overtime, Stand-by, Call back	
Vacation Payouts			
Sick Payouts on Retirement			
Premium Pays			Premium Pays
Certification Pays			Certification Pays
Higher Class Pays			Higher Class Pays
Retroactive Pays			Retroactive Pays
Taxable Reimbursements			Taxable Reimbursements
Benefits 'in-Lieu' payments			Benefits 'in-Lieu' payments
Supplemental Pays			Supplemental Pays

\*\*Retired Y=Yes - Retired prior to 12/27/2009